

CLOSED INFORMAL SESSIONS, BOARD ROOM  
Thursday, 6:00 p.m.  
Friday, 8:30 a.m.-9:15 a.m.; 9:15 a.m.-10:45 a.m.

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WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
ANNUAL FORMAL SESSION  
FRIDAY, JANUARY 26, 2007  
11 a.m., ROOMS 157-159  
BERNHARD CENTER

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Acceptance of the Agenda	Vice Chair Pero
Approval of the Minutes of the December Formal Session	Vice Chair Pero
1. Election of Officers	Vice Chair Pero
Remarks by the Chair	Chair Pero
Remarks by the President	President Haenicke
Remarks by the WSA (Western Students Association) President and GSAC (Graduate Student Advisory Committee) Chair	WSA-Amanda Grove GSAC-Rosana Alsaud
Presidential Search Update	Trustee Miller
2. Trustee Emeritus Resolutions	Chair Pero
3. Approval of Police Officers Association (POA) Contract (ROLL CALL)	Vice President Beam
4. Cole Gilmore Property Transfer (ROLL CALL)	Vice President Beam
5. Lease Agreement - Biodiesel, City of Kalamazoo (ROLL CALL)	Assoc. V.P. Rinker
CONSENT ITEMS (6-11)	
6. Gift Report	
7. Grant Report	
8. Personal Report	
9. Change in Concentration - College of Education	
10. Authorization to Confer Degrees	
11. Modified Criteria - Patricia A. Chisholm Endowment	
Public Comments	Chair Pero

ELECTION OF OFFICERS

As indicated in Board bylaws, officers are to be elected at the annual formal session of the Board of Trustees. Proposed slate for 2007 --

Chair	Trustee Dan Pero
Vice Chair	Trustee Ken Miller
Secretary	Betty Kocher
Treasurer and Assistant Secretary	Robert Beam
(Mr. Beam to serve until his retirement from the University on June 30, 2007)	
Assistant Treasurers	Lowell Rinker Jan VanDerKley
(Mr. Rinker will become treasurer and assistant secretary on July 1, 2007.)	

Western Michigan University  
Board of Trustees

Agenda Item 2  
January 26, 2007

TRUSTEE EMERITUS RESOLUTIONS

Resolutions to be provided at meeting.

Approval of Police Officers Association (POA) Contract – Roll Call

On Wednesday, December 20, 2006, Western Michigan University and the Police Officers Association (POA) reached a tentative agreement on the July 1, 2005 – June 30, 2008 labor contract. The Agreement was ratified by POA bargaining unit members on December 28, 2006.

Recommended Motion

The Administration recommends that the Board of Trustees approve the three-year collective bargaining agreement between the University and the WMU Police Officers Association (POA).

Western Michigan University  
Board of Trustees

Agenda Item 4  
January 26, 2007

COLE-GILMORE PROPERTY TRANSFER (ROLL CALL)

Material to be provided at meeting.

**LEASE AGREEMENT – Biodiesel - City of Kalamazoo**

**Background**

The Administration has entered into a Lease Agreement with the City of Kalamazoo for property located at 1415 N. Harrison Street, Kalamazoo Township. The building will house WMU's biodiesel production operations by the Department of Chemistry and meets the University's requirements. Appropriate permitting and inspections have been completed. The rental rate is for \$1.00 per year for approximately 2,580 square feet of interior space, and also includes 2,000 square feet of external space for a storage tank and easement privileges for deliveries.

The City benefits from the arrangement in that WMU's Biodiesel operations will yield in excess of 100,000 gallons of biodiesel blended fuel, much of which will be utilized by the City's Metro Transit bus system. The signing of the lease by the parties is subject to approval by the Board of Trustees and the Kalamazoo City Commission.

The proposed lease term would be for 2 years beginning in January, 2007, and ending in January of 2009, with a 3 year extension option available. The Administration recommends approval of the lease.

**Recommended Motion**

It is recommended that the Board approve the lease executed by the assistant treasurer as described above for the property at 1415 N. Harrison Street, for a period of 2 years, with one three-year renewal option.

Western Michigan University  
Board of Trustees

Agenda Item No. \_\_6  
January 26, 2007

### GIFT REPORT

#### Background

This report includes activity for the month ending December 31, 2006. The year-to-date total gifts, pledges and deferred commitments for the current period ending December 31, 2006 is \$10,874,905. Information regarding major gifts for December is provided.

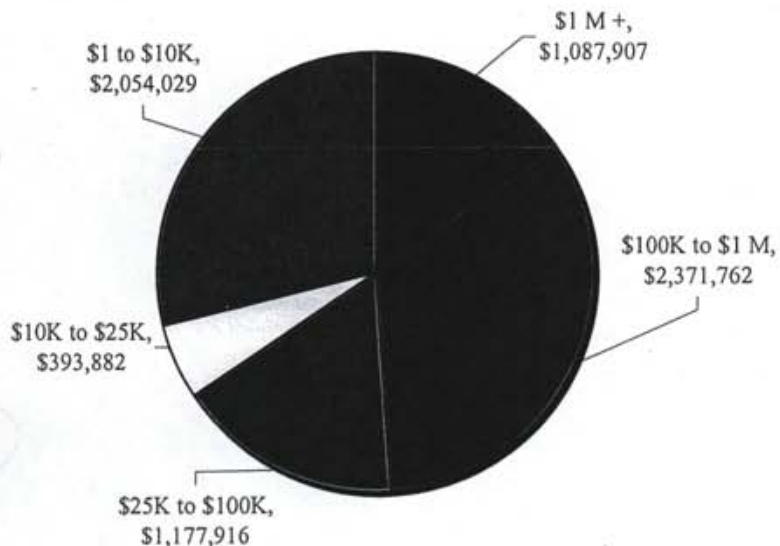
#### Recommended Motion

It is recommended that this gift report including activity for the month of December be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	December 2006	Year-to-date 2006-07
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 2,964,216	\$ 6,108,931
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ -	\$ 450,199
<b>NON-CASH</b>	<u>\$ 20,872</u>	<u>\$ 426,358</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 2,985,088	\$ 6,985,488
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 21,410	\$ 100,008
<b>TOTAL GIFTS</b>	<b>\$ 3,006,498</b>	<b>\$ 7,085,496</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ (15,129)	\$ 346,409
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ 720,000	\$ 3,443,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 704,871</b>	<b>\$ 3,789,409</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 3,711,369</b>	<b>\$ 10,874,905</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,087,907	1
\$100K to \$1 M	\$ 2,371,762	9
\$25K to \$100K	\$ 1,177,916	28
\$10K to \$25K	\$ 393,882	31
\$1 to \$10K	\$ 2,054,029	14,618
<b>TOTAL</b>	<b>\$ 7,085,496</b>	<b>14,687</b>

## GIFTS & PLEDGES \$10,000 AND OVER

December 2006

### New Gifts December:

George D. Arend Estate	\$100,000	Arend-Huber Medallion Scholarship
	40,000	Arend-Huber Archives Endowment
Rose M. Christof	10,000	Herman Christof and Erna Muhle Christof Undergraduate Scholarship
Lloyd E. Gearhart	50,000	Baseball Stadium Renovation Project
Anonymous Donor	22,000	D. Terry Williams Scholarship
Anonymous Donors	17,280	The W.E. Upjohn Center for the Study of Geographic Change
	3,000	D. Terry Williams Scholarship
	2,000	WMUK-FM Radio Station
	1,000	College of Arts & Sciences Dean's Discretionary
	1,000	Comparative Religion Department
	1,000	New Issues Poetry & Prose
	1,000	Partners in Dane
	1,000	Theatre Department
	1,000	University Theatre Guild
	500	Division of Student Affairs
Marian E. Moyser	10,000	College of Education
Suzanne U.D. Parish	31,030	College of Aviation
E. Arthur and Lorna Pierre	13,362	E. Arthur and Lorna Pierre Scholarship

### New Pledges December:

Charles Lawrence	\$10,000	Geosciences Core Laboratory Facility
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### New Deferred December:

G. Dean Arend Estate	\$150,000	Bequest
Stanley and Ruth E. Briggs	300,000	Bequest
Marla M. Buckmaster	150,000	Bequest
Lyda & Vern Stillwell	70,000	Bequest

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Current Fiscal Year	Prior Five Fiscal Years				
		7/1/05- 12/31/05	7/1/04- 12/31/04	7/1/03- 12/31/03	7/1/02- 12/31/02	7/1/01- 12/31/01
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 1,813,479	\$ 2,277,724	\$ 2,507,818	\$ 1,524,944	\$ 2,040,507	\$ 1,287,214
Individual Friends	947,721	860,307	865,043	1,005,913	1,765,547	983,027
Corporations/Foundations/Other Organizations	2,814,690	2,490,317	4,644,795	4,750,483	4,698,559	4,802,368
Estate Gifts	533,041	336,498	105,044	3,233,362	2,117,912	8,227,671
<b>CURRENT CASH GIFTS</b>	<b>\$ 6,108,931</b>	<b>\$ 5,964,846</b>	<b>\$ 8,122,700</b>	<b>\$ 10,514,702</b>	<b>\$ 10,622,525</b>	<b>\$ 15,300,280</b>
<b>DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)</b>	<b>450,199</b>	<b>15,000</b>	<b>20,000</b>	<b>36,400</b>	<b>1,114,928</b>	<b>42,405</b>
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 6,559,130</b>	<b>\$ 5,979,846</b>	<b>\$ 8,142,700</b>	<b>\$ 10,551,102</b>	<b>\$ 11,737,453</b>	<b>\$ 15,342,685</b>
<b>NON-CASH GIFTS:</b>	<b>426,358</b>	<b>149,347</b>	<b>1,039,100</b>	<b>2,098,403</b>	<b>1,444,968</b>	<b>5,279,299</b>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 6,985,488</b>	<b>\$ 6,129,193</b>	<b>\$ 9,181,800</b>	<b>\$ 12,649,505</b>	<b>\$ 13,182,421</b>	<b>\$ 20,621,984</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	98,808	87,956	857,545	107,567	219,385	263,143
Non-Cash Gifts:	1,200	-	31,501	99,821	252,000	248,600
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 100,008</b>	<b>\$ 87,956</b>	<b>\$ 889,046</b>	<b>\$ 207,388</b>	<b>\$ 471,385</b>	<b>\$ 511,743</b>
<b>TOTAL GIFTS</b>	<b>\$ 7,085,496</b>	<b>\$ 6,217,149</b>	<b>\$ 10,070,846</b>	<b>\$ 12,856,893</b>	<b>\$ 13,653,806</b>	<b>\$ 21,133,727</b>

Grant Report

Background

The grant report for the months of November and December 2006 indicates a total of \$5,084,208.32 in externally funded awards. Of the total, November awards amounted to \$2,311,929.00 or 45 percent and December awards amounted to \$2,772,279.32 or 55 percent. The year-to-date total is \$21,684,846.22.

**November and December 2006**

*Awards by Category*

<i>Instruction</i>	0.00
<i>Research</i>	3,730,450.76
<i>Public Service</i>	746,901.56
<i>Academic Support</i>	169,530.00
<i>Student Services</i>	131,991.00
<i>Institutional Support</i>	305,335.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for November and December 2006</i>	<u>\$5,084,208.32</u>

Notable awards for this period were from the National Science Foundation, U.S. Department of Health and Human Services, U.S. Department of Defense, U.S. Department of Energy, Jet Propulsion Laboratory, Michigan Economic Development Corporation, Michigan Department of Community Health, Michigan Department of Labor and Economic Growth, Kalamazoo Community Mental Health Services, and Corporation for Public Broadcasting.

Recommended Motion

It is recommended that the grant report for November and December 2006 be approved.







November 2006 to December 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b><u>Western Michigan University Grants Awarded</u></b>				
<b>Research</b>				
To conduct both formative and summative evaluations of a project designed to increase participation of women in the scientific and engineering workforce (Non-Competing Continuation)	University of Montana	Dr. Jerry G Horn The Evaluation Center	\$50,000.00	11/20/2006
To research issues related to teacher attrition and academic achievement in charter schools (New)	Arizona State University	Dr. Gary J Miron The Evaluation Center	\$47,293.00	11/16/2006
To conduct research and provide testing services in specialized areas of paper science engineering in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$42,597.18	12/31/2006
To support continuing involvement in roundabouts access research, aid in research design, data collection, and analysis activities to North Carolina's Highway Safety Research Center (Non-Competing	North Carolina State University	Dr. Richard G Long Dr. David A Guth Dr. Paul E Ponchillia Blindness and Low Vision Studies	\$39,938.00	11/16/2006
To provide important information about teacher attrition in charter schools in the Great Lakes States (New)	Arizona State University	Dr. Gary J Miron The Evaluation Center	\$37,566.00	11/21/2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b><u>Western Michigan University Grants Awarded</u></b>				
<b>Research</b>				
To determine the feasibility of and implement a new production scheduling system at Grady-White Boats, Inc. (New)	ReVision LLC	Dr. David J Meade Manufacturing Engineering	\$33,274.00	12/19/2006
To provide a basic system monitoring tool that will allow monitoring of critical systems to ensure controlled information availability (New)	Stryker Medical	Dr. Ala I Al-Fugaha Dr. Mohsen Guizani Computer Science	\$27,000.00	11/14/2006
To help with assessments and monitoring of the development potential of groundwater resources in the eastern desert as a pilot area for similar and regions (New)	United Nations Development Programme	Dr. Mohamed Sultan Geosciences	\$22,000.00	11/21/2006
To assess existing eHealth tools interventions associated with the Heart and Stroke Foundation of Ontario (New)	Heart and Stroke Foundation of Ontario	Dr. Robert J Bensley Health, Physical Education and Recreation	\$21,903.77	12/19/2006
To support engineering and technology students through capstone senior design projects, travel to professional conferences, lectures and workshops (New)	Alcoa Foundation	Dr. Betsy M Aller Industrial and Manufacturing Engineering	\$18,650.00	12/20/2006

November 2006 to December 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

**Research**

<p>To maintain a comprehensive Fetal Alcohol Syndrome Clinic which includes diagnostic services, training and advocacy, and accepts at-risk cases from the community (Renewal)</p>	<p>Michigan Department of Community Health</p>	<p>Dr. James A Henry Unified Clinics</p>	<p>\$15,000.00</p>	<p>11/30/2006</p>
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<p>To provide statistical and computational consultation, statistical software development, statistical methodology development, statistical analyses, and consultation for Innovative Analytics Inc. (Supplemental)</p>	<p>Innovative Analytics</p>	<p>Dr. Joseph W McKean Statistics Dr. John A Kapenga Computer Science</p>	<p>\$6,996.00</p>	<p>12/19/2006</p>
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<p>To review and provide a list of pedestrian and bicycle countermeasures (New)</p>	<p>Texas A&amp;M Research Foundation</p>	<p>Dr. Ron Van Houten Psychology</p>	<p>\$5,714.00</p>	<p>11/21/2006</p>
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<p>To support the transfer of petroleum technology to domestic oil and gas producers (Supplemental)</p>	<p>Petroleum Technology Transfer Council</p>	<p>Dr. G Michael Grammer Geosciences</p>	<p>\$5,000.00</p>	<p>12/20/2006</p>
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<p>To develop a heritage water trail on Portage Creek through Kalamazoo and Portage linking into Kalamazoo Watershed Heritage Water Trail (New)</p>	<p>Kalamazoo Community Foundation</p>	<p>Dr. David Lemberg Geography</p>	<p>\$4,800.00</p>	<p>12/22/2006</p>
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DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b><u>Western Michigan University Grants Awarded</u></b>				
<b>Research</b>				
To serve as a specialist in ethical, social and legal issues as they relate to dental genetics (Non-Competing Continuation)	University of Michigan	Dr. Helen M Sharp Speech Pathology and Audiology	\$4,686.00	11/16/2006
To explain seasonal trends in concentrations of gasoline indicator parameters in monitor wells at underground storage tank sites by taking samples (New)	Kalamazoo Community Foundation	Dr. Alan Kehew Geosciences	\$4,038.00	12/22/2006
To write the story of the Birth of the American Evaluation Association (New)	American Evaluation Association	Dr. Liesel A Ritchie The Evaluation Center	\$3,080.00	11/28/2006
			<b>TOTAL RESEARCH</b>	
			<b>\$3,730,450.76</b>	
<b>Public Service</b>				
To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)	Kalamazoo Community Mental Health	Dr. Carol Sundberg Center for Disability Services	\$480,733.56	12/31/2006
To sustain public radio services in local communities (Non-Competing Continuation)	Corporation for Public Broadcasting	Mr. Gary W Pientka WMUK Radio	\$139,672.00	11/16/2006



November 2006 to December 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b><u>Western Michigan University Grants Awarded</u></b>				
<b>Academic Support</b>				
To provide an academic and social support program for minority education students; increasing graduation rates of minority teacher candidates (New)	Michigan Department of Labor and Economic Growth	Ms. Jodie G Palmer Teaching, Learning and Educational Studies	\$47,391.00	12/7/2006
To expose 25 inner city youth to careers in aviation with campus visits, tours and lectures (New)	America West Airlines Education Foundation, Inc.	Mr. Tony O Dennis The Graduate College Dr. Willem J Homan Mr. William G Rantz College of Aviation	\$4,980.00	11/6/2006
		<b>TOTAL ACADEMIC SUPPORT</b>	<b>\$169,530.00</b>	
<b>Student Services</b>				
To recruit and serve 150 first-year college students by providing a comprehensive set of support services (New)	Michigan Department of Labor and Economic Growth	Ms. Diana Hernandez Division of Multicultural Affairs	\$131,991.00	12/7/2006
		<b>TOTAL STUDENT SERVICES</b>	<b>\$131,991.00</b>	

Western Michigan University  
 Grants Awarded  
 November 2006 to December 2006

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Western Michigan University Grants Awarded</b>				
<i>Institutional Support</i>				
to support an assignment as program director for the Science, Technology, Engineering and Mathematics Program, Division of Undergraduate Education, Directorate for Education and Human Resources at the National Science Foundation (Supplemental)	National Science Foundation	Dr. Daniel M Litynski Electrical and Computer Engineering	\$305,335.00	11/6/2006
<b>TOTAL INSTITUTIONAL SUPPORT</b>			<b>\$305,335.00</b>	
<b>TOTAL WESTERN MICHIGAN UNIVERSITY GRANTS AWARDED</b>			<b>\$5,084,208.32</b>	

## PERSONNEL REPORT

### ACADEMIC

#### **Retirement - Administrative**

Phillip Vander Weg, Assistant to the Dean, College of Fine Arts, effective June 30, 2007.

#### **Reappointment - Term**

Denise Bowen, Master Faculty Specialist, Department of Physician Assistant, effective January 1, 2007 through August 12, 2007.

#### **Appointment - Term**

Minja Sung, Assistant Professor, School of Art, effective January 5, 2007 through April 28, 2007.

#### **Change of Department Affiliation**

Donna Talbot, Associate Professor, from the Department of Counseling Education and Counseling Psychology to the Department of Educational Leadership, Research and Technology, effective Fall 2007.

#### **Joint Appointment (Rescinded)**

Paul Vellom, Assistant Professor, Department of Teaching, Learning, and Educational Studies, effective spring 2007. (Rescinded joint appointment in the Department of Teaching, Learning, and Educational Studies and Mallinson Institute for Science Education, exclusive appointment in the Department of Teaching, Learning, and Educational Studies).

#### **Reappointment - Adjunct**

Susan Bensinger, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

#### **Appointments - Adjunct**

Sue Benston, Adjunct Assistant Professor, School of Social work, effective May 1, 2007 through April 30, 2010.

Kathy Boes, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

### **Appointments - Adjunct (Continued)**

Tammy Curtis, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

Frances Denny, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

Sandra Douglas, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 2010.

Thomas Robbert, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

Joyce Siegel, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

Judy Whitehurst, Adjunct Assistant Professor, School of Social Work, effective May 1, 2007 through April 30, 2010.

### **Resignation**

Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective November 19, 2006.

### **Retirements with Emeriti Status**

Bruce MacQueen, Associate Professor, University Counseling and Testing Center, **Associate Professor Emeritus of Counseling**, effective February 28, 2007. **(Change in retirement status only).**

Charles Stroh, Professor, School of Art, Professor Emeritus of Art, effective July 29, 2007. **(Change in retirement month only).**

Phillip Vander Weg, Assistant to the Dean, College of Fine Arts, Professor Emeritus of Art, effective June 30, 2007.

Paul Yelsma, Professor, School of Communication, Professor Emeritus of Communication, effective April 30, 2007.

### **Tenure**

Stephen Covell, Assistant Professor, Department of Comparative Religion, effective fall 2007.

### **Promotion**

Stephen Covell, Associate Professor, Department of Comparative Religion, fall 2007.

### **Professional Development Leave**

Caroline Gore, Assistant Professor, School of Art, effective April 2-27, 2007.

### **NON-ACADEMIC**

#### **Office/Position Reinstated**

Thomas Bailey, University Ombuds, Ombuds Office, effective January 5, 2007 through December 31, 2007.

#### **Administrative Appointments**

Kelly Davidson, Business Manager, Business Operations, Division of Student Affairs, effective December 18, 2006.

Steve Palmer, Director, Residence Life, Division of Student Affairs, effective December 14, 2006.

Lowell Rinker, Vice President for Business and Finance and Chief Financial Officer, Office of Business and Finance, effective July 1, 2007.

Jan Van Der Kley, Associate Vice President for Business and Finance and Controller, Office of Business and Finance, effective July 1, 2007.

#### **Retirement with Emeritus Status**

Robert Beam, Vice President for Business and Finance, **Vice President Emeritus of Business and Finance**, effective June 30, 2007. **(Change in retirement status only).**

#### **Retirements**

Carole Lint, Clerk, Department of Human Resources, effective January 31, 2007.

Janice Murray, Utility Food Worker, Dining Services, effective December 31, 2006.

Susan Papesh, F-4 Cook, Burnham Dining Services, effective April 30, 2007.

PROPOSAL: MASTER OF ARTS IN EDUCATIONAL LEADERSHIP: HIGHER  
EDUCATION AND STUDENT AFFAIRS LEADERSHIP

Background

The Graduate Studies Council has approved moving a concentration in the CECP master's program to the Educational Leadership master's program. Specifically: Administration of College Student Affairs concentration in the Master of Arts in Counselor Education, Department of Counselor Education and Counseling Psychology will become: Higher Education and Student Affairs Leadership concentration in the Master of Arts in Educational Leadership, Department of Educational Leadership, Research and Technology

This change was proposed for the following reasons:

- The faculty with the appropriate expertise for this program will be consolidated in the Department of Educational Leadership, Research, and Technology. Previously, the faculty were split between two departments.
- The content of the Administration of College Student Affairs concentration is considered to be in better alignment in the Department of Educational Leadership, Research, and Technology.
- The program will not be required to meet the accreditation requirements that apply to the counselor education master of arts degree. This allows for a reduction in the number of required hours and permits marketing the program to prospective students interested in student affairs careers that do not require training in professional counseling.
- This program has had declining enrollment, but the changes in location, title, requirements, and perspective are expected to improve the enrollment in the program and its competitiveness with similar programs offered elsewhere.

Recommended Motion

Administration of College Student Affairs concentration in the Master of Arts in Counselor Education, Department of Counselor Education and Counseling Psychology will become: Higher Education and Student Affairs Leadership concentration in the Master of Arts in Educational Leadership, Department of Educational Leadership, Research and Technology

Western Michigan University  
Board of Trustees

Agenda Item 10  
January 26, 2007

AUTHORIZATION TO CONFER DEGREES

Recommended that the President of the University be authorized to confer degrees at the 2007 commencement ceremonies as recommended by the Faculty.

### Background Information

In June of 1987 Patricia Chisholm signed a Declaration of Intention in which she bequeathed a percentage of her estate to establish an endowment that supports Theatre Education. For 38 years, Ms. Chisholm taught speech, social studies and theatre in the public school system. Ms. Chisholm died September 1, 1995. Once the bequest was received, we were able to honor her wishes and the endowment was used to support the program of Theatre Education. However, the Theatre Department phased out the Theatre Education major in 2003. The phase out of this program is now complete, and as a result, the endowment can no longer be used as the donor intended.

The original Declaration of Intention executed by Ms. Chisholm articulates her intent that her bequest be used in support of the teaching component of theatre education. The document states that she hopes that her gift "...will enable many other young people to achieve their educational goals and to pursue a satisfying, lifelong career in teaching." A key selection criterion is the demonstration of "...a deep commitment to teaching and the teaching profession."

Considering the information that is available, it would appear that the University can best honor the intent of the donor if the endowment becomes dedicated to students in the College of Education who are seeking teaching certification. In addition, adding a preference for students who want to teach either in speech or social studies seems to best coincide with the life interests of the donor.

### Resolution

It is recommended that the Patricia A. Chisholm Endowment for Theatre Education be used for College of Education students who indicate a teaching emphasis in speech and/or social studies.



WESTERN MICHIGAN UNIVERSITY  
DECLARATION OF INTENTION



*Development Office*

WHEREAS, Patricia A. Chisholm has executed a Will which contains a bequest stipulating that a percentage of her estate is bequeathed to Western Michigan University for the purpose of establishing a permanent fund in her name. Ms. Chisholm received her Bachelor of Arts degree from Western Michigan College in 1948 and for thirty-eight years taught speech, social studies, theatre, and was drama director in the Bronson, Michigan public school system. She hopes her gift will enable many other young people to achieve their educational goals and to pursue a satisfying, lifelong career in teaching.

NOW THEREFORE, in consideration of the above charitable gifts, Western Michigan University executes this Declaration of Intention which supersedes any and all previous Declarations of Intention made between the University and Patricia A. Chisholm.

The fund shall be known as THE PATRICIA A. CHISHOLM ENDOWMENT FOR THEATRE EDUCATION. Annual interest income from this endowment shall be used by the Department of Theatre in support of its Theatre Education Program(s) and students. However, preference in the use of yearly income shall be given to a scholarship in the donor's name which shall be administered according to the guidelines set forth below:

Eligibility: To be eligible, a student must be: a U. S. citizen; a resident of the State of Michigan, preferably southwest Michigan; and, admitted to the Department of Theatre's Theatre Education Program (Major or Minor). Preference shall also be given to upper classmen.

Criteria for Selection: Students must have achieved a 3.0 grade point average in their University course work and their Theatre Education Major or

Minor. They must demonstrate a deep commitment to teaching and the teaching profession. The ideal candidate will possess those qualities normally associated with the "ideal" teacher, i.e., an overriding concern for the student and his/her educational and personal development, leadership in the profession and one whose behavior inspires others to excellence. In the event there are a number of qualified applicants, financial need may be considered among the criteria for selection.

Amount and Duration of Award: The award amount shall not exceed that available from annual interest income. Should that sum become great enough to support more than one full tuition scholarship, such action may be taken by the Selection Committee. The award is renewable.

Selection Committee: The Selection Committee shall be comprised of the Chair, Department of Theatre and his/her designees in consultation with the Director, Office of Student Financial Aid and Scholarships.

In addition to the above qualifications the following conditions for maintaining the fund are agreed upon by the donor and Western Michigan University:

1. The fund shall be used for the stated purposes and under the stated conditions as long as these conditions endure at Western Michigan University. If the conditions no longer are in force, e.g. a Department of Theatre and Theatre Education Program, the Western Michigan University Board of Trustees shall have the power to determine how the funds shall be used, keeping in mind the intention of the donor.
2. The fund may be co-mingled with other similar funds as long as the donor's identity is maintained and the conditions set forth herein are honored.

The statements above are made and the within Declaration of Intention executed for the purpose of guiding the present or any future Board of Trustees

of Western Michigan University in seeing to it that the intention of the donor is carried out, and for the purpose of indicating that the University, as recipient of the funds from the charitable gifts, assumes a moral obligation to honor the stated intention of the donor.

The funds passing to Western Michigan University under the terms of this document may be turned over to the Western Michigan University Foundation for its administration according to the terms and conditions contained herein.

