

## CURRICULUM VITAE

Olivia T. Ngadjui, PhD, NCC, LPC  
Assistant Professor of Counselor Education and Counseling Psychology  
Department of Counselor Education and Counseling Psychology  
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## EDUCATION

- PhD* Counselor Education and Counseling: Clinical Mental Health Counseling  
Idaho State University, May 2021  
Dissertation (Defended, December 2020): *Shaking Up The Room: Process of Professional Identity Development of Black Doctoral Students in Counselor Education*  
Advisor: Elizabeth Horn, PhD
- MA* Clinical Mental Health Counseling  
The George Washington University, August 2016  
Advisor: Kenneth Hergenrather, PhD
- BS* Biology: Chemistry (Minor)  
Virginia Commonwealth University, December 2011

## LICENSURE & CERTIFICATION

- January 2024-Present* Licensed Professional Counselor (LPC-2249)  
Wyoming Mental Health Professions Licensing Board
- July 2021-Present* National Certified Counselor  
National Board of Certified Counselors, Inc.
- July 2019-Present* Licensed Professional Counselor (LPC-7445)  
Idaho Bureau of Occupational Licenses

## ACADEMIC APPOINTMENTS

- August 2021-Present* Assistant Professor of Counselor Education and Counseling Psychology, Western Michigan University (WMU)

August 2018-May 2021 Graduate & Teaching Assistant of Counseling, Idaho State University (ISU)

## PROFESSIONAL RECOGNITION

### Publications

#### Book Chapters

1. Adkison-Johnson, C., **Ngadjui, O.T.**, & Peterson, G. (2024). The therapeutic relationship. In S.K. Butler & A. Shillingford (Eds.), *Intersectional counseling skills: The journey to becoming a culturally inclusive counselor*. Cognella Press.
2. **Ngadjui, O.T.**, Chan, C.D., Scott, B. & Nelson, A. (2023). An education without domination: Subversive practices on social structures and humanizing practices for students of color. In T.M. Mealy & H. Bennett (Eds.), *Equity in the classroom: Essays on curricular and pedagogical approaches to empowering all students*. McFarland.
3. **Ngadjui, O.T.**, Frank, C.D. & Chan, C.D. (2023). Utilizing sentipensante as pedagogical trauma informed practice for urban P-12 classrooms. In T.A. Flowers, (Ed.), *Leadership and policy in urban education: Key issues*. Cambridge Scholars Publishing.
4. **Ngadjui, O.T.** (2022). Uprooting the prevalence of misogynoir in counselor education. In C. J. Porter & T. Sulé (Eds.), *Applying Black feminist epistemology and praxis: Narratives in and through the academy* (pp. 65-70). Routledge.

#### Refereed Journal Articles

\*\*=graduate student (doctoral level)

5. **Ngadjui, O.T.**, \*\*Sanchez-Rodriguez, M., Chan, C.D., Reyna, M., & Steen, S. (2025). Magnifying Black/African American representation to expand cultural sensitivity in counselor educator preparation programs. *Journal of Multicultural Counseling and Development*. Retrieved from <https://doi-org.libproxy.library.wmich.edu/10.1002/jmcd.12318>
6. **Ngadjui, O.T.** & Horn, E. (2024). Professional identity development of Black doctoral students in counselor education: A reflexive model. *Teaching and Supervision in Counseling*, 6(1). Retrieved from <https://trace.tennessee.edu/tsc/vol6/iss1/3/>
7. Height, T., **Ngadjui, O. T.**, Hoover, F. A., & Dillon, J. A. (2022). The 2020 Social and Environmental Apocalypse: Reimagining Black America. *American Studies*, 60(3/4). Retrieved from <https://journals.ku.edu/amsj/article/view/16385>
8. **Ngadjui, O. T.** (2021). Integrating vicarious resilience into counselor education programs. *Journal of Counselor Preparation and Supervision*, 14(4), 23. Retrieved from <https://digitalcommons.sacredheart.edu/cgi/viewcontent.cgi?article=1496&context=jcps>

9. Chan, C. D., **Ngadjui, O. T.**, Jackson, T., & Steen, S. (2021). Unsettling complex inequities on school climate for males of color: School counseling applications from an intersectionality-based policy analysis. *Professional School Counseling*, 25(1/4). <https://doi.org/10.1177/2156759X211040029>

