



Western NEWS

For and about WMU faculty and staff

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Keystone speaker is Air Zoo CFO

Wayne K. Kruger, deputy director and chief financial officer of the Kalamazoo Air Zoo and a retired Navy captain, will present a talk on "Dreams Are Possible" at 7:30 a.m. Friday, Feb. 24, in 2150 Schneider (Dean's Conference Room).

Kruger is the fourth speaker in the sixth annual Keystone Community Bank Breakfast Speaker Series offered by the Haworth College of Business. The free event is open to the public. Reservations are required and may be made by calling (269) 387-5050. Parking is available in the nearby Fetzer lot.

WMU wins Blood Challenge



WMU has won the annual Blood Challenge with Central Michigan University for the first time in four years, collecting 665 pints of usable

blood for the American Red Cross. CMU collected 459 pints and for the first time since 2001, will surrender the traveling plaque held by the winning school.

The vast majority of the blood donated was given by students, but faculty, staff and the general public also contributed. Thirteen separate student-organized blood drives were held on campus between Jan. 24 and Feb. 9 for this year's challenge. This is the seventh year of the friendly WMU versus CMU competition, which benefits the blood supplies of the ARC Great Lakes Region.

Leading scholars to visit campus for Arabic linguistics symposium

WMU will welcome visitors from across the country and around the globe when it serves as host for the 20th annual Symposium on Arabic Linguistics from Friday through Sunday, March 3-5.

Although open to the public, the symposium is a specialized event, where experts meet to present their latest research on theoretical issues related to the Arabic language. This year's focus is on the social and formal aspects of Arabic.

A number of prominent university figures in Arabic linguistics are among the 25 scholars who will be presenting papers at the event.

Those presenters will be from nations such as France, Israel and the United Arab Emirates as well as such U.S. schools as Colombia, Emory and Stanford universities and the universities of Arizona, Florida, Maryland and Texas.

WMU faculty and students may register on site for free. For more information, visit the Web site at www.international.wmich.edu or contact Mustafa Mughazy, foreign languages, by calling (269) 387-2933 or sending e-mail to mustafa.mughazy@wmich.edu.

President funds seven innovation initiatives

The results of a campus-wide search for ideas that are "truly transformational" were unveiled by President Judith I. Bailey Feb. 15, when she announced the selection of seven proposals to receive one-time monetary awards through her President's Innovation Fund.

The initiatives were selected from among 80 proposals submitted from literally every corner of the WMU campus.

"I am delighted not only with the caliber of the proposals submitted, but with the kind of energy and creativity the competition has sparked campuswide," Bailey said. "We had 80 teams submit ideas for consideration, and their ideas showed great energy and creativity, as well as a commitment to the University's goals and mission. Many of the proposals focus on our engagement with the communities we serve. Others use technology in ways that will serve our students and our state and nation."

The announcement marked the completion of a competitive process designed to provide cash awards to turn good ideas into reality. Bailey established the President's Innovation Fund last fall, using unrestricted gifts. Work on the funded proposals could begin as soon as next month.

The president made the final selections after receiving the advice and recommendations of a nine-member review panel led by Dean Nicholas Andreadis, Extended University



Bailey (back, center), Andreadis (back, second from right), and the directors of the funded projects: (back from left) Schultz, Perkovic, Webb, (front from left) Abdel-Qader, Wong, Abbot and Muralidharan. (Photo by Neil Rankin)

Innovation projects receiving funding

The amounts of the innovation awards, the names of the project directors and the project descriptions are:

- \$289,448 to Kevin Abbott, Office of Information Technology, for an effort aimed at using digital media in the performing arts;
- \$245,000 to Ikhlas Abdel-Qader, electrical and computer engineering, to establish the WMU-Kalamazoo Promise Partnership: Promoting Engineering Careers to Female, Minority and Disadvantaged Middle School Students;
- \$383,000 to Subra Muralidharan, chemistry, to establish a Center for Nano-enabled Instrumentation and Nanofabrication;
- \$402,232 to Marc W. Perkovic, chemistry, for a project, dubbed Bronco Biodiesel, which will focus on recycling waste oil to produce an alternative fuel source;
- \$212,304 to James Schultz, WMU-Grand Rapids, to develop a Center for Career Services and Human Resources Development at WMU's Grand Rapids campus;
- \$116,898 to Allen Webb, English, to integrate virtual reality environments into teaching and learning on campus; and
- \$26,512 to Kathleen Wong, communication, to develop an online curriculum module on diversity and engineering.

