Dr. Brandon Youker

Director, Evaluation Lab The Evaluation Center Western Michigan University

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Education

Doctor of Philosophy (PhD), Western Michigan University, 2011.

Post-Graduate Advanced Clinical Social Work Research Fellow, Yale Child Study Center, Yale School of Medicine, 2004.

Master of Science in Social Work (MSSW), Columbia University, 2000.

Major: Advanced Generalist Practice & Programming
Concentration: International Social Welfare with Immigrants & Refugees

Bachelor of Arts (BA, AB), Michigan State University, 1999.

Awards and Honors

Student Supervisor of the Year Award, Career and Student Employment Services, Western Michigan University. (March 2024).

Faculty Associate, Robert and Mary Pew Faculty Teaching and Learning Center GVSU for 2018-2019. (October 24, 2018).

Outstanding Service Award, College of Community and Public Service, GVSU. (August 23, 2018).

Grand Valley State University Distinguished Engagement Initiative Award, Office for Community Engagement. (April 13, 2017).

Graduate Faculty Application approval, Office of Graduate Studies. (June 23, 2015).

2015 Library Author Recognition Award, GVSU Libraries. (April 1, 2015).

Community Engagement Impact Story, Office for Community Engagement. (March 27, 2015).

Dissemination Grant-In-Aid Award, CSCE. (October 14, 2014).

Dissemination Grant-In-Aid Award, CSCE. (January 23, 2014).

Outstanding Faculty Mentor Award, GVSU Graduate Student Association. (December 6, 2013).

Dissemination Grant-In-Aid Award, GVSU CSCE. (August 15, 2013).

Professional Memberships

Social Work and Arts TIG Member, American Evaluation Association. (September 2005 - Present).

Member, Council on Undergraduate Research. (September 2014 - Present).

Member, Michigan Evaluation Association. (2005 - Present).

Member, National Association of Social Workers. (1997 - 2012).

SCHOLARSHIP

Contracts, Grants, and Sponsored Research

Contract

- Youker, B. W. (Principal Evaluator), "Can-Do Camp," Sponsored by Can-Do Kalamazoo, Evaluation Lab, Western Michigan University, \$25,311. (February 2024 Present).
- Youker, B. W. (Principal Evaluator), "Imagine Kalamazoo 2035," Sponsored by City of Kalamazoo, Evaluation Lab, Western Michigan University, \$68,153. (November 2024 Present).
- Youker, B. W. (Principal Evaluator), "Broncos Lead" (Principal Evaluator) "Bronco Connect" (Co-Principal Evaluator) "Campus Wide Undergraduate Survey," Sponsored by Empowering Futures Gift, Evaluation Lab, Western Michigan University, est. \$85,000. (December 2024 Present).
- Youker, B. W. (Principal Evaluator), "Evaluation Consulting," Sponsored by Kalamazoo Black Male Alliance, Evaluation Lab, Western Michigan University, pro bono. (September 2024 Present).
- Youker, B. W. (Principal Evaluator), "Journeys" "Camp Good Grief," Sponsored by Centrica Care Navigators, Evaluation Lab, Western Michigan University, \$5,410. (March 2024 Present).
- Youker, B. W. (Principal Evaluator), "Justice Lifted," Sponsored by Walker Institute for the Study of Race and Ethnic Relations, Evaluation Lab, Western Michigan University, \$2,000. (March 2025 Present).
- Youker, B. W. (Principal Evaluator), "Logic Model & Survey Development," Sponsored by Higher Education for the Justice-Involved, Evaluation Lab, Western Michigan University, \$2,200. (April 2025 Present).
- Youker, B. W. (Principal Evaluator), "Logic Models," Sponsored by Local Journalism Foundation, Evaluation Lab, Western Michigan University, \$5,105. (May 2014 July 2025).
- Youker, B. W. (Principal Evaluator), "Kalamazoo Entrepreneurial Landscape Survey," Sponsored by Kalamazoo Community Foundation, Evaluation Lab, Western Michigan University, \$15,648. (March 2024 June 2025).
- Youker, B. W. (Principal Evaluator), "Listening Session Data Analysis," Sponsored by Hub ONE, Evaluation Lab, Western Michigan University, \$16,000. (March 2024 December 2024).

- Youker, B. W. (Principal Evaluator), "Pathway Home" "Interfaith Hospitality Network" "Partners In Housing" "Welcome Home," Sponsored by Family Promise of Grand Rapids, Grand Valley State University, pro bono. (July 2014 May 2023).
- Youker, B. W. (Principal Evaluator), "Camp Evaluation," Sponsored by Indian Trails Camp, Grand Valley State University, pro bono. (May 2013 April 2014).
- Youker, B. W. (Principal Evaluator), "Evaluation of Community Family Partnership," Sponsored by Community Research Institute, Grand Valley State University, \$1,000. (October 2012 December 2012).
- Youker, B. W., (Principal Evaluator), "Piano Labs Evaluation," Sponsored by Gilmore Keyboard Festival, Kalamazoo, Michigan, \$5,000. (August 2009 June 2010).
- Youker, B. W., (Principal Evaluator), "Piano Labs Evaluation," Sponsored by Evaluation Capacity Development Group, Kalamazoo, Michigan, \$4,000. (December 2008 September 2009).

