

**Western Michigan University  
Board of Trustees  
Annual Meeting  
January 19, 2001**

The annual meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 2 p.m. on Friday, January 19, 2001, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Franklin, Trustee Klohs, Trustee Krause, Trustee St. John, Trustee Waddles, and President Floyd (ex officio). Absent: Trustee Chormann and Trustee Haworth.

Acceptance of the Agenda. On a motion by Trustee St. John, supported by Trustee Waddles, the agenda was amended to include an additional item re General Revenue Bonds, Series 2000, and to move the executive session from the last item on the agenda to the beginning of the meeting.

Executive Session. Following a 5-0 roll call vote after a motion by Trustee Krause, supported by Trustee Klohs, the Board of Trustees went into executive session as provided for under Michigan law, returning to general session at 2:30 p.m.

Remarks by the Chair. Chair Franklin spoke of the past year and indicated how gratifying it has been to see the results of much hard work by the entire University community. He highlighted the gift of the 747 from Northwest Airlines and the commitment by Delta Airlines for pilot training; attainment of the highest Carnegie classification; and participation in commencements with over 5,000 students graduating during the past year.

Remarks by the President. President Floyd expressed his sincere thanks to Chair Franklin on behalf of the University for his leadership during the past year and stated that he is also looking forward to working with incoming Chair St. John. President Floyd noted that the upcoming academic convocation will be held, for the first time, in conjunction with a Faculty Senate Meeting. He reported that a play, written and directed by Professor Von Washington, will be presented on the life and times of civil rights pioneer Rosa Parks in the Gilmore Theatre Complex as part of the University's Black History Month Celebration. He stated he will be visiting alumni groups in Arizona and Florida during February and March. He reported that the North Central Association accreditation team will have its site visit on campus in February and thanked Provost Dobney and Dr. Linda Delene, head of the reaccreditation team, for their efforts on this most important project. President Floyd noted that the 2001/2002 state higher education appropriation process is about to begin, with the first hearing tentatively set for late February in Lansing.

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Approval of the Minutes of the December 8, 2000 Regular Meeting. The minutes of the December 8 meeting were approved as distributed following a motion by Trustee Klohs, supported by Trustee Waddles.

Election of officers. (Under Board bylaws, officers are elected for one-year terms at the annual meeting.) Trustee St. John was elected chair for 2001 as nominated by Trustee Klohs, supported by Trustee Waddles, with Trustee Chormann elected vice chair as nominated by Trustee St. John, supported by Trustee Krause. On a motion by Trustee Krause, supported by Trustee Klohs, the remaining officers were re-elected for one year terms – Betty Kocher, secretary; Robert Beam, treasurer and assistant secretary; and Lowell Rinker, assistant treasurer. President Floyd presented mementos of appreciation to Trustee Franklin and Trustee St. John and thanked them for their service as chair and vice chair respectively.

Authorization to Confer Degrees. Following a motion by Trustee Klohs, supported by Trustee Waddles, the Board of Trustees authorized the President to confer degrees at the April 21 commencement ceremonies as recommended by the Faculty.

Recommendation re Honorary Degree. The Board of Trustees, after a motion by Trustee Waddles, supported by Trustee Klohs, approved the awarding of an honorary doctor of public service degree to Commissioner Don Gilmer of the Michigan Bureau of State Lottery at April 21 commencement ceremonies. Prior to his appointment as commissioner, Mr. Gilmer served eleven terms in the Michigan House of Representatives.

#### Academic and Student Affairs Committee Recommendations.

Grant Report. The grant report for November and December 2000 was approved as moved by Trustee Krause, supported by Trustee Waddles.

Personal Report. The report was approved as presented following a motion by Trustee Krause, supported by Trustee Klohs.

#### **Administrative Appointment**

Thomas Gossman, Ombudsman, University Ombudsman Office, effective May 1, 2001.

#### **Appointments - Term**

William Argo, Instructor, Department of Teaching, Learning and Leadership, effective December 11, 2000 through August 6, 2002.

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**Appointments – Term (Cont.)**

Morna McDermott, Instructor, Department of Teaching, Learning and Leadership, effective December 11, 2000 through August 6, 2002.

Ronald Prange, Instructor, Department of Finance and Commercial Law, effective December 11, 2000 through April 15, 2002.