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Planning well under way for University's 2006-07 budget

The University's budget planning for 2006-07 has moved into high gear. Campus officials are reacting to the governor's budget recommendations revealed Feb. 9 and are planning testimony for a State Senate hearing scheduled this week on campus as well as planning to discuss the budget at upcoming WMU Board of Trustees meetings.

The state appropriation process began on a sour note for the University, when the governor's 2007 budget was unveiled, revealing a puzzling and disappointing recommendation for WMU's funding for next year. The governor's budget called for a 2 percent increase to Michigan's state universities, with appropriation increases

to individual universities ranging from a high of 3.86 percent to Lake Superior State University to a low of 1.55 percent to WMU. The governor's budget proposes a 2 percent increase for each of Michigan's other three research universities. The recommendations were based on a funding formula applied to 12 universities that used such criteria as financial aid, graduation rates, affordability and the number of graduates with math, science or education degrees.

Senior Vice President Greg Rosine, advancement and legislative affairs, questioned the application of the formula to only one of the state's four research universities—WMU—and noted the scant

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Feb. 24 deadline to register for equity in classroom conference

The 16th conference on "Equity in the Classroom" will take place March 19 through 21 at the Holiday Inn Lansing, West Convention Center. The Theme for this year's conference is "A Global Perspective—a Local Mandate."

The annual event focuses on achieving parity in enrollment, retention and graduation for underrepresented minority students and academically and economically disadvantaged students in higher education.

It is aimed at faculty, staff, administrators and faculty search committee members who are willing to implement new ideas and strategies in campus programming, curriculum and faculty recruitment.

In addition to WMU, the conference is being sponsored by 19 of the state's other public and private colleges and universities and two programs of the Michigan Department of Labor and Economic Growth, GEAR UP Michigan! and the King-Chavez-Parks Initiative.

The featured speakers will be: Frank Wu, dean of the Wayne State University Law School; Susan Kaufmann, associate director of the University of Michigan Center for the Education of Women; and David Pilgrim, professor of sociology at Ferris State University and the founder and curator of the Jim Crow Museum of Racist Memorabilia.

Conference registration fees and included meals are paid by higher education institution members that support the equity conference. Registration is facilitated through each institution's delegation coordinator. Conference attendees must register through their institution's coordinator by Friday, Feb. 24.

WMU's coordinator is Martha Warfield, student affairs and multicultural affairs. To contact Warfield, send e-mail to martha.warfield@wmich.edu. A complete conference brochure, with registration form, is available online at www.conference.wmich.edu/conferences.

EUP merges two units with new office to broaden services

Extended University Programs has created an Office of Lifelong Learning and Education to provide an even wider selection of educational options to individuals who wish to pursue their personal and professional goals by attending WMU.

The opening of OLLE marks the closure of EUP's Conferences and Seminars unit and its Office of Kalamazoo and Statewide Programs. Many of the programs and services those units provided will now be offered through OLLE.

The new office primarily will focus on providing:

- High quality certificate program offerings, credit and non-credit workshops, professional seminars, and Continuing Education Units approved by the State of Michigan and WMU;
- Conference development, planning and management services; and
- Academic advising to a selected group of adult learners who return to WMU to complete their baccalaureate degree.

To assist students in locating courses during the transition to OLLE, workshops slated for this summer will still be listed under the Kalamazoo and statewide programs office in the University's summer schedule of Branch Campus Course Offerings.

Questions about OLLE should be directed to Darrell Johnson, EUP, at 387-4200.

Bailey voices support for rigor in high school curriculum

During testimony before a state Senate Education Committee hearing in Kalamazoo this week, President Judith I. Bailey came down squarely in support of tough new high school graduation requirements and pointed to the work of WMU faculty members who have been working to improve high school courses and upgrade the skills of teachers.

"I consider the changes you have proposed to Michigan's high school curriculum absolutely critical to the future of our state and the well-being of our citizens," Bailey said in her testimony. "We need more rigor and higher expectations of all of our students so they can make the most of their potential and our state's future."

Michigan is considering a new high school core curriculum that includes four years each of mathematics and English, three years of science and social studies and two years of a foreign language.

One criticism of the new curriculum is that school districts lack the teaching staff to implement changes, especially in the areas of math and science.

Bailey pointed to extensive efforts that have been under way at WMU for years and are aimed at both training new teachers and helping inservice teachers enhance their skills in those areas. One longtime initiative, the Core Plus Mathematics Project, focuses on developing a four-year high school math curriculum for all students as well as providing training for the teachers who implement it. Another program housed at WMU focuses on academically talented students from 50 Michigan school districts.

To read Bailey's complete testimony, go to www.wmich.edu/president/.

