JEAN KIMMEL OCTOBER 2025

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Western Michigan University Portage, MI 49024
Kalamazoo, MI 49008 269-873-1040
jean.kimmel@wmich.edu

Education Ph.D. Economics, University of North Carolina at Chapel Hill, June 1990

M.A. Economics, University of Delaware, August 1984
B.A. Economics, George Washington University, 1982

Graduate Fields Labor Economics, Econometrics, Public Finance

Areas of Interest Gender Differences in Time Use with a Focus on Mothers; Female

Employment Issues, Child Care (Costs, Choices, and Workers); Gender Differences in Well-Being; Moonlighting; Disability and Wages; Low

Wage Workers.

Professional Experience and Affiliation

Fall 2008 - Present	Professor of Economics, Western Michigan University
Fall 2001- 2008	Associate Professor of Economics, WMU (tenured Fall 2004)
2005 - Present	Research Fellow, Institute for the Study of Labor (IZA; Germany)
2005 - Present	Local Affiliate, National Poverty Center; University of Michigan
1989-2001	Senior Economist, W. E. Upjohn Institute for Employment Research
	(October 1989 to 1997: Economist)
Fall 1995	Visiting Assistant Professor, Kalamazoo College, Department of
	Economics (Instructor for Senior Seminar: Economics of Race and
	Gender)
Fall 1997	Adjunct Associate Professor, Western Michigan University, Department of
	Economics (Instructor for Micro Principles; 1991 through 1997: Adjunct
	Assistant Professor)
1984-1989	Lecturer, Teaching Assistant, and Research Assistant, University of North
	Carolina (Taught Micro/Macro Principles and Intermediate Micro)
1984	Intern, U.S. Department of Transportation
1982-1983	Research Assistant, University of Delaware

Awards, Fellowships and Contracts

- Recipient, 2022-2023 WMU Disability Services for Students Faculty Advocate Award. Winner of Western Michigan University's CAS Gender Scholar Award, 2014. Public Lecture Title: "How do Mothers and Fathers in the United States Really Feel about Child Caregiving? Evidence from the American Time Use Survey," drawn from research coauthored with Rachel Connelly.
- Co-Recipient (with Rachel Connelly) of a \$64,616 research grant from the W.E. Upjohn Institute for Employment Research (2005-2008); to research and write book titled: *The Role of Caregiving in Mothers' Time Use: Recent Evidence from the New American Time Use Survey.*
- Co-Recipient (with Rachel Connelly) of the Georgescu-Roegen Prize for best article published in the *Southern Economic Journal* in Vol. 69 (2002-2003).
- Recipient of NSAF's \$20,000 Small Research Grant (Urban Institute); 2003.

 Project Title: "A Detailed Examination of the Motherhood Wage Gap: The Relative Importance of Education, State Leave Policies, and Nonwage Benefits."
- Co-recipient (with Rachel Connelly) of a \$30,000 Small Grant from the Northwestern University/University of Chicago Joint Center for Poverty Research; 1998-1999. Project Title: Marital Status and Full-time/Part-time Work Status in Child Care Choices.
- Contract with State of Ohio to Evaluate the JOBS Student Retention Program; 1994-1995; Co-Principal Investigator (with Kevin Hollenbeck).
- National Science Foundation Planning Grant for Women; 1994-1996.

 Project Title: Health-Related Employment Barriers for Welfare Recipients
 University of North Carolina Graduate School Fellowship; 1989.

 George Washington University 4-year full tuition athletic scholarship (1978-1982).

Key Administrative Service Positions at WMU

Director, WMU Department of Economics Friday Seminar Series, Fall 2024 – Spring 2025.