Grant

- (Co-Principal), Youker, B. W., & Wingate, L. (Co-Principal), "Evaluation Lab," Sponsored by Kalamazoo Community Foundation, The Evaluation Center, Western Michigan University, \$20,000 (2024), \$90,000 (2025-28).
- Lake, D. L. (Co-Principal), Lowen, A. (Co-Principal), Youker, B. W., & Moretto, K. (Supporting), "Collaborative Grant," Sponsored by Center for Scholarly and Creative Excellence, Grand Valley State University, \$3,846.00. (November 1, 2018 October 31, 2019).
- Youker, B. W., "Research Grant-In-Aid," Sponsored by CSCE, Grand Valley State University, \$3,000.00. (August 2014 March 2015).

Intellectual Contributions

Book Chapters

Published

Pelon, S. B., Youker, B. W., & Leon, M. P. (2019). Chapter 14: Hospice and End of Life Care. In Lihua Huang, Sally Pelon, Scott Berlin (Ed.), *Anti-Ageism Social Work*. (pp. 1-28). ScholarWorks.

Refereed Journal Articles

Published

- Youker, B. W., & Ballard, A. (2024). Goal-free evaluation: An orientation for foundations' evaluations Updated 2024. *The Foundation Review, 16*(1). (Original work published 2014.) https://doi.org/10.9707/1944-5660.1697
- Youker, B. W. (2024). Scriven's goal-free evaluation. *Journal of Multidisciplinary Evaluation*, 20 (47).

- Lake, D. L., Lowen, A., Moretto, K., & Youker, B. W. (2021). What Is the Long-Term, Real-World Value of CBL? Assessing Impact from the Perspective of Former Students. *Michigan Journal of Community Service Learning*, 27(2), 45-76, doi: DOI: https://doi.org/10.3998/mjcsloa.3239521.0027.203
- Youker, B. W. (2019). What, how, and why? A comparative analysis of 12 goal-free evaluations. *Journal of Multidisciplinary Evaluation*, 15(33), 16-29
- Youker, B. W., Ford, K., & Bayer, N. (2017). Dismissing the Goals: A Comparison of Four Goal-Dismissive Goal-Free Evaluations. *Evaluation and Program Planning*, 64, 1-6, doi: https://doi.org/10.1016/j.evalprogplan.2017.05.007
- Youker, B. W., Zielinski, A., Hunter, O., & Bayer, N. (2016). Who needs goals? A case study of a goal-free evaluation. *The Journal of Multidisciplinary Evaluation*, 12(27), 27-43
- Youker, B. W., Ingraham, A., & Bayer, N. (2014). An assessment of goal-free evaluation: Case studies of four goal-free evaluations. *Evaluation and Program Planning/Elsevier*, *46*, 10-16, doi: 10.1016/j.evalprogplan.2014.05.002
- Youker, B. W., & Ingraham, A. (2014). Goal-free evaluation: An orientation for foundations' evaluations. *The Foundation Review*, *5*(4), 53-63, doi: DOI: 10.4087/FOUNDATIONREVIEW-D-12-00031.1
- Youker, B. W. (2013). Goal-free evaluation: A potential model for the evaluation of social work programs. *Social Work Research/NASW Press/Oxford University Press*, *37*(4), 432-438, doi: doi: 10.1093/swr/svt032

Revising to Resubmit

Hunter, O. C., Coryn, C. L., Goodyear, L., Youker, B. W., & Hartmann, D. Culturally Responsive Evaluation Scholars and their Views on Culturally Responsive Evaluation. *American Journal of Evaluation*

Encyclopedia Entry

Published

- Youker, B. W. (2018). Goal-Free Evaluation. In Bruce Frey (Ed.), *The SAGE Encyclopedia of Educational Research, Measurement and Evaluation* (vol. pp. 736-739). Thousand Oaks, CA: SAGE Publications, Inc.
- Youker, B. W. (2018). Internal Evaluation. In Bruce Frey (Ed.), *The SAGE Encyclopedia of Educational Research, Measurement and Evaluation* (vol. pp. 857-858). Thousand Oaks, CA: SAGE Publications, Inc.
- Youker, B. W. (2013). Review of the book *Social work evaluation: Enhancing what we do (2nd ed.)*, by James Dudley. *Lyceum*, 5.

Media Contributions

Magazine

GVSU 2016 Annual Health Report. (April 2016).

Radio

Shelley Irwin Morning Show at WGVU. (May 2, 2016).