Davidson edits essay collection

Clifford Davidson, emeritus in English and medieval studies, has edited a collection of essays titled "The Dramatic Tradition of the Middle Ages." The book features



Davidson

26 authors from nine countries who focus on interdisciplinary aspects of both secular and religious drama.

The essays were originally published in the *Early Drama, Art and Music Review*, a publication connected with an international research project housed in the Medieval Institute under Davidson's direction for 27 years. Davidson has written, edited, co-written or co-edited more than three dozen books and for 33 years, co-edited the international journal, *Comparative Drama*.

Feffor play opens at 7:30 tonight

Steven Feffor, English, will have a single performance of his play "Mr. Rebbetzin" open the Playwrights in Process series at



Feffor

7:30 p.m. today in the Whole Art Theatre in downtown Kalamazoo. All four plays in the series will be presented as fully staged readings. Admission is free.

Feffor, whose plays have been produced by theatres nationwide, has won a number of national playwriting awards. "Mr. Rebbetzin" chronicles the life of a young New York music critic of questionable ambition, who suddenly learns he may be the lost rabbinical heir of a struggling Hasidic Jewish sect—the Lubgovskiers.

Lynde-Recchia writes new book

Molly Lynde-Recchia, foreign languages, has written a book in Old French about the legend of Saint Martial. Titled "La Vie saint Marcel de Lymoges," it is a scholarly edition of 13th century text and is accompanied by critical notes and an introduction in modern French.

Lynde-Recchia has taught at WMU since 1993. A specialist in medieval French language and literature, she previously wrote "Prose, Verse, and Truth-Telling in the Thirteenth Century."



Xiong presents talk at Harvard

Victor C. Xiong, history, was invited by the Fairbank Center and Harvard University's Department of East Asian Languages and Civilizations to give a Feb. 13. talk on the "Life and Reign of Emperor Yang (569-618) of the Sui Dynasty." The talk was based on his most recent book, "Emperor Yang of the Sui Dynasty: His Life, Times and Legacy."



Xiong



EDITOR: Cheryl P. Roland. ISSUE EDITOR: Jeanne Baron.

CONTRIBUTORS: Jeanne Baron, Thomas A. Myers and Mark E. Schwerin. GRAPHIC DESIGN: Tammy M. Boneburg.

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WMU is an equal opportunity/employer/affirmative action institution.



Obituaries

Herbert S. Scott, emeritus in English, died Sunday, Feb. 12, at the Siteman Center in St. Louis. He was 75.



Scott

Scott who retired in 2004, served as a professor of English from 1968 to 1998, when he was named the Gwen Frostic Professor of Creative Writing. He received fellowships from the National Endowment for the Arts and the Michigan Council for the Arts and Cultural Affairs.

The founding editor of the WMU literary press *New Issues Poetry & Prose*, Scott wrote such acclaimed books of poetry as "Disguises," "Groceries" and "Durations." His most recent book, "Sleeping Woman," was published by Carnegie Mellon University Press. A musical presentation inspired by poems in "Sleeping Woman" was staged in the Dalton Center Recital Hall earlier this year.

Prior to joining the WMU faculty, Scott was an instructor at Southeast Missouri State College from 1966 to 1968. He earned a bachelor's degree from Fresno State College in 1964 and a master's degree from the University of Iowa in 1966.

A local memorial service is to be held at 3 p.m. Saturday, March 25, in Kanley Chapel with a reception following at 5 p.m. in the Lee Honors College.

Donations in Scott's memory may be made to *New Issues Press* in care of the WMU Foundation or the School of Art and Design Challenge Grant in care of the Southern Illinois University Foundation.



Warren

Herbert D. Warren, emeritus in chemistry, died Friday, Feb. 10, in Kalamazoo. He was 73.

Warren came to WMU in 1963 and retired in 1996. He taught and conducted research in analytical

chemistry and the history of chemistry, and was a long-standing member of the American Chemical Society and the History of Science Society.

Before entering academia, Warren spent 1956 to 1958 working as a chemist at the General Electric Co. in Hanford, Wash., and 1954 to 1956 serving as an officer in the Navy. He earned a bachelor's degree from Rice University in 1954, a master's degree from the University of Idaho in 1959 and a doctoral degree from Oregon State University in 1966.

Memorial contributions may be made to the People's Church.

James P. Zietlow, emeritus in physics, died Sunday, Feb. 12, at Rose Arbor Hospice in Kalamazoo. He was 84.



Zietlow

Zietlow, who retired in 1986, served as acting dean of the College of Arts and Sciences in 1977-78 and was associate dean for sciences in the college from 1969 to 1977.