Jean Treacy, Instructor, Department of Teaching, Learning and Leadership, effective December 11, 2000 through August 6, 2002.

**Reappointments - Adjunct**

Paul Daniels, Adjunct Assistant Professor, Department of Geosciences, effective February 1, 2001 through January 31, 2004.

Jack Gray, Adjunct Professor, Department of Finance and Commercial Law, effective February 1, 2001 through January 31, 2004.

Michael Mueller, Adjunct Professor, Department of Finance and Commercial Law, effective February 1, 2001 through January 31, 2004.

Jay Shoemaker, Adjunct Assistant Professor, Department of Industrial and Manufacturing Engineering, effective February 1, 2001 through January 31, 2004.

Hayden Smith, Adjunct Assistant Professor, Department of Industrial and Manufacturing Engineering, effective February 1, 2001 through January 31, 2004.

Jeroen Wagendorp, Adjunct Associate Professor, Department of Geography, effective February 1, 2001 through January 31, 2004.

**Appointments - Adjunct**

Louis Adler, Adjunct Professor, Department of Paper and Printing Science and Engineering, effective February 1, 2001 through January 31, 2004.

Angela Janik, Adjunct Assistant Professor, WMU Bronson School of Nursing, effective February 1, 2001 through January 31, 2004.

Thomas O'Brien, Adjunct Assistant Professor, Department of Industrial and Manufacturing Engineering, effective February 1, 2001 through January 31, 2004.

Matthew Wolff, Adjunct Professor, Department of Finance and Commercial Law, effective February 1, 2001 through January 31, 2004.

**Appointments - Academic Career Specialist**

Harold Hladky, Assistant Academic Career Specialist, Department of Paper and Printing Science and Engineering, effective January 1, 2001 through June 29, 2001.

Kathleen Young, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective December 11, 2000.

**Sabbatical Leave**

Rozanne Elder, Department of History

**NON-ACADEMIC****Appointment**

John Coons, Interim Director, University Counseling and Testing Center, effective August 28, 2000.

**Retirement**

Mary Vandenberg, Medical Office Assistant, Sindecuse Health Center, effective December 31, 2000.

Transfer of Major. As moved by Trustee Krause, supported by Trustee Waddles, the Board of Trustees approved the transfer of the journalism major from the English Department to the Communications Department, including the transfer three full-time faculty members and current resources, effective July 1, 2001.

Department Separation. The Board, following a motion by Trustee Krause, supported by Trustee Waddles, approved the separation of the Department of Mathematics and Statistics, effective July 1, 2001. As indicated, two separate units are typical at universities similar to WMU and allow each department to develop a distinct identity. Budget resources are to be divided proportionately between the two new departments.

Department Transfer. After a motion by trustee Krause, supported by Trustee Waddles, the Board of Trustees approved the transfer of the Department of Computer Science from the College of Arts and Sciences to the College of Engineering and Applied Sciences, effective July 1, 2001. As determined by the faculty of the department and the deans of the two colleges, the department more appropriately falls into the purview of the College of Engineering and Applied Sciences

### Budget and Finance Committee Recommendations.

Gift Report. The gift report for November 2000 was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee Franklin.

Personnel Report. The Board of Trustees approved the personnel report following a motion by Trustee Klohs, supported by Trustee Franklin.

### Retirements

Carol Converse, First Cook, Davis Dining Services, effective February 1, 2001.

Melrose Hensley, Custodian, Plant-Building Custodial and Support Services, effective January 1, 2001.

Katherine McLain, Second Cook, Bernhard Center Dining Services, effective March 1, 2001.

Ratification of WMU/Michigan State Employees Association. On a 5-0 roll call vote, after a motion by Trustee Klohs, supported by Trustee Franklin, the Board of Trustees authorized the administration to implement the 2000-2004 agreement with the MSEA (representing the University's Power Plant employees). The agreement was ratified by MSEA membership on December 11.

Appointment of External Auditor. The Board of Trustees, on a motion by Trustee Klohs, supported by Trustee Krause, approved the appointment of Plante & Moran as external auditor for the financial audit of the fiscal year ending June 30, 2001. As indicated, it is the intention that the engagement will be a minimum of five years subject to annual review by both the University and the public accounting firm.