Member, College of Arts and Sciences Promotion Committee (Fall 2024 – present)

Member, Department of Economics Undergraduate Program Committee (Fall 2022 – present; Elected)

Member, Department of Economics Executive Committee (Fall 2021 – Spring 2024)

Faculty Senator; Department of Economics (WMU Faculty Senate; Fall 2020 – present; Elected)

Representative; Department of Economics (WMU-AAUP Association Council; Summer 2020 – Spring 2023, Elected)

Contract Administrator, WMU-AAUP (July 2021 – June 2022; elected)

Chair, Department of Economics Executive Committee (Fall 2017 – Spring 2021; three terms; Elected)

Team Member, College of Arts & Sciences Research and Scholarly and Creative Activities Team (Fall 2012 – Spring 2020).

Chair, Department of Economics Assessment Committee (Spring 2020)

Organizer, Sichel Lecture Series (4 annual series)

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Courses Taught at WMU

Economics of Gender and Race (new course development effective Fall 2020; previously Women and the Economy)

Economics in our Daily Lives (new course development; first taught January 2021; completed online course development program at WMUx in June 2025)

Principles of Microeconomics (also at Honors level)

Intermediate Microeconomic Theory

Economic Issues

Labor Economics (undergraduate and graduate)

First Year Seminar

Publications [Refereed indicated with *]

Rachel Connelly and Jean Kimmel. 2022. Invited Chapter: "How do Moms and Dads Feel about Work and Family? Evidence on Subjective Well-Being from the American Time Use Survey," Chapter 2 in edited volume titled *Mothers in the Labor Market*; edited by J. Alberto Molina; pp. 25-59; Amsterdam: Springer Press.

Jean Kimmel. 2021. *Intergenerational Mobility: How Gender, Race, and Family Structure Affect Adult Outcomes*, edited by Jean Kimmel; Kalamazoo: W.E. Upjohn Institute for Employment Research, 254 pages.

Rachel Connelly and Jean Kimmel. 2021. "A Comparison of U.S. Parents' Time with Children by Child Gender, Race and Family Structure; pp. 20-50; Chapter 2 in *Intergenerational Mobility: How Gender, Race and Family Structure Affect Adult Outcomes*, edited by Jean Kimmel; Kalamazoo MI: W.E. Upjohn Institute for Employment Research.

Jean Kimmel. 2021. "Introduction," Chapter 1 in *Intergenerational Mobility: How Gender, Race, and Family Status Affect Adult Outcomes*, edited by Jean Kimmel; Kalamazoo: W.E. Upjohn Institute for Employment Research; pp. 1-19.

Jean Kimmel and Rachel Connelly. 2017. Invited Chapter: "U.S. Child Care Policy and Economic Impacts," Chapter 12 in *Handbook on Women and the Economy*, edited by Susan L. Averett, Laura M. Argys and Saul D. Hoffman; New York: Oxford University Press.

Jean Kimmel. 2016. "Introduction," Chapter 1 in Evolving Approaches to the Economics of Public Policy: Views of Award-Winning Economists, edited by Jean Kimmel; Kalamazoo: W.E. Upjohn Institute for Employment Research, pp. 1-10.

Jean Kimmel. 2016. Evolving Approaches to the Economics of Public Policy: Views of Award-Winning Economists, edited by Jean Kimmel; Kalamazoo: W.E. Upjohn Institute for Employment Research, 173 pgs.

- * Rachel Connelly and Jean Kimmel. 2015. "If You're Happy and You Know it, Clap Your Hands: How do Mothers and Fathers Really Feel about Child Caregiving?" *Feminist Economics*, Vol. 21(1), pp. 1-34.
- * Jyoti Rai and Jean Kimmel. 2015. "Gender Differences in Risk Preferences: An Empirical Study using Attitudinal and Behavioral Specifications of Risk Aversion," *Research in Labor Economics*, Vol. 42, pp. 61-91
- * Rachel Connelly and Jean Kimmel. 2014. "Gender Differences in Unpaid Time Use: Differences by Family Structure," chapter included in edited volume titled *Is Anyone Doing Homework? Time Use in the American Family* edited by Esther Redmount; Santa Barbara, CA, ABC-Clio Press, Volume II; pp. 67-114.
- * Tadesse Wodajo and Jean Kimmel. 2013. "Explaining Changes in the Racial Digital Divide in the United States from 1997-2007, *Economics of Innovation and New Technology* Volume 22, Issue 5, pp. 483-518.
- * Rachel Connelly and Jean Kimmel. 2011. "The Role of Nonstandard Work Hours in Maternal Caregiving for Young Children," *Eastern Economic Journal*, Vol. 37, No. 2 (Spring), pp. 248-269.