Presentations Given

- Youker, B. W. (2025, June 27). *Supervision* [Panelist]. Statewide Student Employment Summit, WMU Student Center, Western Michigan University, Kalamazoo, MI, United States.
- Youker, B. W., (Presenter & Author), Hernández, V., (Presenter & Author), & Varda, J., (Presenter & Author), Member Spotlight, "Learning through the lab: An intro to ECB." [Virtual Presentation]. The American Evaluation Association's Organizational Learning and Evaluation Capacity Building (OL-ECB) Topical Interest Group. (May 1, 2025).
- Youker, B. W., (Presenter & Author), Al Mahi, S., (Presenter & Author), Eck, J., (Presenter & Author), & Williams, D. (Presenter & Author), Evaluation Cafe, "Learning Through the Lab," The Evaluation Center, Kalamazoo, MI. (January 29, 2025).
- Fields, J., Hazen, M., Fleury, R., & Youker, B. W. (2024, November 13). *DEIA in public administration, addressing challenges, opportunities, and strategies for fostering inclusive and equitable practices* [Panelist]. Center for Excellence and Research in Public Service (CERPS), School of Public Affairs and Administration, WMU Student Center, Western Michigan University, Kalamazoo, MI, United States.
- American Evaluation Association Annual Conference (Co-presenter & Coauthor), Beyond the Classroom: Lessons Learned From Four Evaluation Labs. October 25, 2024.
- Youker, B. W. (Presenter & Author), West Michigan Evaluators Network, "A Historic and Contemporary Examination of Goal-Free Evaluation," Evaluation Center -, West Michigan Evaluators Network. (May 17, 2024).
- Youker, B. W. (Presenter & Author), Evaluation Center Western Michigan University, "Goal-Free Evaluation [Video]," Evaluation Center Western Michigan University. (August 2020).
- Youker, B. W. (Author Only), & Kiser, S. (Presenter & Author), Student Scholars Day 2019, "Online freak show: Rethinking the registry," GVSU Office of Undergraduate Research, Allendale, Michigan. (April 10, 2019).
- Youker, B. W. (Author Only), & Kiser, S. (Presenter & Author), 125th meeting of the Michigan Academy of Science, Arts, and Letters, "Online freak show: rethinking the registry," Michigan Academy of Science, Arts, & Letters, Alma, Michigan. (March 1, 2019).
- Youker, B. W. (Author Only), & Parzuchowski, B. (Presenter & Author), 125th meeting of the Michigan Academy of Science, Arts, and Letters, "Puff puff pass: The legalization of recreational cannabis in Michigan," Michigan Academy of Science, Arts, & Letters, Alma, Michigan. (March 1, 2019).
- Youker, B. W. (Presenter & Author), Lake, D. L., & Moretto, K., Lilly Conference on Advancing Teaching and Learning, "Post-Course Impact of Community-Based Learning Round Table Discussion," Traverse City, MI. (October 18, 2018).
- Newcomer, K. (Presenter (Poster), Youker, B. W. (Presenter (Poster), & Endres, C. (Presenter (Poster), American Evaluation Association Annual Conference, "Integrating Community-

- Based Learning in Evaluation Courses," American Evaluation Association, Washington, D.C. (November 8, 2017).
- Youker, B. W., (Presenter & Author), 17th Annual Lilly Conference Traverse City, "Community-Based Learning for Geniuses," Lilly Conference Series on College and University Teaching and Learning, Traverse City, Michigan. (October 21, 2017).
- Youker, B. W. (Author Only), & Efting, C. (Presenter & Author), S3 Summer Showcase, "The Parent behind the Potential Farmer: A Study on Why Non-Farm Families Participate in 4-H Livestock Projects," GVSU Office of Undergraduate Research, Grand Rapids, MI. (August 1, 2017).
- Youker, B. W. (Presenter & Author), CDC's Center for Surveillance, Epidemiology, and Laboratory Services Evaluation Community of Practice and Science, "Who Needs Goals?," Centers for Disease Control, Atlanta, GA. (July 26, 2017).
- Youker, B. W., & Cruden, L. (Presenter & Author), Civic Engagement Showcase, "SW679 helping to end homelessness... one family at a time," Office for Community Engagement, Hager-Lubbers Hall. (April 13, 2017).
- Youker, B. W. (Presenter & Author), & King, K. (Presenter & Author), GVSU Student Scholars Day 2017, "A Case Study Examining Participants' Perceived Stress after Hot Yoga and Restorative Yoga," Office of Undergraduate Research and Scholarship, Allendale, Michigan. (April 12, 2017).
- Youker, B. W., (Presenter & Author), Evaluation Cafe, "Goal-Free Evaluation: In Theory and Practice," The Evaluation Center, Kalamazoo, MI. (February 1, 2017).
- Youker, B. W., (Presenter & Author), American Evaluation Association Annual Conference, "How Do They Do It? Interviews with Goal-Free Evaluators," American Evaluation Association, Atlanta, GA. (October 28, 2016).
- Youker, B. W., (Presenter & Author), 16th Annual Lilly Conference Traverse City, "The "Most Significant" Course: Using Community-Based Learning for Teaching Program Evaluation," Lilly Conference Series on College and University Teaching and Learning, Traverse City, Michigan. (October 21, 2016).
- Youker, B. W. (Author Only), & King, K. (Presenter (Poster)), S3 Summer Showcase, "A case study examining participants' perceived stress after hot yoga and restorative yoga," GVSU Office of Undergraduate Research, Grand Rapids, MI. (August 2, 2016).
- Youker, B. W. (Author Only), Smith, S. L. (Author Only), Hunter, O. (Presenter (Poster)), McFarren, M. (Presenter (Poster)), & Ford, K. (Presenter (Poster)), 2016 Graduate Showcase, "Simulated Clients and the Impact on Social Work Students' Interviewing Performance," Grad College, Grand Rapids, MI. (April 19, 2016).
- Bruseloff, S. (Presenter & Author), & Youker, B. W. (Author Only), GVSU Student Scholars Day 2016, "Self-Assessment of Bachelor of Social Work Students' Religiosity, Competence, and Experiences," GVSU Office of Undergraduate Research and Scholarship, Allendale, Michigan. (April 13, 2016).
- Youker, B. W., (Presenter & Author), 2016 meeting of the Michigan Academy of Science, Arts, and Letters, "Can you evaluate a program without knowing its goals? ... Yep!," Michigan Academy of Science, Arts, and Letters, Saginaw, Michigan. (March 4, 2016).