Resolution re Refunding 1991B Series General Revenue Bonds. On a motion by Trustee Klohs, supported by Trustee Franklin, the Board of Trustees authorized the administration to refund a set of 1991B General Revenue Bonds. As indicated, the recent bond market has made refinancing the note and bonds an attractive option. (Resolution on file in Board office)

Resolution re General Revenue Bonds, Series 2000. The Board of Trustees, on a motion by Trustee Klohs, supported by Trustee Waddles, approved a resolution (on file in the Board office) authorizing capital projects to be funded by the debt proceeds received from the General Revenue Bonds, Series 2000. (Attachment A)

Easement Agreement – Arboretum Apartments. On a 5-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Waddles, the Board of Trustees authorized the administration to enter into the appropriate easement agreement (on file in Board office) and execute all necessary documents to grant such an easement. As indicated, the easement will allow Consumers Energy access across University property for underground electric and gas facilities for the next phase of University Arboretum apartments on Emajeon Street in Kalamazoo.

Easement Agreement – Grand Rapids Regional Center Roadway. The Board of Trustees, on a 5-0 roll call vote after a motion by Trustee Klohs, supported by Trustee Waddles, authorized the administration to enter into Amendment No. 1 to the Easement Agreement and execute all necessary documents to grant such as easement. The amendment describes the realignment of the road intersection at University Drive and Claystone. (on file in Board office)

Provost Remarks. An update on the academic affairs area was provided by Provost Dobney.

Public Comments. Chad True reported on the work of the Western Student Association.

Adjournment. The meeting was adjourned at 3:10 p.m.

Respectfully submitted,


  
Betty A. Kocher  
Secretary  
Board of Trustees

EXHIBIT A  
PROJECT DESCRIPTION

	<u>Currently Estimated Cost*</u>
1. Construction, furnishing and equipping of a new student housing project located at the Arboretum site	\$32,000,000
2. Acquisition, renovation and furnishing of a new site for a Grand Rapids downtown campus located at Cherry Street landing	10,637,000
3. Construction, furnishing and site development and related professional fees for facilities located at Lake Michigan College in a collaborative effort	1,800,000
4. Site development and professional fees for facilities relating to an athletic indoor practice project	3,000,000
5. Site development and professional fees for facilities relating to a new College of Health and Human Services	3,000,000
6. Land acquisition and site improvements needed to develop athletic soccer fields	3,000,000

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\*Excludes capitalized interest and bond issuance expense.

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WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
REGULAR MEETING  
MAY 30, 2001

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 3:15 p.m. on Wednesday, May 30, 2001, in the Connable Board Room, Bernhard Center.

(Prior to the meeting, newly appointed Trustees Vernice Anthony, Peter Aseritis, Sarah DeNooyer and Dan Pero [served in 1997, resigned on leaving Michigan] were sworn in by U.S. District Judge Richard Enslin.)

Board members present: Trustee Anthony, Trustee Aseritis, Trustee Chormann, Trustee DeNooyer, Trustee Haworth, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio).

Remarks by the Chair. Chair St. John welcomed the new Board members, stating he was looking forward to a long and productive relationship with each of them. He also spoke of the exceptional service of the outgoing trustees—George Franklin, Joan Krause and Lori Waddles. Chair St. John expressed sympathy on the recent deaths of Mrs. Bettie Caine, widow of Trustee Emeritus Robert Caine, and Mr. Conrad Johnson, husband of Trustee Emerita Mildred Johnson.

Chair St. John then spoke of some of the noteworthy events of the past several months, including the designation of the Business Technology and Research Park as one of Michigan's new SmartZones and also the part that the College of Aviation will play in the Battle Creek SmartZone. He spoke of commencement on April 23, with an honorary degree presented to Commissioner Donald Gilmer of the Michigan Bureau of the State Lottery and former longtime state representative. Chair St. John reported on the successful visit by the 14-member evaluation team from the North Central Association of Colleges and Schools, capping the two-year accreditation process.

