

CURRICULUM VITAE

Olivia T. Ngadjui, PhD, NCC, LPC
Assistant Professor of Counselor Education and Counseling Psychology
Department of Counselor Education and Counseling Psychology
Sangren Hall, Mail Stop 5226
Western Michigan University
Kalamazoo, MI 49008
(269) 387-5100
olivia.ngadjui@wmich.edu

EDUCATION

- PhD* Counselor Education and Counseling: Clinical Mental Health Counseling
Idaho State University, May 2021
Dissertation (Defended, December 2020): *Shaking Up The Room: Process of Professional Identity Development of Black Doctoral Students in Counselor Education*
Advisor: Elizabeth Horn, PhD
- MA* Clinical Mental Health Counseling
The George Washington University, August 2016
Advisor: Kenneth Hergenrather, PhD
- BS* Biology: Chemistry (Minor)
Virginia Commonwealth University, December 2011

LICENSURE & CERTIFICATION

- January 2024-Present* Licensed Professional Counselor (LPC-2249)
Wyoming Mental Health Professions Licensing Board
- July 2021-Present* National Certified Counselor
National Board of Certified Counselors, Inc.
- July 2019-Present* Licensed Professional Counselor (LPC-7445)
Idaho Bureau of Occupational Licenses

ACADEMIC APPOINTMENTS

- August 2021-Present* Assistant Professor of Counselor Education and Counseling Psychology, Western Michigan University (WMU)

August 2018-May 2021 Graduate & Teaching Assistant of Counseling, Idaho State University (ISU)

PROFESSIONAL RECOGNITION

Publications

Book Chapters

1. Adkison-Johnson, C., **Ngadjui, O.T.**, & Peterson, G. (2024). The therapeutic relationship. In S.K. Butler & A. Shillingford (Eds.), *Intersectional counseling skills: The journey to becoming a culturally inclusive counselor*. Cognella Press.
2. **Ngadjui, O.T.**, Chan, C.D., Scott, B. & Nelson, A. (2023). An education without domination: Subversive practices on social structures and humanizing practices for students of color. In T.M. Mealy & H. Bennett (Eds.), *Equity in the classroom: Essays on curricular and pedagogical approaches to empowering all students*. McFarland.
3. **Ngadjui, O.T.**, Frank, C.D. & Chan, C.D. (2023). Utilizing sentipensante as pedagogical trauma informed practice for urban P-12 classrooms. In T.A. Flowers, (Ed.), *Leadership and policy in urban education: Key issues*. Cambridge Scholars Publishing.
4. **Ngadjui, O.T.** (2022). Uprooting the prevalence of misogynoir in counselor education. In C. J. Porter & T. Sulé (Eds.), *Applying Black feminist epistemology and praxis: Narratives in and through the academy* (pp. 65-70). Routledge.

Refereed Journal Articles

**=graduate student (doctoral level)

5. **Ngadjui, O.T.**, **Sanchez-Rodriguez, M., Chan, C.D., Reyna, M., & Steen, S. (2025). Magnifying Black/African American representation to expand cultural sensitivity in counselor educator preparation programs. *Journal of Multicultural Counseling and Development*. Retrieved from <https://doi-org.libproxy.library.wmich.edu/10.1002/jmcd.12318>
6. **Ngadjui, O.T.** & Horn, E. (2024). Professional identity development of Black doctoral students in counselor education: A reflexive model. *Teaching and Supervision in Counseling*, 6(1). Retrieved from <https://trace.tennessee.edu/tsc/vol6/iss1/3/>
7. Height, T., **Ngadjui, O. T.**, Hoover, F. A., & Dillon, J. A. (2022). The 2020 Social and Environmental Apocalypse: Reimagining Black America. *American Studies*, 60(3/4). Retrieved from <https://journals.ku.edu/amsj/article/view/16385>
8. **Ngadjui, O. T.** (2021). Integrating vicarious resilience into counselor education programs. *Journal of Counselor Preparation and Supervision*, 14(4), 23. Retrieved from <https://digitalcommons.sacredheart.edu/cgi/viewcontent.cgi?article=1496&context=jcps>

9. Chan, C. D., **Ngadjui, O. T.**, Jackson, T., & Steen, S. (2021). Unsettling complex inequities on school climate for males of color: School counseling applications from an intersectionality-based policy analysis. *Professional School Counseling*, 25(1/4). <https://doi.org/10.1177/2156759X211040029>