- Bruseloff, S. (Presenter & Author), & Youker, B. W. (Author Only), 2016 meeting of the Michigan Academy of Science, Arts, and Letters, "Self–assessment of Bachelor of Social Work students' religiosity, competence, and experiences," Michigan Academy of Science, Arts, and Letters, Saginaw, Michigan. (March 4, 2016).
- Youker, B. W., (Author Only), Smith, S. L. (Author Only), Ford, K. (Presenter & Author), McFarren, M. (Presenter & Author), & Hunter, O. (Presenter & Author), 2016 meeting of the Michigan Academy of Science, Arts, and Letters, "The Impact of Simulation on Social Work Students' Interviewing Performance," Michigan Academy of Science, Arts, and Letters, Saginaw, Michigan. (March 4, 2016).
- Youker, B. W., (Presenter & Author), American Evaluation Association Annual Conference, "The Limits of Goals," American Evaluation Association, Chicago, Illinois. (November 12, 2015).
- Youker, B. W. (Presenter & Author), Leon, M. P. (Presenter & Author), & Ford, K. (Presenter & Author), Social Work in the 21st Century: Does Race Matter, "Experiencing Otherness," GVSU School of Social Work, DEV. (November 6, 2015).
- Youker, B. W., (Presenter & Author), 2nd Annual Standardized Patient Potluck, "Social Work & the Sim Center," GVSU Simulation Center, CHS. (November 2, 2015).
- Youker, B. W. (Presenter & Author), Smith, S. L. (Presenter & Author), Hunter, O. (Presenter & Author), Ford, K. (Presenter & Author), & McFarren, M. (Presenter & Author), 15th Annual Lilly Conference Traverse City, "The Impact of Simulation on Social Work Students' Interviewing Performance," Lilly Conference Series on College and University Teaching and Learning, Traverse City, Michigan. (October 16, 2015).
- Rinehart, J. (Presenter & Author), Shanley, F. (Presenter & Author), & Youker, B. W., 2015 Graduate Showcase, "Native American Traditional Culture Impact Study," Office of Graduate Studies and Center for Scholarly & Creative Excellence, Grand Rapids, MI. (April 15, 2015).
- Fischbach, C. (Presenter & Author), McFarren, M. (Presenter & Author), & Youker, B. W., 2015 Graduate Showcase, "Social Influences Involved in Adherence to a Paleolithic Lifestyle," Office of Graduate Studies and Center for Scholarly & Creative Excellence, Grand Rapids, MI. (April 15, 2015).
- Youker, B. W., Bayer, N. (Presenter Only), & Ford, K. (Presenter Only), 2015 NASW Michigan Annual Conference, "How to Know Your Organization is Amazing: Program Evaluation 101," National Association of Social Workers, Kalamazoo, MI. (April 9, 2015).
- Zielinski, A. (Presenter & Author), & Youker, B. W., (Author Only), 20th Annual Student Scholars Day, "Who needs goals? An analog experiment comparing goal-based evaluation and goal-free evaluation utility," Office of Undergraduate Research & Scholarship, Allendale, MI. (April 8, 2015).
- Youker, B. W., (Presenter & Author), 121st Annual Conference of the Michigan Academy of Science, Arts, & Letters, "Who cares about your stupid goals?," Michigan Academy of Science, Arts, & Letters, Berrien Springs, Michigan (Andrews University). (March 13, 2015).
- Youker, B. W., (Presenter (Poster) & Author), Bayer, N. (Presenter (Poster)), & Capps, P. (Presenter (Poster)), 2015 Partnership Showcase, "Indian Trails Camp Evaluation (2013-2014)," Office for Community Engagement, Allendale, MI. (January 30, 2015).
- Youker, B. W. (Presenter & Author), & Bayer, N. (Presenter & Author), 14th Annual Lilly Conference Traverse City, "Using Community-Based Learning in the Teaching of and