DATED: June 4, 1987 WESTERN MICHIGAN UNIVERSITY

Approved as to form and content: BY: \_\_\_\_\_

Patricia A. Chisholm WESTERN MICHIGAN UNIVERSITY FOUNDATION  
Patricia A. Chisholm

BY: \_\_\_\_\_  
Treasurer

Closed Informal Session, Board Room  
9 – 10 a.m. Session A  
10 – 11 a.m. Session B

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WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
FORMAL SESSION  
FRIDAY, April 27, 2007  
11:30 a.m. WEST BALLROOM  
BERNHARD CENTER

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Acceptance of the Agenda	Pero
1. Appointment of President (ROLL CALL)	Pero/Miller
(Brief Recess)	
Approval of the Minutes	Pero
Remarks by the Chair	Pero
Remarks by President	Haenicke
Remarks by the WSA President and the GSAC Chair	Chris Pradel and Rosana Alsaud
2. Renaming the School of Art – The Gwen Frostic School of Art	Haenicke
3. Conferring of Honorary Degree – James Hettinger	Haenicke
4. Room and Board Rates – Fall 2007 (ROLL CALL)	Anderson
5. Veterans Tuition Program	Haenicke
6. Emergency Communication Policy	Haenicke
7. TAU (Teaching Assistant Union) Contract (ROLL CALL)	Haenicke/Wood
CONSENT ITEMS (8-14)	Pero
8. Gift Report	
9. Grant Report	

10. Personnel Report
11. Academic Program Changes
12. Appointment of External Auditor
13. Additional Board Formal Sessions – 2007
14. Policy Revisions

Cash Investment Performance Report and Annuity and  
Life Income Funds Investment Performance Report

Beam

Public Comments

Pero

Western Michigan University  
Board of Trustees

Agenda Item 1  
April 27, 2007

ELECTION OF PRESIDENT (ROLL CALL)

It is recommended that John M. Dunn be named president of  
Western Michigan University, effective July 1, 2007.

Good morning. Thank you for joining us on this historic day.

While it has been three months since this board has met formally, we have had the opportunity to see each other on various informal occasions during our search for a new president. That search ends today with the appointment of Dr. John Dunn as Western Michigan University's eighth president.

Dr. Dunn is the right choice at the right time to lead Western Michigan University. He is energetic and experienced. He has earned a reputation as a consensus builder. And he is committed to making the student experience at Western the best in Michigan and the country.

Please welcome Dr. Dunn and his wife, Linda.

John and Linda, it's great to have you here as part of the Bronco

family, and, sir, we look forward to your tenure as our President.

Dr. Dunn comes to us from Southern Illinois University, home of the Salukis. I do have to admit, Dr. Dunn, you won my support as soon as you explained to me what a Saluki was. It's a big dog, looks like an anteater or something.

The presidential selection process was a healthy, long and inclusive one. I want to extend the gratitude of the Board and the entire Kalamazoo community to our Presidential Search Committee, led by Trustees Ken Miller and Larry Tolbert.

Their work and the work of every committee member was conscientious and thorough. They spent hundreds of hours away from their daily responsibilities and their families. We appreciate their sacrifice and their contribution to Western Michigan University and the state of Michigan. Your selfless effort has set

us on the right course. And we thank you.

Unfortunately our joy and optimism over the decision to hire Dr. Dunn was muted last week by the horror at Virginia Tech. The loss of so many young lives on that morning reminds us all of the fragility of human life and that even the tranquil setting of a college campus is no refuge from the demons of a deranged mind.

As Blacksburg ached and mourned, hundreds of our students, faculty and staff shared their condolences with the families and friends of those who lost all that was dear to them last Monday. Hopefully the book of condolences created by our Western family will help ease the grief and pain they all suffered.

This incident sent every university in America into a review process of crisis management plans, including our own. Dr. Haenicke said in a campus wide message shortly after the

shootings, if any good is to come from this, it will be that campuses around the nation use the lessons learned in Virginia to improve their own readiness and response mechanisms. I was reassured at the quick and deliberate actions taken by Dr. Haenicke and his team to assess our own emergency response systems, and while no plan can ever fully anticipate the insane actions of a crazed human being, Western is more prepared today than we were prior to tragic events of April 16.

As we take strength and comfort in seeing the images on our evening news programs of students and faculty and administration returning to some normalcy in Blacksburg, our campus too moves forward.

Tomorrow is April commencement. Four ceremonies will mark a day of celebration for the families of more than 2,900 students who will receive their degrees. Students will push on to the next

chapter in their lives and parents will get their checkbooks  
back...now that's something to celebrate.

Due to my own family commitments I will not be able to attend  
tomorrow's activities so please allow me to voice my  
congratulations now to our graduates. I know the pride you feel,  
and we share in that pride.

Just as students and their families celebrate their success, Saturday  
will be a day of celebration for faculty and staff and trustees as  
well. Having stood at the podium many times hooding our  
doctoral graduates and handing out diplomas to our masters and  
bachelors graduates, it's often hard to discern which smiles are  
bigger – those of our students or our professors. We know the  
degree every student waves to mom and dad as he or she walks  
briskly off the stage means a brighter, more prosperous future.

Western excels in high quality academic programs and strong career preparation. Our campus recruitment events have been swamped this year with employers eager to hire our graduates.

The February Career Fair hosted employers from around the world who visited Kalamazoo to meet and interview Bronco graduates.

Last week representatives from more than 140 school districts were on campus recruiting our graduating teachers.

This is both a tribute to Western's heritage as an exemplary teacher training institution and its reputation for producing teaching graduates who are on the cutting edge in the technology and innovation needed to teach our nation's children in the 21<sup>st</sup> century.

Western Michigan provides Michigan residents with educational opportunities that range from the top engineering management program in the nation to internationally known degree options from jazz studies to physics.

We're educating students who want to live and work in

Michigan and who have the high-tech job skills to move Michigan forward. Our impact on the economic well-being of Southwest Michigan is enormous, and our commitment to the community of Kalamazoo is making a difference.

A first rate institution like Western Michigan University doesn't deserve second tier status.

Yet, the state now proposes to separate the funding of Michigan's three largest universities from those like Western Michigan that are producing 2/3 of the state's new graduates and are on the front lines of real economic development.

This is a misplaced policy and it's wrong.

It is, frankly, a diversion from the real issue on the table-- Michigan's retreat from the support for higher education that forces governing bodies like ours to continually raise tuition and rates for room and board to compensate for the loss of state funding.

Our state is hurting. On our knees many say. And we hear the voices proclaim that only by investing in higher education can we get back on our feet. I can't disagree with those words. But I would suggest that the answer to a stronger more prosperous state is not to create two classes of public universities. So, I urge all of us to join Dr. Haenicke and my colleagues on this board and continue to make our case to the men and women in Lansing who will ultimately decide whether we move forward divided in pieces or one united as one.

Ladies and gentlemen, our agenda is not long, but there are important decisions to make. So, let's get to the business of making them.

Thank you.

RENAMING THE SCHOOL OF ART - THE GWEN FROSTIC SCHOOL OF ART

WMU is very proud to count the celebrated Michigan artist, naturalist, writer, and businesswoman, Gwen Frostic among its distinguished alumnae. A life-long supporter of her alma mater, she left WMU and began creating art and building a business that grew into the nationally known Presscraft Papers.

Over the years, she formed many close friendships with persons at this university, and upon her death she willed her considerable fortune to WMU. She became the donor of the largest single gift in our institutional history.

Her donation has already benefited many students on our campus. In keeping with Gwen Frostic's interests and talents, numerous scholarships for graduate and undergraduate students were created in her name in the Creative Writing Program, the Haworth College of Business, and the School of Art. A major part of her bequest helped to build the Richmond Center for the Visual Arts, and new quarters for the faculty of the School of Art.

In gratitude for her bequest, and in recognition of her close relationship to the creative arts, we request that the Board of Trustees rename the School of Art in the College of Fine Arts "The Gwen Frostic School of Art." The request has the unanimous support of the dean of the college, the faculty of the arts, and the central administration.

Western Michigan University  
Board of Trustees

Agenda Item 3  
April 27, 2007

CONFERRING OF HONORARY DEGREE

It is recommended that an honorary doctor of public service degree be awarded to James F. Hettinger, president and CEO of Battle Creek Unlimited, at the April 28 commencement ceremony.

STUDENT ROOM AND BOARD RATES 2007/2008 (ROLL CALL)

Background

Western Michigan University currently operates 20 residence halls, five full service dining facilities, six cash dining operations, and three apartment complexes. A variety of living and dining options are available for our students, ranging from contracts for room and board, meal plan only, room only, single and double rooms, academic themed housing, and residence halls for men and women only, or coed by floor or suite.

The residence hall capacity for the 2007/2008 academic year is 5,964. The University houses approximately 18% of main campus students. Approximately 88% of students, living in residence halls, are either freshmen or sophomores. For the Fall 2006 semester, the residence halls opened at 76% of capacity and operated at approximately 72% of capacity for the spring semester.

Dining Services continues to offer a choice of four meal plans to all residence hall students: Gold Plan, 20, 15 and 10 meal plans. Each meal plan includes Dining Dollars, a prepaid declining balance account used for purchases in the cash dining operations and for guest meals in the residence hall dining rooms. Dining Services will continue with popular offerings based on student feedback, including a specialty menu concept in each dining hall, expanded menu variety of healthy food choices, late-night carryout Sunday through Thursday and special dinners and events each semester. One campus café, Oliver Street, was closed this year and another café was added to Dining Services operations. The Bernhard Center Public Cafeteria became part of Dining Services and was renamed Bernhard Café and Market. The menu options were expanded to include a hot breakfast menu and a grab and go option throughout the day and into the evening hours.

During the 2006/2007 academic year, many capital improvements and projects have been funded in the Residence Halls and Dining facilities. Improvements most prominent to those living in or visiting the halls include the remodeling of Zimmerman and Davis lobbies and landscaping of Davis and Siedschlag Hall courtyards. Additional improvements include the replacement of showers, sinks, and countertops, painting of rooms, installation of blinds to replace curtains, replacement of carpeting, and installation of new mailboxes.

Mechanical repair and replacement included replacement of dish machine heating controls and various dining equipment, new smoke detectors, repair of roofs and chimney, elevator replacement, new exhaust fans, replacement of refrigeration equipment and dining sanitary lines, laundry duct cleaning, and repair of a generator.

Western Michigan University  
Board of Trustees

Agenda Item No. \_\_\_\_\_  
April 27, 2007

**ROOM AND BOARD RATES FOR 2007-08**

It is recommended that the administration be authorized to implement the increased student room and board rates for 2007-08, effective fall semester 2007.

**Western Michigan University**  
**- Room and Board and Apartment Rates**

**Recommended Motion**

It is recommended that the administration be authorized to implement the following student room, board, and apartment rental rates for 2007-08 effective with the Fall semester 2007.

<u>RESIDENCE HALLS</u>	<u>2006-07</u>	<u>Change</u>	<u>2007-08</u>	<u>% Change</u>
<b><u>Room and Board (Gold/20 Meal Plan)</u></b>				
Academic Year	\$7,053.00	\$169.00	\$7,222.00	2.4%
<b><u>Room and Board (15 Meal Plan)</u></b>				
Academic Year	\$6,877.00	\$165.00	\$7,042.00	2.4%
Summer I	\$1,663.00	\$40.00	\$1,703.00	2.4%
Summer II	\$1,632.00	\$39.00	\$1,671.00	2.4%
<b><u>Room and Board (10 Meal Plan)</u></b>				
Academic Year	\$6,475.00	\$155.00	\$6,630.00	2.4%
Summer I	\$1,567.00	\$37.00	\$1,604.00	2.4%
Summer II	\$1,536.00	\$37.00	\$1,573.00	2.4%

Rates include \$25 per semester/\$12.50 per session deferred maintenance fee.

<u>APARTMENTS (Per Month)</u>	<u>2006-07</u>	<u>Change</u>	<u>2007-08</u>	<u>% Change</u>
<b>Goldsworth Valley</b>				
1 BR - Furnished	\$550.00	\$0.00	\$550.00	0.0%
2 BR - Furnished	\$676.00	\$0.00	\$676.00	0.0%
1 BR - Unfurnished	\$522.00	\$0.00	\$522.00	0.0%
2 BR - Unfurnished	\$602.00	\$0.00	\$602.00	0.0%
<b>Stadium Drive</b>				
2 BR - Furnished	\$651.00	\$0.00	\$651.00	0.0%
2 BR - Unfurnished	\$577.00	\$0.00	\$577.00	0.0%
<b>Elmwood</b>				
1 BR - Furnished	\$558.00	\$0.00	\$558.00	0.0%
2 BR - Furnished	\$767.00	\$0.00	\$767.00	0.0%
1 BR - Unfurnished	\$547.00	\$0.00	\$547.00	0.0%
2 BR - Unfurnished	\$693.00	\$0.00	\$693.00	0.0%

Rates include \$6 per month deferred maintenance fee.

**Western Michigan University  
Room and Board and Apartment Actual and Budget**

	2004/05 Actual	2005/06 Actuals	2006/07 Board Budget	Proposed 2007/08 Board Budget
<b>RESIDENCE LIFE AND DINING SERVICES</b>				
Revenue				
Room and Board	\$31,453,588	\$31,548,094	\$30,630,965	\$30,735,954
Other Revenue	1,003,401	1,116,490	855,302	658,128
Subtotal Revenue	<u>\$32,456,989</u>	<u>\$32,664,583</u>	<u>\$31,486,267</u>	<u>\$31,394,080</u>
Expense				
Compensation	\$5,575,249	\$5,533,787	\$6,838,814	\$6,148,483
Cost of Food	3,612,513	3,468,844	3,463,106	2,714,595
Debt Service	1,398,685	1,372,963	1,397,957	1,050,349
Other Expense	3,054,179	2,713,641	1,517,601	1,711,715
Subtotal Expense	<u>\$13,640,636</u>	<u>\$13,089,236</u>	<u>\$13,217,478</u>	<u>\$11,625,143</u>
Total Residence Life and Dining Services	<u><u>\$18,816,353</u></u>	<u><u>\$19,575,348</u></u>	<u><u>\$18,268,790</u></u>	<u><u>\$19,768,937</u></u>
<b>APARTMENTS</b>				
Revenue				
Apartment Rent	\$2,571,971	\$2,494,760	\$1,757,052	1,746,962
Subtotal Revenue	<u>\$2,571,971</u>	<u>\$2,494,760</u>	<u>\$1,757,052</u>	<u>\$1,746,962</u>
Expense				
Compensation	\$69,000	\$66,488	\$57,780	\$40,178
Debt Service	668,135	692,999	693,404	596,021
Other Expense	240,996	232,886	180,576	189,787
Subtotal Expense	<u>\$978,133</u>	<u>\$992,373</u>	<u>\$911,740</u>	<u>\$825,986</u>
Total Apartments	<u><u>\$1,593,838</u></u>	<u><u>\$1,502,387</u></u>	<u><u>\$845,312</u></u>	<u><u>\$920,976</u></u>
<b>OTHER EXPENSE</b>				
Expense				
Overhead Expense	\$6,329,237	\$5,880,611	\$6,310,864	\$6,373,065
Routine Maintenance	5,255,365	5,465,969	5,863,433	5,109,618
Refurbishing	3,390,566	3,344,109	2,125,000	2,989,441
Utilities	5,614,399	5,863,702	5,633,675	6,217,789
Subtotal Expense	<u>\$20,589,567</u>	<u>\$20,564,391</u>	<u>\$19,933,172</u>	<u>\$20,689,913</u>
Total Other Expense	<u><u>(\$20,589,567)</u></u>	<u><u>(\$20,564,391)</u></u>	<u><u>(\$19,933,172)</u></u>	<u><u>(\$20,689,913)</u></u>
<b>NET INCOME (LOSS)</b>	<u><u>(\$179,376)</u></u>	<u><u>\$513,344</u></u>	<u><u>(\$819,079)</u></u>	<u><u>(\$0)</u></u>

### Returning Veterans Tuition Assistance (RVTA)

Veterans leaving active duty military service and returning to or beginning school often have a difficult time paying their tuition in the first semester. Financial aid eligibility is reduced by the amount of VA benefits the students will receive, and the payment of benefits can often be delayed for a few months. This creates a cash flow problem for the students, and covering living expenses as well as tuition is a significant burden.

With this difficulty in mind, Western Michigan University will support veterans by providing tuition assistance in their first semester after discharge from active duty. The program will be named Returning Veterans Tuition Assistance (RVTA). RVTA will cover all tuition charges not covered by other tuition-specific programs such as ROTC, SERP, ACES, Chapter 31 benefits, or any other tuition benefit. Any student discharged from active duty (other than training) must apply for this benefit within six months after his or her discharge and must begin taking classes within this same six-month period. The benefit applies for the first semester after entering or returning to Western. The student must be eligible for VA benefits, and may receive RVTA only one time.

Returning veterans who meet the eligibility criteria for RVTA will be classified as Michigan residents for tuition purposes after their first semester.

Western Michigan University  
Board of Trustees

Agenda Item 6  
April 27, 2007

EMERGENCY COMMUNICATION POLICY

Policy to be available at meeting.

Western Michigan University  
Board of Trustees

Agenda Item 7  
April 27, 2007

TAU (Teaching Assistant Union) Contract (ROLL CALL)

(Material to be provided at meeting)

Approval of TAU Collective Bargaining Agreement (Roll Call)

It is recommended that the collective bargaining agreement with the Teaching Assistants Union (TAU) be approved, effective immediately and ending August 18, 2009. TAU ratified the collective bargaining agreement April 26, 2007.

Western Michigan University  
Board of Trustees

Agenda Item No. 8  
April 27, 2007

## GIFT REPORT

### Background

This report includes activity for the months of January, February and March. The year-to-date total gifts, pledges and deferred commitments for the current period ending March 31, 2007 is \$14,783,088. Information regarding major gifts for January, February and March is provided.

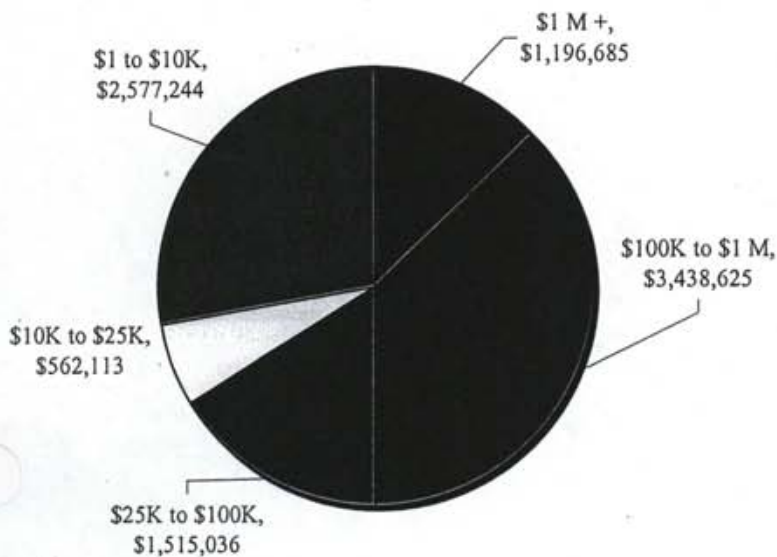
### Recommended Motion

It is recommended that this gift report including activity for the months of January, February and March be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	March 2007	Year-to-date 2006-07
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 889,004	\$ 8,265,859
<b>DEFERRED (CRT's &amp; Gift Annuities @ Fair Market Value)</b>	\$ -	\$ 450,199
<b>NON-CASH</b>	\$ 8,020	\$ 467,407
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 897,024	\$ 9,183,465
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 525	\$ 106,238
<b>TOTAL GIFTS</b>	<b>\$ 897,549</b>	<b>\$ 9,289,703</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 70,144	\$ 600,385
<b>DEFERRED (Bequests &amp; Life Insurance)</b>	\$ -	\$ 4,893,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 70,144</b>	<b>\$ 5,493,385</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 967,693</b>	<b>\$ 14,783,088</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



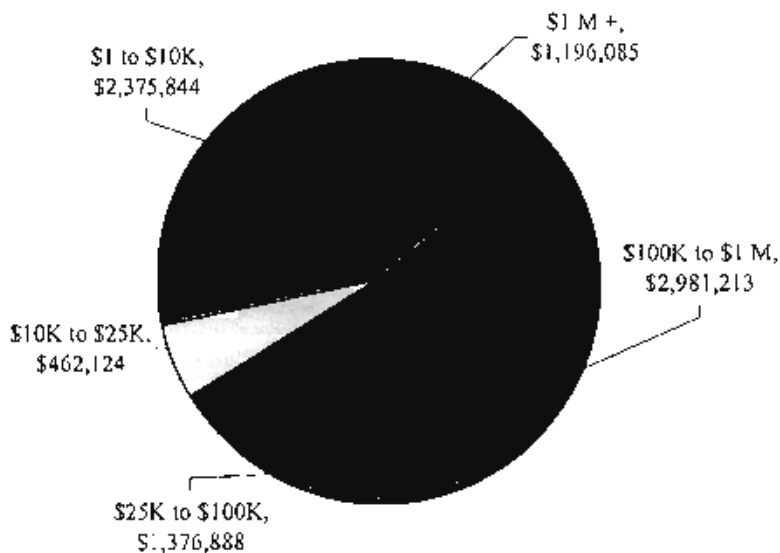
**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,196,685	1
\$100K to \$1 M	\$ 3,438,625	13
\$25K to \$100K	\$ 1,515,036	34
\$10K to \$25K	\$ 562,113	42
\$1 to \$10K	\$ 2,577,244	17,802
<b>TOTAL</b>	<b>\$ 9,289,703</b>	<b>17,892</b>

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	February 2007	Year-to-date 2006-07
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 481,104	\$ 7,376,855
<b>DEFERRED (CRT's &amp; Gift Annuities @ Fair Market Value)</b>	\$ -	\$ 450,199
<b>NON-CASH</b>	\$ 19,346	\$ 459,387
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 500,450	\$ 8,286,441
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 905	\$ 105,713
<b>TOTAL GIFTS</b>	<b>\$ 501,355</b>	<b>\$ 8,392,154</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 169,826	\$ 530,241
<b>DEFERRED (Bequests &amp; Life Insurance)</b>	\$ -	\$ 4,893,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 169,826</b>	<b>\$ 5,423,241</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 671,181</b>	<b>\$ 13,815,395</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



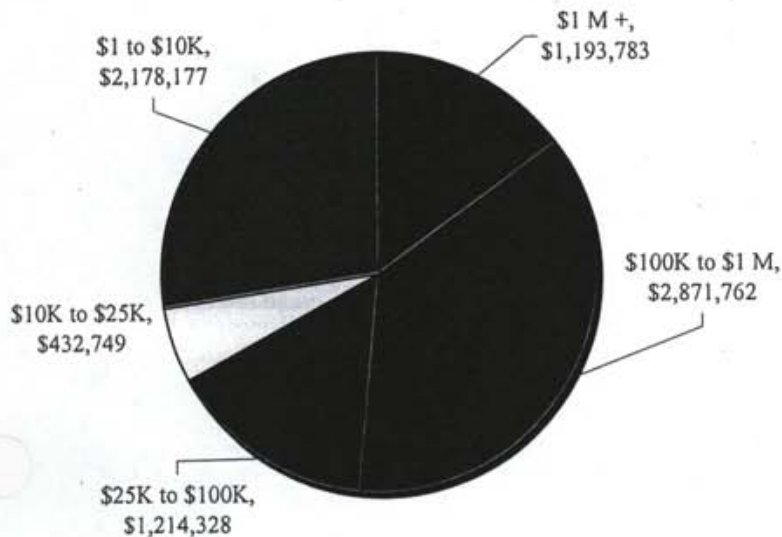
**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,196,085	1
\$100K to \$1 M	\$ 2,981,213	12
\$25K to \$100K	\$ 1,376,888	31
\$10K to \$25K	\$ 462,124	38
\$1 to \$10K	\$ 2,375,844	16,443
<b>TOTAL</b>	<b>\$ 8,392,154</b>	<b>16,525</b>

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	January 2007	Year-to-date 2006-07
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 786,820	\$ 6,895,751
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ -	\$ 450,199
<b>NON-CASH</b>	\$ 13,683	\$ 440,041
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 800,503	\$ 7,785,991
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 4,800	\$ 104,808
<b>TOTAL GIFTS</b>	<b>\$ 805,303</b>	<b>\$ 7,890,799</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 14,006	\$ 360,415
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ 1,450,000	\$ 4,893,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 1,464,006</b>	<b>\$ 5,253,415</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 2,269,309</b>	<b>\$ 13,144,214</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,193,783	1
\$100K to \$1 M	\$ 2,871,762	11
\$25K to \$100K	\$ 1,214,328	29
\$10K to \$25K	\$ 432,749	34
\$1 to \$10K	\$ 2,178,177	15,315
<b>TOTAL</b>	<b>\$ 7,890,799</b>	<b>15,390</b>

## GIFTS & PLEDGES \$10,000 AND OVER

January, February and March 2007

### New Gifts January:

Mr. Jamal Mayers	\$15,000	Gary Fund for men's hockey
State Farm Automobile Insurance Company	6,000	State Farm Internships
	4,000	State Farm Minority Scholarship

### New Gifts February:

State of Michigan	\$16,820	Unrestricted Fund at Western ( <i>WMU Logo License Plate Program</i> )
Mrs. Johanna D. Hopkins	20,000	Leon & Johanna Bolte Hopkins Scholarship in Education
Mr. and Mrs. John P. Richardson, Jr.	10,000	WMU Unified Clinics for the Child Trauma Assessment Center

### New Gifts March:

Mr. and Mrs. Richard F. Chormann	\$30,000	Richard F. and Carolyn Curtis Chormann Scholarship
Anonymous Donor	\$70,007	Life Insurance Program
Ms. Susan U.D. Parish	21,203	College of Aviation
Dr. Rosalia A. Schwem Estate	25,000	Roasalia Kiss-Schwem Occupational Therapy Faculty Endowment Improvement Fund

### New Pledges January:

Anonymous Donors	\$10,000	Political Science Endowment
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### New Pledges February:

Mr. Willard A. Brown, Jr.	\$25,000	Baseball Stadium Renovation Project
Cisco Systems, Inc.	86,000	Unrestricted Fund at Western
Mr. and Mrs. Ronald H. Jackson	25,000	Baseball Stadium Renovation Project
Anonymous Donor	60,000	Comparative Religion Professorship Allocation

### New Pledges March:

Mrs. Amy A. Capelli	\$10,000	Warren Miller Distinguished Flying Cross Endowed Scholarship
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Mr. William Lajoie	25,000	Baseball Stadium Renovation Project
Mr. and Mrs. James M. Moeller	25,000	Baseball Stadium Renovation Project

**New Deferred January:**

Anonymous Donor	\$1,500,000	Bequest
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\*Paper Technology Foundation, Inc. gifts.

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Current Fiscal Year	Prior Five Fiscal Years					
		7/1/06-3/31/2007	7/1/05-3/31/2006	7/1/04-3/31/2005	7/1/03-3/31/2004	7/1/02-3/31/2003	7/1/01-3/31/2002
<b>WMU FOUNDATION CASH GIFTS:</b>							
Alumni	\$ 2,264,000	\$ 2,630,879	\$ 3,158,414	\$ 2,087,248	\$ 2,348,462	\$ 1,585,188	
Individual Friends	1,279,278	1,185,237	1,599,041	1,560,905	2,427,346	2,146,128	
Corporations/Foundations/Other Organizations	4,184,540	3,637,624	6,104,102	7,850,590	5,349,386	5,451,891	
Estate Gifts	538,041	488,458	112,491	3,234,385	2,347,164	8,277,186	
<b>CURRENT CASH GIFTS</b>	<b>\$ 8,265,859</b>	<b>\$ 7,942,198</b>	<b>\$ 10,974,048</b>	<b>\$ 14,733,128</b>	<b>\$ 12,472,358</b>	<b>\$ 17,460,393</b>	
<b>DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)</b>	<b>450,199</b>	<b>638,157</b>	<b>841,792</b>	<b>36,400</b>	<b>1,603,455</b>	<b>52,406</b>	
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 8,716,058</b>	<b>\$ 8,580,355</b>	<b>\$ 11,815,840</b>	<b>\$ 14,769,528</b>	<b>\$ 14,075,813</b>	<b>\$ 17,512,799</b>	
<b>NON-CASH GIFTS:</b>	<b>467,407</b>	<b>596,201</b>	<b>1,424,592</b>	<b>4,704,684</b>	<b>1,479,934</b>	<b>5,478,937</b>	
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 9,183,465</b>	<b>\$ 9,176,556</b>	<b>\$ 13,240,432</b>	<b>\$ 19,474,212</b>	<b>\$ 15,555,747</b>	<b>\$ 22,991,736</b>	
<b>PAPER TECHNOLOGY FOUNDATION</b>							
Cash Gifts:	105,038	115,804	900,307	830,139	272,466	291,532	
Non-Cash Gifts:	1,200	-	65,401	99,821	252,000	292,156	
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 106,238</b>	<b>\$ 115,804</b>	<b>\$ 965,708</b>	<b>\$ 929,960</b>	<b>\$ 524,466</b>	<b>\$ 583,688</b>	
<b>TOTAL GIFTS</b>	<b>\$ 9,289,703</b>	<b>\$ 9,292,360</b>	<b>\$ 14,206,140</b>	<b>\$ 20,404,172</b>	<b>\$ 16,080,213</b>	<b>\$ 23,575,424</b>	

Grant Report

Background

The grant report for the months of January, February, and March 2007 indicates a total of \$4,113,650.33 in externally funded awards. Of the total, January awards amounted to \$480,950.63 or 12 percent, February awards amounted to \$1,175,000.80 or 29 percent, and March awards amounted to \$2,457,698.90 or 59 percent. The year-to-date total is \$26,279,230.11.