Other Publications

10. Rubel, D., Peters, H., **Ngadjui, O.T.**, Bowser, T., Kozak, K., Lucas, L., Dobmeier, R., Browne-James, L., Munoz, M. & Torres-Rivera, E. (2023). *Association for Counselor Education and Supervision's Diversity, Inclusion, Equity, Human Rights and Social Justice Statement [Statement of Values]*. Association for Counselor Education and Supervision: Human Rights and Social Justice Standing Committee. Retrieved from https://acesonline.net/wp-content/uploads/2023/04/DEIJ_Statement_of_Values.docx
11. Murillo Pantoja, D. & **Ngadjui, O.T.** (2022). *Review of 37 Seconds [Motion Picture]*. The Counselors' Bookshelf: Movies and TV Shows. Lexington, NC: Chi Sigma Iota International.
12. **Ngadjui, O.T.** (2020). *Review of Racial Healing Handbook: Practical Activities to Help Challenge Privilege, Confront Systemic Racism and Engage in Collective Healing (The Social Justice Handbook Series) by Drs. Anneliese A. Singh & Derald Wing Sue*. The Counselors' Bookshelf: Books that Help Me Become a Better Counselor. Lexington, NC: Chi Sigma Iota International.

Refereed Presentations

*= graduate student (master's level)

**=graduate student (doctoral level)

International

1. **Ngadjui, O.T.** (March 2025). *Integrating vicarious resilience into counselor education*. Mediterranean Region Counseling Association Conference. Poznań, Poland.
2. **Ngadjui, O.T.** & Mitcham, M. (March 2025). *Ethical considerations in developing cultural competence: The reflective counselor*. Mediterranean Region Counseling Association Conference. Poznań, Poland.
3. *Jackson, C. N. & **Ngadjui, O.T.** (October 2024). *Experiences of self-advocacy and mindfulness practice of disabled/ability minoritized individuals in counselor education*. European Branch of the American Counseling Association Conference. Heidelberg, Germany.
4. **Ngadjui, O.T.**, Steen, S., **Palmer, K.A., **Nungester, A.G., Bethea, C., Li, Z., *Atkins, R.C., Mahmood, A., *Baeza, C.V., & Merrite, M. (October 2023). *Assimilation, acculturation or integration: Q-methodology study of racially minoritized faculty's professional identity development*. European Branch of the American Counseling Association Conference. Leiden, Netherlands.

5. **Thomas, T.M. & **Ngadjui, O.T.** (October 2023). *Survey of multicultural and leadership and advocacy coursework in counselor education*. European Branch of the American Counseling Association Conference. Leiden, Netherlands.

National

6. **Ngadjui, O.T.** (April 2025). *Forging onward: Sustaining social justice advocacy practice in counselor education & supervision*. Counselors for Social Justice Conference, sponsored session on behalf of the Association for Counselor Education and Supervision. San Juan, Puerto Rico.
7. **Ngadjui, O.T.** (October 2024). *The process of professional identity development of Black doctoral students in counselor education: A reflexive model*. Black Doctoral Network National Conference. Los Angeles, CA.
8. **Ngadjui, O.T.**, Steen, S., **Palmer, K.A., **Nungester, A.G., Bethea, C., Li, Z., *Atkins, R.C., Mahmood, A., *Baeza, C.V., & Merrite, M. (October 2023). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
9. **Ngadjui, O.T.**, Burks, A., Cureton, J., Gabriel, M., Taylor, D., Jenkins, K., & Pierce, K.L. (October 2023). *Sustainability and self-preservation: Strategies for maintaining diversity, inclusion, equity and justice in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
10. **Ngadjui, O.T.**, Burks, A., Cureton, J., Taylor, D., Jenkins, K., Starkweather, H., Pierce, K.L., Decker, E., Brew, L., Haas, J., Bayne, H., Dockery, G., Madsen, L., & Hyun, J. (October 2023). *Diversity, equity and inclusion? More strategies for taking intentional action for social change throughout our work in counselor education despite societal climate shifts*. Association for Counselor Education and Supervision Preconference. Denver, CO.
11. Bowser, T. & **Ngadjui, O.T.** (March 2023). *Departmental interpersonal accountability and equity in counselor education programs*. American Counseling Association Conference. Toronto, CA.
12. **Ngadjui, O.T.** (October 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Association for Counselor Education and Supervision Conference. Atlanta, GA.
13. **Ngadjui, O.T.**, Avery, D., Burks, A., Cureton, J., Smith, S., Pierce, L., Bowser, T., Hunter, T. & Uwamahoro Williams, O. (October 2021). *Diversity and inclusion? Taking intentional action for social change throughout our work*. Association for Counselor Education and Supervision Preconference. Atlanta, GA.