- Research on Program Evaluation," Lilly Conference Series on College and University Teaching and Learning, Park Place Hotel Traverse City, Michigan, (October 18, 2014).
- Youker, B. W. (Presenter & Author), & Lake, D. L. (Presenter & Author), 20th Annual Fall Conference on Teaching & Learning, "Why engage in community-based teaching? Recommendations and Rewards," Faculty Teaching and Learning Center, .V. Eberhard Conference Center, Robert C. Pew Campus Grand Rapids. (August 20, 2014).
- Youker, B. W. (Presenter & Author), & Zielinski, A. (Presenter & Author), S3 Showcase, "Who needs goals? An analog experiment comparing goal-based evaluation and goal-free evaluation utility," Office of Undergraduate Research & Scholarship, Allendale, MI. (July 29, 2014).
- Youker, B. W. (Presenter & Author), Bayer, N. (Presenter & Author), & Ingraham, A. (Presenter & Author), 120th Annual Conference of the Michigan Academy of Science Arts & Letters, "Using service learning in the teaching of and research on program evaluation," Michigan Academy of Science Arts & Letters, Oakland University Rochester, Michigan. (February 28, 2014).
- Youker, B. W. (Presenter & Author), & Ingraham, A. (Presenter & Author), 2013 American Evaluation Association Annual Conference, "Goal-free evaluation: A potential model for the evaluation of social work programs.," American Evaluation Association, Washington D.C. (October 18, 2013).
- Youker, B. W. (Presenter (Poster)), & Ingraham, A. (Presenter (Poster)), 2013 American Evaluation Association Annual Conference, "An Assessment of Goal-Free Evaluation: Case Studies of Four Goal-Free Evaluations," American Evaluation Association, Washington D.C. (October 17, 2013).
- Youker, B. W. (Presenter & Author), & Ingraham, A. (Presenter & Author), Scholarship of Teaching and Learning Academy, "Quasi-experiment examining cafeteria-style grading in social work education," Scholarship of Teaching and Learning Academy, Grand Rapids, MI. (May 20, 2013).
- Youker, B. W. (Presenter & Author), & Ingraham, L. (Author Only), Evaluation Cafe, "The ABCs of Goal-Free Evaluation," The Evaluation Center Western Michigan University, Kalamazoo, MI. (November 27, 2012).

Research in Progress

"Goal-Free Evaluation (textbook)" (On-Going). Springer Publishing

Editorial Activity

Editorial Review Board Member, Scholarly Journal, "Journal of Multidisciplinary Evaluation (JMDE)", Interdisciplinary Ph.D. in Evaluation, Western Michigan University, Kalamazoo, United States, 3-5, Journal Article Peer Reviewer, JMDE. (August 2012).

TEACHING

Teaching Experience

Grand Valley State University (2012 – 2023)

Undergraduate

- SW 316, Interviewing in Social Work, 8 courses. (I pioneered and champion the use of the simulation center with clinical social work students at GVSU)
- SW 317, Generalist Practice I (introduction to macro social work), 10 courses. (I turned this course into entirely community-based learning.)

Undergraduate & Graduate

SW 380-680, Special Topics in Social Work: Transgender Allyship, 6 courses.

SW 380-680, Special Topics in Social Work: Music for Social Change, 1 course.

SW 380-680, Special Topics in Social Work: Religious Diversity in Social Work Practice, 6 courses. (I brought students to the Sikh gurdwara, Muslim mosque, Buddhist temple, Jewish synagogue, Freedom From Religion Foundation, and Arab American History Museum in Dearborn)

Graduate

SW 660, Grant Writing and Resource Development, 11 courses. (I have student groups in this class who work with local nonprofits to write real grants)

SW 679, Program Evaluation, 19 courses. (Students partner with Family Promise of Grand Rapids to design, propose, conduct, and report on their own program evaluation projects)

SW 690, Social Research I, 17 courses. (Students design, propose, conduct, and report on their own quantitative research projects)

SW 693, Social Research II, 20 courses. (Students design, propose, conduct, and report on their own qualitative research projects)

Western Michigan University (2005-2012)

Undergraduate

SWRK 3330, Intro. to Culture, Ethnicity, and Institutionalized Inequality in Social Work Practice, 2 courses.

SWRK 3510, Social Work Concepts in Groups, Communities, and Organizational Behavior, 2 courses.

SWRK 3650, Social Work Research Methods, 5 courses.

SWRK 4010, Practice-Solving Process with Groups & Organizations, 4 courses.

SWRK 4110, Field Experience & Seminar, 6 courses.

Graduate

SWRK 6400, Social Work Research Methods, 5 courses.

SWRK 6420, Evaluation of Social Work Practice, 8 courses.

Directed Student Learning

Undergraduate Honors Thesis, "Sumak Kawsay: Un Argumento para el Empoderamiento de los Pueblos y las Culturas Indígenas," Western Michigan University. (December 2024 – May 2025).

Advised: Charlie DeGraves

Undergraduate Honors Thesis, "DACA's Impact on Recipients: Interviews with Three DACA Recipients from Michigan," Western Michigan University. (September 2024 - May 2025). Advised: Jazmín Morón

Dissertation Committee Member, "Culturally Responsive Evaluation: Three Investigations into its Origins, Epistemology, Ontology, Axiology, and Practices," (Western Michigan University). (August 2019 - Present).