**January, February, and March 2007**

*Awards by Category*

<i>Instruction</i>	0.00
<i>Research</i>	3,519,095.94
<i>Public Service</i>	566,429.39
<i>Academic Support</i>	0.00
<i>Student Services</i>	28,125.00
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for January, February, and March 2007</i>	<u>\$4,113,650.33</u>

Notable awards for this period were from the National Science Foundation, U.S. Department of Health and Human Services, U.S. Department of Education, National Aeronautics and Space Administration, The National Academy of Sciences, Office of Naval Research, International Food Policy Research Institute, Michigan Department of Transportation, University of Missouri, and The Boeing Company.

Recommended Motion

It is recommended that the grant report for January, February, and March 2007 be approved.







January 2007 to March 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

*Research*

To monitor development of harmful algae blooms in the Lower Great Lakes and enhance timely decisions to mitigate negative impacts (Non-Competing Continuation)

State University of New York

Dr. Mohamed Sultan  
Geosciences

\$63,531.00 2/20/2007

To use laser ablation in the diamond turning hybrid process for the machining of brittle materials (New)

Mound Laser and Photonics Center, Inc.

Dr. John A Patten  
Manufacturing Engineering

\$60,000.00 1/26/2007

To study the influence of socio-cultural and familial factors related to prevention of childhood obesity among primary caregivers of 6-10 year old children (Non-Competing Continuation)

The Larry L. Hillblom Foundation, Inc.

Dr. Mozhdah B Bruss  
Dr. Linda L Dannison  
Family and Consumer Sciences

\$50,000.00 2/6/2007

To create, test, and apply models to forecast how anthropogenic and natural stresses influence hypoxia formation and ecology, with an emphasis on fish production potential (New)

University of Michigan

Dr. Chansheng He  
Geography

\$45,500.00 2/13/2007

To continue internet nutrition education project: [www.wichealth.org](http://www.wichealth.org) (Supplemental)

Michigan Department of Community Health

Dr. Robert J Bensley  
Health, Physical Education and Recreation

\$36,000.00 2/2/2007

January 2007 to March 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

*Research*

To provide continued methodological expertise in quantitative and qualitative methodologies of the FRA close call reporting system (New)

NewVectors, LLC

Dr. Liesel A Ritchie  
The Evaluation Center

\$35,019.20

1/16/2007

To sustain a competitive advantage in a global injection molding environment through a focus on enhanced cooling processes (New)

The Right Place, Inc./Research & Technology Institute

Dr. Paul V Engelmann  
Dr. Betsy M Aller  
Industrial and Manufacturing Engineering

\$33,180.00

1/11/2007

To develop, construct, and optimize new optical tweezers instrumentation (Supplemental)

National Institute of Standards and Technology

Dr. Pavel G Ikononov  
Industrial and Manufacturing Engineering

\$31,000.00

1/30/2007

To improve the understanding of the molecular basis of Wilson disease (New)

Wilson's Disease Association International

Dr. David Huffman  
Chemistry

\$30,000.00

1/9/2007

To evaluate technical assistance for Great Lakes Fishery Trust - Place Based Education Initiative Planning Phase (New)

Great Lakes Fishery Trust

Dr. Mark Jenness  
Mallinson Institute for Science Studies

\$30,000.00

1/29/2007

To support a graduate student to do research on the Advanced Photon Source at Argonne National Lab (Non-Competing Continuation)

Argonne National Laboratory

Dr. Clement Burns  
Physics

\$26,435.00

1/12/2007

Western Michigan University  
Grants Awarded  
January 2007 to March 2007

DESCRIPTION SPONSOR DIRECTOR AMOUNT DATE

Western Michigan University Grants Awarded

**Research**

To continue the evaluations of the Men's Drug Treatment Court and the Juvenile Drug Treatment Court (Renewal)	County of Kalamazoo	Dr. David J Hartmann Sociology	\$23,636.00	2/7/2007
To independently conduct an evaluation of the Women's Drug Treatment Court in Kalamazoo County (Renewal)	County of Kalamazoo	Dr. David J Hartmann Sociology	\$22,756.00	2/8/2007
To examine the role of gender and sexuality in violence among Samburu pastoralists in northern Kenya (Supplemental)	National Science Foundation	Dr. Bilinda Straight Dr. Jon D Holtzman Anthropology	\$15,000.00	1/29/2007
To provide continued laboratory support, including electron microscopy for toxicology studies (Supplemental)	Pharmacia and Upjohn Company	Dr. Robert R Eversole Biological Sciences	\$11,650.00	3/30/2007
To develop solid-phase acid and base catalysts for biodiesel production (New)	Kalamazoo Foundation	Dr. John B Miller Chemistry	\$10,721.00	1/22/2007
To produce the first X-ray absorption model to include high-resolution structure based on the results from previous studies of the interstellar medium absorption by oxygen, iron, and neon (New)	Smithsonian Astrophysical Observatory	Dr. Thomas W Gorczyca Physics	\$9,390.00	3/2/2007

January 2007 to March 2007

DESCRIPTION SPONSOR DIRECTOR AMOUNT DATE

Western Michigan University Grants Awarded

**Research**

To prepare, submit, and present a full project plan to the North Atlantic Treaty Organization (NATO) Environmental Security Expert Panel in Brussels, Belgium for a Science for Peace project (New)

NATO Science Programme Cooperative Science and Technology NATO Scientific Affairs Division

Dr. Mohamed Sultan  
Geosciences

\$9,088.80 2/9/2007

To collect the U.S. data on the visual and auditory perception of older adults for comparison with Japan's and Germany's data (New)

National Institute of Advanced Industrial Science and Technology

Dr. Gregory A Flamme  
Speech Pathology and Audiology

\$8,000.00 1/22/2007

To help identify independent and dependent variables, sample size determination, and appropriate statistical procedures and their computation on various research related projects of Bronson Methodist Hospital (Amendment)

Bronson Methodist Hospital

Dr. Joseph W McKean  
Statistics

\$7,712.50 1/31/2007

To advance WMU as a center for the study of Canada and Canada-US Relations (Non-Competing Continuation)

Canadian Embassy

Dr. Nora Faires  
History

\$7,216.93 1/18/2007

To support federally funded research on Healthy Child Eating Education for the USDA's WIC (Women, Infants and Children) nutrition program (Supplemental)

Washington State Department of Health

Dr. Robert J Bensley  
Health, Physical Education and Recreation

\$6,000.00 1/31/2007

To further the understanding of fundamental interactions between photons and complex systems using the Advanced Light Source (Supplemental)

U.S. Department of Energy

Dr. Nora Berrah  
Physics

\$5,182.00 1/19/2007

January 2007 to March 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

**Research**

To improve the current understanding of the ionization balance and line emission of cosmic plasmas (Non-Competing Continuation)	National Aeronautics and Space Administration	Dr. Thomas W Gorczyca Physics	\$5,000.00	1/29/2007
To provide for travel expenses of the WMU NSTTAC project, providing technical assistance to local school teams in Oklahoma (New)	Oklahoma State Department of Education	Dr. Paula D Kohler Special Education and Literacy Studies	\$4,800.00	3/5/2007
To provide statistical and computational consultation, statistical software development, statistical methodology development, statistical analyses, and consultation for Innovative Analytics Inc. (Supplemental)	Innovative Analytics	Dr. Joseph W McKean Statistics Dr. John A Kapenga Computer Science	\$4,719.00	1/31/2007
To support the third year of a 3 year national expansion and evaluation of educational and counseling strategies associated with "Healthy Child Eating Education" (Supplemental)	Michigan Department of Community Health	Dr. Robert J Bensley Health, Physical Education and Recreation	\$3,245.00	2/2/2007
To support the transfer of petroleum technology to domestic oil and gas producers (Supplemental)	Petroleum Technology Transfer Council	Dr. G Michael Grammer Geosciences	\$3,000.00	3/16/2007

**TOTAL RESEARCH** \$3,519,095.94

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

*Public Service*

To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)

Kalamazoo Community Mental Health Services  
Dr. Carol Sundberg  
Center for Disability Services

\$465,589.39 3/31/2007

To provide speakers for the 2007 Vaccinology Class at WMU (New)

Dr. Robert R Eversole  
Biological Sciences

\$50,000.00 3/2/2007

To provide Child Welfare Specialty Supervision field placement services to DHS staff pursuing an MSW degree (Renewal)

Dr. Earlie M Washington  
School of Social Work

\$17,640.00 1/30/2007

To publish and promote four books of poetry by authors from Michigan (Renewal)

Dr. William A Johnston  
Ms. Marianne Swierenga  
English

\$14,200.00 3/6/2007

To provide an educational outreach program for the 2006-2007 season at Miller Auditorium with schools in and around Kalamazoo County (New)

Ms. Tracey Lawie  
Auxiliary Enterprises  
Ms. Faith A Wicklund  
Miller Auditorium

\$10,500.00 2/2/2007

To support a nonprofit education awards ceremony on April 12, 2007 (New)

Ms. Janice Wassenaar Maatman  
School of Public Affairs and Administration

\$6,000.00 3/19/2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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Western Michigan University Grants Awarded

*Public Service*

To support the promotion, community outreach and operation of National Public Radio StoryCorps (New)	Irving S. Gilmore Foundation	Mr. Gary W Pientka WMUK Radio	\$2,500.00	3/5/2007
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**TOTAL PUBLIC SERVICE** \$566,429.39

*Student Services*

To develop a gender equity training program that addresses individual gender identity and institutional policies (New)	Arcus Foundation	Ms. Suzanne J Nagel-Bennett Dean of Students	\$28,125.00	1/4/2007
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**TOTAL STUDENT SERVICES** \$28,125.00

**TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY** \$4,113,650.33

## PERSONNEL REPORT

### ACADEMIC

#### **Administrative Appointments**

Keith Hearit, Dean, Lee Honors College, effective July 1, 2007 through June 30, 2009.

Donald McCloud, Dean, Haenicke Institute for Global Education, effective August 27, 2007.

Ann Tyler, Chair, Department of Speech Pathology and Audiology, effective July 1, 2007.

#### **Resignations - Administrative**

Jay Wood, Associate Vice President and Director of Academic Collective Bargaining, Office of the Provost, effective June 30, 2007.

Curtis Swanson, Interim Chair, Aviation Sciences, College of Aviation, effective June 30, 2007.

#### **Appointments - With Tenure**

Ann Tyler, Professor, Department of Speech Pathology and Audiology, effective July 1, 2007.

#### **Appointments - Tenure Track**

Birong Ho, Associate Professor, University Libraries, effective May 14, 2007.

Mark St. Martin, Instructor, University Counseling and Testing Center, effective March 26, 2007.

Glinda Rawls, Instructor, University Counseling and Testing Center, effective July 2, 2007.

Mary Stahl, Faculty Specialist II-Clinical Specialist, WMU Bronson School of Nursing, effective fall 2007.

#### **Reappointments - Term**

Lori Brown, Faculty Specialist -Lecturer, College of Aviation, effective August 13, 2007 through August 10, 2008.

### **Reappointments - Term (Continued)**

Robert Bunday, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Mervyn Elliott, Faculty Specialist II-Aviation Specialist, College of Aviation, effective August 13, 2007 through August 10, 2008.

Stephen Hasenick, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Glen Langworthy, Faculty Specialist I-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Michael Ludwiczak, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Dennis McFall, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Thomas McLaughlin, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Javier Montefort-Sanchez, Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective August 13, 2007 through August 10, 2008.

Dominic Nicolai, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

David Schrader, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Ryan Seiler, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

Steven Tkachuk, Faculty Specialist I-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

James Whittles, Faculty Specialist II-Aviation Specialist, College of Aviation, effective July 1, 2007 through June 30, 2008.

### **Change of Department Affiliation**

James Muchmore, Associate Professor, to the Department of Teaching Learning and Educational Studies from the Department of Special Education and Literacy Studies, effective April 30, 2007.

**Reappointments - Adjunct**

Ollie Barnes III, Adjunct Assistant Professor, Department of Physician Assistant, effective May 1, 2007 through April 30, 2010.

K'Anna Burton, Adjunct Associate Professor, Department of Physician Assistant/Holistic Health, effective May 1, 2007 through April 30, 2010.

Kathryn Caskey, Adjunct Associate Professor, Department of Physician Assistant/Holistic Health, effective May 1, 2007 through April 30, 2010.

Paul Daniels, Adjunct Assistant Professor, Department of Geosciences, effective May 1, 2007 through April 30, 2010.

Paul Ginter, Adjunct Associate Professor, Department of Physician Assistant/Holistic Health, effective May 1, 2007 through April 30, 2010.

Leon Ingulsrud, Adjunct Assistant Professor, Department of Theatre, effective May 1, 2007 through April 30, 2010.

Diane Melvin, Adjunct Associate Professor, Department of Physician Assistant/Holistic Health, effective May 1, 2007 through April 30, 2010.

Hector Quemada, Adjunct Professor, Department of Biological Sciences, effective May 1, 2007 through April 30, 2010.

Laurie Young, Adjunct Assistant Professor, Department of Physician Assistant,/Holistic Health, effective May 1, 2007 through April 30, 2010.

**Appointments - Adjunct**

Charlene Brown, Adjunct Associate Professor, Department of Physician Assistant/Holistic Health, effective May 1, 2007 through April 30, 2010.

Stuart Dybek, Adjunct Professor, Department of English, effective May 1, 2007 through April 30, 2010.

Keith Hall, Adjunct Instructor, School of Music, effective May 1, 2007 through April 30, 2010.

Norio Nemoto, Adjunct Instructor, Department of Educational Leadership, Research and Technology, effective May 1, 2007 through April 30, 2008.

Robert Perra, Adjunct Assistant Professor, Department of Physician Assistant, effective May 1, 2007 through April 30, 2010.

Brian Plaisier, Adjunct Professor, Department of Psychology, effective May 1, 2007 through April 30, 2010.

### **Appointments - Adjunct (Continued)**

Richard Roosenberg, Adjunct Professor, Environmental Studies Program, effective May 1, 2007 through April 30, 2010.

Kenneth Steuer, Adjunct Associate Professor, Department of History, effective May 1, 2007 through April 30, 2010.

### **Resignations**

Elaine DeRoover, Faculty Specialist I-Clinical Specialist, Department of Speech Pathology and Audiology, effective August 12, 2007.

Jay Means, Professor, Departments of Chemistry and Biological Sciences, effective July 4, 2007.

Frances Ramos, Assistant Professor, Department of History, effective August 8, 2007.

Jay Waalkes, Faculty Specialist II-Aviation Specialist, College of Aviation, effective March 11, 2007.

### **Retirements with Emeriti Status**

Robert Aardema, Associate Professor, Aviation Science, College of Aviation, Associate Professor Emeritus of Aviation Science, effective December 16, 2007.

Eileen Buckley, Faculty Specialist, Department of Family and Consumer Sciences, Faculty Specialist Emerita of Family and Consumer Sciences, effective August 13, 2007.

Stuart Dybek, Professor, Department of English, Professor Emeritus of English, effective February 28, 2007.

Gerald Hardie, Professor, Department of Physics, Professor Emeritus of Physics, effective April 30, 2008.

Subhash Sonnad, Professor, Department of Sociology, Professor Emeritus of Sociology, effective June 30, 2007.

Radu Teodorescu, Master Faculty Specialist, Department of Mathematics, Master Faculty Specialist Emeritus of Mathematics, effective December 31, 2008.

### **NON-ACADEMIC**

#### **Administrative Appointments**

Larry Boekeloo, Director of Business Services, Sindecuse Health Center, effective February 14, 2007.

## **NON-ACADEMIC (Continued)**

### **Title Change Only**

Cheryl Roland, from Executive Director of News and Communications to Executive Director of University Relations, effective April 27, 2007.

### **Resignations**

Deborah Bartholomew, Office Associate, Dining Services, effective March 2, 2007.

Katherine Branch, Supervisor of Nursing, Sindecuse Health Center, effective May 4, 2007.

April Kooiman, Office Coordinator, Office of Student Conduct, effective March 9, 2007.

### **Retirements**

Yvonne Asken, Director, Campus Planning, effective May 31, 2007.

Patricia Banks, Medical Technologist, Sindecuse Health Center, effective April 23, 2007.

Margaret Binns, Medical Technologist, Sindecuse Health Center, effective April 27, 2007.

Judith Canaan, Coordinator Monographic Acquisitions, University Libraries, effective June 30, 2007.

Judith Chase, Coordinator of Music and Dance Library, University Libraries, effective June 30, 2007.

Leigh Fitzgerald Jr., Sergeant, Public Safety, effective June 30, 2007.

Jane Kramer, Certification Officer, Office of Teacher Certification, effective July 29, 2007.

Gladys, Wierenga, Supervisor, Medical Records, Sindecuse Health Center, effective April 2, 2007.

Linda Lumley, Coordinator Gender Education, Sindecuse Health Center, effective May 31, 2007.

Yolanda Mihalko, Office Associate, Special Education and Literacy Studies, effective June 30, 2007.

Carol Owel, Custodian, Physical Plant, Custodial and Support Services, effective February 14, 2007.

Susan Papesh, F-4 Cook, Dining Services, effective April 30, 2007.

## NON-ACADEMIC (Continued)

### Retirements (Continued)

Judith Phelps, Administrative Assistant Sr., Admissions, effective June 30, 2007.

Loren Purk, Planner Preventive Maintenance, Physical Plant, effective June 30, 2007.

Curtis Steward, Pipe Fitter, Physical Plant, Maintenance Services, effective June 30, 2007.

Julie Tabbia, Coordinator Insurance Services, Sindecuse Health Services, effective January 31, 2007.

Susan Wade, Custodian, Physical Plant, Custodial Support Services, effective February 26, 2007.

Gladys Wierenga, Supervisor, Medical Records, Sindecuse Health Center, effective July 18, 2007.

Gayle Van Sweden, Custodian, Physical Plant, effective April 30, 2007.

Kathleen Young, Master Faculty Specialist-Professional Specialist, WMU Bronson School of Nursing, effective April 30, 2007.

PROPOSAL: MASTER OF SCIENCE IN EXERCISE SCIENCE AND SPORTS MEDICINE  
WITH CONCENTRATIONS IN ATHLETIC TRAINING AND EXERCISE PHYSIOLOGY.

Background

The Graduate Studies Council has approved moving the concentrations in exercise science and sports medicine from the Master of Arts in Physical Education to a new degree program, a Master of Science in Exercise Science and Sports Medicine. This change is proposed for the following reasons:

1. These programs are more accurately described by a Master of Science degree because of the scientific nature of the courses, the application of theories in a clinical setting, and the research emphasis in the program.
2. Programs of this type at other universities are commonly offered as Master of Science degrees, separate from a Master of Arts in Health, Physical Education, and Recreation. Within Michigan, similar MS degrees are offered at Northern Michigan, Michigan State, University of Michigan—Ann Arbor, and Oakland University. Central Michigan does have an MA in Physical Education with a concentration in exercise science. Nationally, there are similar MS programs at Arizona, Illinois, Indiana State, North Carolina, Oregon, and others.
3. Having these nationally accredited programs in a separate degree program would improve their visibility and enhance recruitment of students.
4. The Master of Arts in Physical Education will continue to have emphasis areas in Pedagogy, Special Physical Education, Sport Management, and Sports Studies.

Recommended Motion

The Master of Arts in Physical Education will no longer have emphasis areas in athletic training or exercise science. The Master of Science in Exercise Science and Sports Medicine with concentrations in Athletic Training and Exercise Physiology will be created as a new program.

PROPOSAL: MASTER OF ARTS IN LITERACY STUDIES

Background

The Graduate Studies Council is expected to approve changing the name of the Master of Arts in Education and Professional Development with a concentration in Reading to a Master of Arts in Literacy Studies. The program will also move to the Department of Special Education and Literacy Studies. These changes will be considered at the council's April 22<sup>nd</sup> meeting. The proposal is submitted to the administration and Board in anticipation of the council approval, so that it can be scheduled for the April 27 Board meeting.

This change was proposed for the following reasons:

- The change reflects the reorganization of the College of Education, which moved this program from the Department of Teaching Learning and Leadership to the Department of Special Education and Literacy Studies. The reorganization was approved by the Board of Trustees in 2006 in the expectation that curriculum changes would follow.
- The proposal also changes the number of required credit hours for the degree from 39-42 credit hours to 30-33 hours. These changes are consistent with accreditation and certification requirements.

Recommended Motion

The Master of Arts with a concentration in Education and Professional Development with a Concentration in Reading in the Department of Teaching, Learning, and Leadership will become the Master of Arts in Literacy Studies in the Department of Special Education and Literacy Studies.

PROPOSAL: DELETION OF BACHELOR OF BUSINESS ADMINISTRATION  
INTERDISCIPLINARY MAJOR IN STATISTICS

Background

The Undergraduate Studies Council has approved deleting the BBA Interdisciplinary Major in Statistics

This major has attracted very few students. At fall 2006 census, there was one student enrolled in this program. Students who want to pursue business applications of statistics will be better prepared by combining a statistics minor with a business major or by combining a statistics major with a business minor. These options are already available.

Students currently admitted to WMU will be allowed to elect this major, but students who enter in fall 2007 will not.

This proposal also has the support of the Department of Statistics and the College of Arts and Sciences, which houses the statistics department.

Recommended Motion

The Bachelor of Business Administration Interdisciplinary Major in Statistics will be deleted.

PROPOSAL: DELETION OF BACHELOR OF BUSINESS ADMINISTRATION  
MAJOR IN PUBLIC ADMINISTRATION

Background

The Undergraduate Studies Council has approved deleting the BBA major in Public Administration.

The principal reason for the deletion is low student demand. From fall 2000 through fall 2005, there were only 3 students in this major. At fall 2006 census, there were 5 students enrolled. These students will be allowed to continue.

Students currently admitted to WMU will be allowed to elect this major, but students who enter in fall 2007 will not.

This proposal also has the support of the School of Public Affairs and Administration in the College of Arts and Sciences.

Recommended Motion

The BBA major in Public Administration will be deleted.

PROPOSAL: MASTER OF ARTS IN THE PRACTICE OF TEACHING

Background

The Graduate Studies Council is expected to approve changing the name of the Master of Arts in Education and Professional Development to a Master of Arts in the Practice of Teaching. The proposal also includes significant changes in degree requirements to better serve K-12 teachers. These changes will be considered at the council's April 22<sup>nd</sup> meeting. The proposal is submitted to the administration and Board in anticipation of the council approval, so that it can be scheduled for the April 27 Board meeting.

This change was proposed for the following reasons:

- The new degree title is more specific and is a more accurate label for the areas of study within the degree.
- In response to the graduate program review, the faculty have worked with marketing specialists to redesign the program to be more competitive and to better meet the needs of K-12 teachers. This has resulted in reducing the number of required hours in the program while providing a program that is stronger and which continues to meet accreditation and certification requirements.

Recommended Motion

The Master of Arts in Education and Professional Development becomes the Master of Arts in the Practice of Teaching,

RECOMMENDATION re APPOINTMENT OF EXTERNAL AUDITOR

Background

Several years ago the University established a rotation schedule for the appointment of external audit firms. At that time it was decided that the firm would be appointed annually with the total engagement period normally a minimum of five years.

The audit business has changed substantially since the demise of the Enron Corporation and several other major entities. As a consequence, many notable audit firms have exited the business of auditing higher education institutions such as ours. We find ourselves today in a situation where only two or three regional firms have the audit experience to be able to conduct a comprehensive professional audit of the university's books. This makes, in our view, the RFP process a difficult one and one we would prefer not to engage in on a frequent basis.

The firm of Plante & Moran was first appointed as the external auditor for the University's financial statement audit for the fiscal year ending June 30, 2001. During the past five years as external auditors, Plante and Moran has provided sound and professional services to the University. The audit team is committed to the community and WMU. They are sensitive to the University's on-going budget issues and, as such, have held fees constant for the past two years. Plante and Moran has agreed to review the coming year's fees and have committed to either hold the fees constant or a minimal fee increase if necessary to accommodate new auditing standards. It is our view that the University should extend our engagement with Plante and Moran on an indefinite basis.

Recommended Motion

It is recommended that the Board approve the appointment of Plante & Moran indefinitely as the external auditor for the University's fiscal year financial audit with an annual review to be conducted by the vice president for business and finance in concert with the director of internal audits which will incorporate such concerns as appropriate staff rotation, fees, and performance.

Western Michigan University  
Board of Trustees

Agenda Item 13  
April 27, 2007

ADDITIONAL BOARD FORMAL SESSIONS - 2007

June 7 (Thursday)

July 13 (already scheduled)

September 14

October 12 (already scheduled)

November 16

December 14 (already scheduled)

## **Policy Revisions**

### Background

The administration has recently revisited the University's policy that includes references to "sexism," which is presently defined as "perception and treatment of any person, not as an individual, but as a member of a category based on sex."

The administration believes that these references and definitions related to "sexism" may be construed as overbroad in today's legal climate and may lead to confusion in the University community as to their intent and enforcement. Accordingly, the administration recommends that policy revisions be made.

### Recommended Motion

It is recommended that the Board of Trustees authorize the administration to revise Board approved policy and procedures, in consultation with the Offices of Institutional Equity and Vice President for Legal Affairs and General Counsel, so as to omit inappropriate or overbroad references to "sexism." The administration is also authorized to make revisions in Board approved policies relative to procedures for reporting allegations and complaints of impermissible conduct in order to keep these policies current and consistent with University administrative reorganization and applicable law.

Closed Informal Session, Board Room  
8:30 – 9:00 Session 1  
9:00 – 10:30 Session 2

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WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
FORMAL SESSION  
FRIDAY, SEPTEMBER 14, 2007  
10:45 a.m., Rooms 157-159  
BERNHARD CENTER

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Acceptance of the Agenda	Pero
Approval of the Minutes – June 7, July 24 and July 31	Pero
Remarks by the Chair	Pero
Remarks by the President	Dunn
Remarks by the WSA President and GSAC Chair	Chris Praedel and Rosana Alsaud
1. Lease Agreement – Clearwire, US LCC (ROLL CALL)	Rinker
2. Lease Agreement – Campus Kitchen (ROLL CALL)	Rinker
3. Sanitary Sewer Easement-Vanderberg Properties, LLC (ROLL CALL)	Rinker
CONSENT ITEMS (4-10)	Pero
4. Gift Report	
5. Grant Report	
6. Personnel Report	
7. Revised Amendments – Faculty Senate Constitution	
8. Change of B.S.E. in Industrial Engineering to B.S.E. in Industrial and Entrepreneurial Engineering	
9. Establishment of New Concentration – Stage Management, B.A. in Theatre Major	
10. Modified Criteria – The Anna Bekken Blind Rehabilitation Scholarship Fund	

## INFORMATIONAL ITEMS

Google Earth Competition

Rinker/Strazdas

Operating Cash Investment and Annuity and Life Income Funds Investment  
Performance Reports

Rinker

Public Comments

Pero

**LEASE AGREEMENT – CLEARWIRE, US LLC** (ROLL CALL)

Background

The Administration is requesting the Board of Trustees' authorization to enter into a lease with Clearwire, US LLC for a space 3ft by 3ft located inside the penthouse of Sprau Tower and to attach antennas on all 4 sides on the exterior of the building on campus. The lease is for a term of 5 years with the monthly payments starting at \$1,500 and increasing by 3% annually. The lease is to become effective August 1<sup>st</sup>, 2007, with four options to renew for 5 years.