### **Other Publications**

10. Rubel, D., Peters, H., **Ngadjui, O.T.**, Bowser, T., Kozak, K., Lucas, L., Dobmeier, R., Browne-James, L., Munoz, M. & Torres-Rivera, E. (2023). *Association for Counselor Education and Supervision's Diversity, Inclusion, Equity, Human Rights and Social Justice Statement [Statement of Values]*. Association for Counselor Education and Supervision: Human Rights and Social Justice Standing Committee. Retrieved from [https://acesonline.net/wp-content/uploads/2023/04/DEIJ\\_Statement\\_of\\_Values.docx](https://acesonline.net/wp-content/uploads/2023/04/DEIJ_Statement_of_Values.docx)
11. Murillo Pantoja, D. & **Ngadjui, O.T.** (2022). *Review of 37 Seconds [Motion Picture]*. The Counselors' Bookshelf: Movies and TV Shows. Lexington, NC: Chi Sigma Iota International.
12. **Ngadjui, O.T.** (2020). *Review of Racial Healing Handbook: Practical Activities to Help Challenge Privilege, Confront Systemic Racism and Engage in Collective Healing (The Social Justice Handbook Series) by Drs. Anneliese A. Singh & Derald Wing Sue*. The Counselors' Bookshelf: Books that Help Me Become a Better Counselor. Lexington, NC: Chi Sigma Iota International.

### **Refereed Presentations**

\*= graduate student (master's level)

\*\*=graduate student (doctoral level)

### **International**

1. **Ngadjui, O.T.** (March 2025). *Integrating vicarious resilience into counselor education*. Mediterranean Region Counseling Association Conference. Poznań, Poland.
2. **Ngadjui, O.T.** & Mitcham, M. (March 2025). *Ethical considerations in developing cultural competence: The reflective counselor*. Mediterranean Region Counseling Association Conference. Poznań, Poland.
3. \*Jackson, C. N. & **Ngadjui, O.T.** (October 2024). *Experiences of self-advocacy and mindfulness practice of disabled/ability minoritized individuals in counselor education*. European Branch of the American Counseling Association Conference. Heidelberg, Germany.
4. **Ngadjui, O.T.**, Steen, S., \*\*Palmer, K.A., \*\*Nungester, A.G., Bethea, C., Li, Z., \*Atkins, R.C., Mahmood, A., \*Baeza, C.V., & Merrite, M. (October 2023). *Assimilation, acculturation or integration: Q-methodology study of racially minoritized faculty's professional identity development*. European Branch of the American Counseling Association Conference. Leiden, Netherlands.

5. \*\*Thomas, T.M. & **Ngadjui, O.T.** (October 2023). *Survey of multicultural and leadership and advocacy coursework in counselor education*. European Branch of the American Counseling Association Conference. Leiden, Netherlands.

### **National**

6. **Ngadjui, O.T.** (April 2025). *Forging onward: Sustaining social justice advocacy practice in counselor education & supervision*. Counselors for Social Justice Conference, sponsored session on behalf of the Association for Counselor Education and Supervision. San Juan, Puerto Rico.
7. **Ngadjui, O.T.** (October 2024). *The process of professional identity development of Black doctoral students in counselor education: A reflexive model*. Black Doctoral Network National Conference. Los Angeles, CA.
8. **Ngadjui, O.T.**, Steen, S., \*\*Palmer, K.A., \*\*Nungester, A.G., Bethea, C., Li, Z., \*Atkins, R.C., Mahmood, A., \*Baeza, C.V., & Merrite, M. (October 2023). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
9. **Ngadjui, O.T.**, Burks, A., Cureton, J., Gabriel, M., Taylor, D., Jenkins, K., & Pierce, K.L. (October 2023). *Sustainability and self-preservation: Strategies for maintaining diversity, inclusion, equity and justice in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
10. **Ngadjui, O.T.**, Burks, A., Cureton, J., Taylor, D., Jenkins, K., Starkweather, H., Pierce, K.L., Decker, E., Brew, L., Haas, J., Bayne, H., Dockery, G., Madsen, L., & Hyun, J. (October 2023). *Diversity, equity and inclusion? More strategies for taking intentional action for social change throughout our work in counselor education despite societal climate shifts*. Association for Counselor Education and Supervision Preconference. Denver, CO.
11. Bowser, T. & **Ngadjui, O.T.** (March 2023). *Departmental interpersonal accountability and equity in counselor education programs*. American Counseling Association Conference. Toronto, CA.
12. **Ngadjui, O.T.** (October 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Association for Counselor Education and Supervision Conference. Atlanta, GA.
13. **Ngadjui, O.T.**, Avery, D., Burks, A., Cureton, J., Smith, S., Pierce, L., Bowser, T., Hunter, T. & Uwamahoro Williams, O. (October 2021). *Diversity and inclusion? Taking intentional action for social change throughout our work*. Association for Counselor Education and Supervision Preconference. Atlanta, GA.