Advised: Ouen Hunter

- Dissertation Committee Member, "Pharmacogenomics Translation in a Community Medical Context Using a Diffusion of Innovations Framework: Provider Perspectives and Evaluation Implications," (Western Michigan University). (February 25, 2018 October 21, 2022). Advised: Sabrina Holley
- Dissertation Committee Member, "Youth-Serving Sport for Development: An Examination of Evaluation Capacity and Practice," (Northeastern University). (March 15, 2019 April 8, 2022).

Advised: Megan Zelinsky

- Directed Individual/Independent Study, "Review of methods for examining musical subcultures," (Grand Valley State University). (August 2021 December 2021).

 Advised: Sebastiaan Johnson
- Master's Thesis Committee Member, "The Influence of Faith-Based Interest Groups on the Development of the Trafficking Victims Protection Act of 2000 of the Trafficking Victims Protection Act of 2000," (Grand Valley State University). (May 6, 2015 January 2021). Advised: Samantha Lynn
- Directed Individual/Independent Study, "Evaluation of Indian Trails Camp," (Grand Valley State University). (May 2018 November 2018).

 Advised: Kaylyn Fragel
- Master's Thesis Committee Chair, "The Breast Kind of Tattoo," (Grand Valley State University). (May 9, 2017 April 2018).

 Advised: Kaitlin Reed
- Directed Individual/Independent Study, "African American Women and White Men: Interracial Relationships in Grand Rapids," (Grand Valley State University). (August 2017 December 2017).

Advised: Shaylynnkinne Ivory

- Supervised Research, "The Parent behind the Potential Farmer: The Experiences of Novice 4-H Livestock Parents," (Grand Valley State University). (February 2017 October 2017). Advised: Claire Efting
- Undergraduate Honors Thesis, "Analysis of Pediatric Psychiatric Hospitalization Rates," (Grand Valley State University). (January 9, 2017 May 2, 2017).

 Advised: Katelyn Yaczik
- Directed Individual/Independent Study, "Religious Pluralism in West Michigan," (Grand Valley State University). (January 9, 2017 May 1, 2017).

 Advised: Kristie VanHarn
- Directed Individual/Independent Study, "The Intersections between Animals and Social Work Education," (Grand Valley State University). (August 2016 January 26, 2017). Advised: Kenneth Ford
- Directed Individual/Independent Study, "A comparison of women's issues within Islam, Sikhism, Buddhism and Judaism." (Grand Valley State University). (June 2016 December 2016). Advised: Jeane Carefelle
- Supervised Research, "A case study examining participants' perceived stress after hot yoga and restorative yoga," (Grand Valley State University). (February 2016 September 2016). Advised: Kendra King

Directed Individual/Independent Study, "Comparative Analysis of Evidence-Based Couples Therapy Models in Relation to Couples and Sex Therapy," (Grand Valley State University). (March 2016 - July 2016).

Advised: Juliana Cizek

Directed Individual/Independent Study, "Religion and Spiritual Competency at GVSU's School of Social Work," (Grand Valley State University). (September 2015 - April 2016).

Advised: Shelby Bruseloff

Supervised Research, "The Experiences of Caregiving for a Parent with Schizophrenia," (Grand Valley State University). (May 4, 2015 - August 2015).

Advised: Silver Kendrick

Directed Individual/Independent Study, "Cognitive Dissonance," (Grand Valley State University). (September 9, 2014 - December 2014).

Advised: Erik Scholten

Supervised Research, "An Analog Experiment Comparing Goal-free Evaluation & Goal-Based Evaluation Utility," (Grand Valley State University). (May 5, 2014 - October 3, 2014). Advised: Alayna Zielinski

Undergraduate Honors Thesis, "Grant Writing," (Grand Valley State University). (January 2014 - April 2014).

Advised: Brooke Hotchkiss

Directed Individual/Independent Study, "Agency Development and Integration Research," (Grand Valley State University). (August 2013 - January 2014).

Advised: Alexander Thompson

SERVICE

University Service

Member, Empowering Futures Evaluation Team. (2024 – Present).

Committee Member, Anti-Racist Task Force & Committee. (August 2020 - 2023).

Committee Chair, Unit Personnel Committee. (September 2020 - 2023).

Committee Member, Student Awards Nomination Awards Committee. (February 10, 2014 – 2023).

Lead Instructor, SW 317(Intro to Macro Social Work) Lead Instructor. (September 2013 - 2023).

Committee Member, SW Thesis Committee. (July 2013 - 2023).

Lead Instructor, SW 679 (Program Evaluation) Lead Instructor. (May 2013 - 2023).

Faculty Advisor, Bachelor's Social Work Student Organization. (August 2013 - June 2020).

Faculty Advisor, Phi Alpha Honor Society. (September 2012 - May 2020).

Program Coordinator, MSW/MPA degrees program. (December 2012 - April 2020).

Task Force Chair, Faculty Search Committee. (September 2018 - 2019).

Committee Member, Research and Development Committee. (April 2016 - 2019).

Faculty Mentor, Graduate Assistant mentoring. (August 2012 - 2019).

Committee Chair, Faculty Search Committee. (September 2018 - June 2019).