14. **Ngadjui, O.T.** (July 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Association for Adult Development and Aging Virtual Conference.
15. **Ngadjui, O.T. & Chan, C.D.** (June 2021). *Microaffirmations vs. macroaffirmations: Moving beyond performative allyship for Black, Indigenous and People of Color (BIPOC) in counselor education*. Association for Multicultural Counseling and Development Virtual Conference.
16. **Ngadjui, O.T.** (April 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. American Counseling Association Virtual Conference.
17. **Ngadjui, O.T. & Frank, C.** (June 2020). *Infusing sentipensante for mentoring, teaching and supervising collectivist students*. Association for Multicultural Counseling and Development Virtual Summit.
18. Astravomich, R., **Ngadjui, O.T.**, Amende, K., Graham, L. & Krzemieniecki, A. (October 2019). *Advocacy evaluation: A methodological framework for social justice & advocacy research in counseling*. Association for Counselor Education & Supervision Conference. Seattle, WA.
19. **Ngadjui, O.T.** (October 2019). *Making friends across cultures*. TEDxIdahoStateUniversity. Pocatello, ID.
20. **Ngadjui, O.T. & Frank, C.** (June 2019). *Collective considerations for clients, students and supervisees: How to infuse a systems approach to supervision in practice*. Association for Multicultural Counseling and Development Summit. Orlando FL.

Regional

21. **Ngadjui, O.T.**, Steen, S., **Palmer, K.A., **Nungester, A.G., Bethea, C., Li, Z., *Baeza, C.V., & Merritte, M. (October 2024). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. North Central Association for Counselor Education and Supervision Conference. Rosemont, IL.
22. **Thomas, T.M. & **Ngadjui, O.T.** (October 2024). *Survey of multicultural and leadership and advocacy coursework in counselor education*. North Central Association for Counselor Education and Supervision Conference. Rosemont, IL.
23. **Ngadjui, O.T.**, & Bowser, T. (September 2022). *Departmental interpersonal accountability and equity in counselor education programs*. North Central Association for Counselor Education and Supervision Conference. Omaha, NE.
24. **Ngadjui, O.T.**, Andrade, E & Lopez, J. (November 2020). *“Home isn’t where we live, it’s where we belong”: Retaining students of color in counselor education*. Western

Association for Counselor Education and Supervision Conference. Tucson, AZ.
Conference Canceled.

25. **Ngadjui, O.T.** & Horn, E. (October 2020). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Rocky Mountain Association for Counselor Education and Supervision Virtual Conference.

State

26. Vanderwall, R., **Ngadjui, O.T.**, Lee, K., Rawls, G., Hegele, K., Hart-Young, A., & Brown, M. (May 2025). *PROJECT IMPACT: Mentoring & induction program for administrators, counselors, and teachers, & #TEACH*. Michigan Association of Colleges for Teacher Education (MACTE) Continuous Improvement Conference. Michigan State University, Lansing, MI.
27. Steen, S., **Ngadjui, O.T.**, **Palmer, K.A., **Nungester, A.G., Bethea, C., Li, Z., *Atkins, R.C., Mahmood, A., *Baeza, C.V., & Merrite, M. (March 2024). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. Access to Research and Inclusive Excellence Conference. George Mason University, Fairfax County, VA.
28. **Ngadjui, O.T.** (November 2020). *Prioritizing cultural sensitivity in counseling supervision using the heuristic model of non-oppressive interpersonal development (HMNID)*. Idaho Counseling Association Virtual Conference: Division Distinguished Presenter for the Idaho Association for Counselor Education & Supervision.
29. Chan, C.D., **Ngadjui, O.T.**, Frank, C. & Nelson, A. (November 2019). *Intersectionality and positive body image: A framework for strategies for counselors*. Idaho Counseling Association Conference. Boise, ID.
30. Stewart, L. & **Ngadjui, O.T.** (November 2019). *Helping the healers: Understanding, recognizing, and responding to vicarious trauma*. Idaho Counseling Association Pre-Conference. Boise, ID.

Invited Presentations

*=graduate student (master's level)

**=graduate student (doctoral level)

International

1. **Ngadjui, O.T.** (February 2022). *Black mental wellness chat*. BlackWomenPhDs Instagram Takeover for Black History Month.
2. **Ngadjui, O.T.** (February 2022). *Black doctoral journey chat*. BlackWomenPhDs Instagram Takeover for Black History Month.