Remarks by the President. President Floyd also welcomed the new trustees and expressed thanks for the dedicated service of the trustees receiving emeriti status later in the meeting. He reported much activity since the last meeting of the Board—including the conclusion of the Campus Master Planning Project, with thanks to Vice President Beam for heading up the project and the naming of the two new campuses—the Parkview Campus to include the new College of Engineering and Technology and the Oakland Drive Campus, the Health and Human Services area. President Floyd reported progress in the occupancy of the Business Technology and Research Park, with action on some of the areas later in the meeting, and thanked Associate Vice President Miller for his work re the BTR. He noted another successful Medieval Congress and recognition for our Jazz Studies program by Down Beat Magazine. He

reported that the Graduate Center in downtown Grand Rapids is now in operation on a limited basis. President Floyd reported that Dr. Ruth Heining and Dr. Ed Heining, faculty emeriti, have accepted appointments as co-chair of the Centennial Celebration and are putting together a University-wide committee to plan the 2003 events.

President Floyd asked that a moment of silence be observed in memory of Mr. Conrad Johnson, Mrs. Bettie Caine and Ms. Gwen Frostic, distinguished artist, poet and naturalist and 1929 graduate.

Acceptance for the Agenda. The agenda was accepted as presented, following a motion by Trustee Chormann, supported by Trustee Klohs.

Approval of the Minutes of the January 19, 2001 Annual Meeting. The minutes of the January 19, 2001 annual meeting were approved as distributed after a motion by Trustee Pero, supported by Trustee Klohs.

Recommendations re Trustees Emeriti. As presented by Chair St. John, moved by Trustee Klohs, supported by Trustee Chormann, the following resolutions were approved, granting emeriti status to Trustee George Franklin, Trustee Joan Krause and Trustee Lori Waddles:

#### TRUSTEE EMERITI GEORGE FRANKLIN

WHEREAS, George A. Franklin has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University's governing board since 1989; and

WHEREAS, he has served the Board of Trustees as chair, vice chair and committee chair with grace and wisdom and played a part in the presidential search process that resulted in the 1998 appointment of Dr. Elson S. Floyd as the University's sixth president, all the while bringing to those tasks his keen analytical mind, infectious sense of enthusiasm and remarkable wit; and

WHEREAS, as a trustee, he has presided over such major University events as groundbreaking, the dedication of new aviation and library facilities, the awarding of honorary degrees and the announcement of major gifts, grants and contracts; and

WHEREAS, he worked tirelessly to expand the University's presence in Battle Creek with the establishment of a new regional center and aviation campus, and he campaigned vigorously to expose disadvantaged young

people to college life and activities at the University through his "Care About Kids" program; and

WHEREAS, he has brought great recognition to the University through his many professional accomplishments and volunteer activities, including now serving as vice president for external affairs with the Kellogg Company as well as serving on national industry advisory organizations and as a community volunteer;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emeritus to George A. Franklin, with all the rights and privileges appertaining thereto, in recognition of his devotion, dedication and service to the University.

#### TRUSTEE EMERITA JOAN KRAUSE

WHEREAS, Joan H. Krause has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University's governing board since 1993; and

WHEREAS, she has served the Board of Trustees as chair, vice chair and committee chair with grace and wisdom, playing a part in the process that resulted in the 1998 appointment of Dr. Elson S. Floyd as the University's sixth president, helping to guide the University during a period of great growth, and bringing to all of those tasks her unique sense of style and business acumen; and

WHEREAS, she has served as an ambassador for the University overseas by visiting partner colleges and universities in Malaysia, Hong Kong and China and, closer to home, has presided over the dedication of new science facilities, the groundbreaking for a new Business Technology and Research Park and a host of other major events; and

WHEREAS, as both an alumna and a trustee, she has and will continue to bring recognition to the University through her many professional and civic achievements and activities, including her work as a partner in the interior design firm Krause and Neis and her work for Kent County service agencies;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emerita to Joan H. Krause, with all the rights and

privileges appertaining thereto, in recognition of her devotion, dedication and service to the University.

TRUSTEE EMERITA LORI WADDLES

WHEREAS, Lori B. Waddles has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University's governing board since 1993; and

WHEREAS, in her eight years of service on the Board of Trustees, she ably carried out the duties of chair, vice chair and committee chair, bringing to each role her unique perspective, style and insight, and played an integral role in activities that have led to a new level of recognition for the University; and

WHEREAS, she played an important part in the presidential search process that resulted in the 1998 appointment of Dr. Elson S. Floyd as the University's sixth president, served as a University ambassador on a trip to Sunway College in Malaysia and also represented the Board of Trustees at numerous events, including the dedication of the Wood Hall renovation project; and

WHEREAS, as both an alumna and a trustee, she has and will continue to bring recognition to the University through her professional achievements, including serving as chief investigator for the Detroit Board of Police Commissioners;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emerita to Lori B. Waddles, with all the rights and privileges appertaining thereto, in recognition of her devotion, dedication and service to the University.