Clearwire, US LLC is a wireless internet provider looking to cover the entire Kalamazoo area, and will offer services to the entire community. The Office of Information Technology has reviewed this proposal and approved this opportunity as it will not interfere with the WMU wireless service for its faculty, staff, and students.

Recommended Motion

It is recommended that the Board of Trustees authorize the treasurer or assistant treasurer to enter into a new lease for five (5) years with four 5-year extensions, with Clearwire, US LLC to locate wireless internet equipment on Sprau Tower.

**LEASE AGREEMENT – CAMPUS KITCHEN** (ROLL CALL)

Background

The Administration is requesting the Board of Trustees' authorization to enter into a lease with Campus Kitchen, owned by Li Qiu Dong, for space located at 909 S. Howard St, also known as the Howard Street University Plaza. The lease will become effective September 1, 2007 and continue for 5 years with an option to extend for another 5 years upon mutual agreement between WMU and the tenant. The rent will be \$2,315 per month with 3% annual increases.

This is a renewal of a lease that has been in place since April of 2002. The Campus Kitchen is in the business of providing oriental style food to the campus community. The rent revenue assists in paying off the debt service taken on to purchase the property located near the northeast corner of Howard Street and Michigan Avenue.

Recommended Motion

It is recommended that the Board of Trustees authorize the treasurer or assistant treasurer to enter into a new lease for 5 years with the possibility of one mutually agreed to 5-year extension with the Li Qiu Dong, owner of Campus Kitchen, located at 909 S. Howard St., Kalamazoo, MI.

**SANITARY SEWER EASEMENT – Vanderberg Properties, L.L.C.**

**Background**

In March of 2006, the Board of Trustees approved the purchase of a parcel of land to the north of WMU's West Hills Athletic Club. It has come to the Administration's attention that the previous owner of that property had allowed an underground sanitary sewer line and lift station, serving another property immediately east of West Hills, to be constructed on the property, prior to WMU's ownership of the parcel.

The Administration has no issue with allowing this long term use to continue; however, such use should be formally recorded with the title of the property. The attached easement will record the relationship and will keep the property's owner, Vandenberg Properties, L.L.C., responsible for all costs of operating and maintaining the lift station, and further will indemnify the University from any potential damages to property or person that may result from its operation. The duration of the proposed easement runs for 20 years, at which time can be subject to renewal.

The Administration recommends approval of the following motion.

**Recommended Motion:**

That the Board of Trustees authorizes the Treasurer or Assistant Treasurer to negotiate, complete and execute the necessary documents for the granting of a sanitary sewer easement to Vandenberg Properties, L.L.C., as described above.

## SANITARY SEWER EASEMENT

*This transfer is exempt from taxation pursuant to MCLA 207.505(h)(i) and MCLA 207.526(h)(i) as the Grantor is a governmental body of the State of Michigan.*

THIS EASEMENT is made \_\_\_\_\_, 2007, by THE BOARD OF TRUSTEES OF WESTERN MICHIGAN UNIVERSITY, a Michigan constitutional body corporate, 1903 West Michigan, Kalamazoo, Michigan 49008-5219 ("Grantor"), and VANDENBERG PROPERTIES, L.L.C., a Michigan limited liability company, 5400 West Michigan Avenue, Kalamazoo, Michigan 49009-1908 ("Grantee").

### BACKGROUND

Grantee owns a parcel of land located in the Township of Oshtemo, Kalamazoo County, Michigan, which is described on Exhibit A (the "Grantee Parcel"). Grantor owns the parcel of land adjoining the Grantee Parcel to the North and West (the "Grantor Parcel"). This easement is to grant to Grantee the right to install and maintain a sanitary sewer connection line to the sanitary sewer line of the City of Kalamazoo under 11<sup>th</sup> Street (the "Kalamazoo Sanitary Line").

NOW, THEREFORE, in consideration of the foregoing, and the terms and conditions of this agreement, the parties hereby agree as follows:

### TERMS AND CONDITIONS

1. Grant of Easement. For good and valuable consideration, Grantor hereby grants to Grantee for the benefit of the Grantee Parcel, a non-exclusive easement appurtenant (the "Easement") under the Easement Parcel described on Exhibit B (the "Easement Parcel"), for use as an underground sanitary sewer line and lift station for a connection to the Kalamazoo Sanitary Line. The grant of this easement does not provide any rights regarding the tap-in or connection to the Kalamazoo Sanitary Line, which rights are to be provided solely by the appropriate municipal authority for the Kalamazoo Sanitary Line, along with payment of any fees or costs with respect thereto.

2. Maintenance. The Easement granted hereunder includes the right of Grantee and its agents of ingress and egress onto and over the Grantor Parcel for the purpose of constructing, installing, maintaining, replacing, repairing and reconstructing the sanitary sewer connection line. All construction, installation, maintenance, replacement, repair or reconstruction of such sanitary sewer connection line shall be performed in a careful and prudent manner, shall be at the expense of Grantee, and shall be conducted in a manner to minimize erosion and disturbance of the surrounding area. Grantee agrees to restore in a good and professional manner all properties disturbed by it. Grantee shall not have any authority to remove any trees except with Grantor's special written consent.

3. Utilities. Grantee shall be solely responsible for all utility charges incurred in connection with the sanitary sewer connection line.

4. No Obligation to Grantor. Except as provided in Section 10, Grantor shall have no expense or cost for any repair, maintenance, replacement or utility charges in connection with the installation or use of the sanitary sewer connection line, which expenses and costs shall be assumed and paid solely by Grantee.

5. Retention of Property Rights. Except for the rights granted herein, Grantor expressly retains all other property rights in the Grantor Parcel. Grantor shall be permitted to relocate the Easement and the sanitary sewer connection line in its discretion and at its expense.

6. Hold Harmless. Grantee agrees to defend, indemnify, and hold harmless Grantor from any and all claims, liabilities, expenses, or damage to property and/or injury to any person which may arise out of the connection to the Easement or the use of the sanitary sewer connection line by Grantee, its agents, employees, representatives, contractors, successors or assigns, including to the extent attributable to the negligence of Grantor. This provision shall survive the termination or expiration of this Easement.

7. Duration. The Easement granted herein shall continue in effect for 20 years after the date hereof, at which time it shall terminate unless renewed by Grantor.

8. Running with the Land. The Easement shall burden the Easement Parcel and shall benefit and run with the land of the Grantee Parcel, and shall be construed to be for the benefit of Grantee and its grantees, successors, assigns, mortgagees and tenants.

9. Assignment of Rights; Amendment. All rights hereunder granted shall not be further assignable by the owner of the Grantee Parcel, except as an appurtenance to and in conjunction with the sale of the Grantee Parcel. The provisions of this instrument may be amended, but only with the consent of the owners of the Grantor and the Grantee Parcels.

10. Grantor's Use. Grantor shall be permitted to connect to and use the sanitary sewer connection line covered by the Easement, or to grant such right to any third party, without payment of any tap-in or connection fee, except that Grantor or its assignee if using the line shall be obligated to pay a prorata share based on usage of any repair or maintenance costs or utility charges thereafter for the sanitary sewer connection line.

IN WITNESS WHEREOF, the parties have executed this Easement as of the date first written above.

GRANTOR:  
THE BOARD OF TRUSTEES OF WESTERN MICHIGAN UNIVERSITY, a Michigan constitutional body corporate

GRANTEE:  
VANDENBERG PROPERTIES, L.L.C.

By: \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

Its: \_\_\_\_\_

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

Subscribed and sworn to before me, a Notary Public, on \_\_\_\_\_, 2007, by \_\_\_\_\_, the \_\_\_\_\_, of the Board of Trustees of Western Michigan University, a Michigan constitutional body corporate, on behalf of the University.

\_\_\_\_\_, Notary Public  
\_\_\_\_\_, County, Michigan  
My Commission Expires: \_\_\_\_\_

STATE OF MICHIGAN )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

Subscribed and sworn to before me, a Notary Public, on \_\_\_\_\_, 2007, by  
\_\_\_\_\_, \_\_\_\_\_ of VanDenBerg Properties,  
L.L.C.

Drafted by and after recording return to:  
Steven M. Stankewicz, Esq.  
Miller, Canfield, Paddock & Stone, PLC  
444 West Michigan Avenue  
Kalamazoo, Michigan 49007  
269-381-7030  
KZLIB:545281.2\095924-00075

\_\_\_\_\_, Notary Public  
\_\_\_\_\_, County, Michigan  
My Commission Expires: \_\_\_\_\_

Western Michigan University  
Board of Trustees

Agenda Item No. 4  
September 14, 2007

## GIFT REPORT

### Background

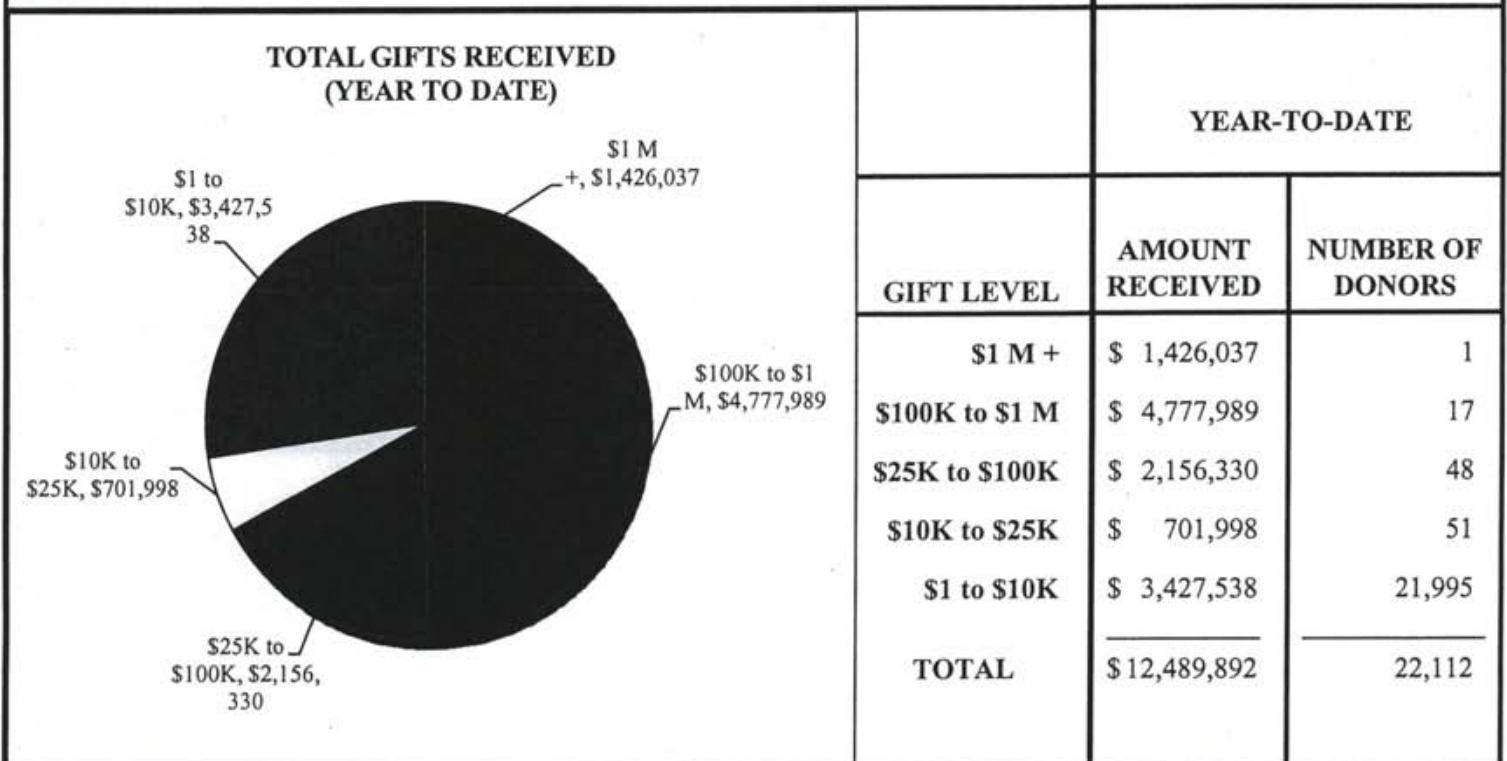
This report includes activity for the months of June and August. The year-to-date total gifts, pledges and deferred commitments for the period ending June 30, 2007 is \$22,299,676. The year-to-date total gifts, pledges and deferred commitments for the current period ending August 31, 2007 is \$3,622,482. Information regarding major gifts for May, June, July and August is provided.

### Recommended Motion

It is recommended that this gift report including activity for the months of June and August be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

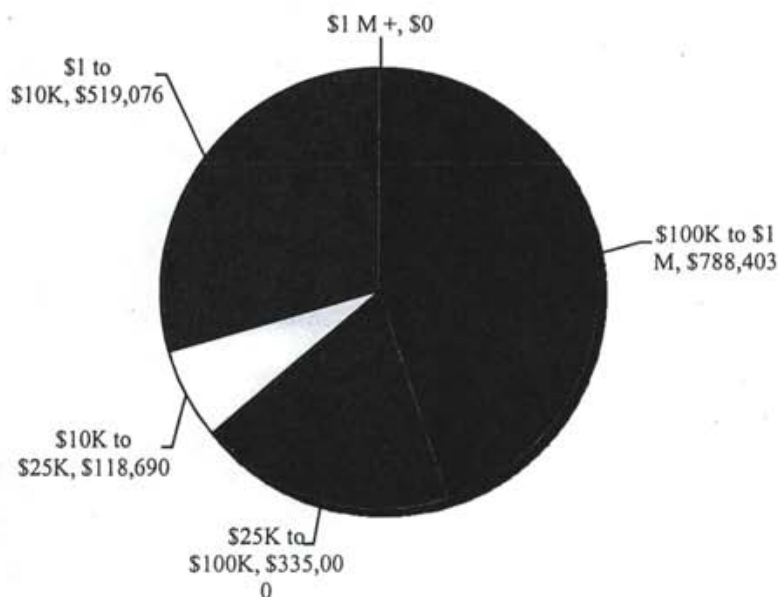
	June 2007	Year-to-date 2006-07
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 565,936	\$ 10,875,456
<b>DEFERRED (CRT's &amp; Gift Annuities @ Fair Market Value)</b>	\$ -	\$ 450,199
<b>NON-CASH</b>	<u>\$ 130,315</u>	<u>\$ 1,003,379</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 696,251	\$ 12,329,034
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 7,995	\$ 160,858
<b>TOTAL GIFTS</b>	<b>\$ 704,246</b>	<b>\$ 12,489,892</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 1,095,467	\$ 3,361,784
<b>DEFERRED (Bequests &amp; Life Insurance)</b>	\$ 740,000	\$ 6,448,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 1,835,467</b>	<b>\$ 9,809,784</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 2,539,713</b>	<b>\$ 22,299,676</b>



# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	August 2007	Year-to-date 2007-08
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 1,251,789	\$ 1,719,218
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ -	\$ -
<b>NON-CASH</b>	<u>\$ 5,513</u>	<u>\$ 23,133</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 1,257,302	\$ 1,742,351
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 13,768	\$ 18,818
<b>TOTAL GIFTS</b>	<b>\$ 1,271,070</b>	<b>\$ 1,761,169</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 346,038	\$ 1,501,313
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ 60,000	\$ 360,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 406,038</b>	<b>\$ 1,861,313</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 1,677,108</b>	<b>\$ 3,622,482</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ -	-
\$100K to \$1 M	\$ 788,403	4
\$25K to \$100K	\$ 335,000	5
\$10K to \$25K	\$ 118,690	7
\$1 to \$10K	\$ 519,076	3,171
<b>TOTAL</b>	<b>\$ 1,761,169</b>	<b>3,187</b>

## **GIFTS & PLEDGES \$10,000 AND OVER**

**May, June, July & August 2007**

### **New Gifts May:**

Mr. Harry H. Cotterill, Jr.	\$10,000	Velma and Harry Cotterill Endowment for the College of Education
Greenleaf Ventures	10,000	Mike Gary Athletic Fund
Joseph and Diane Hemker	10,000	Unrestricted Fund at Western
Mary Jackson Trust	60,000	Mary and R. E. Jackson Scholarship
Kalamazoo Community Foundation	12,000	Landscape Services Fund for Asylum Lake
Mr. and Mrs. John P. Richardson, Jr.	30,000	Child Trauma Assessment Center

### **New Gifts June:**

The Carls Foundation	\$62,200	WMU Unified Clinics
Dr. Peter G. Northouse	10,000	Peter and Laurel Northouse Endowed Leadership Scholarship
Sage Publication	10,000	Peter and Laurel Northouse Endowed Leadership Scholarship
Mrs. Katie L. Graham	15,000	Baseball Stadium Renovation Project
John Harvey Kellogg Estate Endowment	10,000	John Harvey Kellogg Holistic Health
Kellogg's Corporate Citizenship Fund	10,000	Food Marketing Program
L-3 Communications Avionics Systems	35,000 5,000	WMU Flight Operations Team College of Aviation

### **New Gifts July:**

Mr. William D. Johnston	\$11,500	Mike Gary Athletic Fund
The CSM Group	10,000	Mike Gary Athletic Fund
MPI Research	10,000	Mike Gary Athletic Fund

### **New Gifts August:**

OMNOVA Solutions Foundation	\$30,000	Printing and Imaging Management
State of Michigan	22,185	Unrestricted Fund at Western ( <i>WMU Logo License Plate Program</i> )

Anonymous Donor	12,150	Young Concert Artists Series
Mrs. Jeanne Hartenstein	20,000	Dr. Fred V. and Jeanne L. Hartenstein Scholarship for Excellence in Management
Kalamazoo Valley TAPPI	11,143	Kalamazoo Valley TAPPI Scholarship*

**New Pledges May:**

Mr. Robert J. Bobb	\$1,000,000	Baseball Stadium Renovation Project
Mrs. Margaret A. Denenfeld	25,000	Baseball Stadium Renovation Project
Anonymous Donor	100,000	Frederick W. Freund Theatre Career Development Fund
	125,000	Miller Auditorium Renovation Fund
Greenleaf Companies	400,000	Greenleaf Trust Scholarship in Finance Program
Dr. Barbara K. Kreuzer	10,000	Irving S. Gilmore Foundation Fine Arts Equipment Endowment
Mr. Daniel B. Liehr	10,000	Liehr Family Scholarship for Personal Financial Planning

**New Pledges June:**

Anonymous Donors	1,000,000	The Gwen Frostic School of Art
Anonymous Donors	\$100,000	Artist in Resident Program
Mr. David M. Dombrowski and Ms. Karie Ross	50,000	Baseball Stadium Renovation Project
MEEMIC Insurance Company	25,000	Career and Student Employment Services
Denso North America Foundation	50,000	Aeronautical Engineering Department

**New Pledges July:**

Mr. John H. Boll	\$500,000	Haworth College of Business Career Services Center
Mr. Robert J. Bobb	250,000	Haworth College of Business Career Services Center
DTE Energy Foundation	195,000	MGRRE Development Fund
Dr. and Mrs. Paul V. Engelmann	10,000	College of Engineering & Applied Sciences Equipment Fund
Mr. and Mrs. Richard A. Maloney	10,000	Baseball Stadium Renovation Project

Mr. Randy Peyser	90,000	Peyser Endowment for the Study of New France
	10,000	Current funding for the study of New France
Anonymous Donors	10,000	Waldo Library Digitization Center

**New Pledges August:**

Mr. Thomas M. Thornton	\$500,000	Haworth College of Business Career Service Center
Mr. Wayne LeNeave	25,000	Baseball Stadium Renovation Project
Mr. Noel Kott and Ms. Holly Powell	10,000	Baseball Stadium Renovation Project
Mr. Gerald John O'Connell	10,000	Baseball Stadium Renovation Project

**New Deferred May:**

Dr. Mary Anne Bunda	\$100,000	Bequest
Mr. Mark A. Clark	390,000	Bequest

**New Deferred June:**

Ms. Margaret Murdoch	\$640,000	Bequest
Anonymous Donor	100,000	Bequest

**New Deferred July:**

Anonymous Donor	\$300,000	Bequests
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**New Deferred August:**

Anonymous Donor	\$50,000	Bequest
Anonymous Donor	10,000	Bequest

\*Paper Technology Foundation, Inc. gifts.

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Prior Five Fiscal Years					
	Current Fiscal Year	7/1/05- 6/30/2006	7/1/04- 6/30/2005	7/1/03- 6/30/2004	7/1/02- 6/30/2003	7/1/01- 6/30/2002
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 3,040,539	\$ 3,307,586	\$ 3,679,441	\$ 3,144,666	\$ 2,844,642	\$ 2,038,102
Individual Friends	2,113,151	1,752,133	2,005,124	1,822,407	3,743,744	2,405,328
Corporations/Foundations/Other Organizations	5,056,969	5,152,901	7,744,038	8,882,270	6,494,943	6,558,332
Estate Gifts	<u>664,797</u>	<u>544,929</u>	<u>418,241</u>	<u>3,278,419</u>	<u>2,347,164</u>	<u>8,312,656</u>
<b>CURRENT CASH GIFTS</b>	<b>\$ 10,875,456</b>	<b>\$ 10,757,549</b>	<b>\$ 13,846,844</b>	<b>\$ 17,127,762</b>	<b>\$ 15,430,493</b>	<b>\$ 19,314,418</b>
<b>DEFERRED GIFTS:</b> Charitable remainder trusts and annuities (shown at fair market value)	<u>450,199</u>	<u>638,157</u>	<u>861,792</u>	<u>36,400</u>	<u>1,676,755</u>	<u>552,406</u>
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 11,325,655</b>	<b>\$ 11,395,706</b>	<b>\$ 14,708,636</b>	<b>\$ 17,164,162</b>	<b>\$ 17,107,248</b>	<b>\$ 19,866,824</b>
<b>NON-CASH GIFTS:</b>	<u>1,003,379</u>	<u>1,239,102</u>	<u>1,864,178</u>	<u>4,768,979</u>	<u>1,841,313</u>	<u>5,565,126</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 12,329,034</b>	<b>\$ 12,634,808</b>	<b>\$ 16,572,814</b>	<b>\$ 21,933,141</b>	<b>\$ 18,948,561</b>	<b>\$ 25,431,950</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	124,658	143,151	922,437	847,850	291,657	328,353
Non-Cash Gifts:	<u>36,200</u>	<u>-</u>	<u>65,401</u>	<u>99,821</u>	<u>252,000</u>	<u>292,156</u>
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 160,858</b>	<b>\$ 143,151</b>	<b>\$ 987,838</b>	<b>\$ 947,671</b>	<b>\$ 543,657</b>	<b>\$ 620,509</b>
<b>TOTAL GIFTS</b>	<b>\$ 12,489,892</b>	<b>\$ 12,777,959</b>	<b>\$ 17,560,652</b>	<b>\$ 22,880,812</b>	<b>\$ 19,492,218</b>	<b>\$ 26,052,459</b>

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Prior Five Fiscal Years					
	Current Fiscal Year	7/1/06- 8/31/06	7/1/05- 8/31/05	7/1/04- 8/31/04	7/1/03- 8/31/03	7/1/02- 8/31/02
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 970,495	\$ 294,734	\$ 219,337	\$ 220,363	\$ 213,910	\$ 192,284
Individual Friends	346,025	147,118	114,849	129,680	157,599	110,991
Corporations/Foundations/Other Organizations	396,826	472,805	630,432	1,300,757	2,871,678	2,185,754
Estate Gifts	5,872	-	77,907	10,044	2,692,501	107,500
<b>CURRENT CASH GIFTS</b>	<b>\$ 1,719,218</b>	<b>\$ 914,657</b>	<b>\$ 1,042,525</b>	<b>\$ 1,660,844</b>	<b>\$ 5,935,688</b>	<b>\$ 2,596,529</b>
<b>DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)</b>	<b>-</b>	<b>415,902</b>	<b>-</b>	<b>10,000</b>	<b>-</b>	<b>-</b>
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 1,719,218</b>	<b>\$ 1,330,559</b>	<b>\$ 1,042,525</b>	<b>\$ 1,670,844</b>	<b>\$ 5,935,688</b>	<b>\$ 2,596,529</b>
<b>NON-CASH GIFTS:</b>						
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>23,133</b>	<b>125,158</b>	<b>18,193</b>	<b>347,120</b>	<b>1,058,520</b>	<b>847,642</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	18,818	5,033	11,359	235,663	6,311	127,290
Non-Cash Gifts:	-	1,200	-	-	7,200	248,500
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 18,818</b>	<b>\$ 6,233</b>	<b>\$ 11,359</b>	<b>\$ 235,663</b>	<b>\$ 13,511</b>	<b>\$ 375,790</b>
<b>TOTAL GIFTS</b>	<b>\$ 1,761,169</b>	<b>\$ 1,461,950</b>	<b>\$ 1,072,077</b>	<b>\$ 2,253,627</b>	<b>\$ 7,007,719</b>	<b>\$ 3,819,961</b>

Grant Report

Background

**June 2007**

The grant report for the month of June 2007 indicates a total of \$4,373,673.41 in externally funded awards and concludes the reporting for the fiscal year 2006-2007. The fiscal year-to-date total is \$33,515,216.52.

*Awards by Category*

<i>Instruction</i>	0.00
<i>Research</i>	3,755,031.79
<i>Public Service</i>	607,413.00
<i>Academic Support</i>	10,000.00
<i>Student Services</i>	1,228.62
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for June 2007</i>	<hr/> \$4,373,673.41

**July 2007**

The grant report for the month of July 2007 indicates a total of \$2,579,979.60 in externally funded awards. The year-to-date total is \$2,579,979.60.

*Awards by Category*

<i>Instruction</i>	438,117.60
<i>Research</i>	1,896,862.00
<i>Public Service</i>	170,000.00
<i>Academic Support</i>	0.00
<i>Student Services</i>	75,000.00
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for July 2007</i>	<hr/> \$2,579,979.60

Recommended Motion

It is recommended that the grant reports for June and July 2007 be approved.