Rachel Connelly and Jean Kimmel. 2010. *The Time Use of Mothers in the United States at the Beginning of the 21st Century*, W.E. Upjohn Institute for Employment Research, Kalamazoo MI, 165 pgs.

- * Rachel Connelly and Jean Kimmel. 2009. "Spousal Influences on Parents' Non-market Time Choices," *Review of the Economics of the Household* Vol. 7, No. 4 (December), pp. 361-394.
- * Rachel Connelly and Jean Kimmel. 2009. "Spousal Economic Factors in ATUS Parents' Time Choices," *Social Indicators Research* Vol. 93, No. 1; pp. 147-153.
- * Rachel Connelly and Jean Kimmel. 2009. "Time Use of Mothers in the United States: Recent Evidence from the ATUS," *Employment Research* (January); pp. 3-6.
- * Catalina Amuedo-Dorantes and Jean Kimmel. 2009. "Moonlighting Behavior Over the Business Cycle," *Economic Inquiry* Vol. 47, No. 4 (October), pp. 754-65.

Jean Kimmel (editor), 2008. How Do We Spend Our Time? Recent Evidence from the American Time Use Survey, Kalamazoo: W.E. Upjohn Institute for Employment Research, 187 pgs.

Jean Kimmel. 2008. "Introduction, *How Do We Spend Our Time? Recent Evidence from the American Time Use Survey*, edited by Jean Kimmel; Kalamazoo: W.E. Upjohn Institute for Employment Research, pp. 1 - 9.

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- * Kevin Hollenbeck and Jean Kimmel. 2008. "Differences in the Returns to Education for Males by Disability Status and Age of Disability Onset," *Southern Economic Journal* Vol. 74, No. 3 (January), pp. 707-24.
- * Jean Kimmel and Rachel Connelly. 2007. "Mothers' Time Choices: Caregiving, Leisure, Home Production, and Paid Work," *Journal of Human Resources* Vol. 42, No. 3; pp. 643-681.
- * Jean Kimmel and Lisa Powell. 2006. "Nonstandard Work and Child Care Choices of Married Mothers," *Eastern Economic Journal* Vol. 32, No. 3 (Summer), pp. 397-419.
- * Jean Kimmel. 2006. "Child Care, Female Employment, and Economic Growth" *Journal of the Community Development Society* Vol. 37, No. 2 (Summer), pp. 1-34.

Catalina Amuedo-Dorantes and Jean Kimmel. 2006. Invited Chapter: "Can the Family Earnings Gap be Reduced by Postponing Maternity?" in *Education and Postponement of Maternity: Economic Analyses for Industrialized Countries*; edited by Siv Gustafsson and Adriaan Kalwij; New York: Kluwer Press, pp. 175-206.

Jean Kimmel and Lisa Powell. 2006. "Nonstandard Work and Child Care Choices: Implications for Welfare Reform," chapter included in *From Welfare to Child Care*; New York: Lawrence Erlbaum Associates, Inc., pp. 129-148.

Catalina Amuedo-Dorantes and Jean Kimmel. 2005. "Introduction" to Special Issue on the Family in Public Finance," *Public Finance and Management*, Vol. 5 #1, pp. 1-5.

* Catalina Amuedo-Dorantes and Jean Kimmel. 2005. "The Motherhood Wage Gap: The Role of Education and Fertility," *Review of Economics of the Household*, Vol. 3, No. 1, pp. 17-48.

Blen Solomon and Jean Kimmel. 2005. "The Effect of Fertility on the Labor Supply of Married Women in Ethiopia," *3rd International Conference on Ethiopian Development Studies*, June.