14. **Ngadjui, O.T.** (July 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Association for Adult Development and Aging Virtual Conference.
15. **Ngadjui, O.T. & Chan, C.D.** (June 2021). *Microaffirmations vs. macroaffirmations: Moving beyond performative allyship for Black, Indigenous and People of Color (BIPOC) in counselor education*. Association for Multicultural Counseling and Development Virtual Conference.
16. **Ngadjui, O.T.** (April 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. American Counseling Association Virtual Conference.
17. **Ngadjui, O.T. & Frank, C.** (June 2020). *Infusing sentipensante for mentoring, teaching and supervising collectivist students*. Association for Multicultural Counseling and Development Virtual Summit.
18. Astravomich, R., **Ngadjui, O.T.**, Amende, K., Graham, L. & Krzemieniecki, A. (October 2019). *Advocacy evaluation: A methodological framework for social justice & advocacy research in counseling*. Association for Counselor Education & Supervision Conference. Seattle, WA.
19. **Ngadjui, O.T.** (October 2019). *Making friends across cultures*. TEDxIdahoStateUniversity. Pocatello, ID.
20. **Ngadjui, O.T. & Frank, C.** (June 2019). *Collective considerations for clients, students and supervisees: How to infuse a systems approach to supervision in practice*. Association for Multicultural Counseling and Development Summit. Orlando FL.

### **Regional**

21. **Ngadjui, O.T.**, Steen, S., \*\*Palmer, K.A., \*\*Nungester, A.G., Bethea, C., Li, Z., \*Baeza, C.V., & Merritte, M. (October 2024). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. North Central Association for Counselor Education and Supervision Conference. Rosemont, IL.
22. \*\*Thomas, T.M. & **Ngadjui, O.T.** (October 2024). *Survey of multicultural and leadership and advocacy coursework in counselor education*. North Central Association for Counselor Education and Supervision Conference. Rosemont, IL.
23. **Ngadjui, O.T.**, & Bowser, T. (September 2022). *Departmental interpersonal accountability and equity in counselor education programs*. North Central Association for Counselor Education and Supervision Conference. Omaha, NE.
24. **Ngadjui, O.T.**, Andrade, E & Lopez, J. (November 2020). *“Home isn’t where we live, it’s where we belong”: Retaining students of color in counselor education*. Western

Association for Counselor Education and Supervision Conference. Tucson, AZ.  
Conference Canceled.

25. **Ngadjui, O.T.** & Horn, E. (October 2020). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Rocky Mountain Association for Counselor Education and Supervision Virtual Conference.

### **State**

26. Vanderwall, R., **Ngadjui, O.T.**, Lee, K., Rawls, G., Hegele, K., Hart-Young, A., & Brown, M. (May 2025). *PROJECT IMPACT: Mentoring & induction program for administrators, counselors, and teachers, & #TEACH*. Michigan Association of Colleges for Teacher Education (MACTE) Continuous Improvement Conference. Michigan State University, Lansing, MI.
27. Steen, S., **Ngadjui, O.T.**, \*\*Palmer, K.A., \*\*Nungester, A.G., Bethea, C., Li, Z., \*Atkins, R.C., Mahmood, A., \*Baeza, C.V., & Merrite, M. (March 2024). *Assimilation, acculturation or integration: Q-Methodology study of racially minoritized faculty understanding of professional identity development in counselor education*. Access to Research and Inclusive Excellence Conference. George Mason University, Fairfax County, VA.
28. **Ngadjui, O.T.** (November 2020). *Prioritizing cultural sensitivity in counseling supervision using the heuristic model of non-oppressive interpersonal development (HMNID)*. Idaho Counseling Association Virtual Conference: Division Distinguished Presenter for the Idaho Association for Counselor Education & Supervision.
29. Chan, C.D., **Ngadjui, O.T.**, Frank, C. & Nelson, A. (November 2019). *Intersectionality and positive body image: A framework for strategies for counselors*. Idaho Counseling Association Conference. Boise, ID.
30. Stewart, L. & **Ngadjui, O.T.** (November 2019). *Helping the healers: Understanding, recognizing, and responding to vicarious trauma*. Idaho Counseling Association Pre-Conference. Boise, ID.

### **Invited Presentations**

\*=graduate student (master's level)

\*\*=graduate student (doctoral level)

### **International**

1. **Ngadjui, O.T.** (February 2022). *Black mental wellness chat*. BlackWomenPhDs Instagram Takeover for Black History Month.
2. **Ngadjui, O.T.** (February 2022). *Black doctoral journey chat*. BlackWomenPhDs Instagram Takeover for Black History Month.