Western Michigan University  
Grants Awarded  
June 2007

DESCRIPTION SPONSOR DIRECTOR AMOUNT DATE

**Research**

To support U.S. and Serbian scientists to conduct collaborative research and training activities that address research and risk assessment of transgenic crops (Supplemental)	U.S. Department of Agriculture	Dr. Hector Quemada Biological Sciences	\$66,000.00	6/15/2007
To design and develop an internet-based tool for goal setting and monitoring behaviors associated with hypertension for Canadian populations (New)	Heart and Stroke Foundation of Ontario	Dr. Robert J Bensley Health, Physical Education and Recreation	\$61,200.00	6/4/2007
To investigate the transmission of fast electrons and positive ions through nanocapillary samples (New)	Research Corporation	Dr. John A Tanis Physics	\$50,000.00	6/21/2007
To enhance state infrastructure supporting improved transition services resulting in effective post-school outcomes for students with disabilities (Supplemental)	University of North Carolina at Charlotte	Dr. Paula D Kohler Special Education and Literacy Studies	\$50,000.00	6/8/2007
To build and refine the geological sequestration framework of the Midwest Region through mapping and evaluation of targeted potential geological reservoirs and seals (Supplemental)	Battelle Memorial Institute	Dr. David A Barnes Dr. G Michael Grammer Geosciences	\$45,000.00	6/7/2007
To examine local health department partnerships with non-governmental agencies in improving public health outcomes (New)	The Robert Wood Johnson Foundation	Dr. Amy B Curtis Interdisciplinary Health Studies	\$42,551.00	6/8/2007



Western Michigan University  
Grants Awarded  
June 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
To support the travel of twelve to fifteen U.S.-based young scientists to the twenty-fifth international conference on photonic, electronic, and atomic collisions to be held in Freiburg, Germany (New)	National Science Foundation	Dr. John A Tanis Physics	\$7,500.00	6/15/2007
To provide continued laboratory support, including electron microscopy for toxicology studies (Supplemental)	Pharmacia and Upjohn Company	Dr. Robert R Eversole Biological Sciences	\$7,344.00	6/2/2007
To establish models for tsunامي awareness and preparedness in the USA (Supplemental)	University of Hawaii at Manoa	Dr. Liesel A Ritchie The Evaluation Center	\$4,388.00	6/7/2007
To continue internet nutrition education project: <a href="http://www.wichealth.org">www.wichealth.org</a> (Supplemental)	Michigan Department of Community Health	Dr. Robert J Bensley Health, Physical Education and Recreation	\$3,000.00	6/20/2007
To comparatively evaluate the merits of the models used in seventeen nations to evaluate their federally-funded research (New)	National Science Foundation	Dr. Michael Scriven Mr. Chris L Coryn The Evaluation Center	\$2,000.00	6/13/2007
<b>TOTAL RESEARCH</b>			<b>\$3,755,031.79</b>	
<b>Public Service</b>				
To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)	Kalamazoo Community Mental Health Services	Dr. Carol Sundberg Center for Disability Services	\$546,713.00	6/30/2007

Western Michigan University  
Grants Awarded  
June 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
To design, synthesize, and characterize nanosensors capable of generating multiple signals simultaneously for the detection of nerve gas agents and explosives with a high level of certainty (New)	Office of Naval Research	Dr. Subra Muralidharan Chemistry	\$1,200,000.00	6/19/2007
To research access by blind and visually impaired individuals to complex intersections and develop strategies to enhance street crossing safety (Renewal)	U.S. Department of Health and Human Services	Dr. Richard G Long Blindness and Low Vision Studies	\$1,002,638.00	6/19/2007
To support salaries, participant support, meetings, and other expenses associated with the Core-Plus Mathematics Revision Project (Supplemental)	The McGraw-Hill Companies, Inc.	Dr. Christian R Hirsch Mathematics	\$515,162.50	6/21/2007
To conduct research and provide testing services in specialized areas of paper coating in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$359,404.03	6/30/2007
To conduct research and provide testing services in specialized areas of printing, papermaking, and inks in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$82,323.91	6/30/2007
To conduct research and provide testing services in specialized areas of paper science engineering in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$76,785.58	6/30/2007
To develop new metalcasting refractory coating testing technology to maintain or improve the reliability, availability and cost effectiveness of metalcastings in weapons systems (New)	Advanced Technology Institute	Dr. Sam N Ramrattan Industrial and Manufacturing Engineering Dr. Margaret Joyce Paper Engineering, Chemical Engineering, and Imaging	\$66,441.53	6/15/2007

Western Michigan University  
Grants Awarded  
June 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Public Service</b>				
To enhance southwest Michigan teachers' writing craft and teaching skills, enabling professional development programs in their own/other school districts (Non-Competing Continuation)	National Writing Project Corporation	Dr. Ellen H Brinkley English	\$45,000.00	6/12/2007
To publish and promote four books of poetry by authors from Michigan (New)	Arts Council of Greater Kalamazoo	Dr. William A Johnston English	\$9,000.00	6/7/2007
To provide an educational outreach program for the 2006-2007 season at Miller Auditorium with schools in and around Kalamazoo County (New)	Arts Council of Greater Kalamazoo	Ms. Tracey Lawie Auxiliary Enterprises Ms. Faith A Wicklund Miller Auditorium	\$6,700.00	6/29/2007
			<b>TOTAL PUBLIC SERVICE</b>	<b>\$607,413.00</b>
<b>Academic Support</b>				
To support individual undergraduate student research projects in the sciences in 2007-2008 (New)	Michigan Space Grant Consortium	Dr. Frank L Severance Dr. Bradley J Bazuin Dr. Damon Miller Electrical and Computer Engineering	\$10,000.00	6/13/2007
			<b>TOTAL ACADEMIC SUPPORT</b>	<b>\$10,000.00</b>

Western Michigan University  
 Grants Awarded  
 June 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Student Services</b>				
To provide meals and snacks to children and adults receiving nonresidential day at WMU Children's Place Learning Center (Supplemental)	Michigan Department of Education	Mrs. Janice K Quakenbush Auxiliary Enterprises	\$1,228.62	6/5/2007
		<b>TOTAL STUDENT SERVICES</b>	<u>\$1,228.62</u>	
		<b>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</b>	<u><u>\$4,373,673.41</u></u>	

Western Michigan University  
Grants Awarded  
July 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Instruction</b>				
To prepare adapted physical education teachers with master's degree and state approvals (Non-Competing Continuation)	U.S. Department of Education	Dr. Debra S Berkey Dr. Jiabei Zhang Health, Physical Education and Recreation	\$181,751.00	7/6/2007
To fund Rehabilitation Counseling Teacher student training while building partnerships with State and Federal vocational rehabilitation agencies (Non-Competing Continuation)	U.S. Department of Education	Dr. Jennifer Wiebold Blindness and Low Vision Studies	\$149,999.00	7/24/2007
To provide Aviation Safety Inspectors with training and operating experience using advanced cockpit displays and GPS navigation systems (New)	Embry-Riddle Aeronautical University	Mr. Thomas C Grossman Mr. James H Whittles College of Aviation	\$106,367.60	7/31/2007
			<b>TOTAL INSTRUCTION</b>	<b>\$438,117.60</b>
<b>Research</b>				
To develop and validate state-of-the-art computer simulation tools to predict heavy duty truck structural reliability, and assess the usefulness of these tools under constant and variable conditions (New)	Battelle Memorial Institute	Dr. William W Liou CAVIDS Center Dr. Leonard Lamberson Dr. Mitchel J Keil Industrial and Manufacturing Engineering	\$786,141.00	7/19/2007
To design and build the motivation stage for overweight e-tool participants (New)	Heart and Stroke Foundation of Ontario	Dr. Robert J Bensley Health, Physical Education and Recreation	\$229,759.00	7/31/2007

Western Michigan University  
Grants Awarded  
July 2007

DESCRIPTION SPONSOR DIRECTOR AMOUNT DATE

**Research**

To work with 16 schools in four Michigan urban school districts on data-driven instructional leadership to improve student academic achievement (Non-Competing Continuation)	The Wallace Foundation	Dr. Jianping Shen Dr. Van Edwin Cooley Educational Leadership, Research and Technology	\$225,000.00	7/30/2007
To prepare and support the full accreditation of two cohorts of fifteen special educators currently working on emergency or temporary certification (Non-Competing Continuation)	U.S. Department of Education	Dr. Sarah Summy Dr. Elizabeth Whitten Special Education and Literacy Studies	\$193,694.00	7/5/2007
To develop new algorithms for structured polynomial eigenproblems that arise in applications and increase theoretical understanding of these structures to aid in the development of effective algorithms (New)	National Science Foundation	Dr. Niloufer Mackey Dr. D Steven Mackey Mathematics	\$177,681.00	7/16/2007
To develop and demonstrate ways to integrate renewable groundwater resources into the water budget of watersheds in arid regions (New)	NATO Science Programme Cooperative Science and Technology NATO Scientific Affairs Division	Dr. Mohamed Sultan Geosciences	\$67,939.00	7/16/2007
To provide behavioral assessment and treatment services to consumers of Kalamazoo County Mental Health Substance Abuse Services (Renewal)	Kalamazoo Community Mental Health Services	Dr. Linda A LeBlanc Dr. James E Carr Psychology	\$59,112.00	7/30/2007
To evaluate various American greensand systems using a new aeration sand filling and molding system that improves molding capacity and quality while saving significant energy (New)	Sintokogio, LTD	Dr. Sam N Ramrattan Industrial and Manufacturing Engineering	\$50,000.00	7/10/2007
To support living expenses for a research fellow while carrying out research at the Advanced Light Source, a division of the Lawrence Berkeley National Laboratory (New)	Lawrence Berkeley National Laboratory	Dr. Nora Berrah Physics	\$45,000.00	7/10/2007

Western Michigan University  
Grants Awarded  
July 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
To provide complete assessment of the impact and quality of the learning centers' general programming and the two special programs targeting adults (New)	Heifer Project International	Dr. Michael Scriven The Evaluation Center	\$38,500.00	7/9/2007
To provide for travel expenses of the WMU NSTTAC project, providing technical assistance to local school teams in Oklahoma (Non-Competing Continuation)	Oklahoma State Department of Education	Dr. Paula D Kohler Special Education and Literacy Studies	\$9,600.00	7/24/2007
To test the use of schumasoil porous polyethylene well screens for recovering spilled petroleum products from aquifers (New)	Pall Corporation	Dr. Duane R Hampton Geosciences	\$8,310.00	7/23/2007
To use Particle Image Velocimetry to measure air flows upstream from mass air flow sensors in automotive filter applications (Supplemental)	Mann+Hummel USA, Inc.	Dr. Parviz Merati Mechanical and Aeronautical Engineering	\$6,126.00	7/6/2007
<b>TOTAL RESEARCH</b>			<b>\$1,896,862.00</b>	
<b>Public Service</b>				
To increase public perception that safety belt, child safety seats, impaired driving and red-light running is a priority for law enforcement in Kalamazoo County (Supplemental)	Michigan Department of State Police	Mr. Robert J Brown Mr. Brian E Crandall Public Safety	\$170,000.00	7/5/2007
<b>TOTAL PUBLIC SERVICE</b>			<b>\$170,000.00</b>	

Western Michigan University  
 Grants Awarded  
 July 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Student Services</b>				
To develop and implement a comprehensive approach to suicide prevention on WMU's campus (Non-Competing Continuation)	U.S. Department of Health and Human Services	Dr. Delores D Walcott University Counseling and Testing Center	\$75,000.00	7/6/2007
		<b>TOTAL STUDENT SERVICES</b>	<u>\$75,000.00</u>	
		<b>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</b>	<u><u>\$2,579,979.60</u></u>	

**PERSONNEL REPORT**

**ACADEMIC**

**Administrative Appointments**

Nicholas Andreadis, Interim Associate Dean, Lee Honors College, effective August 27, 2007.

Barbara Cockrell, Associate Dean, University Libraries, effective July 2, 2007.

Lee deLisle, Interim Chair, Department of Health, Physical Education and Recreation, effective July 1, 2007.

Lauren Freedman, Interim Chair, Department of Special Education and Literacy Studies, effective August 13, 2007.

James Gilchrist, Vice Provost for Academic Operations and Chief Information Officer, Office of the Provost, effective August 20, 2007.

Bassam E. Harik, Interim Provost and Vice President for Academic Affairs, Office of the Provost, effective July 1, 2007.

Keith M. Hearit, Dean, Lee Honors College and Interim Vice Provost for Enrollment Management, Office of the Provost, effective June 18, 2007.

James Hopfensperger, Acting Dean, College of Fine Arts, effective September 1, 2007 through August 31, 2008.

Craig Kaml, Associate Dean, Extended University Programs, effective July 1, 2007.

Joyce M. Kubiski, Interim Director, Frostic School of Art, effective August 1, 2007.

Richard Long, Associate Dean, College of Health and Human Services, effective August 1, 2007.

James M. Murray, Director, Medieval Institute, effective August 1, 2007.

Stephen Newell, Interim Chair, Department of Marketing, effective July 1, 2007 through June 30, 2008.

Dave Powell, Interim Dean, College of Aviation, effective July 28, 2007.

Gilbert Sinclair, Chair, Aviation Sciences, College of Aviation, effective July 1, 2007.

Ekkehard Sinn, Chair, Department of Chemistry, effective July 1, 2007.

### **Administrative Appointments (continued)**

Susan Stapleton, Associate Dean, College of Arts and Sciences, effective August 27, 2007.

Judith Swisher, Chair, Department of Finance and Commercial Law, effective July 1, 2007 through June 30, 2011.

Richard Utz, Chair, Department of English, effective July 1, 2007.

Eric Vangsnes, Interim Chair, Department of Physician Assistant, effective July 1, 2007.

W. Wilson Woods, Associate Dean, Haenicke Institute for Global Education, effective August 27, 2007.

### **Administrative Leaves**

Debra Berkey, Professor, Department of Health, Physical Education and Recreation, effective July 1, 2007 through December 31, 2007.

Margaret Merrion, Dean, College of Fine Arts, effective September 1, 2007 through August 31, 2008.

### **Administrator Return to Faculty**

Michael Barcelona, Professor, Department of Chemistry, effective fall 2007.

Debra Berkey, Professor, Department of Health, Physical Education, and Recreation, effective July 1, 2007.

Paula Kohler, Professor, Department of Special Education and Literacy Studies, effective fall 2007.

Robert Peters, Professor, School of Public Affairs and Administration, effective fall 2007.

### **Resignations – Administrative**

John Beacon, Vice Provost for Enrollment Management, effective July 13, 2007.

Wendy Ford, Associate Dean, College of Arts and Sciences, effective July 1, 2007.

Rick Maloney, Dean, College of Aviation, effective July 29, 2007.

Michael Scriven, Associate Director, Evaluation Center and Director of Interdisciplinary Ph.D. in Evaluation, effective August 12, 2007.

### **Appointments - With Tenure**

John M. Dunn, Professor, Department of Health, Physical Education and Recreation, effective July 1, 2007.

James M. Murray, Professor, Department of History, effective August 1, 2007.

Gilbert Sinclair, Master Faculty Specialist, Aviation Sciences, effective July 1, 2007.

Ekkehard Sinn, Professor, Department of Chemistry, effective July 1, 2007.

Richard Utz, Professor, Department of English, effective July 1, 2007.

Eric Vangsnes, Associate Professor, Department of Physician Assistant, effective July 1, 2007.

### **Appointments - Tenure Track**

Luigi Berto, Assistant Professor, Department of History, effective fall 2007.

Zvi Biener, Instructor, Department of Philosophy, effective fall 2007.

Miriam Deme, Assistant Professor, Africana Studies, effective fall 2007.

Claudia Fajardo, Assistant Professor, Department of Mechanical and Aeronautical Engineering, effective fall 2007.

Chien-Juh Gu, Assistant Professor, Department of Sociology, effective fall 2007.

Birong Ho, Associate Professor, University Libraries, effective May 17, 2007.

Helen Lee, Assistant Professor, Department of Blindness and Low-Vision Studies, effective fall 2007.

Gellert Mezei, Assistant Professor, Department of Chemistry, effective fall 2007.

Thomas Rienzo, Faculty Specialist I, Department of Business Information Systems, effective fall 2007.

Rika Saito, Assistant Professor, Department of Foreign Languages, effective fall 2007.

Philip G. Walcott, Faculty Specialist I, Department of Physician Assistant, effective fall 2007.

Li Yang, Assistant Professor, Department of Geography, effective fall 2007.

### **Reappointments - Term**

Darlene Burk, Instructor, Department of Management, effective fall 2007 through summer II 2008.

Patricia Chilton-Stringham, Instructor, Department of Teaching, Learning, and Educational Studies, effective fall 2007 through summer II 2008.

Rich Compton, Instructor, Department of Management, effective fall 2007 through summer II 2008.

Susan Copeland, Instructor, Department of Mathematics, effective fall 2007 through summer II 2008.

Tracy DeMars, Instructor, Department of Teaching, Learning, and Educational Studies, effective spring 2008 through summer II 2008.

Kirsty Eisenhart, Assistant Professor, Department of Mathematics, effective fall 2007 through summer II 2008.

Cynthia Ernst, Instructor, Department of Mathematics, effective fall 2007 through summer II 2008.

Scott Friesner, Assistant Professor, Department of English, effective fall 2007 through summer II 2008.

Gina Garza-Kling, Instructor, Department of Mathematics, effective fall 2007 through summer II 2008.

Robb Gillespie, Associate Professor, Department of Geosciences, effective fall 2007 through summer II 2008.

Jofen Han, Instructor, Department of Business Information Systems, effective fall 2007 through summer II 2008.

M. Daniela Hernandez, Instructor, Department of Mathematics, effective fall 2007 through summer II 2008.

Donna Hetzel, Instructor, Department of Accountancy, effective fall 2007 through summer II 2008.

John Idema, Instructor, Department of Marketing, effective fall 2007 through summer II 2008.

Kurt Kenyon, Instructor, Department of Accountancy, effective fall 2007 through summer II 2008.

**Reappointments – Term (continued)**

Glen Langworthy, Faculty Specialist II, College of Aviation, effective summer II 2007 through summer I 2008.

James Laser, Instructor, Department of Mathematics, effective summer II 2007 through summer I 2008.

Georgios Loizides, Assistant Professor, Department of Sociology, effective fall 2007 through summer II 2008.

Esther Page-Wood, Instructor, Department of Marketing, effective fall 2007 through summer II 2008.

Beth Ritsema, Instructor, Department of Mathematics, effective fall 2007 through spring 2008.

Megan Slayter, Assistant Professor, Department of Dance, effective fall 2007 through summer II 2008.

Gay Walker, Assistant Professor, Department of Physician Assistant, effective fall 2007 through spring 2008.

Lance Weldy, Assistant Professor, Department of English, effective fall 2007 through summer II 2008.

**Appointments – Term**

Diana Berkshire-Hearit, Instructor, School of Communication, effective fall 2007 through summer II 2008.

Rhonda Cinotto, Faculty Specialist II, Department of Dance, effective fall 2007 through summer II 2008.

Mary Cohen, Instructor, School of Communication, effective fall 2007 through summer II 2008.

Daniel Connolly, Faculty Specialist II, Frostic School of Art, effective fall 2007 through summer II 2008.

Marwan Daoud, Instructor, Department of Statistics, effective fall 2007 through summer II 2008.

Lemont Dobson, Instructor, Department of History, effective fall 2007 through summer II 2008.

Anna Filipova, Assistant Professor, School of Public Affairs and Administration, effective fall 2007 through summer II 2008.

**Appointments - Term (continued)**

Natalie Ford, Master Faculty Specialist, Career English Language Center for International Students, effective Summer II 2007.

Janet Gardner, Assistant Professor, Department of Anthropology, effective fall 2007 through summer II 2008.

Thomas Glynn, Faculty Specialist I, Department of Theatre, effective fall 2007 through spring 2008.

Virginia Gregory, Instructor, School of Communication, effective fall 2007 through spring 2008.

Sharon Hanks, Instructor, Department of Business Information Systems, effective fall 2007 through summer II 2008.

Britt Hartenberger, Assistant Professor, Department of Anthropology, effective fall 2007 through summer II 2008.

Scott Kosten, Instructor, Department of Statistics, effective fall 2007 through summer II 2008.

Dyanne Lynne, Master Faculty Specialist, Career English Language Center for International Studies, effective Summer II 2007.

D. Steven Mackey, Assistant Professor, Department of Mathematics, effective fall 2007- through summer II 2008.

Deborah McRaven, Assistant Professor, Department of History, effective fall 2007 through summer II 2008.

Christine Pasztor, Master Faculty Specialist, Career English Language Center for International Studies, effective Summer II 2007.

Aimee Pienta, Instructor, Department of Health, Physical Education and Recreation, effective effective fall 2007 through summer II 2008.

Mary Ellen Sartoris, Faculty Specialist I, School of Social Work, effective fall 2007 through summer II 2008.

Cybelle Shattuck, Instructor, Department of Comparative Religion, effective fall 2007 through summer II 2008.

Kenneth Steuer, Assistant Professor, Department of History, effective fall 2007 through summer II 2008.

**Appointments - Term (continued)**

Frank Tridico, Instructor, Department of Sociology, effective fall 2007 through summer II 2008.

Frederick Wood, Instructor, Department of Political Science, effective fall 2007 through summer II 2008.

**Affiliate Appointment**

Donald McCloud, Affiliate Associate Professor, Department of Political Science, effective 2007-08 academic year.

**Joint Appointment**

Onaiwu Ogbomo, Professor, Africana Studies and the Department of History, effective fall 2007.

**Reappointments - Adjunct**

Linda Benson, Adjunct Assistant Professor, WMU Bronson School of Nursing, effective fall 2007 through summer II 2010.

Andrew Carlson, Adjunct Professor, Department of History, effective fall 2007 through summer II 2010.

Nancy Turner Douglas, Adjunct Assistant Professor, Frostic School of Art, effective fall 2007 through summer II 2010.

Jill Eldred, Adjunct Instructor, WMU Bronson School of Nursing, effective fall 2007 through summer II 2010.

Thomas Kasdorf, Adjunct Associate Professor, School of Music, effective fall 2007 through summer II 2010.

Thomas Kostrzewa, Adjunct Professor, Department of Political Science, effective fall 2007 through summer II 2010.

Patrick Norris, Adjunct Professor, Department of History, effective fall 2007 through summer II 2010.

Robert L. Smith, Adjunct Professor, School of Music, effective fall 2007 through summer II 2010.

Luis Toledo-Pereyra, Adjunct Professor, Department of History, effective fall 2007 through summer II 2010.

Barbara Toshalis, Adjunct Associate Professor, Department of Physician Assistant, Holistic Health, effective fall 2007 through summer II 2010.

## **Resignations**

Lynn Brice, Associate Professor, Department of Teaching, Learning and Educational Studies, effective August 12, 2007.

Thomas Ford, Associate Professor, Department of Sociology, effective August 7, 2007.

Gunilla Holm, Professor, Department of Teaching, Learning, and Educational Studies, effective August 1, 2007.

Chantel Lumpkin, Assistant Professor, Department of Family and Consumer Sciences, effective August 10, 2007.

Pamela Rebarcak-Cowart, Associate Professor, University Libraries, May 30, 2007.

Liliana Rodriguez-Campos, Assistant Professor, Department of Educational Leadership, Research and Technology, effective August 1, 2007.

## **Retirements with Emeriti Status**

John Benson, Professor, Department of Spanish, Professor Emeritus, effective December 31, 2010.

## **Promotion**

Richard Long, Professor, Department of Blindness and Low Vision Studies, effective August 1, 2007.

Gilbert Sinclair, Master Faculty Specialist, Aviation Sciences, effective July 1, 2007.

Eric Vangsnes, Associate Professor, Department of Physician Assistant, effective July 1, 2007.

## **Faculty Leave of Absence**

Moshen Guizani, Professor, Department of Computer Science, effective academic year 2007-08.

## **Professional Development Leaves**

Laura Citrin, Assistant Professor, Department of Sociology, effective 2007-08 academic year.

Nora Faires, Professor, Department of History, effective spring 2008.

Eli Rubin, Assistant Professor, Department of History, effective fall 2007 through summer II 2009.

Takashi Yoshida, Assistant Professor, Department of History, effective 2007-08 academic year.

### **Sabbatical Leaves**

David Huffman, Associate Professor, Department of Chemistry.

Christopher Nagle, Associate Professor, Department of English.

Bilinda Straight, Associate Professor, Department of Anthropology.

### **NON-ACADEMIC**

#### **Administrative Appointments**

Deborah Benjamin, Insurance Supervisor, Sindecuse Health Center, effective August 27, 2007.

Nathifa Davis-Sligh, Director, Residence Hall, Department of Residence Life, effective August 1, 2007.

Alison Frye, Head Teacher Child Care, Central Administration, DOSA AUX, one year terminal position, effective August 13, 2007.

Kristine Hanson, Director of Nursing, Sindecuse Health Center, effective July 25, 2007.

Brien Leonard, Medical Technologist, Sindecuse Health Center, effective June 11, 2007.

Joyce Lew, Coordinator, Office of Student Conduct, effective August 27, 2007.

Stephen Magura, Director, Evaluation Center, effective July 1, 2007.

Lisa Marshall, Medical Director, Sindecuse Health Center, effective June 25, 2007.

Chris Sligh, Director, Residence Hall, Department of Residence Life, effective August 8, 2007.

Adam Wall, Director, Residence Hall, Department of Residence Life, effective August 8, 2007.

#### **Resignations**

Katherine Branch, Supervisor of Nursing, Sindecuse Health Center **Changed effective resignation date from May 4, 2007 (April 27 Board meeting) to June 14, 2007.**

Diane Carpenter, First Cook, Dining Services, effective April 30, 2007.

Patrick Daniel, Director, Student Activities and Leadership Programs, effective June 29, 2007.

**Resignations (continued)**

Shari Deyoung-Pruis, Nurse, Sindecuse Health Center, effective June 29, 2007.

Mary Ender, Central Supply Technician, Sindecuse Health Center, effective July 2, 2007.

Denise Hirzel, Assistant Manager, Campus Apartments, effective June 22, 2007.

Viji Murali, Vice President for Information Technology, Office of Information Technology, effective August 15, 2007.

John O'Rourke, Coordinator, Student Activities and Leadership, effective May 18, 2007.

Valerie Ott, Director, Residence Hall, Department of Residence Life, effective July 27, 2007.

Susan Papesh, First Cook, Dining Services, effective April 30, 2007.

**Retirements**

Ann Allen, Office Coordinator, Sindecuse Health Center, effective July 29, 2007.

Thomas Flickinger, Skilled Trades Helper, Physical Plant - Maintenance, effective September 30, 2007.

Sharon P. Myers, Office Coordinator, Department of Sociology, effective January 2, 2008.

Judith Washburn, Manager, Dining Unit, Dining Services, effective June 30, 2007.

## APPROVAL OF AMENDMENTS TO THE FACULTY SENATE CONSTITUTION

### Background

The attached Constitutional amendments were recommended to the Faculty Senate by its Ad Hoc Committee to Review the Structure of the Senate's Councils and Standing Committees. They were approved at the 1 March 2007 Senate meeting and then submitted to the entire faculty for a vote. By 20 April 2007, the amendments were approved by a majority of the WMU faculty who voted.

As required by Article IX (Amendments) of the Faculty Senate Constitution, approval by the University President is the next step. Approval was received from Interim President Diether Haenicke on 31 May 2007. The amendments are now forwarded to the Board of Trustees for final approval.

The main recommendation allows the composition of the councils be moved from the Constitution to the Bylaws. This permits making adjustments to the structure of council memberships more responsive to the needs of WMU. Additional minor language and/or procedural changes are also proposed.

A copy of the amendments is attached.

### Recommended Motion:

Revisions to the Faculty Senate Constitution, as described in the attached document that were approved by the Faculty Senate, a majority of the WMU faculty who voted, and Interim President Diether Haenicke, be approved by the WMU Board of Trustees.

**Proposed Amendments to the Faculty Senate Constitution**

The following specific amendments to the Faculty Senate Constitution are proposed.

1. Amend Article IV: Membership of the Senate, Section 8 by changing "from the annual dinner to the follow annual dinner inclusive" to "during the Senate year" as annual dinners are no longer held.