Jean Kimmel. 2005. Review of *Child Care and Inequality: Rethinking Carework for Children and Youth*, 2002, (edited by Francesca M. Cancian, Demie Kurz, Andrew S. London, Rebecca Reviere, and Mary C. Tuaminen), *Feminist Economics*, Vol. 11, No. 1 (March), pp. 153-158.

- * Jean Kimmel and Catalina Amuedo-Dorantes. 2004. "The Effects of Family Leave on Wages, Employment, and the Family Wage Gap: Distributional Implications," *Journal of Law and Policy*, Volume 15 (May).
- * Rachel Connelly and Jean Kimmel. 2003. "Marital Status and Full-time/Part-time Work Status in Child Care Choices," *Applied Economics*, Vol. 35, No. 7 (May), pp. 761-777.

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* Rachel Connelly and Jean Kimmel. 2003. "The Effect of Child Care Costs on the Labor Force Participation and Welfare Recipiency of Single Mothers: Implications for Welfare Reform," *Southern Economic Journal*, Vol. 69, No. 3 (January), pp. 498-519.

Jean Kimmel. 2003. "The Child Care Problem for Low Income Working Families." Invited chapter in *Economics of Gender and the Family* (edited by Karine S. Moe); Blackwell.

Rachel Connelly and Jean Kimmel. 2003. "Child Care and Marriage." Invited chapter in *Marriage* and the Economy: Theory and Evidence from Advanced Industrial Societies (edited by Shoshana Grossbard-Shechtman); Cambridge University Press.

Jean Kimmel. 2003. Review of *America's Childcare Problem: The Way Out* (Suzanne W. Helburn and Barbara R. Bergmann); *Journal of Socio-Economics*, Volume 32, Issue 5, pp. 597-599.

Jean Kimmel and Emily Hoffman, co-editors. 2002. *The Economics of Work and Family*, Kalamazoo MI: W.E. Upjohn Institute for Employment Research.

Jean Kimmel. 2002. Introductory chapter to *The Economics of Work and Family*, co-edited by Jean Kimmel and Emily Hoffman, Kalamazoo MI: W.E. Upjohn Institute for Employment Research, pp. 1-6.

Jean Kimmel and Karen Smith Conway. 2002. Invited Commentary on "The Moonlighter," *Harvard Business Review*, November.

- * Kevin Hollenbeck and Jean Kimmel. 2002. "The Role of Postsecondary Education in Welfare Reform: Ohio's JOBS Student Retention Program," *Evaluation Review*, Vol. 26 No. 6 (December); pp. 398-424.
- * Jean Kimmel and Karen Conway. 2001. "Who Moonlights and Why? Evidence from the SIPP," *Industrial Relations*, January, Vol. 40, No. 1, pp. 89-120.

Jean Kimmel and Lisa M. Powell. 2001. "A Comparative Analysis of Moonlighting and Related Policy Issues in Canada and the United States.," *Working Time in Comparative Perspective*, Volume II: edited by Susan Houseman and Alice Nakamura; Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.

Jean Kimmel and Karine Moe. 2001. "The COFFE Experience: Reflections from a mentor and a Mentee," Committee on the Status of Women in the Economics Profession Newsletter, Spring/Summer, pp. 3-4.

Jean Kimmel. 2000. "Employment-Related Child Care Issues: What We Know and What We Do Not," *Employment Research*, Vol. 7, No. 1 (April).

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* Jean Kimmel and Lisa M. Powell. 1999. "Moonlighting Trends and Related Policy Issues in Canada and the United States," *Canadian Public Policy*, Volume 25, No. 2, pp. 207-231.

Jean Kimmel. 1998. "Child Care and Federal Policy," *Employment Research*, Vol. 5, No. 1 (Spring).