He came to WMU in 1965 as a professor of physics and coordinator of institutes. In the latter position, he kept faculty members of all departments informed of the opportunities available through external agencies for the funding of educational programs. For many years, he also was a consultant/evaluator for the North Central Association of Colleges and Schools.

Zietlow was a faculty member, department head and Graduate School dean at New Mexico Highlands University from 1956 to 1965 and a senior research physicist with the Pure Oil Research and Development Laboratories from 1951 to 1956.

During World War II, Zietlow was an Air Force pilot. He earned a bachelor's degree from DePaul University in 1948 and two degrees from the Illinois Institute of Technology, a master's degree in 1949 and a doctoral degree in 1955.

Memorial contributions may be made to Hospice Care of Southwest Michigan.

Jobs

The following vacancies are currently being posted through the Job Opportunity Program by the Human Resource Services Department. Interested benefits-eligible employees should submit a job opportunity transfer application during the posting period and may contact a human resource services staff member for assistance in securing these positions.

Employees may call the Applicant Information Service at 387-3669 to hear the weekly Job Opportunity Program postings, seven days a week, 24 hours a day, from a Touch Tone phone.

For persons interested in faculty positions, there are openings in selected fields. A letter of application should be submitted to the appropriate dean or chairperson.

(R), Director of Admissions, Z2, Admissions, 05/06-5087, 02/20-02/27/06

(R), Director Residence Hall, 15, Residence Life, 05/06-5089, 02/20-02/27/06

(R) Contract and Grants Specialist, 16, Grants and Contracts, 05/06-5092, 02/20-02/27/06

N= New R=Replacement

WMU is an Equal Opportunity/Affirmative Action Employer.

Service

The following employees are recognized for 25, 20, 15, 10 and five years of service during February.

25 Years—Lewis D. Hamilton, Development Office.

20 Years—Douglas T. Alrick, information technology; Carol J. Black, Student Financial Aid and Scholarships; and Russell P. Northey, physical plant—power plant.

15 Years—Linda D. Baird, Development Office; Jeffrey M. Carr, physical plant—main-tenance services; Dorla S. Evans, Development Office; Rita K. Keller, Student Activities and Leadership Programs; Jan M. Prange, physical plant—landscape services; and Alice Wheatley, Davis Dining Services.

10 Years—Scott Austin, College of Aviation; Betsy Drummer, Haworth College of Business; Ronald M. Fleckenstein, physical plant—maintenance services; Christopher D. Jackson, biological sciences; Elaine A. Jayne, University Libraries; Darrell D. Junkins, physical plant—landscape services; Lauralee Pierce Middleton, Sincuse Health Center; Robert D. Moon, physical plant—building custodial and support services; and Patricia A. Thomas, physical plant—building custodial and support services.

Five Years—William A. Emmert, physical plant—general services; Denise Hanley, intercollegiate athletics; Kim Stevens, Extended University Programs; and Raymond C.W. Sung, chemistry.

WMU, Kalamazoo use film to tackle global child labor issues

Several campus and community organizations have joined forces to bring a documentary filmmaker to Kalamazoo as a way of raising awareness about child labor.

Producer/director Len Morris will be in town to talk about his film, "Stolen Childhoods," which focuses on the "growing plague" of child labor and is narrated by Meryl Streep.

Morris will speak on the WMU campus at 7 p.m. March 8 in Schneider Hall as part of the spring programs offered by the Walker Institute for the Study of Race and Ethnic Relations and the Center for the Study of Ethics in Society. A reception and screening of "Stolen Childhoods" will precede the talk at 5 p.m. A discussion will follow the screening.

Morris has produced, directed and edited television documentaries on a wide range of subjects for more than 20 years. He is the recipient of an Independent Filmmaker Award from the American Film Institute

and is a director member of the Directors Guild of America.

His films have been syndicated and broadcast on HBO, TNT, PBS and other cable and international networks and his independent production company, Galen Films, has produced numerous award-winning documentaries.

For details about Morris' other Kalamazoo appearances, contact the Walker Institute at 387-2141.

University community asked to pitch in for Recycle Mania competition

WMU is participating in Recycle Mania 2006, a nationwide recycling competition among 91 colleges and universities. Kalamazoo College was the overall national leader at *Western News* press time.

The Universitywide competition, which began Jan. 29 and will end April 8, seeks to increase awareness of and participation in campus recycling and waste reduction programs.

"Please recycle paper, newspaper, cardboard, bottles, cans and jugs on a regular basis," says Carolyn Noack, physical plant. "If recycling bins are full, please contact recycling and waste reduction services."