### **National**

3. Storlie, C., Stretch, L.S., Lomas, G. & **Ngadjui, O.T.** (February 2025). *Let's talk counselor education: Teaching committee*. Association for Counselor Education & Supervision Webinar Series.
4. **Ngadjui, O.T.**, Allen, K.N., Middleton, J., Brown, J.S., Bakers-Simmons, T., Kirchner, L.L., Daniel, D., & Coleman-Motley, A. (November 2023). *Navigating cross-cultural friendships*. The Female Quotient. Power of the Pack Webinar.
5. **Ngadjui, O.T.**, Burks, A., & Cureton, J. (October 2023). *Safety first, wellness when? Safety and wellness resistance space for diversity, equity, inclusion and justice individuals in counselor education*. Association for Counselor Education and Supervision Conference. Denver, CO.
6. **Ngadjui, O.T.** (October 2020). *A review of Robert's rules of order*. Association for Multicultural Counseling & Development (AMCD) Leadership Retreat.
7. **Ngadjui, O.T.**, Flores Locke, A., & Smith, S.D. (October 2020). *Maintaining our mental health & wellness amid COVID-19 and racial/class disparities*. Association for Counselor Education & Supervision (ACES) Diversity and Inclusion Interest Network Webinar.
8. **Ngadjui, O.T.** (June 2020). *What about us? Perceptions of counseling students of color on representation of andragogy and curricula*. Association for Multicultural Counseling and Development Virtual Mentee Research Symposium.

### **State**

9. Steen, S., **Ngadjui, O.T.**, \*Baeza, C.V., Bethea, C.A., \*Atkins, R.C. , Li, Z., Mahmood. A., Merritte, M., \*\*Nungester, A. & \*\*Palmer, K.A. (November 2024). *Exploring contemporary researchers' experiences: Cross university graduate student research team panel*. Diversity Research Action Consortium (Webinar), George Mason University.
10. **Ngadjui, O.T.** (November 2023). *Opening more doors: Strategies for submitting counseling conference proposals and preparing for conference presentations*. Diversity Research Action Consortium (Webinar), George Mason University.
11. **Ngadjui, O.T.** , Perryman Clark, S.M., Pozo, S., & Wallace, L.R. (September 2023). *Student success: Making the most out of your college experience*. 8th Annual Multicultural Meet and Greet Panel, Western Michigan University.
12. \*\*Wright, R. & **Ngadjui, O.T.** (June 2023). *Professional identity development*. Counseling Field Practicum Experience, Western Michigan University.
13. **Ngadjui, O.T.** & Peterson, G. J. (April 2023). *Doctoral student success*. Counselor Education Spring Doctoral Retreat, (Faculty Discussion Panel), Western Michigan University.

14. **Ngadjui, O.T.** (February 2023). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Department of Counseling and School Psychology and the Office of Diversity, Equity and Inclusion, Southern Connecticut University.
15. **Ngadjui, O.T.** (January 2023). *Integrating vicarious resilience into counselor education programs*. Ohio Association for Resiliency and Trauma Counseling Webinar, Ohio Counseling Association
16. **Ngadjui, O.T.** (October 2022). *Revisiting CACREP standards and careers in counselor education*. Counselor Education Fall Doctoral Retreat, Western Michigan University.
17. **Ngadjui, O.T.** (December 2021). *Taking a chance: Advocacy and leadership with Chi Sigma Iota (CSI) keynote address*. Gamma Mu Upsilon Induction and Informational Session, George Mason University.
18. **Ngadjui, O.T.** (November 2021). *Clinical considerations for working with children, teens and the in-betweens in group counseling*. Group Counseling (Master's Level), The University of North Carolina at Greensboro.
19. **Ngadjui, O.T.** (October 2021). *Shaking up the room: The process of professional identity development of Black doctoral students in counselor education*. Advanced Multicultural Counseling Course (Doctoral Level), Western Michigan University.
20. **Ngadjui, O.T.** (October 2021). *Clinical considerations for working with children, teens and the in-betweens!* Empower Idaho Online 2021 Northern Idaho Peer Support Connection Virtual Conference.
21. **Ngadjui, O.T.** (August 2021). *Understanding telehealth's strengths, risks & best practices*. Empower Idaho Online Webinar.
22. **Ngadjui, O.T.** (July 2021). *Taking it one step further: Culturally responsive strategies for Nyack public school educators (6-12)*. Race Conscious Pedagogy Professional Development Workshop: Nyack Public School District.
23. **Ngadjui, O.T., & Horn, E.** (May 2021). *Using disenfranchised grief as a lens to work with marginalized populations impacted by racial injustice*. Idaho State University Department of Counseling Professional Development Workshops. Webinar Canceled.
24. **Ngadjui, O.T.** (April 2021). *Student speaker commencement address*. Idaho State University.
25. **Ngadjui, O.T.** (February 2021). *Racial battle fatigue and the Black community: A critical analysis virtual panel*. University of Wisconsin-Oshkosh.