- * Jean Kimmel and Thomas J. Kniesner. 1998. "New Evidence on Labor Supply: Employment versus Hours Elasticities by Sex and Marital Status," *Journal of Monetary Economics*, Volume 42, No. 2 (October), pp. 289-301.
- * Karen Conway and Jean Kimmel. 1998. "Male Labor Supply Estimates and the Decision to Moonlight," *Labour Economics*, Volume 5, No. 2 (June), pp. 135-166.
- * Jean Kimmel. 1998. "Child Care Costs as a Barrier to Employment for Single and Married Mothers," *Review of Economics and Statistics*, Volume 80, No. 2 (May), pp. 287-299.
- * Jean Kimmel. 1997. "Reducing the Welfare Dependence of Unmarried Mothers: Health-Related Employment Barriers and Policy Responses," *Eastern Economic Journal*, Vol. 23, No.2, (Spring), pp.151-163.
- * Jean Kimmel. 1997. "Rural Wages and Returns to Education: Differences Between Whites, Blacks, and American Indians," *Economics of Education Review*, Vol. 16, No. 1, (Winter) pp. 81-96

Kevin Hollenbeck and Jean Kimmel. 1996. *An Evaluation of the Ohio JOBS Student Retention Program*; reported submitted to the State of Ohio, February.

Jean Kimmel. 1995. "Moonlighting in the United States," *Employment Research*, Vol. 2, No. 1 (Spring).

Jean Kimmel. 1994. "The Role of Child Care Costs in Welfare Reform," *Employment Research*, Vol. 1, No. 2 (Fall), pp. 1-4.

* Jean Kimmel. 1995. "The Effectiveness of Child Care Subsidies in Encouraging the Welfare to Work Transition of Low-Income Single Mothers," *American Economic Review* (Papers and Proceedings), Vol. 85, No. 2 (May), pp. 271-275.

Ongoing Research Projects

Kimmel, Jean (with Rachel Connelly). June 2025. "Trends in Leisure Time for U.S. Parents of Children Ages 0 to 12," submitted for publication consideration to *Demography*.

Kimmel, Jean (with Rachel Connelly). "The Evolution of Mothers' Time Use in the New Millennium: The Impact of the Great Recession and the Covid-19 Pandemic;" 2023 sabbatical project

Kimmel CV Page -8-(sabbatical Fall 2023).

Islam, Md Ohiul and Jean Kimmel, "The Role of Parents' STEM Occupational Employment in Their Children's College STEM Major Choice," editing for journal submission.

Professional Consultation Activities

- September 2024. External Tenure Reviewer for Dr. Laura Conolly, Assistant Professor of Economics at Michigan Technological University.
- March 2023; Review Team for Program Review of Economics' Department academic programs at Denison University
- November 2022; Review Team for Program Review of Economics' Department academic programs at East Carolina University.

Conference Papers, Presentations, and Invited Lectures

- "The Economics of Abortion Access," Invited Lecture; Grandmothers for Reproductive Rights, November 2022.
- "Women's Employment Patterns Brief History and Impacts of Covid," Invited lecture to be presented to the WMU Women's Business Network in November 2021.
- "How do Moms and Dads Feel about Work and Family?" (coauthored with Rachel Connelly); presented at the November 2021 meeting of the Southern Economic Association meeting held in Houston TX.
- "A Comparison of U.S. Parents' Time with Children by Child Gender and Family Structure," (paper coauthored with Rachel Connelly); Conference titled "Time Use across the Life Course" organized by the University of Maryland Time Use Laboratory; June 2021 (originally scheduled for June 2020).
- "How do Mothers and Fathers in the United States Really Feel about Child Caregiving? Evidence from the American Time Use Survey," drawn from research coauthored with Rachel Connelly. Public Lecture given at WMU in March 2014 upon receipt of the WMU CAS Gender Scholar Award.
- "If You're Happy and You Know it, Clap Your Hands: How Do We Really Feel About Caregiving?" (coauthored with Rachel Connelly); presented at the January 2013 ASSA meeting.
- "Overcoming the Single Diary per Household Problem in the ATUS," (coauthored with Rachel Connelly); presented at the June 2009 American Time Use Research Conference held in

Kimmel CV Page -9-Washington, D.C.