National

3. Storlie, C., Stretch, L.S., Lomas, G. & **Ngadjui, O.T.** (February 2025). *Let's talk counselor education: Teaching committee*. Association for Counselor Education & Supervision Webinar Series.
4. **Ngadjui, O.T.**, Allen, K.N., Middleton, J., Brown, J.S., Bakers-Simmons, T., Kirchner, L.L., Daniel, D., & Coleman-Motley, A. (November 2023). *Navigating cross-cultural friendships*. The Female Quotient. Power of the Pack Webinar.
5. **Ngadjui, O.T.**, Burks, A., & Cureton, J. (October 2023). *Safety first, wellness when? Safety and wellness resistance space for diversity, equity, inclusion and justice individuals in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
6. **Ngadjui, O.T.** (October 2020). *A review of Robert's rules of order*. Association for Multicultural Counseling & Development (AMCD) Leadership Retreat.
7. **Ngadjui, O.T.**, Flores Locke, A., & Smith, S.D. (October 2020). *Maintaining our mental health & wellness amid COVID-19 and racial/class disparities*. Association for Counselor Education & Supervision (ACES) Diversity and Inclusion Interest Network Webinar.
8. **Ngadjui, O.T.** (June 2020). *What about us? Perceptions of counseling students of color on representation of andragogy and curricula*. Association for Multicultural Counseling and Development Virtual Mentee Research Symposium.

State

9. Steen, S., **Ngadjui, O.T.**, *Baeza, C.V., Bethea, C.A., *Atkins, R.C. , Li, Z., Mahmood. A., Merritte, M., **Nungester, A. & **Palmer, K.A. (November 2024). *Exploring contemporary researchers' experiences: Cross university graduate student research team panel*. Diversity Research Action Consortium (Webinar), George Mason University.
10. **Ngadjui, O.T.** (November 2023). *Opening more doors: Strategies for submitting counseling conference proposals and preparing for conference presentations*. Diversity Research Action Consortium (Webinar), George Mason University.
11. **Ngadjui, O.T.** , Perryman Clark, S.M., Pozo, S., & Wallace, L.R. (September 2023). *Student success: Making the most out of your college experience*. 8th Annual Multicultural Meet and Greet Panel, Western Michigan University.
12. **Wright, R. & **Ngadjui, O.T.** (June 2023). *Professional identity development*. Counseling Field Practicum Experience, Western Michigan University.
13. **Ngadjui, O.T.** & Peterson, G. J. (April 2023). *Doctoral student success*. Counselor Education Spring Doctoral Retreat, (Faculty Discussion Panel), Western Michigan University.

14. **Ngadjui, O.T.** (February 2023). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Department of Counseling and School Psychology and the Office of Diversity, Equity and Inclusion, Southern Connecticut University.
15. **Ngadjui, O.T.** (January 2023). *Integrating vicarious resilience into counselor education programs*. Ohio Association for Resiliency and Trauma Counseling Webinar, Ohio Counseling Association
16. **Ngadjui, O.T.** (October 2022). *Revisiting CACREP standards and careers in counselor education*. Counselor Education Fall Doctoral Retreat, Western Michigan University.
17. **Ngadjui, O.T.** (December 2021). *Taking a chance: Advocacy and leadership with Chi Sigma Iota (CSI) keynote address*. Gamma Mu Upsilon Induction and Informational Session, George Mason University.
18. **Ngadjui, O.T.** (November 2021). *Clinical considerations for working with children, teens and the in-betweens in group counseling*. Group Counseling (Master's Level), The University of North Carolina at Greensboro.
19. **Ngadjui, O.T.** (October 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Advanced Multicultural Counseling Course (Doctoral Level), Western Michigan University.
20. **Ngadjui, O.T.** (October 2021). *Clinical considerations for working with children, teens and the in-betweens!* Empower Idaho Online 2021 Northern Idaho Peer Support Connection Virtual Conference.
21. **Ngadjui, O.T.** (August 2021). *Understanding telehealth's strengths, risks & best practices*. Empower Idaho Online Webinar.
22. **Ngadjui, O.T.** (July 2021). *Taking it one step further: Culturally responsive strategies for Nyack public school educators (6-12)*. Race Conscious Pedagogy Professional Development Workshop: Nyack Public School District.
23. **Ngadjui, O.T., & Horn, E.** (May 2021). *Using disenfranchised grief as a lens to work with marginalized populations impacted by racial injustice*. Idaho State University Department of Counseling Professional Development Workshops. Webinar Canceled.
24. **Ngadjui, O.T.** (April 2021). *Student speaker commencement address*. Idaho State University.
25. **Ngadjui, O.T.** (February 2021). *Racial battle fatigue and the Black community: A critical analysis virtual panel*. University of Wisconsin-Oshkosh.