Current	Proposed
<p>Sec. 8. If an elected representative is absent without substitution for more than two consecutive meetings of the Senate, or more than four meetings of the Senate without substitution <i>from the annual dinner to the following annual dinner inclusive</i>, his or her seat may be declared vacant.</p>	<p>Sec. 8. If an elected representative is absent without substitution for more than two consecutive meetings of the Senate, or more than four meetings of the Senate without substitution <i>during the Senate year</i>, his or her seat may be declared vacant.</p>

2. Amend Article VIII: Councils, Section 2 to change "Senate" to "Senate Executive Board."

Current	Proposed
<p>Sec. 2: Each council shall have authority to consider matters of policy in its area and to take action on such matters subject to the limitations prescribed in this constitution and bylaws and to the approval of the president of the University. Councils normally should restrict their activities to matters of University policy or matters of University-wide significance. Jurisdictional questions will be resolved by the Executive Board subject to Senate review. Each council shall develop a role statement describing the range of concerns and nature of matters of primary importance to it. Council role statements are subject to review and approval by the <i>Senate</i>.</p>	<p>Sec. 2. Each council shall have authority to consider matters of policy in its area and to take action on such matters subject to the limitations prescribed in this constitution and bylaws and to the approval of the president of the University. Councils normally should restrict their activities to matters of University policy or matters of University-wide significance. Jurisdictional questions will be resolved by the Executive Board subject to Senate review. Each council shall develop a role statement describing the range of concerns and nature of matters of primary importance to it. Council role statements are subject to review and approval by the <i>Senate Executive Board</i>.</p>

3. Amend Article VIII: Councils, Section 5 to remove one sentence.

Current	Proposed
<p>Sec. 5. The size and composition of the councils shall be restricted as follows:</p> <p>At least sixty percent of the membership of each council shall be elected faculty members. If an increase in non-elected members occurs, the number of elected faculty members shall be increased to maintain that majority. Elected faculty members shall be chosen in accordance with the procedures established in the bylaws.</p> <p>Within the two restrictions previously stated in this section, membership in any council may be increased beyond the minimum size specified in Sec. 6 of this Article by action of the Senate. Each non-elected member of a council shall be</p>	<p>Sec. 5. The size and composition of the councils shall be restricted as follows:</p> <p>At least sixty percent of the membership of each council shall be elected faculty members. If an increase in non-elected members occurs, the number of elected faculty members shall be increased to maintain that majority. Elected faculty members shall be chosen in accordance with the procedures established in the bylaws.</p> <p>Within the two restrictions previously stated in this section, membership in any council may be increased beyond the minimum size specified in Sec. 6 of this Article by action of the Senate. Each non-elected member of a council shall be</p>

empowered to designate an alternate for any meeting or meetings of the council. An elected member of a council who will be unable to attend a meeting or series of meetings of the council may designate an alternate of his or her choice from his or her respective college. *If, during a spring or summer session, a council chairperson is unable to contact any elected members of the council to notify them of meetings, the Senate Executive Board shall be empowered to designate alternate(s).* Any duly designated alternates shall have full rights and privileges of council members. If an elected member of a council is absent without substitution from more than two consecutive regular meetings of that council, his or her seat shall be declared vacant.

empowered to designate an alternate for any meeting or meetings of the council. An elected member of a council who will be unable to attend a meeting or series of meetings of the council may designate an alternate of his or her choice from his or her respective college. Any duly designated alternates shall have full rights and privileges of council members. If an elected member of a council is absent without substitution from more than two consecutive regular meetings of that council, his or her seat shall be declared vacant.

4. Move Article VIII: Councils, Section 6 from the Constitution to the Bylaws Article VI: Councils, Section 1, to allow changes to the structure of council membership that accurately reflect the fluidity of administrative position and title changes, while maintaining current faculty representation. This will also accommodate future council membership requirements.

Current	Proposal
<p><b>Sec. 6.</b> The councils shall be composed as follows:</p> <p>The Campus Planning and Finance Council shall be composed of at least thirteen members, including the vice president for business and finance, two additional administrators appointed by the president of the University, eight faculty members elected by the Senate, one undergraduate student selected by the Western Student Association and one graduate student selected by the Graduate Student Advisory Committee.</p> <p>The Graduate Studies Council shall be composed of at least seventeen members, including the provost, the dean of the Graduate College, three additional administrators appointed by the president of the University, ten graduate faculty members elected by the Senate (three from Arts and Sciences, one from each of the other colleges, and one at large), and two graduate students selected by the Graduate Student Advisory Committee.</p> <p>The International Education Council shall be composed of at least sixteen members, including the director of the Diether H. Haenicke Institute for International and Area Studies, the executive director of the Office of International Affairs, the director of International Student and Scholar Services, the director of the Study Abroad</p>	<p><i>Move to Faculty Senate Bylaws as Article VI: Councils, Section 1.</i></p>

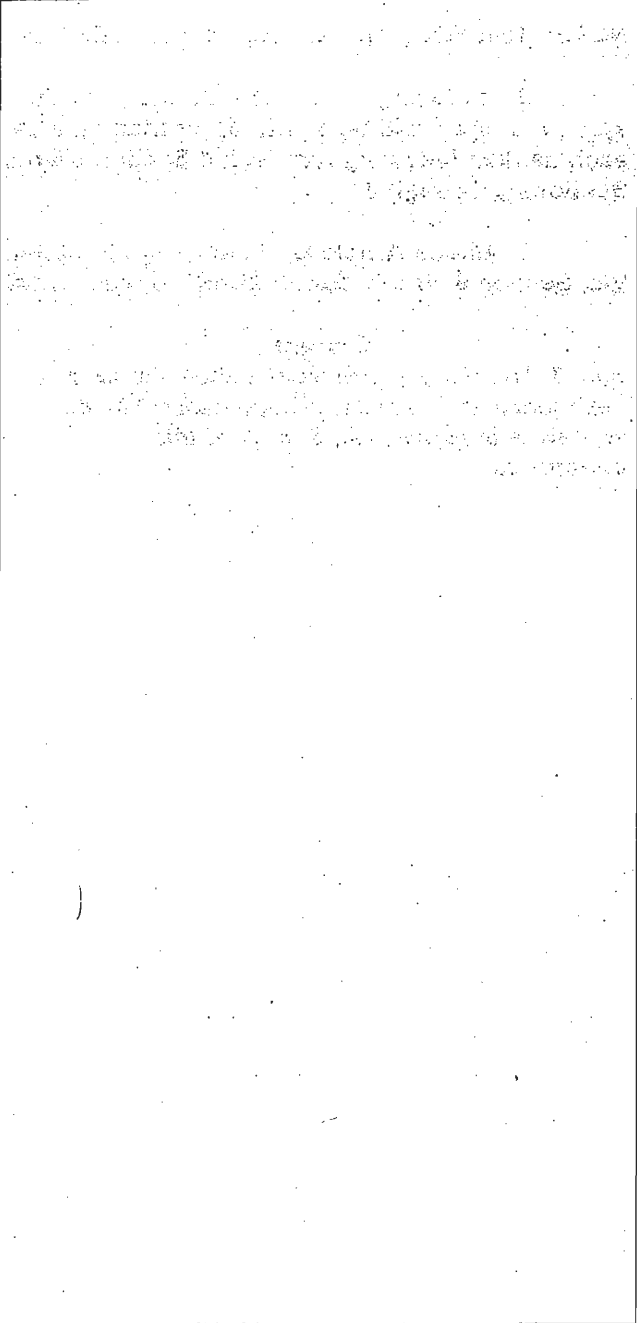
Program, ten faculty members elected by the Senate [three from Arts and Sciences, one from each of the other colleges, one from the Career English Language Center for International Students (CELCIS)], one graduate student selected by the Graduate Student Advisory Committee, and one undergraduate student selected by the Western Student Association.

The Research Policies Council shall be composed of at least fifteen members including the vice president for research, the dean of the Graduate College, two additional administrators appointed by the president of the University, nine faculty members elected by the Senate, and two graduate students selected by the Graduate Student Advisory Committee.

The Technology and Operations Council shall be composed of at least thirteen members, including the vice president for information technology, an associate director for information technology appointed by the vice president for information technology, the vice president for business and finance, the dean of the Libraries, seven faculty members elected by the Senate (one from each college), one undergraduate student selected by the Western Student Association and one graduate student selected by the Graduate Student Advisory Committee.

The Undergraduate Studies Council shall be composed of at least fifteen members including the provost, three additional administrators appointed by the president of the University, nine faculty members elected by the Senate (three from Arts and Sciences, one from each of the other colleges, and one at large), and two undergraduate students selected by the Western Student Association.

Each council shall elect from its membership a chairperson and a vice chairperson yearly.



**5. Amend Article VIII: Council, Section 7 to reflect reference to "Section 1" rather than "Section 6."**

Current	Proposed
<p>Sec. 7. Each of the councils provided in Sec. 6 of this Article shall establish and prescribe the functions of such committees as it may consider necessary. These committees shall be directly responsible to their parent councils.</p>	<p>Sec. 7. Each of the councils provided in Sec. 1 of this Article shall establish and prescribe the functions of such committees as it may consider necessary. These committees shall be directly responsible to their parent councils.</p>

NOTE: THE FOLLOWING ARE CONTINGENT ON APPROVAL OF NUMBER 4 ABOVE:

6. If moving Article VIII: Councils, Section 6 from the Constitution to the Bylaws is approved, there will be eight, rather than nine sections, in Article VIII: Councils. The numbering of each section following removal of Section 6 would change. Sections 7 through 9 would become Sections 6 through 8.

7. Amend Article III: Powers and Functions of the Senate, Section 3, by changing "Article VIII, Section 6, of this constitution" to read as "Article VI, Section 1" of the Bylaws.

Current	Proposed
<p>Sec. 3. The Senate shall have authority to elect members of the councils, in accordance with the provisions of <i>Article VIII, Sec. 6, of this constitution.</i></p>	<p>Sec. 3. The Senate shall have authority to elect members of the councils, in accordance with the provisions of <i>Article VI, Sec. 1, of the Bylaws.</i></p>

Approval to Date: 1 March 07 by the Faculty Senate; 20 April 07 by a majority of WMU faculty who voted; and 31 May 07 by interim President Diether Haenicke.

PROPOSAL: Bachelor of Science in Engineering: Industrial and Entrepreneurial  
Engineering

Background

The Graduate Studies Council has approved changing the name of the B.S.E. in Industrial Engineering to the B.S.E. in Industrial and Entrepreneurial Engineering. The proposal also includes significant changes in the requirements for the program, including the a reduction in credit hours to permit students to complete a minor in another department and substantial changes in course content to emphasize entrepreneurship.

This change was proposed for the following reasons:

- The revised program better prepares students for today's jobs and tomorrow's careers.
- The proposal positions Western as a leader in the development of these new industrial engineering curricula.

Recommended Motion

The B.S.E. in Industrial Engineering becomes the B.S.E. in Industrial and Entrepreneurial Engineering, effective with the start of the fall 2008 semester.

PROPOSAL: STAGE MANAGEMENT CONCENTRATION IN THEATRE

Background

The Undergraduate Studies Council has approved establishing a new concentration in stage management in the Bachelor of Arts in Theatre major. The current concentrations in performance, design/technical theatre, and theatre studies would continue.

This change was proposed for the following reasons:

- Students in the program will be better prepared enter the stage management profession or to enter graduate level training.
- The program was proposed to and approved by the National Association of Schools of Theatre in the 2005-2006 Department of Theatre accreditation.

Recommended Motion

Western Michigan University will offer a new concentration in stage management in the B.A. in Theatre major. This new concentration will begin with the fall 2008 semester.

Modified Criteria – The Anna Bekken Blind Rehabilitation Scholarship Fund

Background Information

In April of 1983, Anna Bekken in her Last Will And Testament, bequeathed one-half of her estate to “Western Michigan University’s College of Health and Human Services, in connection with work of the Blind Rehabilitation Department Mobile Unit.”

In August of 1990, Anna Bekken’s last Will and Testament was admitted to probate.

In September of 1990, the department chair, in a letter to Anna Bekken’s attorney, acknowledged awareness of Anna Bekken’s estate plans and communicated the intention of the Department of Blind Rehabilitation to use the funds according to Anna Bekken’s wishes.

In August of 1992, parties agreed to establish with Anna Bekken’s gift of \$64,029.36, the Anna Bekken Blind Rehabilitation Scholarship Fund, a true endowment. Since that period, funds have been used as directed.

In 2000, operation of the “Blind Rehabilitation Department Mobile Unit” ceased. As a result, the department can no longer fulfill the original and specific intent of Anna Bekken. Considering available information, it appears the University may honor best the intent of Anna Bekken when said endowment supports general scholarships and educational field trips for students enrolled in the Department of Blindness and Low Vision Studies.

Resolution

It is recommended that the use of The Anna Bekken Blind Rehabilitation Scholarship Fund by the Department of Blindness and Low Vision Studies be realigned for generic scholarships and educational field trips for students.

## **GOOGLE EARTH COMPETITION**

### **Background**

Students majoring in Mechanical Engineering and Geography/GIS have worked in the WMU Physical Plant creating utility, building, and mapping GIS documents for several years. Using the tools they are learning in their academic programs and applying in practice in Physical Plant engineering and operations, they have improved the campus maps and utility documentation.

They were recently made aware of a request by Google to have University campuses across the country create a 3D image of their campus and buildings. The students used their skills and spent over a thousand hours creating a very impressive digital 3D model of the WMU campus. Google accepted the 3D model files and placed it on the Google Earth web site. Western Michigan University has come alive in 3D on one of the most popular geographic web applications that receives millions of internet hits. Of the 365 schools nationwide (including Stanford, Yale, MIT, Harvard, UC -Berkeley, Princeton, Michigan State and the University of Michigan) which entered this competition, WMU's team was one of only 30 schools which were asked for additional information. Although we did not make the final seven schools, we are very proud of our very talented team.

The students also wanted to support President Dunn and the University with its goal to market the University to more students. Using a recently obtained pictometry image of Kalamazoo and their campus 3D modeling files, they created campus tours and interactive views of the WMU campus that prospective students can view from their home. The interactive map is the basis for a virtual campus that links information to geographic images. It can link building images to academic department web sites or a multiple of other web links. The Admissions and IT Department will also show how they can enhance student engagement with the WMU web site using Google and the student work of the 3D initiative.

The WMU students who created the campus 3D digital model include:

**Jonathan Rumohr** - Mechanical Engineering - Senior - Ishpeming, Michigan  
**Gus Martinka** - Geography/GIS - Senior - Vassar, Michigan  
**Cari Delong** - Geography - Graduate Student - Whitehall, Michigan  
**James Eichstaedt** - Geography/GIS - Graduate Student - Kalamazoo, Michigan  
**Neal Sheldon** - Mechanical Engineering - Junior - Blissfield, Michigan  
**Gregory Adamezyk** - Mechanical Engineering - Senior - Marlette, Michigan  
**Josh Groeneveld** - Geography - Junior - Muskegon, Michigan

Our student team will demonstrate their successful project for the Board during this meeting. This is an informational item requiring no action by the Board of Trustees.

Living Wage Forum  
 9:45 – 10:45 a.m.  
 West Ballroom

Closed Informal Session, Board Room  
 8:30 – 9:00 a.m. Session 1  
 9:00 – 9:30 a.m. Session 2

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WESTERN MICHIGAN UNIVERSITY  
 BOARD OF TRUSTEES  
 FORMAL SESSION  
 FRIDAY, OCTOBER 12, 2007  
 11:00 a.m., Rooms 157-159  
 BERNHARD CENTER

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Acceptance of the Agenda	Pero
Approval of the Minutes – September 14, 2007	Pero
Remarks by the Chair	Pero
Remarks by the President	Dunn
Remarks by the WSA President and GSAC Chair	Chris Praedel and Rosana Alsaud
1. Naming of Building	Rinker
2. Michigan State Employees Association (MSEA) Labor Agreement (ROLL CALL)	Rinker
3. State Capital Outlay Priority List	Rinker/Dakin
4. General Revenue Obligation	Rinker/VanDerKley
CONSENT ITEMS (5-7)	Pero
5. Gift Report	
6. Grant Report	
7. Personnel Report	
INFORMATIONAL ITEMS	
Bond Swaption (Original approval by Board included potential for required refunding)	VanDerKley
Branding/Marketing Update	Rosine
Public Comments	Pero

**RECOMMENDATION REGARDING NAMING OF BUILDING**

It is recommended that the following resolution be approved:

WHEREAS, Robert M. Beam has provided exceptional leadership to Western Michigan University for the past forty-two years, with the last twenty-two as its Vice President for Business and Finance; and

WHEREAS, Vice President Beam has been visionary in his leadership to contain costs relating to energy use through many campus-wide energy projects and through strategic expansion and updating of Western's Power Plant, resulting in saving many millions of dollars which would have otherwise come from programs across campus; and

WHEREAS, such projects have not only saved dollars and energy, they have established a legacy of the value of not only investing in major new equipment and systems, but in the people who operate them. Through support and training, the foundation has been set for the staff to continue to meet the challenges for continued growth in efficiency and operation in the future;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees names the University's central power plant the Robert M. Beam Power Plant, in honor of and in appreciation for Vice President Beam's many contributions to the fiscal health of Western Michigan University, and specifically the many significant savings enjoyed by the University during his tenure and beyond, this 12th day of October, 2007.

**MICHIGAN STATE EMPLOYEES ASSOCIATION (MSEA) LABOR AGREEMENT** (ROLL CALL)

Background

The Michigan State Employees Association (MSEA) represents the 15 employees charged with operating and maintaining WMU's Power Plant. This plant has the capability to generate all of the University's steam needs and most of its electric needs.

On Monday, September 10, 2007, the Administration and the leadership of the MSEA reached tentative agreement on a three-year labor contract. This tentative agreement was ratified by the membership on Thursday, September 13, 2007. The period of the new contract would run from July 1, 2007 through June 30, 2010.

Highlights of this agreement include bringing the unit into the University's common health plan, provision of the same language concerning sick leave buy-back and usage of sick leave and bereavement leave as the AFSCME contract, and other minor language changes. The economic package includes a 1% across-the-board increase for all employees in each of the three years of the contract.

Recommended Motion

It is recommended that the administration be authorized to implement the 2007-2010 agreement with the Michigan State Employees Association.

## **STATE CAPITAL OUTLAY – PRIORITY LIST**

### **Background**

The State of Michigan requires all state universities to annually submit a five-year comprehensive master plan report. Part of the information that is required is a priority order of projects, including ones that are funded from private funds or the issuance of university debt.

The attached list of projects, many of which are in the very early stages of planning, represents the Administration's thoughts on how to address our future needs. In addition to the five-year plan, we are also required to submit our Capital Outlay Request, which is limited to one project this year. The needed renovation of Sangren Hall has been WMU's number one priority for a number of years, and with the Board's approval, will be WMU's requested project.

This report is due in Lansing by November 2, 2007; the Administration requests your approval of the attached list and the request of Sangren Hall as this year's Capital Outlay Request.

### **Recommended Motion**

It is recommended that the Board approve the Capital Outlay Priority list as provided for in the attached, and Sangren Hall as WMU's Capital Outlay Request.

**Western Michigan University  
Building Project Priority List  
For the Five-Year Plan  
FY 2007 - 08**

**Major Projects: FY 2007 - 2008**

<b>Priority</b>	<b>Project</b>	<b>Estimated Cost</b>	<b>Funding</b>	<b>Capital Outlay Request</b>
#1	Sangren Hall Building Renovation	\$56 M	State / WMU	Yes
#2	Campus Housing Master Plan and Phase One Implementation	Planning	WMU	No
#3	New Student Union	Planning	State / WMU	Proposed
#4	Facility for College of Engineering wind tunnel and MDOT Lab	Planning	Grant / WMU	No
#5	University Libraries: archives and storage addition	TBD	State / WMU	Proposed
#6	Renovation of 1967 Addition to McCracken Hall (Classrooms)	\$7.7 M	State / WMU	Proposed
#7	Renovation of North and Central Kohrman Hall (Classroom Building)	\$22 M	State / WMU	Proposed
#8	New Auditorium Hall	\$10 M	State / WMU	Proposed
#9	East Campus Buildings Renovations	TBD	Private	No
#10	Renovation of Dunbar and Knauss Halls (Classroom Buildings)	\$77 M	State / WMU	Proposed
#11	Addition to Haenicke Hall for Science Research and Math	\$27 M	State / WMU	Proposed
#12	Addition to College of Engineering for Civil Engineering	\$19.8 M	State / WMU	Proposed
#13	Addition to Chemistry Instruction Building for Science Research:	TBD	State / WMU	Proposed
#14	Physical Plant Relocation	TBD	WMU	No
#15	Upgrades and improvements to athletics facilities	TBD	WMU	No
#16	Campus Parking Ramps	TBD	WMU	No

RESOLUTION re GENERAL REVENUE OBLIGATION

The University would like to enter into a \$2 million unsecured general revenue obligation. This loan would be interest-free with repayment occurring at or before December 15, 2012. In addition, the lender is willing to forgive \$1 million of the obligation immediately upon the disbursement of the funds. In effect, the University would only be responsible for repaying \$1,000,000 at some point prior to December 15, 2012.

It is the intent of the University to use the loan proceeds to finance capital improvements for the tennis and soccer programs as well as for any other capital needs of the University that will be undertaken in accordance with the University's capital project policies.

It is the intent of the University to use proceeds from the sale or lease of lots in the Business Technology Research Park to repay this loan. However, it is a general revenue obligation and may be required to be paid from the general revenues of the University.

Recommended Motion

It is recommended that the Board of Trustees authorize either the Treasurer or Assistant Treasurer to negotiate, execute and deliver on behalf of the Board any and all documents necessary to consummate this loan.

Western Michigan University  
Board of Trustees

Agenda Item No. 5  
October 12, 2007

### GIFT REPORT

#### Background

This report includes activity for the month of September. The year-to-date total gifts, pledges and deferred commitments for the current period ending September 30, 2007 is \$5,941,917. Information regarding major gifts for September is provided.

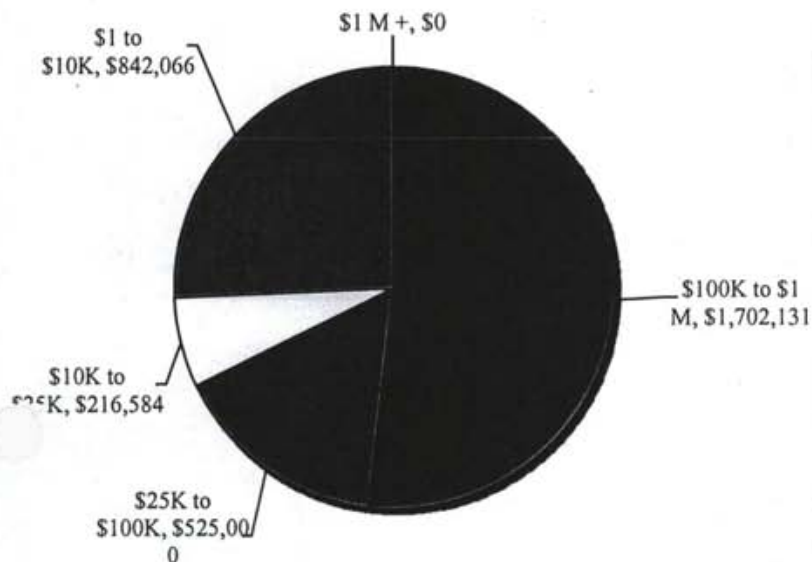
#### Recommended Motion

It is recommended that this gift report including activity for the month of September be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	September 2007	Year-to-date 2007-08
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 1,460,735	\$ 3,179,953
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ -	\$ -
<b>NON-CASH</b>	\$ 22,527	\$ 45,660
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 1,483,262	\$ 3,225,613
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 41,350	\$ 60,168
<b>TOTAL GIFTS</b>	<b>\$ 1,524,612</b>	<b>\$ 3,285,781</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 794,823	\$ 2,296,136
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ -	\$ 360,000
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 794,823</b>	<b>\$ 2,656,136</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 2,319,435</b>	<b>\$ 5,941,917</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ -	-
\$100K to \$1 M	\$ 1,702,131	7
\$25K to \$100K	\$ 525,000	9
\$10K to \$25K	\$ 216,584	14
\$1 to \$10K	\$ 842,066	5,267
<b>TOTAL</b>	<b>\$ 3,285,781</b>	<b>5,297</b>

**GIFTS & PLEDGES \$10,000 AND OVER**  
**September 2007**

**New Gifts September:**

Margaret Murdoch	\$304,102	Katharine Marie Marshall Endowment
Marjorie E. Frazier Estate	230,000	Randall, Marjorie E. & Marjorie R. Frazier Scholarship
Dr. William C. Gross Estate	235,457	William Conrad Gross Undergraduate Scholarship
James P. Robinson Estate	10,000	WMUK-FM Radio Station
State Farm Mutual Automobile Insurance Co.	7,000	State Farm Professorship of Financial Services
	20,000	State Farm Internships
	6,000	College of Education Minority Scholarship
	3,000	State Farm Executive on Loan Fund
	4,000	State Farm Minority Scholarship
Frank P. Macartney Foundation	21,000	Frank P. Macartney Foundation Aviation Scholarship

**New Pledges September:**

Anonymous Donor	\$750,000	Haworth College of Business Career Services Center
Mr. James R. Perry	10,000	James R. Perry Scholarship in Finance

\*Paper Technology Foundation, Inc. gifts.

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Current Fiscal Year	Prior Five Fiscal Years				
		7/1/06- 9/30/06	7/1/05- 9/30/05	7/1/04- 9/30/04	7/1/03- 9/30/03	7/1/02- 9/30/02
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 1,253,764	\$ 412,602	\$ 361,589	\$ 417,628	\$ 366,825	\$ 323,176
Individual Friends	936,864	274,222	215,030	262,304	260,627	182,947
Corporations/Foundations/Other Organizations	507,996	870,496	798,619	1,389,883	3,020,665	2,261,442
Estate Gifts	481,329	12,500	77,907	11,399	2,767,457	2,107,500
<b>CURRENT CASH GIFTS</b>	<b>\$ 3,179,953</b>	<b>\$ 1,569,820</b>	<b>\$ 1,453,145</b>	<b>\$ 2,081,214</b>	<b>\$ 6,415,574</b>	<b>\$ 4,875,065</b>
<b>DEFERRED GIFTS: Charitable remainder trusts and annuities (shown at fair market value)</b>	<b>-</b>	<b>415,902</b>	<b>-</b>	<b>10,000</b>	<b>-</b>	<b>50,000</b>
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 3,179,953</b>	<b>\$ 1,985,722</b>	<b>\$ 1,453,145</b>	<b>\$ 2,091,214</b>	<b>\$ 6,415,574</b>	<b>\$ 4,925,065</b>
<b>NON-CASH GIFTS:</b>	<b>45,660</b>	<b>139,222</b>	<b>73,579</b>	<b>366,879</b>	<b>1,251,415</b>	<b>1,033,237</b>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 3,225,613</b>	<b>\$ 2,124,944</b>	<b>\$ 1,526,724</b>	<b>\$ 2,458,093</b>	<b>\$ 7,666,989</b>	<b>\$ 5,958,302</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	60,168	36,058	11,425	241,208	6,793	128,064
Non-Cash Gifts:	-	1,200	-	-	17,300	248,500
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 60,168</b>	<b>\$ 37,258</b>	<b>\$ 11,425</b>	<b>\$ 241,208</b>	<b>\$ 24,093</b>	<b>\$ 376,564</b>
<b>TOTAL GIFTS</b>	<b>\$ 3,285,781</b>	<b>\$ 2,162,202</b>	<b>\$ 1,538,149</b>	<b>\$ 2,699,301</b>	<b>\$ 7,691,082</b>	<b>\$ 6,334,866</b>

Grant Report

Background

The grant report for the month of August 2007 indicates a total of \$5,089,261.30 in externally funded awards. The year-to-date total is \$7,669,240.90.

August 2007

*Awards by Category*

<i>Instruction</i>	199,656.00
<i>Research</i>	4,882,605.30
<i>Public Service</i>	7,000.00
<i>Academic Support</i>	0.00
<i>Student Services</i>	0.00
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for August 2007</i>	<hr/> \$5,089,261.30

Notable awards for this period were from the National Science Foundation, U.S. Department of Education, U.S. Department of Health and Human Services, National Endowment for Humanities, Michigan Department of Education, and University of North Carolina at Charlotte.

Recommended Motion

It is recommended that the grant report for August 2007 be approved.