26. **Ngadjui, O.T.** (October 2020). *Crisis and trauma counseling (perspective from the field) panel*. Master's Level Crisis and Trauma Online Counseling Course: Saybrook University.
27. **Ngadjui, O.T.** (October 2020). *The importance of social location in counseling approaches*. Virtual Practicum Supervision: The George Washington University.
28. **Ngadjui, O.T.** (September 2020). *Cross cultural relatedness and anti-racism: Inspired by the TEDx making friends across cultures*. Master's Level Virtual Internship Supervision: The George Washington University.
29. **Ngadjui, O.T.** (August 2020). *Professional counseling identity & career development*. Master's Level Virtual Internship Supervision: The George Washington University.
30. Chan, C.D., **Ngadjui, O.T.** & Joshi, A. (March 2020). *Sizeism: A perspective on biases, career inequities and health disparities*. Positive Body Image Symposium: Idaho State University. Pocatello, ID.
31. Chan, C.D. & **Ngadjui, O.T.** (January 2020). *Fostering a respectful classroom: Culturally responsive tools for curriculum and pedagogy*. College of Technology (Faculty and Staff): Idaho State University. Pocatello, ID.
32. Chan, C.D. & **Ngadjui, O.T.** (January 2020). *Integrating Aspects of Culturally Responsive Teaching*. College of Technology (Faculty and Staff): Idaho State University. Pocatello, ID.
33. Chan, C.D. & **Ngadjui, O.T.** (December 2019). *Beauty, Bias, and Body Image: A Cultural Sensitivity Training for the College of Technology*. College of Technology (Cosmetology Program Students): Idaho State University. Pocatello, ID.
34. Kleist, D. & **Ngadjui, O.T.** (June 2019). *Advanced Clinical Supervision for Counselors Facilitating Multiple Perspectives: Promoting Clinical Growth Through the Reflective Model of Triadic Supervision*. Idaho State University. Pocatello, ID. Workshop Canceled.
35. **Ngadjui, O.T.** (April 2019). *Vicarious Trauma*. Counseling and Testing Services: Idaho State University. Pocatello, ID.
36. **Ngadjui, O.T.** (March 2019). *Path After Graduation (Panel)*. Master's Level Internship Supervision: The George Washington University. Washington, DC.
37. Chan, C.D., **Ngadjui, O.T.** & Frank, C. (March 2019). *Embodying Intersectional Approaches and Practices on Body Image*. Positive Body Image Symposium: Idaho State University. Pocatello, ID.
38. Scott, B., & **Ngadjui, O.T.** (February 2019). *Understanding Healthy Relationships*. Wellness Wednesdays: Idaho State University. Pocatello, ID.

39. **Ngadjui, O.T.** (January 2019). *Dr. Martin Luther King Jr. Memorial Celebration Keynote Speech*. Idaho State University. Pocatello, ID.
40. **Ngadjui, O.T.** (June 2018). *Professional Counseling Identity & Career Development*. Master's Level Internship Supervision: The George Washington University. Washington, DC.

## Grants

1. Ehrhardt, K.E., Hegele, K., Lee, K., **Ngadjui, O.T.**, VanDerwall, R., Rawls, G., Hart-Young, A., Metro-Roland, D., Stitt, W. (2024). *Project IMPACT: Induction and mentoring programs for administrators, counselors, and teachers*. Grant proposal submitted to the State of Michigan (\$481,877.00). Funded.
2. Nam, S., **Ngadjui, O.T.**, Jeong, J., Steen, S., & Um, B. (2023). Development and validation of multicultural and social justice-oriented learning environment scale (MSJLES). Grant proposal submitted to the Association for Research and Assessment in Counseling's (AARC) Sponsored Scholarship Program. (\$4000.00). Funded.
3. Nam, S. & **Ngadjui, O.T.** (2022). *Mental health-related academic programs' multicultural environment and its impact on students' professional identity development*. Grant proposal submitted to the Western Michigan University's University Assessment Steering Committee (UASC) 2022 Assessment Mini Grant. (\$1500.00). Not Funded.
4. **Ngadjui, O.T.** (2020). *Shaking up the room: Process of professional identity development of Black doctoral students in counselor education*. Grant proposal submitted to the Association for Counselor Education and Supervision Research Grant. (\$1385.00). Funded.
5. **Ngadjui, O.T.** (2020). *Shaking up the room: Process of professional identity development of Black doctoral students in counselor education*. Grant proposal submitted to the Association for Adult Development and Aging Research Grant. (\$500.00). Funded.
6. Sacco, K., Amende, K., **Ngadjui, O.T.** & Graham, L. (2019). *Supervisees' experience of the use of music in supervision: An interpretative phenomenological approach*. Grant proposal submitted to the Association for Creativity in Counseling Student Research Grant. (\$250.00). Funded.
7. **Ngadjui, O.T.**, & Chan, C.D. (2016). *Diversity and advocacy: Moving across systems to promote the counseling profession*. Grant proposal submitted to the Chi Sigma Iota Chapter Development Grant. (\$250.00). Funded.