26. **Ngadjui, O.T.** (October 2020). *Crisis and trauma counseling (perspective from the field) panel*. Master's Level Crisis and Trauma Online Counseling Course: Saybrook University.
27. **Ngadjui, O.T.** (October 2020). *The importance of social location in counseling approaches*. Virtual Practicum Supervision: The George Washington University.
28. **Ngadjui, O.T.** (September 2020). *Cross cultural relatedness and anti-racism: Inspired by the TEDx making friends across cultures*. Master's Level Virtual Internship Supervision: The George Washington University.
29. **Ngadjui, O.T.** (August 2020). *Professional counseling identity & career development*. Master's Level Virtual Internship Supervision: The George Washington University.
30. Chan, C.D., **Ngadjui, O.T.** & Joshi, A. (March 2020). *Sizeism: A perspective on biases, career inequities and health disparities*. Positive Body Image Symposium: Idaho State University. Pocatello, ID.
31. Chan, C.D. & **Ngadjui, O.T.** (January 2020). *Fostering a respectful classroom: Culturally responsive tools for curriculum and pedagogy*. College of Technology (Faculty and Staff): Idaho State University. Pocatello, ID.
32. Chan, C.D. & **Ngadjui, O.T.** (January 2020). *Integrating Aspects of Culturally Responsive Teaching*. College of Technology (Faculty and Staff): Idaho State University. Pocatello, ID.
33. Chan, C.D. & **Ngadjui, O.T.** (December 2019). *Beauty, Bias, and Body Image: A Cultural Sensitivity Training for the College of Technology*. College of Technology (Cosmetology Program Students): Idaho State University. Pocatello, ID.
34. Kleist, D. & **Ngadjui, O.T.** (June 2019). *Advanced Clinical Supervision for Counselors Facilitating Multiple Perspectives: Promoting Clinical Growth Through the Reflective Model of Triadic Supervision*. Idaho State University. Pocatello, ID. Workshop Canceled.
35. **Ngadjui, O.T.** (April 2019). *Vicarious Trauma*. Counseling and Testing Services: Idaho State University. Pocatello, ID.
36. **Ngadjui, O.T.** (March 2019). *Path After Graduation (Panel)*. Master's Level Internship Supervision: The George Washington University. Washington, DC.
37. Chan, C.D., **Ngadjui, O.T.** & Frank, C. (March 2019). *Embodying Intersectional Approaches and Practices on Body Image*. Positive Body Image Symposium: Idaho State University. Pocatello, ID.
38. Scott, B., & **Ngadjui, O.T.** (February 2019). *Understanding Healthy Relationships*. Wellness Wednesdays: Idaho State University. Pocatello, ID.

39. **Ngadjui, O.T.** (January 2019). *Dr. Martin Luther King Jr. Memorial Celebration Keynote Speech*. Idaho State University. Pocatello, ID.
40. **Ngadjui, O.T.** (June 2018). *Professional Counseling Identity & Career Development*. Master's Level Internship Supervision: The George Washington University. Washington, DC.

Grants

1. Ehrhardt, K.E., Hegele, K., Lee, K., **Ngadjui, O.T.**, VanDerwall, R., Rawls, G., Hart-Young, A., Metro-Roland, D., Stitt, W. (2024). *Project IMPACT: Induction and mentoring programs for administrators, counselors, and teachers*. Grant proposal submitted to the State of Michigan (\$481,877.00). Funded.
2. Nam, S., **Ngadjui, O.T.**, Jeong, J., Steen, S., & Um, B. (2023). Development and validation of multicultural and social justice-oriented learning environment scale (MSJLES). Grant proposal submitted to the Association for Research and Assessment in Counseling's (AARC) Sponsored Scholarship Program. (\$4000.00). Funded.
3. Nam, S. & **Ngadjui, O.T.** (2022). *Mental health-related academic programs' multicultural environment and its impact on students' professional identity development*. Grant proposal submitted to the Western Michigan University's University Assessment Steering Committee (UASC) 2022 Assessment Mini Grant. (\$1500.00). Not Funded.
4. **Ngadjui, O.T.** (2020). *Shaking up the room: Process of professional identity development of Black doctoral students in counselor education*. Grant proposal submitted to the Association for Counselor Education and Supervision Research Grant. (\$1385.00). Funded.
5. **Ngadjui, O.T.** (2020). *Shaking up the room: Process of professional identity development of Black doctoral students in counselor education*. Grant proposal submitted to the Association for Adult Development and Aging Research Grant. (\$500.00). Funded.
6. Sacco, K., Amende, K., **Ngadjui, O.T.** & Graham, L. (2019). *Supervisees' experience of the use of music in supervision: An interpretative phenomenological approach*. Grant proposal submitted to the Association for Creativity in Counseling Student Research Grant. (\$250.00). Funded.
7. **Ngadjui, O.T.**, & Chan, C.D. (2016). *Diversity and advocacy: Moving across systems to promote the counseling profession*. Grant proposal submitted to the Chi Sigma Iota Chapter Development Grant. (\$250.00). Funded.