Workshop Organizer, Faculty Teaching & Learning Center. (September 2018 - April 2019).

Faculty Advisor, Pals Student Mentors. (April 2018 - April 2019).

Chairperson, Open Educational Resources - Faculty Learning Community. (December 2017 - April 2019).

Faculty Mentor, Teach-In 2018. (November 7, 2018).

Committee Member, Social Work Rigor /Challenge Committee. (October 2016 - May 2018).

Committee Member, Faculty Search Committee. (September 15, 2016 - 2017).

Lead Instructor, SW 316 Lead Instructor. (November 2013 - December 2017).

Committee Chair, International and Domestic Teaching & Learning for Faculty & Students Committee. (July 2013 - 2017).

Committee Member, Undergraduate Research Council. (April 2014 - April 2017).

Recipient of Padnos International Center grant to visit Seoul Tech, a GV partner university, to develop a relationship between College and relevant Seoul Tech departments, Faculty/Staff Exchange Program grant. (October 2016 - February 2017).

Workshop Organizer, Winter Colloquia Series. (February 3, 2017).

Panelist for Orientation, MSW Orientation. (January 9, 2017).

Committee Member, Faculty Learning Community on Community-Based Teaching and Learning. (January 16, 2014 - August 2016).

Committee Member, School of Social Work Strategic Planning Committee. (September 10, 2015 - May 2016).

Faculty judge for 3-Minute Thesis Competition, 3-Minute Thesis Competition. (February 18, 2016).

Grant Proposal Reviewer, Internal, Undergraduate Research Council. (November 24, 2015 - December 15, 2015).

Committee Member, Field Review. (June 4, 2015).

Task Force Member, GVSU Community Engagement Impact Assessment Team (Community Based Learning Team). (June 2013 - May 2016).

Task Force Member, Surround and Support. (February 2013 - May 2014).

Facilitator of Panel Discussion on Interviewing, Networking & Careers in Social Work. (March 13, 2014).

Committee Member, Assistant Professor Search Committee. (November 2013 - February 2014).

Committee Member, Committee for Student Grade Appeals. (2013).

Professional Service

Member, American Evaluation Association, Washington D.C. (October 2013 - Present).

Reviewer, Ad Hoc Reviewer, The Evaluation Center, Western Michigan University, Kalamazoo, MI. (October 2020 - November 2020).

Guest Speaker, Johnson Center for Philanthropy - Brown Bag Lunch and Learn, Grand Rapids, MI. (November 18, 2020).

Workshop Organizer, Center for Adult and Continuing Studies, Grand Rapids, MI. (November 5, 2020).

Blog contributor, American Evaluation Association. (August 18, 2017).

Workshop Organizer, Center for Adult and Continuing Studies, Grand Rapids, Michigan. (February 10, 2017).

CEU training instructor, Center for Adults and Continuing Study, Grand Rapids, Michigan. (November 18, 2016).

Reviewer, Ad Hoc Reviewer, Phi Alpha Honor Society -Social Work. (June 2015 - July 2015).

Blog contributor, American Evaluation Association. (February 11, 2015).

Workshop Organizer, Center for Adult and Continuing Studies, Grand Rapids, MI. (December 5, 2014).

Invited Lecture, LEAP - Social Work Clinical Exam Prep Course, Grand Rapids, MI. (August 2, 2014).

Workshop Organizer, Center for Adult and Continuing Studies, Grand Rapids, MI. (March 21, 2014).

Invited Lecture, LEAP - Social Work Clinical Exam Prep Course, Grand Rapids, MI. (June 8, 2013).

Invited Lecture, LEAP - Social Work Clinical Exam Prep Course, Grand Rapids, MI. (April 6, 2013).

Public Service

Evaluation Consultant, Orchestra Rouh, Kalamazoo, Michigan. (August 2017 - 2023).

Evaluation Consultant, The Gilmore, Kalamazoo, Michigan. (November 2019 - 2020).

- Committee Member, Family Promise of Grand Rapids Evaluation Committee, Grand Rapids, Michigan. (September 2017 2023).
- Evaluation Consultant, Family Promise of Grand Rapids, Grand Rapids, Michigan. (September 2014 2023).
- Evaluation Consultant, Kalamazoo Kids In Tune, Kalamazoo, MI. (2011 Present).
- Evaluation Consultant, Grand Rapids Homelessness Coalition, Grand Rapids, Michigan. (2018).
- Evaluation Consultant, Crescendo Academy of Music, Kalamazoo, Michigan. (August 19, 2015 2018).
- Guest Speaker, Olivet College, Olivet, Michigan. (November 3, 2017).
- Evaluation Consultant, Mel Trotter Ministries, Grand Rapids, Michigan. (January 2016 June 2017).
- Evaluation Consultant, Indian Trails Camp, Grand Rapids, MI. (August 2013 January 2015).
- Consultant, Reformed Church in America, Grand Rapids, MI. (July 2013 December 2013).
- Evaluation Consultant, GRASS Roots, Kalamazoo, MI. (February 2013 September 2013).
- Evaluation Consultant, Douglass Community Center, Kalamazoo, MI. (May 2012 September 2012).