## Awards

<i>Date Received</i>	<i>Title &amp; Description</i>
<i>November 2024</i>	Western Michigan University's College of Education and

	Human Development Faculty Travel Award (\$500.00)
<i>November 2023</i>	Western Michigan University's College of Education and Human Development Faculty Travel Award (\$500.00)
<i>September 2022</i>	Association for Counselor Education and Supervision (ACES) Diversity Region Conference Scholarship (\$600.00)
<i>October 2021</i>	Western Michigan University's College of Education and Human Development Faculty Travel Award (\$500.00)
<i>June 2021</i>	2021 Association for Multicultural Counseling and Development (AMCD) Kim Lee Hughes Womanista "Wings" Award
<i>April 2021</i>	American Counseling Association (ACA) Glen E. Hubele National Graduate Student Award
<i>April 2021</i>	The George Washington University's Graduate School of Education and Human Development (GSEHD) Dean's Outstanding Alumni Achievement Award
<i>October 2020</i>	Rocky Mountain Association for Counselor Education & Supervision (RMACES) Multiculturalism & Social Justice Advocacy Award
<i>September 2020-May 2021</i>	Associated Students of ISU Supreme Court Justice Scholarship (\$250.00)
<i>June 2020</i>	AMCD Mentee Scholarship (\$435.00)
<i>June 2019</i>	Conference Travel Scholarship (\$1000.00)
<i>August 2018-May 2021</i>	ISU Counseling Department Tuition Scholarship/Assistantship
<i>May 2016</i>	The Chi Sigma Iota Outstanding Master's Counseling Student Award
<i>January 2016</i>	The George Washington University's Counseling/Human Development (CHD) Tuition Award (\$4590.00)

## **PROFESSIONAL COMPETENCE**

### **Teaching Experience**

*Western Michigan University*

<b>Semester</b>	<b>Course</b>
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<i>Summer I 2025</i>	CECP 6220: Psychoeducational Consultation
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<i>Spring 2025</i>	CECP 7100: Independent Research (Master's Level)
<i>Fall 2024</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2024</i>	CECP 6110: Theories of Counseling and Psychotherapy
<i>Summer II 2024</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2024</i>	CECP 6220: Psychoeducational Consultation
<i>Spring 2024</i>	CECP 6080: Counseling and Lifespan Development
<i>Spring 2024</i>	CECP 6110: Theories of Counseling and Psychotherapy
<i>Fall 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2023</i>	CECP 6020: Group Dynamics & Procedures
<i>Summer II 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2023</i>	CECP 6130: Field Practicum (Counselor Education)
<i>Spring 2023</i>	CECP 6020: Group Dynamics & Procedures (Overload)
<i>Spring 2023</i>	CECP 6080: Counseling and Lifespan Development
<i>Spring 2023</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2022</i>	CECP 6020: Group Dynamics & Procedures
<i>Summer II 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Summer I 2022</i>	CECP 6130: Field Practicum (Counselor Education)
<i>Spring 2022</i>	CECP 6020: Group Dynamics & Procedures
<i>Spring 2022</i>	CECP 6080: Counseling and Lifespan Development
<i>Fall 2021</i>	CECP 6020: Group Dynamics & Procedures
<i>Fall 2021</i>	CECP 6080: Counseling and Lifespan Development

### **Co-Teaching Experience**

*Idaho State University*

<b>Semester</b>	<b>Supervising Instructor</b>	<b>Course</b>
<i>Spring 2021</i>	Dr. Leslie Stewart	Issues in Clinical Mental Health Counseling

<i>Spring 2020</i>	Dr. Christian Chan	Lifestyle and Career Development (Teaching Practicum)
<i>Spring 2020</i>	Dr. Christian Chan	Theories of Family and Couples Counseling
<i>Fall 2019</i>	Dr. Christian Chan	Cultural Counseling
<i>Fall 2019</i>	Dr. Logan Lamprecht	Psychodiagnosis & Psychotropic Drugs
<i>Fall 2019</i>	Dr. Leslie Stewart	Foundations of Clinical Mental Health Counseling
<i>Fall 2019</i>	Dr. Chad Yates	Prepracticum Counseling Techniques
<i>Fall 2019</i>	Dr. Christian Chan	Professional Ethics & Orientation
<i>Fall 2019</i>	Dr. David Kleist	Introduction to Counseling Services
<i>Spring 2019</i>	Dr. Leslie Stewart	Crisis & Trauma Interventions
<i>Fall 2018</i>	Dr. Chad Yates	Prepracticum Counseling Techniques
<i>Fall 2018</i>	Dr. Christian Chan	Marriage and Family Counseling Supervision