- "Testing the Inverseness of Fertility and Labor Supply: The Case of Ethiopia," (coauthored with Blen Solomon); presented at the January 2009 ASSA meeting.
- "Nonmarket Time Allocation in a Family Setting" (coauthored with Rachel Connelly); presented at the January 2007 ASSA meeting in Chicago, IL; May 2007 IZA Time Use Workshop in Bonn, Germany; October 2007 meeting of the International Association of Time Use Research in Washington D.C.
- "The Impact of Nonstandard Work on Caregiving for Young Children," (coauthored with Rachel Connelly), presented at the March 2006 Population Association of America meeting and the May 2006 Society of Labor Economists meeting.
- "Is Time Spent on Child Care Home Production or Leisure? Recent Evidence from the New American Time Use Survey," (coauthored with Rachel Connelly), presented at the January 2006 ASSA meeting, November 2005 meeting of the Southern Economic Association meeting; November 2005 meeting of the International Association for Time Use Research; December 2005 BLS/University of Maryland's Early Results Conference.
- "The Importance of Nonwage Benefits in the Motherhood Wage Gap," presented at the June 2005 meeting of the Society of Labor Economists meeting (coauthored with Catalina Amuedo-Dorantes).
- "Child Care, Employment and Economic Growth" presented at the May 2005 invited conference titled *Articulating the Economic Significance of the Childcare Sector*, sponsored by Cornell University.
- "Moonlighting Behavior Over the Business Cycle" (with Catalina Amuedo-Dorantes), presented at the May 2004 Society of Labor Economists meeting.
- "The Effects of Family Leave on Wages, Employment, and the Family Wage Gap: Distributional Implications" (with Catalina Amuedo-Dorantes), November 2003 Southern Economic Association meeting.
- Do Higher Educated Women Delay Fertility to Mitigate the Motherhood Wage Gap? (with Catalina Amuedo-Dorantes), October 2002 conference titled "Fertility and Postponement of Maternity," January 2003 ASSA meeting; WMU Department of Economics January 2003; Population Association of America, May 2003; Society of Labor Economics meeting in September 2003 (rescheduled from May 2003).
- "A Longitudinal Analysis of Child Care Workers' Wages," (with Rachel Connelly), presented at the Midwest Economics Association meeting, March 2002 and January 2003 ASSA meeting.
- "The Importance of Work Schedules in the Child Care Arrangements of Recent Welfare Leavers" (with Lisa Powell); presented at the invited conference: From Welfare to Child Care: What

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 - Happens to Infants and Toddlers When Single Mothers Exchange Welfare for Work?; May 2001; also presented at ASSA meeting, January 2002.
- "The Returns to Education and Basic Skills Training for Individuals with Poor Health or Disability" (with Kevin Hollenbeck); WMU Department of Economics, March 2001; ASSA meeting, January 2001.
- "The Effect of Child Care Costs on the Labor Force Participation and Welfare Recipiency of Single Mothers: Implications for Welfare Reform" (with Rachel Connelly); Winter Econometric Society Meeting, January 2001.
- "Moonlighting Behavior" (with Karen Conway); presented to the Department of Economics, Western Michigan University, October 1998.
- "An Evaluation of a Welfare-to-Education-to-Work Program in Ohio Using Administrative Data" (with Kevin Hollenbeck); presented at the First Annual Joint Center for Poverty Research conference (Northwestern University and University of Chicago), June 1997.
- "Is the Glass Half Empty or Half Full? The Relative Economic Status of African Americans," Martin Luther King Jr. Day invited lecture, Department of Economics, Western Michigan University, January 20, 1997.
- "Comparative Study of Moonlighting in the United States. and Canada" (with Lisa Powell); presented jointly at Statistics Canada/Upjohn Institute conference on Changes in Working Time, June 1996.
- "Testing the Substitution Hypothesis Using Panel Data from the SIPP" (with Thomas J. Kniesner); presented at Winter Econometrics Society meeting, December 1989; Canadian Economic Association meeting, June 1990; Society of Labor Economists meeting, May 1996.
- "Reducing the Welfare Dependence of Single-Mother Families: Health-Related Employment Barriers and Policy Responses" presented at the ASSA meeting, January 1996.
- "Challenges Faced by Families in the United States," presented as member of invited panel on Challenges to the Family in the 1990s; Canadian Economic Association meeting, June 1995.
- "A Duration Model of Moonlighting" (with Karen Smith Conway); presented at Southern Economic Association meeting, November 1994; Canadian Economic Association meeting, June 1995.
- "The Effectiveness of Child Care Subsidies in Encouraging the Welfare to Work Transition of Low-Income Single Mothers," presented at ASSA meeting, January 1995.