Authorization to Confer Degrees. Following a motion by Trustee Klohs, supported by Trustee Haworth, the Board of Trustees authorized the President to confer degrees at the June 23 commencement ceremonies as recommended by the Faculty.

Academic and Student Affairs Committee Recommendations

Grant Report. Following a motion by Trustee Klohs, supported by Trustee Aseritis, the Board of Trustees approved the report for January, February, March and April reflecting \$13 million in grant funding, bringing the fiscal year total to over \$21 million.

Personnel Report. The personnel report was approved by the Board after a motion by Trustee Klohs, supported by Trustee Chormann.

### **Administrative Appointments**

William Cobern, Professor and Associate Dean for Academic Programs, College of Education, effective July 1, 2001.

Linda Delene, Vice Provost for Academic Planning and Assessment, Office of the Provost and Vice President for Academic Affairs, effective February 5, 2001

Leonard Ginsberg, Associate Dean and Interim Director of the Institute for Science Education, effective July 1, 2001.

Marion Gray, Professor and Chair, Department of History, effective July 1, 2001.

Bassam Harik, Associate Professor and Chair, Department of Economics, effective July 1, 2001.

Daniel Mihalko, Professor and Chair, Department of Statistics, effective July 1, 2001.

Nina Nelson, Professor and Chair, Department of Dance, effective July 1, 2001 through June 30, 2002.

Roman Rabiej, Professor and Chair, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective July 1, 2001 through June 30, 2002.

Edmund Tsang, Associate Professor and Associate Dean, Undergraduate Programs and Assessment, College of Engineering and Applied Sciences, effective July 1, 2001.

Benjamin Wilson, Professor and Interim Director, Black Americana Studies Program, effective January, 1, 2001 through June 30, 2002.

Brian Wilson, Associate Professor and Chair, Department of Comparative Religion, effective July 1, 2001.

### **Administrative Leaves**

E. Thomas Lawson, Professor and Chair, Department of Comparative Religion, effective July 1, 2001 through June 30, 2002.

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**Administrative Leaves (Cont.)**

Werner Sichel, Professor and Chair, Department of Economics, effective August 6, 2001 through April 14, 2002.

**Return to Faculty**

Jane Baas, Associate Professor, Department of Dance, effective August 6, 2001.

Norman Kiracofe, Professor, Department of Counselor Education and Counseling Psychology, effective December 11, 2000.

E. Thomas Lawson, Professor, Department of Comparative Religion, effective August 5, 2002.

Werner Sichel, Professor, Department of Economics, effective August 5, 2002.

**Resignation – Administrative**

Julie Stoffels, Assistant Dean, College of Education, effective August 5, 2001.

**Appointments - With Tenure**

Michael Barcelona, Professor, Department of Chemistry, effective May 1, 2001.

Edmund Tsang, Associate Professor, Department of Mechanical and Aeronautical Engineering, effective July 1, 2001.

**Appointments - Tenure Track**

Phyllis Belt-Beyan, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

Jonathan Bush, Instructor, Department of English, effective August 6, 2001.

Kuanchin Chen, Assistant Professor, Department of Business Information Systems, effective August 6, 2001.

**Appointments – Tenure Track – (Cont.)**

Sue Christian, Assistant Professor, Department of Communication, effective August 6, 2001.

Stephen Craig, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective December 11, 2000.

Cheryle Crawford, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

Josephine Davis, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

Jennifer Ellis, Instructor, Department of Communication, effective August 6, 2001.

Marcia Fetters, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

David Huffman, Assistant Professor, Department of Chemistry, effective August 6, 2001.

Mitch Kachun, Assistant Professor, Department of History, effective August 6, 2001.

Michael Kinyon, Associate Professor, Department of Mathematics, effective August 6, 2001.

Tetyana Koshmanova, Assistant Professor, Department of Teaching, Learning and Leadership, effective December 10, 2001.

David Kutzko, Assistant Professor, Department of Foreign Languages and Literatures, effective August 6, 2001.

Chantel Lumpkin, Instructor, Department of Family and Consumer Sciences, effective August 6, 2001.