### **Supervision Experience**

#### *Western Michigan University*

<b>Semester</b>	<b>Course/Area</b>	<b>Level/Structure</b>
<i>Summer I 2023</i>	CECP 6130: Field Practicum (Counselor Education)	Master's/Group
<i>Summer I 2022</i>	CECP 6130: Field Practicum (Counselor Education)	Master's/Group

#### *Idaho State University*

<b>Semester</b>	<b>Position</b>	<b>Supervising Instructor</b>	<b>Course/Area</b>	<b>Level/Structure</b>
<i>Spring 2021</i>	Supervisor	Dr. Hailey Martinez	Practicum	Master's/Group
<i>Fall 2020</i>	Co-Supervisor	Dr. Randy Astramovich	Internship	Master's/Group
<i>Spring 2020</i>	Co-Supervisor	Dr. Randy Astramovich	Practicum	Master's/Group
<i>Spring 2020</i>	Supervisor	Dr. Shawn Parmanand	Pocatello Counseling Clinic	Master's/Individual
<i>Fall 2019</i>	Supervisor	Dr. Shawn Parmanand	Pocatello Counseling Clinic	Master's/Triadic
<i>Fall 2019</i>	Supervisor	Dr. Randy Astramovich	Internship	Master's/Individual & Triadic

<i>Summer 2019</i>	Co-Supervisor	Dr. Leslie Stewart	Internship	Master's/Group
<i>Spring 2019</i>	Co-Supervisor	Dr. Christian Chan	Internship	Master's/Group
<i>Fall 2018</i>	Supervisor	Dr. Chad Yates	Prepracticum Counseling Skills	Master's/Individual
<i>Fall 2018</i>	Co-Supervisor	Dr. Christian Chan	Internship	Master's/Group
<i>Fall 2018</i>	Co-Supervisor	Dr. Christian Chan	Marriage Family Counseling	Master's/Group

## **Academic Advising**

### ***Doctoral Dissertation Committee Membership***

<i>2024</i>	Shirlee Buchanan Moore, Jr. <i>Second Committee Member</i>	<i>Black Female College Student's Instagram Usage and Body Dissatisfaction</i>
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## **PROFESSIONAL SERVICE**

### **Professional Affiliations**

- American Counseling Association (ACA)
- Association for Counselor Education and Supervision (ACES)
- North Central Association for Counselor Education and Supervision (NCACES)
- Association for Multicultural Counseling and Development (AMCD)
- Chi Sigma Iota Counseling Academic and Professional Honor Society International (CSI)
- Association for Assessment and Research in Counseling (AARC)
- National Career Development Association (NCDA)
- Black Doctoral Network (BDN)
- Diversity & Research in Action Consortium (DRAC)

### **National & Regional**

#### ***Current***

<i>July 2025-Present</i>	ACES Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism (Past)</i>
<i>July 2025-Present</i>	ACES Supervision Committee <i>Member</i>
<i>July 2025-Present</i>	ACES Strategic Planning Committee <i>Member</i>
<i>July 2025-Present</i>	ACES State Branches Committee <i>Member</i>
<i>July 2024-Present</i>	AMCD Journal of Multicultural Counseling and Development <i>Editorial Board Member</i>

<i>May 2024-Present</i>	ACES Diversity, Equity & Inclusion Interest Network <i>Advisory Council</i>
<i>March 2023-Present</i>	Diversity & Research in Action Consortium at George Mason University <i>Fellow</i>
<i>January 2023-Present</i>	CSI Counselor's Bookshelf <i>Section Editor (Movies &amp; TV Shows)</i>
<b><i>Prior</i></b>	
<i>July 2024-June 2025</i>	ACES Nominations and Elections Standing Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Teaching Standing Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Government Relations/Public Policy Special Committee <i>Member</i>
<i>July 2024-June 2025</i>	ACES Executive & Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism</i>
<i>March 2025</i>	ACES Conference 2025 <i>Proposal Reviewer</i>
<i>March 2025</i>	AARC Conference 2025 <i>Proposal Reviewer</i>
<i>June 2023-June 2024</i>	ACES Governing Council <i>Member-at-Large for Diversity, Equity, Inclusion and Antiracism (Elect)</i>
<i>October 2022-March 2023</i>	Diversity & Research in Action Consortium at George Mason University <i>Scholar</i>
<i>July 2022-June 2024</i>	AMCD Executive Council <i>Parliamentarian</i>
<i>June 2022-June 2025</i>	ACES Human Rights and Social Justice Standing Committee <i>Member</i>
<i>June 2022-June 2024</i>	ACES Diversity, Equity & Inclusion Interest Network <i>Interest Network Co-Chair</i>
<i>July 2023-August 2023</i>	ACA Conference 2024 <i>Proposal Reviewer</i>
<i>May 2023-June 2024</i>	ACES Diversity, Equity and Inclusion Legislative Taskforce <i>Member</i>