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- "Racial and Gender Wage Differences," presented at Canadian Economic Association meeting, June 1994.
- "Health Insurance and the Employment Behavior of Single and Married Mothers," presented at Winter Econometrics Society meeting, January 1993; Canadian Economic Association meeting, June 1993.
- "Moonlighting Behavior: Theory and Evidence" (with Karen Smith Conway); presented at Econometrics Society meeting, January 1992; Economics Department at University of Laval, November 1992.
- "Child Care and the Employment Behavior of Single and Married Mothers," presented at Canadian Economic Association meeting, June 1992; Western Economic Association meeting, July 1992.
- "New Evidence on Labor Supply: Employment versus Hours Elasticities by Sex and Marital Status" (with Thomas J. Kniesner), Canadian Economic Association annual meeting; Victoria, Vancouver Island, June 1990; December Econometric Society Meeting, 1989.

WMU Economics Department Committee Responsibilities

Member, Department of Economics Hiring Committee (Fall 2022-Spring 2023)

Member, Dissertation Committee, Lichun Cai (Spring 2021 – Spring 2024)

Member, Dissertation Committee, Peng Luo (Spring 2021 – Fall 2023)

Member, Undergraduate Program Committee (Fall 2021 – present; Elected)

Member; Executive Committee (Fall 2021 – Spring 2023; Elected)

Chair, Dissertation Committee, Md Ohiul Islam, Economics (Fall 2018 – June 2022)

Member, Dissertation Committee; Patrice Anderson (Fall 2018 – present)

Chair, Dissertation Committee, Marilyn Markel, Economics (Spring 2019 – December 2021)

Chair, Dissertation Committee, Yizhou Chen, Economics (Fall 2017 – June 2021)

Member, Dissertation Committee; Moumita Ghorai (Fall 2020 – December 2021)

Chair, Executive Committee (Fall 2017 – Spring 2021; Elected)

Faculty Senator for Department of Economics (Fall 2020 – present; Elected)

AAUP Association Council Department Representative (Summer 2020 – Spring 2023; Elected)

Chair, Assessment Committee (Spring 2020)

Organizer, Sichel Lecture Series (2019-2020; series completed Fall 2020)

Chair, Promotion Committee for Debasri Mukherjee (Fall 2014)

Organizer, 50th Anniversary of Sichel Lecture Series (2013-2014)

Chair, Dissertation Committee for Johanna Retana Quiros (2013 - 2016)

Chair, Dissertation Committee for Jyoti Rai (2013 - 2015)

Executive Committee (previous service: Fall 2012 - 2014; 2004 - 2006)

Honors and Awards Committee (2001 - 2006; chair for 2007 - 2015)

Dissertation Committee Member for Julio Hernandez (2009-2010)

Chair, Promotion Committee for Eskander Alvi (Fall 2008)

Chair, Dissertation Committee for Jing Cai (Spring 2007 - December 2010)

Chair, Dissertation Committee for Tadesse Wodajo (Spring 2007 - December 2008)

Organizer, Sichel Lecture Series (2006-2007)

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Instructional Development Committee (2004-2007; chair for 2005-2006)

Faculty Teaching Specialist Search Committee (2004-2005)

Friday Seminar Coordinator (2003-2004)