Christopher Nagle, Instructor, Department of English, effective August 6, 2001.

L. Jawahar Nesan, Assistant Professor, Department of Construction Engineering, Materials Engineering and Industrial Design, effective April 30, 2001.

Carolyn Podruchny, Assistant Professor, Department of History, effective August 6, 2001.

**Appointments – Tenure Track – (Cont.)**

Sue Poppink, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

Adam Sabra, Assistant Professor, Department of History, effective August 5, 2002.

Abhay Sharma, Associate Professor, Department of Paper and Printing Science and Engineering, effective April 2, 2001.

Brent Smith, Instructor, School of Public Affairs and Administration, effective August 6, 2001.

Christina Stamper, Assistant Professor, Department of Management, effective August 6, 2001.

Pamela Stone, Assistant Professor, Department of Anthropology, effective August 6, 2001.

Brian Tripp, Assistant Professor, Department of Biological Sciences, effective August 6, 2001.

Karen Van Deusen, Assistant Professor, School of Social Work, effective August 6, 2001.

Bret Wagner, Assistant Professor, Department of Management, effective August 6, 2001.

Teresa Walton, Assistant Professor, Department of Educational Studies, effective August 6, 2001.

**Reappointments – Term**

Elizabeth Amidon, Assistant Professor, Department of English, effective August 6, 2001 through August 4, 2002.

Mary Ann Babcock, Instructor, Department of Statistics, effective August 6, 2001 through August 4, 2002.

Jennifer Daniels, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Sheila Eisenhauer, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

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**Reappointments – Term – (Cont.)**

Scott Friesner, Instructor, Department of English, effective August 6, 2001 through August 4, 2002.

Erin Hart, Instructor, Department of English, effective August 6, 2001 through August 4, 2002.

Loren Heun, Instructor, Department of Statistics, effective August 6, 2001 through August 4, 2002.

Cheryl Lyon-Jenness, Assistant Professor, Department of History, effective August 6, 2001 through August 4, 2002.

Paul Manoguerra, Assistant Professor, Department of Art, effective August 6, 2001 through August 4, 2002.

Stephen Ohs, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Judith Rypma, Instructor, Department of English, effective August 6, 2001 through August 4, 2002.

Greg Smith, Assistant Professor, Department of English, effective August 6, 2001 through August 4, 2002.

J. Kelli Sweet, Instructor, Department of History, effective August 6, 2001 through August 4, 2002.

Richard Tierney, Assistant Professor, Department of Philosophy, effective August 6, 2001 through August 4, 2002.

**Appointments – Term**

Michael Mamo, Assistant Professor, Department of Economics, effective August 6, 2001 through August 4, 2002.

Jerry McLaughlin, Assistant Professor, Department of Counselor Education and Counseling Psychology, December 11, 2000 through August 4, 2002.

Kathy Onderlinde, Instructor, Department of Biological Sciences, effective August 6, 2001 through August 4, 2002.

**Appointments – Term – (Cont.)**

Samuel Pavel, Assistant Professor, Department of Economics, effective August 6, 2001 through August 4, 2002.

Edward Van Wesep, Instructor, Department of Economics, effective August 6, 2001 through August 4, 2002.

Rebecca Walker, Assistant Professor, Department of Mathematics and Statistics, effective, September 4, 2000 through August 31, 2001.

**Change of Department Affiliation**

Due to the split of the Department of Mathematics and Statistics the following faculty will now be affiliated with the Department of Mathematics and the Department of Statistics, effective July 1, 2001.

**The following faculty will hold appointments in the Department of Mathematics:**

Christine Browning, Professor  
Dwayne Channell, Professor  
Gary Chartrand, Professor  
Clifton Ealy, Professor  
Paul Eenigenburg, Professor  
Theresa Grant, Assistant Professor  
Christian Hirsch, Professor  
Terrell Hodge, Assistant Professor  
Kate Kline, Assistant Professor  
Robert Laing, Professor  
Yuri Ledyev, Professor  
Niloufer Mackey, Associate Professor  
John Martino, Associate Professor  
Tabitha Mingus, Assistant Professor  
Annegret Paul, Assistant Professor  
Dennis Pence, Associate Professor  
Srdjan Petrovic, Assistant Professor  
Michael Raines, Assistant Professor  
Allen Schwenk, Professor  
Michael Slack, Associate Professor