<i>February 2023-March 2023</i>	ACES Conference 2023 <i>Proposal Reviewer</i>
<i>December 2021-December 2022</i>	Adultspan Journal <i>Manuscript Reviewer</i>
<i>July 2021-June 2022</i>	Association for Adult Development & Aging (AADA) Executive Council <i>Parliamentarian</i>
<i>March 2021-April 2021</i>	ACES Conference 2021 <i>Proposal Reviewer</i>
<i>October 2020-April 2021</i>	AMCD Day of Service Committee <i>Member</i>
<i>October 2020-July 2021</i>	AADA Newsletter Committee <i>Member</i>
<i>October 2020-June 2021</i>	Rocky Mountain Association for Counselor Education and Supervision (RMACES) Emerging Leaders Program <i>Emerging Leader</i>
<i>July 2020-June 2021</i>	AMCD Executive Council <i>Parliamentarian</i>
<i>June 2020-January 2023</i>	CSI Counselor's Bookshelf <i>Editorial Reviewer</i>
<i>June 2020-June 2022</i>	ACES Diversity & Inclusion Interest Network <i>Member &amp; Webinars/Guest Speakers Planning Subcommittee Co-Chair</i>
<i>January 2020-June 2020</i>	AMCD Mentoring Program <i>Mentee</i>
<i>October 2019-June 2020</i>	AMCD State Division Formation Committee <i>Graduate Student Liaison</i>
<i>December 2018-June 2019</i>	AMCD Summit Program Subcommittee <i>Member &amp; Proposal Reviewer</i>
<i>March 2015-July 2016</i>	Chi Sigma Iota, Rho Theta Chapter (GWU) <i>President</i>

**University-Wide**  
***Western Michigan University***

<i>April 2025-Present</i>	College of Education and Human Development Curriculum Committee <i>Counselor Education and Counseling Psychology Department Representative</i>
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*July 2023-Present*                      Black Professionals in S.T.E.A.M. (Student Organization)  
*Advisor*

***Idaho State University***

*September 2020-May 2021*              Associated Students of ISU Supreme Court (ASISU)  
*Supreme Court Justice*

*January 2020-August 2020*              ISU Strategic Planning Committee  
*Graduate Student Representative*

*September 2018-May 2020*              ISU African Student Association  
*Member, Secretary & Graphic Designer*

***Departmental  
Western Michigan University***

*November 2022- May 2023*              Faculty Search Committee (Department Chair)  
*Member*

*August 2022-December 2022*              Doctoral Retreat/Orientation Committee  
*Member*

*May 2022-June 2022*                      Faculty Search Committee (Faculty Specialist)  
*Member*

*May 2022-June 2022*                      Faculty Search Committee (Assistant Professor)  
*Member*

*February 2022-Present*                      Awards Committee  
*Member*

*January 2022-April 2022*                      CACREP Response Committee  
*Professional Counseling Identity Lead*

***Idaho State University***

*November 2018-May 2021*                      ISU Counseling Department Advocacy and Social Justice  
Group  
*Founding Member & Pocatello Campus Lead*

*August 2018-May 2020*                      Pocatello Counseling Clinic  
*Documentation Manager, On-Site Supervisor & Clinical  
Supervisor*

***The George Washington University***

*September 2020-December 2022*              Counseling & Human Development Anti-Racism Groups  
*GWU Faculty Training and Development Alumna Member*

## **PROFESSIONAL EXPERIENCE (COUNSELING)**

<i>February 2021-Present</i>	Olivia T. Ngadjui, PhD, LPC, LLC, Owner & Virtual Counselor, Idaho & Wyoming
<i>May 2019-February 2021</i>	Portneuf Valley Family Center, Doctoral Intern and Counselor, Pocatello ID
<i>January 2019-August 2019</i>	Counseling and Testing Services, Idaho State University, Doctoral Intern, Pocatello ID
<i>August 2015-August 2016</i>	MSA Child and Adolescent Center, Intensive Outreach Program (IOP), Counseling Intern, Columbia MD
<i>August 2015-August 2016</i>	Community Counseling Services Center, The George Washington University, Counseling Intern, Washington DC

## **PROFESSIONAL EXPERIENCE (EDUCATION)**

<i>November 2016- July 2018</i>	Adventist Healthcare, Ridge School, Teacher, Rockville MD
<i>June 2015-November 2016</i>	Eagle Point Management, Hubbard Place Apartments, Lead Afterschool & Youth Development Specialist, Washington DC
<i>August 2014- June 2015</i>	Everybody Wins! DC, Readers are Leaders and StoryTime Programs, Program Coordinator, Washington DC
<i>May 2013-July 2013</i>	Envision EMI, Junior National Young Leaders Conference Alumni Boston, Program Coordinator of Education, Boston MA