Western Michigan University  
 Grants Awarded  
 August 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Instruction</b>				
to prepare orientation and mobility specialists to serve working-age adults (Non-Competing Continuation)	U.S. Department of Education	Dr. David A Guth Blindness and Low Vision Studies	\$99,932.00	8/6/2007
to prepare rehabilitation teachers to serve working-age adults (Non-Competing Continuation)	U.S. Department of Education	Dr. Susan V Ponchillia Blindness and Low Vision Studies	\$99,724.00	8/24/2007
<b>TOTAL INSTRUCTION</b>			<b>\$199,656.00</b>	
<b>Research</b>				
to improve academic achievement for students with the goal of increasing the number of students who matriculate and complete post-secondary education, in partnership with other MERC organizations (YearUp) (Non-Competing Continuation)	U.S. Department of Education	Dr. Joseph Kretovics College of Education Dr. Nancy B Mansberger Dr. Becky M Kirschner Teaching, Learning and Educational Studies Dr. Patricia L Reeves Dr. Walter L Burt Educational Leadership, Research and Technology	\$2,749,600.00	8/3/2007
to use the "Assessment for Learning" research to improve learning in the STEM fields and train teachers in this technique (new)	National Science Foundation	Dr. Arlen R Gullickson The Evaluation Center	\$521,496.00	8/17/2007
to increase retention and graduation rates in science, technology, engineering and mathematics by developing support structures and learning communities among students entering these disciplines (supplemental)	National Science Foundation	Dr. Edmund Tsang College of Engineering and Applied Sciences Dr. William W Cobern Biological Sciences Dr. Leonard C Ginsberg Vice President for Research	\$402,376.00	8/3/2007

Western Michigan University  
 Grants Awarded  
 August 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<i>Research</i>				
to test the generalization of the model of conversational trade-off choices in argumentative and alternative communication (Non-Competing Continuation)	U.S. Department of Health and Human Services	Dr. Janice L Bedrosian Speech Pathology and Audiology	\$307,854.00	8/8/2007
to provide knowledge generation, capacity building and wide scale dissemination and outreach to states and local schools regarding effective transition education and services for disabled youths (Non-Competing Continuation)	University of North Carolina at Charlotte	Dr. Paula D Kohler Special Education and Literacy Studies	\$281,828.00	8/15/2007
to articulate models for promoting fundamental changes in STEM instructional practices in higher education that are consistent with available empirical and historical evidence (New)	National Science Foundation	Dr. Andrea L Beach Educational Leadership, Research and Technology Dr. Charles R Henderson Physics	\$198,379.00	8/29/2007
to provide technical assistance to the Michigan Department of Education, to conduct a cross-site evaluation of Title II A(3) program (Non-Competing Continuation)	Michigan Department of Education	Dr. Mark Jenness Mallinson Institute for Science Studies	\$109,756.30	8/9/2007
to support preparation of two hardcover volumes that will include both Cabeza de Vaca's narrative accounts of travel in South America together with a broad selection of reports and documents internal to his expeditions (Renewal)	National Endowment for the Humanities	Dr. Catherine Julien History Dr. Pablo M Pastrana-Perez Foreign Languages and Literatures	\$100,000.00	8/22/2007
to review and provide a list of pedestrian and bicycle countermeasures (Supplemental)	Texas A&M Research Foundation	Dr. Ron Van Houten Psychology	\$69,176.00	8/7/2007

Western Michigan University  
Grants Awarded  
August 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
to improve the current understanding of the ionization balance and line emission of atomic plasmas (Supplemental)	National Aeronautics and Space Administration	Dr. Thomas W Gorczyca Dr. Kirk T Korista Physics	\$54,999.00	8/20/2007
to conduct experimental and theoretical studies on the role of applied and internal stresses, load history and assisted environment on fatigue crack initiation and propagation (Supplemental)	Office of Naval Research	Dr. Daniel Kujawski Mechanical and Aeronautical Engineering	\$25,000.00	8/1/2007
to study experimental measurements of O2(am) solubility in the presence of dissolved organic acids (Non-Competing continuation)	National Science Foundation	Dr. Johnson Haas Geosciences	\$17,567.00	8/2/2007
to help identify independent and dependent variables, sample size determination, and appropriate statistical procedures and their implementation on various research related projects of Bronson Methodist Hospital (amendment)	Bronson Methodist Hospital	Dr. Joseph W McKean Statistics	\$15,080.00	8/9/2007
to build and deploy an instrument for measuring direct flux of soluble nitrogen compounds between the atmosphere and the forests of northern Michigan (Supplemental)	National Science Foundation	Dr. Steven B Bertman Chemistry	\$9,994.00	8/16/2007
to demonstrate the conversion of CO2 to energy-rich fuels using the sun and to characterize the fuels produced using a standard UV source (New)	Michigan Universities Commercialization Initiative	Dr. Dongil Lee Chemistry	\$9,500.00	8/16/2007

Western Michigan University  
 Grants Awarded  
 August 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
provide a research fellowship to an underrepresented minority during the summer months (Supplemental)	American Chemical Society	Dr. Dongil Lee Chemistry	\$5,000.00	8/10/2007
analyze traffic problems associated with bridge construction in Calhoun County and investigate the effectiveness of a roundabout; a possible solution by applying a microscopic traffic simulation tool (New)	Calhoun County	Dr. Jun-Seok Oh Civil and Construction Engineering	\$5,000.00	8/20/2007
		<b>TOTAL RESEARCH</b>	<b>\$4,882,605.30</b>	
<b>Public Service</b>				
enhance southwest Michigan teachers' writing craft and teaching skills, enabling professional development programs in their own/other school districts (Supplemental)	National Writing Project Corporation	Dr. Ellen H Brinkley English	\$7,000.00	8/29/2007
		<b>TOTAL PUBLIC SERVICE</b>	<b>\$7,000.00</b>	
		<b>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</b>	<b>\$5,089,261.30</b>	

## PERSONNEL REPORT

### ACADEMIC

#### **Administrative Appointments**

Stephen Jones, Interim Associate Dean and Director of Operations, College of Aviation, effective August 27, 2007.

Matthew Mingus, Director, School of Public Affairs and Administration, effective July 19, 2007.

#### **Appointments - Tenure Track**

Melissa Beeson, Assistant Professor, School of Public Affairs and Administration, effective fall 2007.

Dianna Sachs, Assistant Professor, University Libraries, effective fall 2007.

#### **Reappointment - Term**

Kathleen Conway, Instructor, Department of Health, Physical Education and Recreation, effective spring 2008 through Summer II 2008.

#### **Appointments - Term**

Gayle Alleman, Instructor, Department of Special Education and Literacy Studies, effective spring 2008 through summer II 2008.

Carol Bennett, Instructor, Department of Business Information Systems, effective academic year 2007-08.

Timothy Broadwater, Faculty Specialist I, College of Aviation, effective October 8, 2007 through June 30, 2008.

Linda Dove, Instructor, Department of Family and Consumer Sciences, effective academic year 2007-08.

Kymberli Flanagan, Instructor, Department of Family and Consumer Sciences, effective academic year 2007-08.

Sharon Hanks, Instructor, Department of Business Information Systems, effective academic year 2007-08.

**Appointments - Term (Continued)**

Linda Powell, Instructor, Department of Family and Consumer Sciences, effective academic year 2007-08.

Christine Russell, Instructor, Department of Special Education and Literacy Studies, effective academic year 2007-08.

Thomas Zembrowski, Instructor, Department of Business Information Systems, effective academic year 2007-08.

**Visiting Professor**

Robert Eversz, Writer-in-Residence, Department of English, effective fall 2007.

**Reappointments - Adjunct**

Patricia Daniels, Adjunct Assistant Professor, Department of Theatre, effective fall 2007 through summer II 2010.

Philip Kunze, Adjunct Assistant Professor, Gwen Frostic School of Art, effective fall 2007 through summer II 2010.

Karl Schrock, Adjunct Professor, School of Music, effective fall 2007 through summer II 2010.

Diana Spradling, Adjunct Assistant Professor, School of Music, effective spring 2008 through fall 2010.

**Appointment - Adjunct**

Karen Horneffer-Ginter, Adjunct Associate Professor, Department of Physician Assistant, effective fall 2007 through summer II 2010.

**Retirements with Emeriti Status**

Mary Jo Peterson, Associate Professor, Department of Family and Consumer Sciences, Associate Professor Emerita of Family and Consumer Sciences, effective April 30, 2008.

Peter Schmitt, Professor, Department of History, Professor Emeritus of History, effective April 30, 2008.

Ronald Winter, Associate Professor, Department of Health, Physical Education and Recreation, Associate Professor Emeritus of Health, Physical Education and Recreation, effective April 26, 2008.

## **NON-ACADEMIC**

### **Resignations**

Nicole Birmingham, Assistant Director, Residence Life, effective September 6, 2007.

Ann Klobucar, Medical Technologist, Sindecuse Health Center, effective September 28, 2007.

### **Retirements**

Joyce DeRight, Director, Academic Advising, College of Education, effective January 25, 2008.

Richard Reames, Director, Paper Pilot Plant, effective February 11, 2008.

**BOND SWAPTION**

At the April 2004 meeting, the Board of Trustees authorized the Vice President for Business and Finance to enter into a forward starting swaption with Lehman Brothers for the 1997 General Revenue Bonds (\$45,850,000) dependent upon favorable market conditions. If the swaption was executed, the University would receive an upfront payment in exchange for selling a one-time option to put the University into a fixed-rate swap on the call date of the 1997 Bonds (November 17, 2007). Subsequently, the University executed the swaption and we received \$2,055,000 for selling the option to Lehman.

In July of this year, Lehman Brothers notified the University that they will exercise their option. As a result, the University will refund the 1997 fixed-rate debt and issue 2007 variable rate bonds that have matching maturities. The new variable rate bonds are covered by the fixed-rate swap that we previously put in place. Under the swap, the University pays a fixed rate of 4.64% to Lehman Brothers, and they in turn pay us at 67% of LIBOR. In effect, the new debt and the swap are structured so that the University's debt service payments continue to approximate what is currently due on the 1997 bonds if they had remained outstanding.

**Recommended Motion**

This is an informational item only.

WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
FORMAL SESSION  
FRIDAY, NOVEMBER 16, 2007  
9 a.m., Rooms 157-159  
BERNHARD CENTER

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Acceptance of the Agenda	Pero
Approval of the Minutes – October 12, 2007	Pero
Remarks by the Chair	Pero
Remarks by the President	Dunn
Remarks by the WSA and GSAC Chair	Chris Praedel and Rosana Alsaud

CONSENT ITEMS (1-6)

1. Naming of Street – BTR
2. Dedication of Public Street
3. Gift Report
4. Grant Report
5. Graduate Certificate in Geographic Information Systems
6. Personnel Report

INFORMATIONAL ITEMS ( 7 )

Update – Biosciences Research and Commercialization Center (BRCC)	Luderer
Audit Report – Plante and Moran	Rinker/Thompson
Public Comments	Pero

NAMING OF STREET – BTR

Background

A new cul de sac road has been completed at the BTR Park to serve the latest company to build there, as well as provide infrastructure for further expansion within the park. Kalexsyn, a medicinal chemistry research firm, will move into their new headquarters later this month. It is proposed that the new street be named, "Research Way."

Recommended Motion

It is recommended that the name "Research Way" be approved and the Administration be authorized to execute the documents necessary to effectuate the naming of the street with the County and City of Kalamazoo.

## DEDICATION OF PUBLIC STREET

### Background

The cul de sac road (named in item number 1) is to become a public street. As has been university practice with the other roads within the BTR Park, Campus Drive and Tech Circle, the university proposes that this newest road be conveyed to the City of Kalamazoo. The city then assumes responsibility for maintaining and patrolling the road.

The university builds roads within the BTR Park at its expense. However, upon completion of such roads, the university takes advantage of the existing SmartZone legislation in the State of Michigan to be reimbursed. The Western Michigan University Business Technology and Research Park has been designated by the Michigan Economic Development Corporation as the Kalamazoo SmartZone. As such, a percentage of the taxes paid by the private sector companies in the park are returned to the overall project to repay the cost of such things as infrastructure. Use of the funds generated through this Tax Increment Financing (TIF) is overseen by a Local Development Finance Authority (LDFA) Board of Directors. The university has a seat on this board.

### Recommended Motion

It is recommended that the conveyance of the proposed public street (Research Way) to the City of Kalamazoo be approved and the Administration be authorized to execute the documents necessary to effectuate the dedication of the street to the city.

Western Michigan University  
Board of Trustees

Agenda Item No. 3  
November 16, 2007

### GIFT REPORT

#### Background

This report includes activity for the month of October. The year-to-date total gifts, pledges and deferred commitments for the current period ending October 31, 2007 is \$7,858,242. Information regarding major gifts for October is provided.

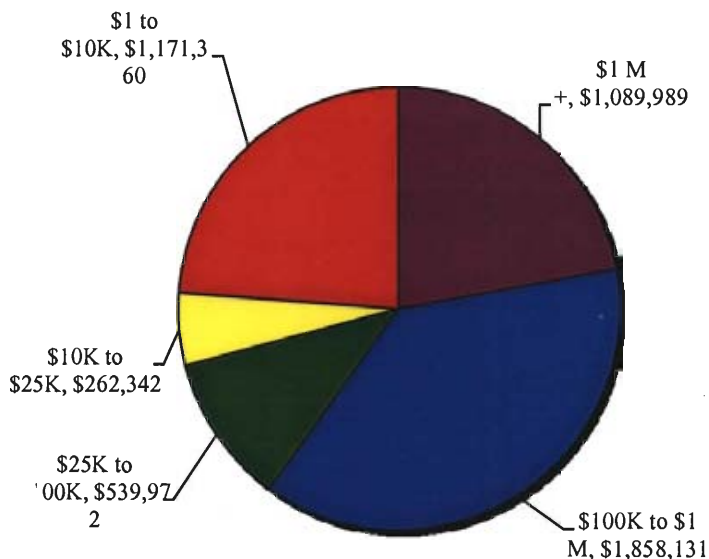
#### Recommended Motion

It is recommended that this gift report including activity for the month of October be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	October 2007	Year-to-date 2007-08
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 1,593,467	\$ 4,773,420
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ -	\$ -
<b>NON-CASH</b>	\$ 12,796	\$ 58,456
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 1,606,263	\$ 4,831,876
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 29,750	\$ 89,918
<b>TOTAL GIFTS</b>	<b>\$ 1,636,013</b>	<b>\$ 4,921,794</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 26,325	\$ 2,322,461
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ 253,987	\$ 613,987
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 280,312</b>	<b>\$ 2,936,448</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 1,916,325</b>	<b>\$ 7,858,242</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,089,989	1
\$100K to \$1 M	\$ 1,858,131	9
\$25K to \$100K	\$ 539,972	13
\$10K to \$25K	\$ 262,342	16
\$1 to \$10K	\$ 1,171,360	8,173
<b>TOTAL</b>	<b>\$ 4,921,794</b>	<b>8,212</b>

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Prior Five Fiscal Years					
	Current Fiscal Year	7/1/06- 10/31/06	7/1/05- 10/31/05	7/1/04- 10/31/04	7/1/03- 10/31/03	
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 1,403,325	\$ 612,596	\$ 583,469	\$ 597,957	\$ 534,191	\$ 487,974
Individual Friends	1,081,359	404,944	346,362	374,010	384,065	296,790
Corporations/Foundations/Other Organizations	712,418	975,078	866,454	1,844,739	3,157,186	2,777,080
Estate Gifts	1,576,318	385,000	77,907	12,271	2,769,696	2,107,500
<b>CURRENT CASH GIFTS</b>	<b>\$ 4,773,420</b>	<b>\$ 2,377,618</b>	<b>\$ 1,874,192</b>	<b>\$ 2,828,977</b>	<b>\$ 6,845,138</b>	<b>\$ 5,669,344</b>
<b>DEFERRED GIFTS:</b> Charitable remainder trusts and annuities (shown at fair market value)	-	425,902	-	10,000	-	50,000
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 4,773,420</b>	<b>\$ 2,803,520</b>	<b>\$ 1,874,192</b>	<b>\$ 2,838,977</b>	<b>\$ 6,845,138</b>	<b>\$ 5,719,344</b>
<b>NON-CASH GIFTS:</b>	58,456	150,101	85,636	390,772	1,261,963	1,040,606
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 4,831,876</b>	<b>\$ 2,953,621</b>	<b>\$ 1,959,828</b>	<b>\$ 3,229,749</b>	<b>\$ 8,107,101</b>	<b>\$ 6,759,950</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	89,918	51,508	31,997	826,602	32,574	203,009
Non-Cash Gifts:	-	1,200	-	-	17,300	248,500
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 89,918</b>	<b>\$ 52,708</b>	<b>\$ 31,997</b>	<b>\$ 826,602</b>	<b>\$ 49,874</b>	<b>\$ 451,509</b>
<b>TOTAL GIFTS</b>	<b>\$ 4,921,794</b>	<b>\$ 3,006,329</b>	<b>\$ 1,991,825</b>	<b>\$ 4,056,351</b>	<b>\$ 8,156,975</b>	<b>\$ 7,211,459</b>

Grant Report

Background

The grant report for the months of September and October 2007 indicates a total of \$3,847,421.59 in externally funded awards. Of the total, September awards amounted to \$2,802,210.60 or 73 percent and October awards amounted to \$1,045,210.99 or 27 percent. The year-to-date total is \$11,516,662.49.

**September and October 2007**

*Awards by Category*

<i>Instruction</i>	290,254.56
<i>Research</i>	1,999,781.96
<i>Public Service</i>	1,236,084.83
<i>Academic Support</i>	5,000.00
<i>Student Services</i>	271,074.00
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	15,000.00
<i>Scholarships and Fellowships</i>	30,226.24
<i>Total for September and October 2007</i>	<hr/> \$3,847,421.59

Notable awards for this period were from the National Science Foundation, U.S. Department of Justice, U.S. Department of Defense, U.S. Department of Health and Human Services, U.S. Department of Education, National Development and Research Institute, Michigan Department of State Police, Bronson Methodist Hospital, and Metabolics Solutions Development, Inc.

Recommended Motion

It is recommended that the grant report for September and October 2007 be approved.

Western M University  
Grants Awarded  
September 2007 to October 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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**Instruction**

To prepare 76 individuals as Teachers of Children with Visual Impairments, Orientation and Mobility Specialists (Non-Competing Continuation)	U.S. Department of Education	Dr. Annette C Skellenger Blindness and Low Vision Studies	\$249,744.00	10/26/2007
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To provide Aviation Safety Inspectors with training and operating experience using advanced cockpit displays and GPS navigation systems (Supplemental)	Embry-Riddle Aeronautical University	Mr. Thomas C Grossman Mr. James H Whittles College of Aviation	\$40,510.56	9/11/2007
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**TOTAL INSTRUCTION** \$290,254.56

**Research**

To understand instructor practices and attitudes towards the use of research-based instructional strategies in introductory college physics (New)	National Science Foundation	Dr. Charles R Henderson Physics	\$331,143.00	9/18/2007
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To use university research experiences to increase the number of underrepresented minority community college students to enter biomedical or behavioral research careers (Non-Competing Continuation)	U.S. Department of Health and Human Services	Dr. Gyula Ficor Biological Sciences Dr. Leonard C Ginsberg Vice President for Research Dr. Sherine O Obare Chemistry	\$201,450.00	9/10/2007
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To investigate the relationship between patient acuity, time standards and productivity in Bronson's new Neonatal Intensive Care Unit (New)	Bronson Methodist Hospital	Dr. Steven E Butt Industrial and Manufacturing Engineering	\$173,600.00	10/30/2007
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September 2007 to October 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
To direct the development of statistical analytical plans, statistical analysis of the data, writing articles for publication, and the preparation of the final report (New)	National Development and Research Institute	Dr. Stephen Magura The Evaluation Center	\$167,990.00	9/19/2007
To assess the PPARy-sparing activity of a series of compounds (Non-Competing Continuation)	Metabolic Solutions Development, Inc.	Dr. Susan R Stapleton Chemistry	\$109,748.00	9/27/2007
To study a mechanism for flow separation control of an airfoil section and wing at high angles of attack using a flexible trailing edge embedded with sensors and actuators (Non-Competing Continuation)	U.S. Department of Defense	Dr. Tianshu Liu Dr. William W Liou Mechanical and Aeronautical Engineering	\$109,282.00	10/16/2007
To facilitate dialogue between researchers and two-year college educators, and other appropriate stakeholders, by developing and conducting a workshop (Supplemental)	National Science Foundation	Dr. Arlen R Gullickson Dr. Liesel A Ritchie The Evaluation Center	\$93,305.00	9/20/2007
To support organizing a panel to recommend how to design a study to evaluate the efficacy of motorcycle rider education programs (New)	National Highway Traffic Safety Administration	Dr. Ron Van Houten Psychology	\$75,000.00	9/5/2007
To conduct research and provide testing services in specialized areas of printing, papermaking, and inks in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$73,957.65	9/30/2007
To develop a framework and methodology to strengthen Boeing's Digital Object Control technology, including software fixes and library enhancements (Supplemental)	The Boeing Company	Dr. Wuwei Shen Dr. Ala I Al-Fuqaha Dr. Dionysios I Kountanis Computer Science	\$70,716.00	10/30/2007

September 2007 to October 2007

DESCRIPTION SPONSOR DIRECTOR AMOUNT DATE

**Research**

To evaluate the science and mathematics professional development project at Michigan State University (Non-Competing Continuation)	Michigan State University	Dr. Mark Jenness Ms. Cynthia Halderson Mallinson Institute for Science Studies	\$64,020.00	9/10/2007
To conduct research and provide testing services in specialized areas of paper coating in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$59,725.20	9/30/2007
To examine child outcomes related to participation in Safe Start programs across the nation and describe promising approaches to ameliorating the impact of violence exposure on children (Non-Competing Continuation)	RAND Corporation	Dr. James A Henry School of Social Work	\$51,870.00	9/11/2007
To develop a commercial prototype of a micro laser assisted precision machining device and system based upon a bench scale proof of concept device (New)	Michigan Universities Commercialization Initiative	Dr. John A Patten Manufacturing Engineering	\$50,000.00	9/19/2007
To conduct research and provide testing services in specialized areas of paper science engineering in association with industry (Continuation)	Various Industries	Ms. Jan Walter Auxiliary Enterprises	\$48,064.12	9/30/2007
To assess pedagogical content knowledge of inquiry science (Supplemental)	National Science Foundation	Dr. David Schuster Dr. William W Cobern Mallinson Institute for Science Studies	\$39,960.00	9/18/2007
To analyze geologic information to assess the feasibility of permanent geologic CO2 storage in the area of three existing power-generating stations owned by Consumers Energy (New)	NTH Consultants, LTD	Dr. David A Barnes Geosciences	\$39,823.00	10/17/2007



September 2007 to October 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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**Research**

To advance adaptive management in Saginaw Bay by understanding multiple stressors in coastal ecosystems (New)	U.S. Department of Commerce	Dr. Chansheng He Geography	\$17,408.00	9/13/2007
To plan and implement all evaluation activities for this project, including development of instruments and procedures, data collection, data analysis and reporting (New)	Michigan State University	Dr. Mark Jenness Mallinson Institute for Science Studies	\$12,324.00	9/28/2007
To assist the Portage community in a phone survey of current residents (Renewal)	City of Portage	Dr. Thomas L. VanValey Sociology	\$11,756.00	10/11/2007
To provide breakthrough applied computer simulation knowledge in vehicle analysis and design to the vehicle industry (Supplemental)	Various Industries	Dr. William W. Liou CAVIDS Center	\$10,000.00	9/11/2007
To identify applications of TRANSIMS, a travel simulation system, by performing comparisons to existing commercial software packages such as DYNASMART and Paramics (New)	T-Concepts	Dr. Jun-Seok Oh Civil and Construction Engineering	\$10,000.00	10/23/2007
To evaluate Prevention Works' violence peer education program (Renewal)	Prevention Works	Dr. Robert J. Bensley Health, Physical Education and Recreation	\$7,500.00	9/28/2007

September 2007 to October 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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**Research**

To expand current evaluation efforts of the Prevention Works ATOD Peer Power program (Renewal)	Prevention Works	Dr. Robert J Bensley Health, Physical Education and Recreation	\$6,528.00	9/28/2007
To research and evaluate available written materials and computer programs to develop logic models (New)	Deutsches Jugendinstitut	Dr. Gary J Miron The Evaluation Center	\$4,238.00	10/15/2007
To support local activities of the Michigan Space Grant program (Supplemental)	Michigan Space Grant Consortium	Dr. Frank L Severance Electrical and Computer Engineering	\$1,500.00	9/12/2007
To evaluate the Prevention Works diversity peer education program (Renewal)	Prevention Works	Dr. Robert J Bensley Health, Physical Education and Recreation	\$975.00	9/28/2007

**TOTAL RESEARCH** \$1,999,781.96

**Public Service**

To provide daily living, communication, behavior control, and social skill services to developmentally disabled adults (Supplemental)	Kalamazoo Community Mental Health Services	Dr. Carol Sundberg Center for Disability Services	\$507,515.83	9/30/2007
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September 2007 to October 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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**Academic Support**

To fund an undergraduate research project which derives and demonstrates the abilities of chaotic and hyperchaotic oscillators as they relate to microprocessor clock oscillators (New)

Michigan Space Grant Consortium

Dr. Bradley J Bazuin  
Electrical and Computer Engineering

\$5,000.00

9/12/2007

**TOTAL ACADEMIC SUPPORT**

**\$5,000.00**

**Student Services**

To provide low-income, first-generation WMU undergraduates with academic and co-curricular support, along with leadership opportunities to enhance retention and graduation rates (Non-Competing Continuation)

U.S. Department of Education

Ms. Laura R Ciccantell  
Academic Skills Center

\$271,074.00

9/17/2007

**TOTAL STUDENT SERVICES**

**\$271,074.00**

**Operations and Maintenance**

To certify WMU's College of Health and Human Services building under the U.S. Green Buildings Council's LEED-EB program and improve the building's energy efficiency performance (New)

Michigan Department of Labor and Economic Growth

Mr. Carl A Newton  
Maintenance Service

\$15,000.00

9/14/2007

**TOTAL OPERATIONS AND MAINTENANCE**

**\$15,000.00**

PROPOSAL: Graduate Certificate in Geographic Information Systems

Background

The Graduate Studies Council has approved establishing a graduate certificate program in Geographic Information Systems.

This new academic program is proposed for the following reasons:

- To provide advanced academic programs for professionals working related fields.
- To provide specialized training to students pursuing graduate degrees in related disciplines.
- There is no other GIS certificate program in southwestern Michigan.

Recommended Motion

A new graduate certificate program in Geographic Information Systems shall be established.

## PERSONNEL REPORT

### ACADEMIC

#### **Appointments - Tenure Track**

Jerrold Jackson, Faculty Specialist I, Department of Speech Pathology and Audiology, effective November 5, 2007.

#### **Reappointments - Adjunct**

William Bloem, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective spring 2008 through fall 2010.

Elizabeth Cowan, Adjunct Assistant Professor, School of Music, effective spring 2008 through fall 2010.

James Hedstrom, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective spring 2008 through fall 2010.

Timothy Howard, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective spring 2008 through fall 2010.

Grace Mannion, Adjunct Assistant Professor, School of Music, effective spring 2008 through fall 2010.

Robert Smith, Adjunct Professor, Department of Theatre, effective fall 2007 through summer II 2010.

Jay Unwin, Adjunct Associate Professor, Department of Paper Engineering, Chemical Engineering, and Imaging, effective spring 2008 through fall 2010.

#### **Appointments - Adjunct**

Christina Minger, Adjunct Associate Professor, Department of Physician Assistant, Holistic Health, effective spring 2008 through fall 2010.

Gregory Pinnell, Adjunct Associate Professor, Department of Aviation Sciences, College of Aviation, effective spring 2008 through fall 2010.

Nick Triantafillopoulos, Adjunct Associate Professor, Department of Paper Engineering, Chemical Engineering and Imaging, effective spring 2008 through fall 2010.

## **Resignations**

Mark Gillette, Assistant Professor, Department of Physician Assistant, effective December 21, 2007.

## **Retirements with Emeriti Status**

Lawrence (John) Link, Professor, Gwen Frostic School of Art, Professor Emeritus of Art, effective December 31, 2007.

## **Personal Leave of Absence**

Sherine Obare, Assistant Professor, Department of Chemistry, effective fall 2007 through summer II 2008.

## **NON-ACADEMIC**

### **Retirements**

Howard Ross, Lieutenant, Department of Public Safety, effective February 29, 2008.

Danny Sluss, Pipefitter, Plant Maintenance, Physical Plant, effective January 31, 2008.

Teri Weese, Project Lead Student Application, Office of Information Technology, effective March 25, 2008.

Western Michigan University  
Board of Trustees

November 16, 2007

AUDIT REPORT – PLANTE & MORAN

Background

Representatives from Plante & Moran, LLP will attend the meeting to discuss the results of the recently completed June 30, 2007 audit.

Recommended Motion

This is an informational item requiring no Board action.