Awards

<i>Date Received</i>	<i>Title & Description</i>
<i>Spring 2025</i>	Western Michigan University's Office of Provost Inaugural

	Diversity Fellowship/Inclusive Research Workload (Course Release)
<i>November 2024</i>	Western Michigan University's College of Education and Human Development Faculty Travel Award (\$500.00)
<i>November 2023</i>	Western Michigan University's College of Education and Human Development Faculty Travel Award (\$500.00)
<i>September 2022</i>	Association for Counselor Education and Supervision (ACES) Diversity Region Conference Scholarship (\$600.00)
<i>October 2021</i>	Western Michigan University's College of Education and Human Development Faculty Travel Award (\$500.00)
<i>June 2021</i>	2021 Association for Multicultural Counseling and Development (AMCD) Kim Lee Hughes Womanista "Wings" Award
<i>April 2021</i>	American Counseling Association (ACA) Glen E. Hubele National Graduate Student Award
<i>April 2021</i>	The George Washington University's Graduate School of Education and Human Development (GSEHD) Dean's Outstanding Alumni Achievement Award
<i>October 2020</i>	Rocky Mountain Association for Counselor Education & Supervision (RMACES) Multiculturalism & Social Justice Advocacy Award
<i>September 2020-May 2021</i>	Associated Students of ISU Supreme Court Justice Scholarship (\$250.00)
<i>June 2020</i>	AMCD Mentee Scholarship (\$435.00)
<i>June 2019</i>	Conference Travel Scholarship (\$1000.00)
<i>August 2018-May 2021</i>	ISU Counseling Department Tuition Scholarship/Assistantship
<i>May 2016</i>	The Chi Sigma Iota Outstanding Master's Counseling Student Award
<i>January 2016</i>	The George Washington University's Counseling/Human Development (CHD) Tuition Award (\$4590.00)

PROFESSIONAL COMPETENCE

Teaching Experience

Western Michigan University

Semester	Course
<i>Summer I 2025</i>	CECP 6220: Psychoeducational Consultation
<i>Spring 2025</i>	CECP 7100: Independent Research (Master's Level)
<i>Fall 2024</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2024</i>	CECP 6110: Theories of Counseling and Psychotherapy
<i>Summer II 2024</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2024</i>	CECP 6220: Psychoeducational Consultation
<i>Spring 2024</i>	CECP 6080: Counseling and Lifespan Development
<i>Spring 2024</i>	CECP 6110: Theories of Counseling and Psychotherapy
<i>Fall 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2023</i>	CECP 6020: Group Dynamics & Procedures
<i>Summer II 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2023</i>	CECP 6130: Field Practicum (Counselor Education)
<i>Spring 2023</i>	CECP 6020: Group Dynamics & Procedures (Overload)
<i>Spring 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Spring 2023</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2022</i>	CECP 6020: Group Dynamics & Procedures
<i>Summer II 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2022</i>	CECP 6130: Field Practicum (Counselor Education)
<i>Spring 2022</i>	CECP 6020: Group Dynamics & Procedures
<i>Spring 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2021</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2021</i>	CECP 6080: Counseling and Lifespan Development

Co-Teaching Experience
Idaho State University

Semester	Supervising Instructor	Course
<i>Spring 2021</i>	Dr. Leslie Stewart	Issues in Clinical Mental Health Counseling
<i>Spring 2020</i>	Dr. Christian Chan	Lifestyle and Career Development (Teaching Practicum)
<i>Spring 2020</i>	Dr. Christian Chan	Theories of Family and Couples Counseling
<i>Fall 2019</i>	Dr. Christian Chan	Cultural Counseling
<i>Fall 2019</i>	Dr. Logan Lamprecht	Psychodiagnosis & Psychotropic Drugs
<i>Fall 2019</i>	Dr. Leslie Stewart	Foundations of Clinical Mental Health Counseling
<i>Fall 2019</i>	Dr. Chad Yates	Prepracticum Counseling Techniques
<i>Fall 2019</i>	Dr. Christian Chan	Professional Ethics & Orientation
<i>Fall 2019</i>	Dr. David Kleist	Introduction to Counseling Services
<i>Spring 2019</i>	Dr. Leslie Stewart	Crisis & Trauma Interventions
<i>Fall 2018</i>	Dr. Chad Yates	Prepracticum Counseling Techniques
<i>Fall 2018</i>	Dr. Christian Chan	Marriage and Family Counseling Supervision