Majors Committee (2006 - 2014)

Affirmative Action Committee (2001-2016; chair for 2007 – 2016)

Graduate Program Committee (2002 - 2004; elected)

Econometrics Search Committee (2001 - 2002)

Dissertation Committee Member for Alex Balan (2001-2002)

WMU University Service

Member, College of Arts and Sciences Promotion Committee (Fall 2024 – present)

Negotiation Team Member, WMU-AAUP (January 2024 – October 2024; elected)

Contract Administrator, WMU-AAUP (July 2021 –June 2022; elected)

Member, College of Arts and Sciences Faculty Senators' Working Group (Fall 2021 – present); organized to support development of improved curricular proposal review processes

Chair for Senior Honors Thesis, Elissia Vecere, "Race Gaps in Earnings" (2021 – April 2022)

Team Member, College of Arts & Sciences Research and Scholarly and Creative Activities Team (Fall 2012 – Spring 2020).

Dissertation committee member, Kathleen Bolter, Political Science (Fall 2016 – Fall 2019).

Chair for Senior Honors Thesis for Andrea Miller titled "The Family and Medical Leave Act: Effects on Women's Wages and Employment," 2011

Member, College of Arts and Sciences Curriculum Review Committee (2007-2009)

Member, FRACASF Review Panel (January 2007 - June 2008)

recession on female employment; "shecession").

Faculty supervisor for independent study for Ricky Robbins in the subject area of the Economics of Health Care, Fall 2007.

Faculty supervisor for independent study for Alexander Milks: Community Policing and Student Alcohol Use; Spring 2006

Chair for Senior Honors Thesis, Stefanie Wilde: Family and Medical Leave Policies in Europe; 2005-2006

Faculty Facilitator for WMU's First Year Experience Program Fall 2005, 2007 and 2008 Faculty Mentor for McNair Scholar (Dior Cisse): 2002-2004

External Professional Service and Activities

External Tenure Review for Dr. Laura Connolly at Michigan Technological University (September 2024)

"What is Economics and What do Economists Do?" Virtual Class Lecture for Chamberlain High School in Tampa FL (multiple classes; November 2023 and November 2022)

Phone Interview with Mlive (Lindsey Moore); Child care costs and mothers' LFP; 10-6-2022 Phone Interview, 6-28-2022, The Economics of Panic Buying of "Plan B," with *Bridge Michigan* Phone Interview, 4-18-2022, Gender Wage Gap in Michigan; CNS at Michigan State University TV News Interview with Fox17 News (Kalamazoo area), aired March 2021 (Impacts of Covid

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TV News Interview with WoodTV Kalamazoo area), aired March 2021 (Impacts of Covid recession on female employment; "shecession").

Interview for WMU News publication, March 2021.

Radio Interview (live) with BYURadio, *Top of Mind with Julie Rose*, on topic of "Gendered Patterns in the Household Division of Labor," May 2017.

External Examiner on the Ph.D. Examining Committee of Eyob Fissuh; University of Manitoba; Spring 2009.

Guest Co-Editor of *Public Finance and Management*; special issue on topic of The Family in Public Finance; 2005.

National Science Foundation–Economics and Geography/Regional Science Programs, Social Sciences and Humanities Research Council of Canada, 2004.

World Bank Economic Review, Agricultural Economics, US Department of Agriculture–Food Assistance and Nutrition Research Program, 2003.

Midwestern Representative and Board Member, Committee on the Status of Women in the Economics Profession, subcommittee of the American Economic Association, 1999-2002 Guest Editor for Spring 2001 CSWEP Newsletter.

Referee for: Labour Economics, Industrial and Labor Relations Review, Canadian Journal of Economics, Journal of Population Economics, Journal of Policy Analysis and Management, The Journal of Human Resources, Journal of Marriage and the Family, Demography, Economics of Education Review, The Review of Economics and Statistics, Social Service Review, Eastern Economic Journal, Review of Economics of the Household, British Journal of Industrial Relations.