Western Michigan University  
Board of Trustees

November 16, 2007

UPDATE-BIOSCIENCES RESEARCH AND COMMERCIALIZATION CENTER -

Dr. Jack Luderer, Director

Western Michigan University  
Board of Trustees

Agenda Item 1  
December 14, 2007

LIVING WAGE POLICY (ROLL CALL)

# **Proposed Living Wage Policy For Western Michigan University**

## **Section 1. PURPOSES**

The purposes of this policy are to increase the income of low-income employees and their families by requiring covered employers that contract with Western Michigan University (WMU) to pay their employees a "Living Wage," that is, a wage sufficient to meet employees' basic subsistence needs; to use WMU spending to encourage the development of jobs paying wages above the poverty level; to provide WMU and affected employees with remedies for violations of this policy; to create a WMU Living Wage Advisory Panel to ensure compliance with this policy and permit exemptions from the policy for the greater good; to encourage employers to provide health insurance to their employees; and for other purposes. We recognize that people directly employed by WMU have benefit packages that exceed what is called for in this policy.

## **Section 2. APPLICABILITY**

(a) This policy applies to any "person," including any individual, proprietorship, partnership, corporation, trust, association or other entity that is a contractor defined as follows:

(i) A "contractor" is a person with a contract with Western Michigan University primarily for the furnishing of services (as opposed to the purchasing or leasing of goods or property). Non-profit 501(c)3 organizations wishing an exemption may appeal to the WMU Living Wage Advisory Panel.

(b) The wage requirements of this policy shall apply to any employee of a "contractor" performing work on any such contract with WMU. Entering into an agreement for extension of a contract for a period beyond its original term shall be considered entering into a contract for purposes of this paragraph.

## **Section 3. REQUIREMENTS**

(a) Any contractor of Western Michigan University shall pay each of its affected employees' wages which are at least equal to a "living wage" as required by Section 3(b) of this policy.

(b) For the first twelve (12) months after this policy becomes effective, a "living wage" shall be defined as \$11.50 an hour for affected employees without health care paid for by their employers or \$9.50 an hour for affected employees with employee health care benefits paid for by their employers in an amount equal to at least \$2.00 per hour. Thereafter, the living wage required under this policy shall be adjusted upward as required under Section 3(c) below.

(c) Subsequent adjustments shall be based upon the percentage increase in the United States Department of Health and Human Services poverty guidelines when comparing the prior calendar year's poverty guidelines to the present calendar year's guidelines. Said percentage amount will be calculated and posted by the WMU Purchasing Department as a service to affected parties.

(d) In order to qualify to pay the lower living wage rate for covered employers providing employee health care under subsection 3(b) and (c), a covered employer shall furnish proof in writing of said coverage to the WMU Purchasing Department and the WMU Living Wage Advisory Panel.

(e) Any contractor must provide at least 10 days paid sick leave and 10 days paid vacation leave per year for each employee.

#### Section 4. WMU LIVING WAGE ADVISORY PANEL

(a) Western Michigan University, within 45 days of the effective date of this policy, shall appoint a WMU Living Wage Advisory Panel of six members for the purpose of monitoring the implementation and enforcement of this policy. The membership of the WMU Living Wage Advisory Panel shall consist of persons appointed by each of the following organizations: two (2) members from the Western Michigan University administration, two (2) members from the Progressive Community Alliance, one (1) member from the Local 1668 of the American Federation of State, County, and Municipal Employees, and one (1) member from the PSSO.

(b) The WMU Living Wage Advisory Panel shall have the power to: (i) provide a partial or complete exemption from this policy to any contractor or WMU department that can demonstrate that the costs of complying with this policy clearly outweigh the benefits of doing so; (ii) require that any covered contractor or WMU department provide the panel with its payrolls and health care coverage in order to assist with the enforcement of this policy; (iii) make recommendations to the WMU Attorney regarding the enforcement of this policy; and (iv) issue reports regarding the living wage policy and its impact on WMU, affected employees and covered contractors.

(c) The WMU Living Wage Advisory Panel shall meet at least monthly and whenever else necessary.

#### Section 5. ENFORCEMENT AND PENALTIES

(a) Each WMU contract with a covered contractor entered into or renewed after the effective date of this policy shall require compliance with this policy. All outstanding contracts at the time this policy is enacted need not conform to this policy's requirements until renewal or extension at the time of their expiration. Each contractor shall provide its payrolls, health care coverage and any other necessary information monthly or upon request to the WMU Purchasing Department. The WMU Purchasing Department will report said information to the WMU Living Wage Advisory Panel at their monthly meeting or any other scheduled meeting, during and after which the WMU Living Wage Advisory Panel shall have access to copies of all relevant documents. Each such contract shall provide that violation of this policy will entitle WMU to terminate the contract.

(b) WMU will bring a suit to modify, terminate, and/or seek specific performance of any contract with a covered contractor from any court of competent jurisdiction, if it is found that the preponderance of evidence shows that the affected contractor has not complied with this policy. In addition, the court, in its discretion, shall order payment of an amount equal to the amount of any unpaid living wages to WMU.

(c) Any employee of a covered contractor who is denied payment of the applicable living wage shall have the right to file a complaint with the WMU Living Wage Panel who to enforce any rights granted under this policy in a court of competent jurisdiction. The court shall award wage restitution in an amount equal to any unpaid living wages, liquidated damages in an amount equivalent to twice the amount of the unpaid living wages, and attorney's fees and costs, in the event the employee prevails in the action.

(d) No person shall discriminate or retaliate against any employee, applicant, or other person on account of his or her exercise or attempted exercise of any right granted under this policy, including any effort to obtain the payment of a living wage or to assist in any such effort. Any

affected person is authorized to bring suit against any person or persons violating Section 5(d) in the court of competent jurisdiction. The court will have the power to award legal or equitable relief, including reinstatement, back pay, and damages, and attorneys' fees and costs, in the event the plaintiff prevails in the action.

(e) No covered employer shall reduce the compensation, wages, fringe benefits, healthcare coverage or leave available to any employee or person contracted for employment covered by this policy in order to pay the living wage required by this policy.

(f) Every covered contractor shall post in a conspicuous place in any workplace subject to this policy a notice of the living wage rates required under this policy. Any such notice shall be similar to a sample notice prepared by the WMU Living Wage Advisory Panel. WMU shall give notice to all contractors of the applicable living wage rates, and any adjustments thereto within a reasonable period before they become effective.

#### Section 6. MISCELLANEOUS

(a) If any portion or provision of this policy is declared invalid or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

(b) The article headings contained in this Living Wage Policy have been inserted only as a matter of convenience and for reference and in no way will be construed to define, limit, or describe the scope or intent of any provision of this Living Wage Policy.

(c) This Living Wage Policy constitutes the entire agreement among the parties and contains all of the agreements between the parties with respect to the subject matter. This Living Wage Policy supersedes any and all other agreements, either oral or written, between the parties with respect to the subject matter.

(d) This Living Wage Policy may be amended or revoked at any time by a written agreement executed by all of the parties of the Living Wage Advisory Panel. No change or modification to this Living Wage Policy will be valid unless made in writing and signed by all the parties of the Living Wage Advisory Panel.

(e) This Living Wage Policy has been executed and delivered in the State of Michigan and will be governed by, construed, and enforced in accordance with the laws of the State of Michigan.

#### Section 7. EFFECTIVE DATE

This policy shall be effective no later than 30 days after the approval of this policy by Western Michigan University.

Western Michigan University  
Board of Trustees

Agenda Item No. 2  
December 14, 2007

## GIFT REPORT

### Background

This report includes activity for the month of November. The year-to-date total gifts, pledges and deferred commitments for the current period ending November 31, 2007 is \$14,475,132. Information regarding major gifts for November is provided.

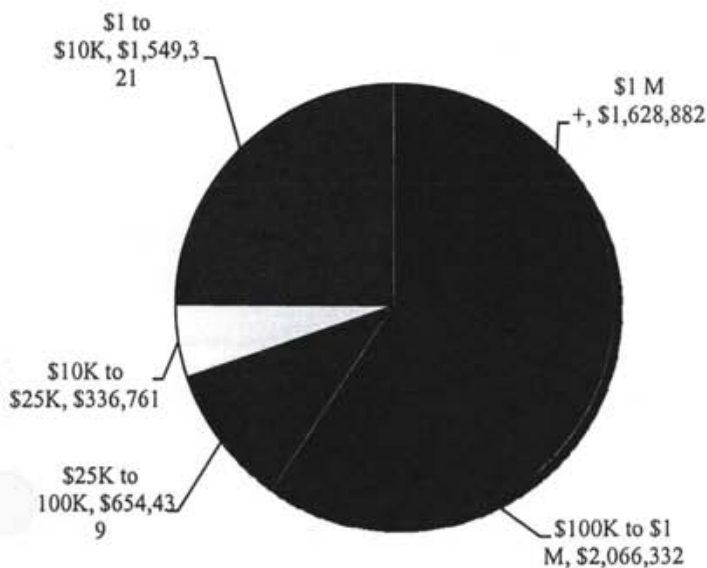
### Recommended Motion

It is recommended that this gift report including activity for the month of November be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

	November 2007	Year-to-date 2007-08
<b>WMU FOUNDATION GIFTS:</b>		
<b>CASH</b>	\$ 1,202,888	\$ 5,976,308
<b>DEFERRED</b> (CRT's & Gift Annuities @ Fair Market Value)	\$ 62,490	\$ 62,490
<b>NON-CASH</b>	<u>\$ 22,363</u>	<u>\$ 80,819</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	\$ 1,287,741	\$ 6,119,617
<b>PAPER TECHNOLOGY FOUNDATION GIFTS</b>	\$ 26,200	\$ 116,118
<b>TOTAL GIFTS</b>	<b>\$ 1,313,941</b>	<b>\$ 6,235,735</b>
<b>PLEDGES &amp; DEFERRED COMMITMENTS (WMU Fdn. &amp; Paper Tech. Fdn.)</b>		
<b>PLEDGES</b>	\$ 4,949	\$ 2,327,410
<b>DEFERRED</b> (Bequests & Life Insurance)	\$ 5,298,000	\$ 5,911,987
<b>TOTAL PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 5,302,949</b>	<b>\$ 8,239,397</b>
<b>TOTAL GIFTS, PLEDGES &amp; DEFERRED COMMITMENTS</b>	<b>\$ 6,616,890</b>	<b>\$ 14,475,132</b>

**TOTAL GIFTS RECEIVED  
(YEAR TO DATE)**



**YEAR-TO-DATE**

GIFT LEVEL	AMOUNT RECEIVED	NUMBER OF DONORS
\$1 M +	\$ 1,628,882	2
\$100K to \$1 M	\$ 2,066,332	9
\$25K to \$100K	\$ 654,439	16
\$10K to \$25K	\$ 336,761	22
\$1 to \$10K	\$ 1,549,321	10,778
<b>TOTAL</b>	<u>\$ 6,235,735</u>	<u>10,827</u>

**GIFTS & PLEDGES \$10,000 AND OVER**

November 2007

**New Gifts November:**

Robert & Shirley Borsos	\$10,000	John R. Borsos Memorial Endowed Scholarship
Robert & Eleanor DeVries	15,000	College of Fine Arts
Carroll J. Haas Foundation of Mendon	10,000	Carroll J. Haas, Sr. Violoncello Scholarship
Ruby B. Hardy	12,313	Mary A. Vodopic and Ruby Bukovac Hardy Scholarship
Anonymous Donor	10,000	Haworth College of Business Career Service Center
Christopher G. Horvat	10,000	Patricia (Randy) Timpson-Horvat Arboretum Endowment
Anonymous Donors	76,132	Haworth College of Business Dean and Endowed Chair Fund
Donald R. Zuidweg	10,000 2,500	Zuidweg Endowed Athletic Scholarship Haworth College of Business Scholarships

**New Pledges November:**

Anne C. Linsdau-Hoepfner	\$20,000	Communications Board Endowment
Kevin & Darsha McManus	10,000	Timmy Parker Memorial Pay It Forward Scholarship in Management

**New Deferred November:**

Anonymous Donor	\$4,998,000	Bequest
James Hickey & Marcia Clever	50,000	Gift Annuity Program
Anonymous Donors	250,000	Bequest
Mary A. Vodopic	12,490	Gift Annuity Program
John C. Wattles	50,000	Bequest

\*Paper Technology Foundation, Inc. gifts.

**WESTERN MICHIGAN UNIVERSITY FOUNDATION  
6 YEAR GIFT TREND ANALYSIS**

	Prior Five Fiscal Years					
	Current Fiscal Year 7/1/07- 11/30/07	7/1/06- 11/30/06	7/1/05- 11/30/05	7/1/04- 11/30/04	7/1/03- 11/30/03	7/1/02- 11/30/02
<b>WMU FOUNDATION CASH GIFTS:</b>						
Alumni	\$ 2,389,148	\$ 924,606	\$ 742,326	\$ 725,857	\$ 792,837	\$ 1,322,468
Individual Friends	1,204,640	557,553	453,544	521,094	642,976	984,850
Corporations/Foundations/Other Organizations	792,840	1,283,085	1,208,538	1,956,853	3,415,151	2,821,945
Estate Gifts	1,589,680	387,500	87,907	12,271	2,992,604	2,107,500
<b>CURRENT CASH GIFTS</b>	<b>\$ 5,976,308</b>	<b>\$ 3,152,744</b>	<b>\$ 2,492,315</b>	<b>\$ 3,216,075</b>	<b>\$ 7,843,568</b>	<b>\$ 7,236,763</b>
<b>DEFERRED GIFTS:</b> Charitable remainder trusts and annuities (shown at fair market value)	<u>62,490</u>	<u>450,199</u>	-	<u>20,000</u>	-	<u>50,000</u>
<b>SUBTOTAL-CURRENT CASH &amp; DEFERRED GIFTS</b>	<b>\$ 6,038,798</b>	<b>\$ 3,602,943</b>	<b>\$ 2,492,315</b>	<b>\$ 3,236,075</b>	<b>\$ 7,843,568</b>	<b>\$ 7,286,763</b>
<b>NON-CASH GIFTS:</b>	<u>80,819</u>	<u>405,486</u>	<u>102,758</u>	<u>999,554</u>	<u>1,308,700</u>	<u>1,061,332</u>
<b>SUBTOTAL-GIFTS RECEIVED BY WMU FOUNDATION</b>	<b>\$ 6,119,617</b>	<b>\$ 4,008,429</b>	<b>\$ 2,595,073</b>	<b>\$ 4,235,629</b>	<b>\$ 9,152,268</b>	<b>\$ 8,348,095</b>
<b>PAPER TECHNOLOGY FOUNDATION</b>						
Cash Gifts:	116,118	77,398	44,070	832,556	53,046	212,940
Non-Cash Gifts:	-	<u>1,200</u>	-	<u>31,501</u>	<u>78,860</u>	<u>252,000</u>
<b>SUBTOTAL-GIFTS RECEIVED BY PAPER TECH. FDN.</b>	<b>\$ 116,118</b>	<b>\$ 78,598</b>	<b>\$ 44,070</b>	<b>\$ 864,057</b>	<b>\$ 131,906</b>	<b>\$ 464,940</b>
<b>TOTAL GIFTS</b>	<b>\$ 6,235,735</b>	<b>\$ 4,087,027</b>	<b>\$ 2,639,143</b>	<b>\$ 5,099,686</b>	<b>\$ 9,284,174</b>	<b>\$ 8,813,035</b>

Grant Report

Background

The grant report for the month of November 2007 indicates a total of \$1,370,653.00 in externally funded awards. The year-to-date total is \$12,887,315.49.

November 2007

*Awards by Category*

<i>Instruction</i>	0.00
<i>Research</i>	734,875.00
<i>Public Service</i>	451,878.00
<i>Academic Support</i>	47,900.00
<i>Student Services</i>	136000.00
<i>Institutional Support</i>	0.00
<i>Operations and Maintenance of Plant</i>	0.00
<i>Scholarships and Fellowships</i>	0.00
<i>Total for November 2007</i>	<hr/> \$1,370,653.00

Notable awards for this period were from the U.S. Department of Energy, Michigan Department of Community Health, Michigan Department of State Police, Michigan Department of Labor and Economic Growth, Michigan Department of Education, and Calhoun County.

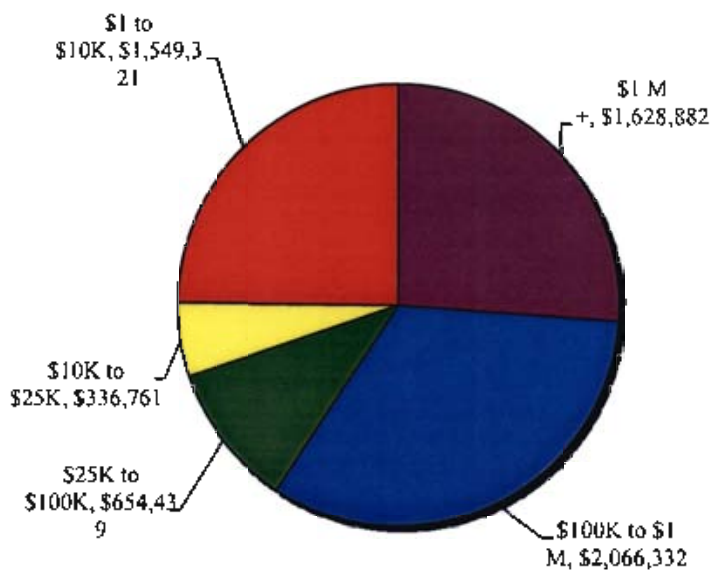
Recommended Motion

It is recommended that the grant report for November 2007 be approved.

# WESTERN MICHIGAN UNIVERSITY FOUNDATION GIFT REPORT

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<b>TOTAL</b>	<b>\$ 6,235,735</b>	<b>10,827</b>

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Research</b>				
To partner with Battle Creek regional schools for the purpose of evaluating alignment of secondary science curriculum with changing state standards. Includes professional development of 20 high school science teachers (New)	Michigan Department of Education	Dr. Herb Fynevever Mallinson Institute for Science Studies Dr. Marcia K Fetters Teaching, Learning and Educational Studies Dr. Charles R Henderson Physics	\$215,287.00	11/14/2007
To continue internet nutrition education project: <a href="http://www.wichealth.org">www.wichealth.org</a> (Renewal)	Michigan Department of Community Health	Dr. Robert J Bensley Health, Physical Education and Recreation	\$129,000.00	11/5/2007
To monitor the performance of the conductive concrete overlay on Custer Bridge in Calhoun County during deicing operations (New)	Calhoun County	Dr. Sherif Yehia Civil and Construction Engineering Dr. Osama Abudayyeh College of Engineering and Applied Sciences Dr. Ikhlas Abdel-Qader Electrical and Computer Engineering	\$120,000.00	11/27/2007
To provide breakthrough applied computer simulation knowledge in vehicle analysis and design to the vehicle industry (Supplemental)	Various Industries	Dr. William W Liou CAVIDS Center	\$102,375.00	11/12/2007
To continue the study of strongly correlated systems using x-ray synchrotron radiation (Non-Competing Continuation)	U.S. Department of Energy	Dr. Clement Burns Physics	\$99,213.00	11/9/2007
To support development of clinical practice guidelines in the field of vision rehabilitation therapy via focus groups and survey of practicing therapists (New)	The Macular Disease Foundation	Dr. Susan V Ponchillia Blindness and Low Vision Studies Dr. Richard G Long College of Health and Human Services	\$15,000.00	11/20/2007

Western Michigan University  
Grants Awarded  
November 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
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**Research**

To provide technical assistance with the implementation of silicon and quartz machining processes in support of the DoD MDA program (New)	Third Wave Systems, Inc.	Dr. John A Patten Manufacturing Engineering	\$13,000.00	11/29/2007
To complete a report on the 2007 Gender Equity Conference proceedings with a focus on strengthening the physics enterprise in universities and national laboratories (New)	American Physical Society	Dr. Nora Berrah Physics	\$10,000.00	11/8/2007
To determine the effectiveness of Integrated Health Partner's collaborative efforts in the form of the chronic care model in improving health outcomes for persons having chronic health conditions (New)	Integrated Health Partners	Dr. Chris L Coryn The Evaluation Center	\$10,000.00	11/8/2007
To use semantic partial order reduction techniques in studying how to reduce state search space for the verification of multi-threaded software programs (New)	NEC Laboratories America, Inc.	Dr. Zijiang Yang Computer Science	\$10,000.00	11/21/2007
To incorporate Salt Lake County agencies into the existing WIC health system and evaluation services (New)	Salt Lake County	Dr. Robert J Bensley Health, Physical Education and Recreation	\$6,000.00	11/8/2007
To pilot test and refine a content analysis methodology investigating telephone handoff conversations between physicians in the emergency department and hospital services (New)	Bronson Research	Dr. Larry A Mallak Industrial and Manufacturing Engineering Dr. Julie Apker School of Communication Dr. Edward Brooks Applegate Educational Leadership, Research and Technology	\$5,000.00	11/2/2007

**TOTAL RESEARCH** \$734,875.00

Western Michigan University  
 Grants Awarded  
 November 2007

DESCRIPTION	SPONSOR	DIRECTOR	AMOUNT	DATE
<b>Academic Support</b>				
To provide an academic and social support program for education students; increasing graduation rates of teacher candidates (Non-Competing Continuation)	Michigan Department of Labor and Economic Growth	Ms. Jodie G Palmer Teaching, Learning and Educational Studies	\$47,900.00	11/29/2007
<b>TOTAL ACADEMIC SUPPORT</b>			<b>\$47,900.00</b>	
<b>Student Services</b>				
To recruit and serve 150 first-year college students by providing a comprehensive set of support services (Non-Competing Continuation)	Michigan Department of Labor and Economic Growth	Ms. Vunsin Hiew Doubblestein Ms. Diana Hernandez Division of Multicultural Affairs	\$136,000.00	11/29/2007
<b>TOTAL STUDENT SERVICES</b>			<b>\$136,000.00</b>	
<b>TOTAL GRANTS AWARDED TO WESTERN MICHIGAN UNIVERSITY</b>			<b>\$1,370,653.00</b>	

## PERSONNEL REPORT

### ACADEMIC

#### **Administrative Appointment**

Timothy Ready, Director, Lewis Walker Institute for the Study of Race and Ethnic Relations, effective January 1, 2008.

#### **Appointment - Tenure Track**

Timothy Ready, Associate Professor, Department of Anthropology, effective January 1, 2008.

#### **Reappointments - Term**

Stephen Hasenick, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

Michael Ludwiczak, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

Dennis McFall, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

Dominic Nicolai, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

David Schrader, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

Ryan Seiler, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

James H. Whittles, Faculty Specialist II - Aviation Specialist, College of Aviation, effective July 1, 2008 through June 30, 2010.

#### **Appointments - Term**

Theresa Bieszka, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

Joan Conway, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

### **Appointments - Term (Continued)**

Joe Davis, Assistant Professor, Department of Chemistry, effective fall 2007 through spring 2008.

James Guzinski, Assistant Professor, Department of Chemistry, effective fall 2007 through spring 2008.

Dael Kurti, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

Dyanne Lynne, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

Christine Pasztor, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

Joseph Ruppert, Faculty Specialist I, Career English Language Center for International Students, effective fall 2007 through summer II 2008.

### **Reappointment - Adjunct**

Garrett Boersma, Adjunct Professor, Department of Special Education and Literacy Studies, effective spring 2008 through fall 2010.

### **Appointment - Adjunct**

James Yanna, Adjunct Assistant Professor, Department of Special Education and Literacy Studies, effective spring 2008 through fall 2010.

### **Professional Development Leaves**

Steven Tkachuk, Faculty Specialist I - Aviation Specialist, College of Aviation, effective January 18, 2008 through June 30, 2008.

### **Sabbatical Leaves**

Marc Alspector-Kelly, Department of Philosophy

Michael Barcelona, Department of Chemistry

Todd Barkman, Department of Biological Sciences

Steve Bertman, Department of Chemistry

David Burnie, Department of Finance and Commercial Law

Clement Burns, Department of Physics

## **Sabbatical Leaves (Continued)**

Jonathan Bush, Department of English

Paul Ciccantell, Department of Sociology

Lisa DeChano, Department of Geography

Marianne Frauenknecht, Department of Health, Physical Education and Recreation

Ester Gray, Department of Special Education and Literacy Studies

Chansheng He, Department of Geography

Lynne Heasley, Department of History

Jean Kimmel, Department of Economics

Paula Kohler, Department of Special Education and Literacy Studies

Joseph Kretovics, Department of Educational Leadership, Research and Technology

R.V. Krishnamurthy, Department of Geosciences

Jane-Jane Lo, Department of Mathematics

Irma Lopez, Department of Spanish

Larry Mallak, Department of Industrial and Manufacturing Engineering

Juanita Manning-Walsh, School of Nursing

Lisa Paulius, Department of Physics

Arezoo Rojhani, Department of Family and Consumer Sciences

Michael Ryan, Department of Economics

Christina Stamper, Department of Management

Jocelyn Steinke, School of Communication

Grace Tiffany, Department of English

Bret Wagner, Department of Management

Wilson Warren, Department of History

**Sabbatical Leaves (Continued)**

Jennipher Wiebold, Department of Blindness and Low Vision Studies

Stephen Zegree, School of Music

Qiji (Jim) Zhu, Department of Mathematics

### **M.U.S.I.C. (Michigan Universities Self-Insurance Corporation)**

#### **Background**

The University has just completed its twentieth year of participation with the M.U.S.I.C. program. As one of the charter members of this higher education insurance facility, W.M.U. has enjoyed significant savings and broadened coverage over the span of its membership. M.U.S.I.C. continues to be solid financially. In spite of a continuing hardening of the insurance market and fluctuating investment markets, the program experienced positive financial results for the year ended June 30, 2007:

- Net income for FY ended June 30, 2007, was \$3,235,262. A change in net assets of 1,623,020 occurred due to a dividend payment of \$1,612,242 to the members.
- Net income includes investment income of \$1,973,493 composed of 45% equities and 55% fixed income.
- Total assets of the corporation amount to \$20,697,040, of which \$18,761,379 is members' equity.
- Cumulative losses since 1987 paid out on behalf of all schools for general liability, property, errors & omissions, auto liability, and auto physical damage amount to \$25,134,678.
- Cumulative dividends paid to all schools since 1987 amount to \$25,295,017.

#### **WMU Representation in M.U.S.I.C.:**

- Jan Van Der Kley, Associate Vice President for Business and Finance and Controller, serves on the Finance Committee and also serves as a Director on the corporate board.
- Tim Kellogg, Manager of Business Services, serves as the President of M.U.S.I.C., Chair of the Planning and Oversight Committee, and is a member of the Underwriting Committee.
- Carrick Craig, Associate General Counsel, serves as the Chair on M.U.S.I.C.'s Legal Committee.
- Laura Vine, Finance Analyst, serves on M.U.S.I.C.'s Claims and Loss Control Committee.

The attached summary provides an updated overview of the M.U.S.I.C. programs and structure. A copy of the annual audited financial statements of the corporation is also provided in your Board booklet for your review.

#### **Recommended Motion**

This is an information item requiring no action by the Board of Trustees

# M.U.S.I.C. -- Western Michigan University

## Insurance Overview

### December, 2007

- M.U.S.I.C. members (11 schools) participate in a layered combination of collective self-insurance and commercial excess coverages, made up of three layers:
  - Individual institutional retentions (deductibles actuarially determined for all coverages except property; property deductibles are \$50,000 for each member)
  - M.U.S.I.C. funded layer for all institutions (funded by schools, actuarially determined)
  - Commercial excess coverage for high level exposures (purchased insurance)
  
- This format allows the State universities to maintain coverage levels beyond what they could afford individually, and broader coverage than could be purchased individually.
  
- The successful 20 year track record now allows M.U.S.I.C.'s Planning and Oversight Committee and the Underwriting Committee to continue plans to expand the second layer (M.U.S.I.C.) of the self-insured coverage. By absorbing a higher level of exposure, long term rates to the institutions will maintain stability in the face of tighter insurance markets.
  
- W.M.U. participates in the following programs:

Aggregate M.U.S.I.C.  
Coverage Limits

• Comprehensive General Liability	\$ 106,000,000
• Errors and Omissions	\$ 16,000,000
• Property	\$ 500,000,000 (per occurrence/aggregate)
• Auto Physical Damage	Actual Cash Value
• Auto Liability	\$ 101,000,000
• Non-Owned Aircraft Liability	\$ 105,000,000
• Medical Malpractice	\$ 3,000,000
• Foreign Liability Package	\$ 101,000,000