Supervision Experience

Western Michigan University

Semester	Course/Area	Level/Structure
<i>Summer I 2023</i>	CECP 6130: Field Practicum (Counselor Education)	Master's/Group
<i>Summer I 2022</i>	CECP 6130: Field Practicum (Counselor Education)	Master's/Group

Idaho State University

Semester	Position	Supervising Instructor	Course/Area	Level/Structure
<i>Spring 2021</i>	Supervisor	Dr. Hailey Martinez	Practicum	Master's/Group
<i>Fall 2020</i>	Co-Supervisor	Dr. Randy Astramovich	Internship	Master's/Group
<i>Spring 2020</i>	Co-Supervisor	Dr. Randy Astramovich	Practicum	Master's/Group
<i>Spring 2020</i>	Supervisor	Dr. Shawn Parmanand	Pocatello Counseling Clinic	Master's/Individual
<i>Fall 2019</i>	Supervisor	Dr. Shawn Parmanand	Pocatello	Master's/Triadic

			Counseling Clinic	
<i>Fall 2019</i>	Supervisor	Dr. Randy Astramovich	Internship	Master's/Individual & Triadic
<i>Summer 2019</i>	Co-Supervisor	Dr. Leslie Stewart	Internship	Master's/Group
<i>Spring 2019</i>	Co-Supervisor	Dr. Christian Chan	Internship	Master's/Group
<i>Fall 2018</i>	Supervisor	Dr. Chad Yates	Prepracticum Counseling Skills	Master's/Individual
<i>Fall 2018</i>	Co-Supervisor	Dr. Christian Chan	Internship	Master's/Group
<i>Fall 2018</i>	Co-Supervisor	Dr. Christian Chan	Marriage Family Counseling	Master's/Group

Academic Advising

Doctoral Dissertation Committee Membership

2025	Kemmel Palmer <i>Second Committee Member</i>	<i>Historically Minoritized Racial Groups at a Midwestern University: Behaviors, Attitudes, & Beliefs Toward Mental Health and Well-being</i>
2024	Shirlee Buchanan Moore, Jr. <i>Second Committee Member</i>	<i>Black Female College Student's Instagram Usage and Body Dissatisfaction</i>

PROFESSIONAL SERVICE

Professional Affiliations

- American Counseling Association (ACA)
- Association for Counselor Education and Supervision (ACES)
- North Central Association for Counselor Education and Supervision (NCACES)
- Association for Multicultural Counseling and Development (AMCD)
- Chi Sigma Iota Counseling Academic and Professional Honor Society International (CSI)
- Association for Assessment and Research in Counseling (AARC)
- National Career Development Association (NCDA)
- Diversity & Research in Action Consortium (DRAC)

National & Regional

Current

<i>July 2025-Present</i>	ACES Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism (Past)</i>
<i>July 2025-Present</i>	ACES Supervision Committee <i>Member</i>

<i>July 2025-Present</i>	ACES Strategic Planning Committee <i>Member</i>
<i>July 2025-Present</i>	ACES State Branches Committee <i>Member</i>
<i>July 2024-Present</i>	AMCD Journal of Multicultural Counseling and Development <i>Editorial Board Member</i>
<i>May 2024-Present</i>	ACES Diversity, Equity & Inclusion Interest Network <i>Advisory Council</i>
<i>March 2023-Present</i>	Diversity & Research in Action Consortium at George Mason University <i>Fellow</i>
<i>January 2023-Present</i>	CSI Counselor's Bookshelf <i>Section Editor (Movies & TV Shows)</i>
<i>Prior</i>	
<i>July 2024-June 2025</i>	ACES Nominations and Elections Standing Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Teaching Standing Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Government Relations/Public Policy Special Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Executive & Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism</i>
<i>March 2025</i>	ACES Conference 2025 <i>Proposal Reviewer</i>
<i>March 2025</i>	AARC Conference 2025 <i>Proposal Reviewer</i>
<i>June 2023-June 2024</i>	ACES Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism (Elect)</i>
<i>October 2022-March 2023</i>	Diversity & Research in Action Consortium at George Mason University <i>Scholar</i>
<i>July 2022-June 2024</i>	AMCD Executive Council <i>Parliamentarian</i>
<i>June 2022-June 2025</i>	ACES Human Rights and Social Justice Standing Committee <i>Member</i>