For more information about Recycle Mania, go to www.recyclemaniacs.org.

For more information about recycling on the WMU campus, visit www.pp.wmich.edu/rs.

On Campus with Jennifer Wendling



LAST BUT NOT LEAST
(Photo by Jeanne Baron)

Jennifer Wendling is one of the last people graduate students meet in the final months before they graduate.

As coordinator of theses and dissertations in the Graduate College, Wendling is responsible for reviewing and clearing these culminating works, putting on formatting workshops to help students make sure these works meet WMU guidelines, and assisting students with scheduling and announcing their oral dissertation defenses.

"I understand where the students are emotionally and academically at this final stage in the educational process," she says. "I try to make it as smooth as possible by being accessible to them, answering their questions, encouraging them and lending a sympathetic ear when needed."

Wendling, who also manages the Graduate College Web site, revises and shepherds 25-35 dissertations and 30-40 theses through the system each graduation period.

"It's a lot of work to do in a short period of time, but I don't ever want a student not to graduate on my watch," she says. "It's really rewarding to see them through to the end. I want to make sure they go out on a high note, with scholarly theses and dissertations and a good feeling about WMU."

Wendling earned a bachelor's degree in English from WMU and was hired full time as assistant to the vice president for research in 2000, then moved to the Graduate College as assistant to the dean. She was named to her current post in January 2005.

In her spare time, the Kalamazoo native enjoys yoga, walking, kayaking, writing and reading. Additionally, she tutors adults through the Kalamazoo Literacy Council and also will soon be volunteering as a reading tutor at a local elementary school.

Innovation _____ continued from page 1

Programs. The innovative idea had to advance the mission of WMU, have a significant impact on student education or University outcomes, produce measurable results, be feasible to implement and be led by individuals with expertise and experience.

Bailey says she relied on the review panel's recommendations as she made her final funding decisions.

"The panel did a wonderful job of analyzing the proposals to determine if they were truly innovative and would significantly enhance the University's core mission," she noted. "I looked at all of the proposals as well, and found myself not only in agreement with the panel's findings, but also left with a deep appreciation for the care and integrity that group brought to the process."

Budget planning _____ continued from page 1

\$1.7 million increase that will result does not begin to meet the University's rising expenses.

"We suffered in the affordability area because ours is the only graduate intensive university subjected to the formula, and matching our graduate costs and tuition against non-research universities put us at a disadvantage. It makes no sense," Rosine says. The governor's budget, he notes though, is just the first step in a long process.

That process will move on this week as President Judith I. Bailey testifies before the Senate Appropriations Subcommittee on Higher Education, led by Sen. Mike Goschka. The hearing will take place at 10 a.m. Friday, Feb. 24, in the Dalton Center's Multimedia Room. University of Michigan President Mary Sue Coleman, Grand Valley State University President Mark Murray and Ferris State University President David L. Eisler also will testify at the event.

Later this spring, the campus community

will get a look at budget projections for next year as well as scenarios that address the stresses continuing to plague WMU's general fund budget. Trustees agreed last year to a budget that contained a \$6.75 million shortfall—a move designed to spread a larger budget shortfall over a two-year period. Because of continued enrollment decline this year and the rising costs of contractual compensation increases and energy rates, last year's shortfall remains and has grown.

With the possibility of a state appropriation that does not even cover inflationary increases, the budget outlook for 2006-07 looks stark, Rosine says.

"That's a message we'll be sharing in Lansing throughout the coming months," he says. "But even boosting our increase to 2 percent for next year will not solve the issues we face. It will help, but we have a lot of work to do on campus to plug that budget hole."

Sindecuse Health Center offering physical therapy at West Hills Athletic Club

The University's Sports Medicine Clinic, located in the Sindecuse Health Center, recently began offering physical therapy services on the lower level of the West Hills Athletic Club.

Services at the West Hills location are available to any club member and include personal consultations, evaluation and treatment, performed by a licensed physical therapist from the Sports Medicine Clinic.

Services are limited to orthopedic care, involving pain or dysfunction related to the muscular and skeletal systems, primarily in the lower back, neck, shoulders, knees, ankles, elbows and hip areas.

No referral is needed for the initial evaluation; however, a written referral or prescription from a physician is required for treatment.

Physical therapy services are generally reimbursable through medical insurance programs, and the WMU Sports Medicine Clinic is a Blue Cross Blue Shield participant.

Prospective patients should contact their insurance companies with questions about their specific coverage.

For more information, contact William Arbogast in the WMU Sports Medicine Clinic at william.arbogast@wmich.edu or 387-3248.