Development Activities Attended

- "Theoretical Approaches to Program Evaluation Module," The Evaluation Center, Kalamazoo, MI, United States. (October 2020 November 2020).
- Workshop, "GVSU Cyber Safety 2020," GVSU, Grand Rapids, MI, United States. (March 12, 2020).
- Workshop, "GVSU Cyber Security." (October 11, 2019).
- Conference Attendance, "The 125th Annual Meeting of the Michigan Academy of Science, Arts, & Letters," Michigan Academy of Science, Arts, & Letters, Alma, Michigan, United States. (March 1, 2019).
- Workshop, "GVSU Cyber Safe," GVSU, Grand Rapids, MI, United States. (January 25, 2019).
- Conference Attendance, "Lilly Conference Traverse City," Lilly Conference Series on College and University Teaching and Learning, Traverse City, MI, United States. (October 18, 2018 October 20, 2018).
- Workshop, "Epigeum Ethics Training," GVSU, Grand Rapids, MI, United States. (July 13, 2018).
- Workshop, "2018 GVSU Security Training," GVSU Cyber Safe, Grand Rapids, MI, United States. (January 10, 2018).
- Conference Attendance, "OpenCon 2017," OpenCon, Berlin, Germany. (November 11, 2017 November 13, 2017).

- Conference Attendance, "Lilly Conference," Lilly Conference Series on College and University Teaching and Learning, Traverse City, Michigan, United States. (October 19, 2017 October 21, 2017).
- Workshop, "Personnel Portfolio Workshop," FTLC, Grand Rapids, MI, United States. (June 5, 2017 June 9, 2017).
- Colloquia contributor and participant, "Community Based Colloquia Series 2016-2017," FTLC, Grand Rapids, MI, United States. (August 2016 May 2017).
- Tutorial, "GVSU Cyber Safety," GVSU Security Awareness. (March 17, 2017).
- Tutorial, "Campus Security Authority Training," GVSU Campus Security Authority, Grand Rapids, Michigan, USA. (January 27, 2017).
- Conference Attendance, "American Evaluation Association Annual Conference," American Evaluation Association, Atlanta, GA, USA. (October 27, 2016 October 29, 2016).
- Conference Attendance, "Lilly Conference on Teaching & Learning," Lilly-Traverse City, Traverse City, Michigan, United States. (October 20, 2016 October 22, 2016).
- Tutorial, "Get Inclusive Title IX training," Title IX Office. (August 30, 2016 September 1, 2016).
- Tutorial, "Epigeum Ethics Training." (May 2016 May 17, 2016).
- Faculty Learning Community on Community-Based Learning, "Community as Classroom Faculty Learning Community," FTLC, Grand Rapids, MI, USA. (January 2014 May 2016).
- Faculty 2 Faculty Mentoring participant, GVSU, Grand Rapids, MI, United States. (October 2013 May 2016).
- Workshop, "Trans, Gender Non-Conforming, and Genderqueer: A Training for Allies," Arcus Center for Social Justice Leadership at Kalamazoo College, Kalamazoo, Michigan, United States. (February 16, 2016).
- Workshop, "Question, Persuade, Refer," University Counseling Center, Grand Rapids, Michigan, United States. (October 26, 2015).
- Conference Attendance, "Lilly Conference Traverse City," Lilly, Traverse City, Michigan, United States. (October 15, 2015 October 17, 2015).
- Workshop, "Fall Personnel Portfolio Three-Day Mini-Workshop," FTLC, Grand Rapids, MI, USA. (October 30, 2014 December 5, 2014).
- Conference Attendance, "Lilly Conference -Traverse City," Lilly Conference on College and University Teaching, Traverse City, MI, USA. (October 16, 2014 October 18, 2014).
- "Mid-Semester Interview about Teaching," FTLC, Grand Rapids, MI, USA. (October 9, 2014).
- Conference Attendance, "20th Anniversary Fall Conference on Teaching and Learning," FTLC, Grand Rapids, MI, USA. (August 20, 2014).
- Conference Attendance, "2013 Scholarship of Teaching and Learning Academy Conference," GVSU FTLC, Grand Rapids, MI, USA. (May 19, 2014 May 21, 2014).
- "Mid-Semester Interview about Teaching," FTLC, Grand Rapids. (February 13, 2014).

- Mid-Semester Interview about Teaching, FTLC. (October 2013).
- Conference Attendance, "Annual Conference of the American Evaluation Association," American Evaluation Association, Washington D.C., USA. (October 16, 2013 October 19, 2013).
- Tutorial, "CITI Training Program," CITI Program -University of Miami. (August 31, 2013 September 11, 2013).
- Mid-Semester Interview about Teaching, FTLC. (June 2013).
- Mid-Semester Interview about Teaching, "Mid-Semester Interview about Teaching," FTLC, Grand Rapids, Michigan, USA. (February 18, 2013).
- Online/Hybrid training, "Foundations of Online/Hybrid Course Development," FTLC & IDeL, Grand Rapids, Michigan, USA. (November 2012 December 2012).
- Participant in Mentoring Community, FTLC. (September 2012 December 2012).