<i>June 2022-June 2024</i>	ACES Diversity, Equity & Inclusion Interest Network <i>Interest Network Co-Chair</i>
<i>July 2023-August 2023</i>	ACA Conference 2024 <i>Proposal Reviewer</i>
<i>May 2023-June 2024</i>	ACES Diversity, Equity and Inclusion Legislative Taskforce <i>Member</i>
<i>February 2023-March 2023</i>	ACES Conference 2023 <i>Proposal Reviewer</i>
<i>December 2021-December 2022</i>	Adultspan Journal <i>Manuscript Reviewer</i>
<i>July 2021-June 2022</i>	Association for Adult Development & Aging (AADA) Executive Council <i>Parliamentarian</i>
<i>March 2021-April 2021</i>	ACES Conference 2021 <i>Proposal Reviewer</i>
<i>October 2020-April 2021</i>	AMCD Day of Service Committee <i>Member</i>
<i>October 2020-July 2021</i>	AADA Newsletter Committee <i>Member</i>
<i>October 2020-June 2021</i>	Rocky Mountain Association for Counselor Education and Supervision (RMACES) Emerging Leaders Program <i>Emerging Leader</i>
<i>July 2020-June 2021</i>	AMCD Executive Council <i>Parliamentarian</i>
<i>June 2020-January 2023</i>	CSI Counselor's Bookshelf <i>Editorial Reviewer</i>
<i>June 2020-June 2022</i>	ACES Diversity & Inclusion Interest Network <i>Member & Webinars/Guest Speakers Planning Subcommittee Co-Chair</i>
<i>January 2020-June 2020</i>	AMCD Mentoring Program <i>Mentee</i>
<i>October 2019-June 2020</i>	AMCD State Division Formation Committee <i>Graduate Student Liaison</i>
<i>December 2018-June 2019</i>	AMCD Summit Program Subcommittee

Member & Proposal Reviewer

March 2015-July 2016

Chi Sigma Iota, Rho Theta Chapter (GWU)
President

University-Wide

Western Michigan University

July 2023-Present

Black Professionals in S.T.E.A.M. (Student Organization)
Advisor

Idaho State University

September 2020-May 2021

Associated Students of ISU Supreme Court (ASISU)
Supreme Court Justice

January 2020-August 2020

ISU Strategic Planning Committee
Graduate Student Representative

September 2018-May 2020

ISU African Student Association
Member, Secretary & Graphic Designer

Departmental

Western Michigan University

October 2025-Present

Department Curriculum Committee
Member

November 2022- May 2023

Faculty Search Committee (Department Chair)
Member

August 2022-December 2022

Doctoral Retreat/Orientation Committee
Member

May 2022-June 2022

Faculty Search Committee (Faculty Specialist)
Member

May 2022-June 2022

Faculty Search Committee (Assistant Professor)
Member

February 2022-Present

Awards Committee
Member

January 2022-April 2022

CACREP Response Committee
Professional Counseling Identity Lead

Idaho State University

November 2018-May 2021

ISU Counseling Department Advocacy and Social Justice
Group

Founding Member & Pocatello Campus Lead

August 2018-May 2020

Pocatello Counseling Clinic
Documentation Manager, On-Site Supervisor & Clinical Supervisor

The George Washington University

September 2020-December 2022

Counseling & Human Development Anti-Racism Groups
GWU Faculty Training and Development Alumna Member

PROFESSIONAL EXPERIENCE (COUNSELING)

February 2021-Present

Olivia T. Ngadjui, PhD, LPC, LLC, Owner & Counselor
(Virtual), Idaho & Wyoming

May 2019-February 2021

Portneuf Valley Family Center, Doctoral Intern and
Counselor, Pocatello ID

January 2019-August 2019

Counseling and Testing Services, Idaho State University,
Doctoral Intern, Pocatello ID

August 2015-August 2016

MSA Child and Adolescent Center, Intensive Outreach
Program (IOP), Counseling Intern, Columbia MD

August 2015-August 2016

Community Counseling Services Center, The George
Washington University, Counseling Intern, Washington DC

PROFESSIONAL EXPERIENCE (EDUCATION)

November 2016- July 2018

Adventist Healthcare, Ridge School, Teacher, Rockville
MD

June 2015-November 2016

Eagle Point Management, Hubbard Place Apartments, Lead
Afterschool & Youth Development Specialist, Washington
DC

August 2014- June 2015

Everybody Wins! DC, Readers are Leaders and StoryTime
Programs, Program Coordinator, Washington DC

May 2013-July 2013

Envision EMI, Junior National Young Leaders Conference
Alumni Boston, Program Coordinator of Education, Boston
MA