The following faculty will hold appointments in the Department of Mathematics  
(Continued):

Jay Treiman, Professor  
Laura Van Zoest, Associate Professor  
Arthur White, Professor  
Jay Wood, Professor and Chair  
Ping Zhang, Associate Professor  
Qiji (Jim) Zhu, Associate Professor  
Steven Ziebarth, Assistant Professor

The following faculty will hold appointments in the Department of Statistics:

Robert Buck, Assistant Professor  
Daniel Mihalko, Professor and Chair  
Joseph McKean, Professor  
Magdalena Niewiadomska-Bugaj, Assistant Professor (Beginning 8/6/01)  
Joshua Naranjo, Associate Professor  
Gerald Sievers, Professor  
Michael Stoline, Professor  
Jung Chao Wang, Associate Professor

The Department of Computer Science will move from the College of Arts and Sciences to the College of Engineering and Applied Sciences. The following faculty will hold appointments in the College of Engineering and Applied Sciences:

Rajeev Agrawal, Instructor  
Elise de Doncker, Professor  
Ajay Gupta, Professor  
Donna Kaminski, Associate Professor  
John Kapenga, Associate Professor  
Karlis Kaugars, Assistant Professor  
Mark Kerstetter, Associate Professor  
Konstantinos Kokkinos, Instructor  
Dionysios Kountanis, Associate Professor  
Ronald Miller, Assistant Academic Career Specialist  
Mukesh Mohania, Assistant Professor  
Donald Nelson, Associate Professor  
Thomas Piatkowski, Professor  
Ben Pinkowski, Professor  
Robert Trenary, Associate Professor  
Kenneth Williams, Professor  
Li Yang, Assistant Professor

The following faculty will move from the Department of English to the Department of Communication:

JoNina Abron, Associate Professor  
Jocelyn Steinke, Associate Professor  
Richard Junger, Associate Professor

### **Reappointments – Adjunct**

Garrett Boersma, Adjunct Professor, Department of Educational Studies, effective June 1, 2001 through May 31, 2004.

Gilbert Carde, Adjunct Assistant Professor, School of Social Work, effective June 1, 2001 through May 31, 2004.

Angela Janik, Adjunct Instructor, WMU Bronson School of Nursing, effective June 1, 2001 through May 31, 2004.

Prentiss Jones, Adjunct Assistant Professor, School of Community Health Services, effective June 1, 2001 through May 31, 2004.

Darryl Loiacano, Adjunct Assistant Professor, School of Social Work, effective June 1, 2001 through May 31, 2004.

Michael Monfore, Adjunct Assistant Professor, Department of Industrial and Manufacturing Engineering, effective June 1, 2001 through May 31, 2004.

Christopher O'Leary, Adjunct Associate Professor, Department of Economics, effective June 1, 2001 through May 31, 2004.

Thomas Pasco, Adjunct Assistant Professor, School of Community Health Services, effective June 1, 2001 through May 31, 2004.

Dennis Shouse, Adjunct Assistant Professor, School of Community Health Services, effective June 1, 2001 through May 31, 2004.

Robert Yesner, Adjunct Associate Professor, School of Social Work, effective June 1, 2001 through May 31, 2004.

Charles Zhang, Adjunct Professor, Department of Finance and Commercial Law, effective June 1, 2001 through May 31, 2004.

**Appointments – Adjunct**

Robb Gillespie, Adjunct Assistant Professor, Department of Geosciences, effective June 1, 2001 through May 31, 2004.

Wallace Gunderson, Adjunct Professor, Department of Educational Studies, effective June 1, 2001 through May 31, 2004.

Hugo Kanitz, Adjunct Professor, School of Community Health Services, effective June 1, 2001 through May 31, 2004.

Jennifer Spengler, Adjunct Assistant Professor, Department of Occupational Therapy, effective June 1, 2001 through May 31, 2004.

**Reappointment - Academic Career Specialist**

Laurie Hays, Instructor Academic Career Specialist, Department of Accountancy, effective August 6, 2001 through August 3, 2003.

**Appointments – Academic Career Specialist**

Arthur Boyes, Assistant Academic Career Specialist, College of Aviation, effective September 7, 2000 through June 30, 2003.

Teresa Crumpton, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective December 11, 2000 through April 27, 2002.

Mervyn Elliot, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Ako Fukushima, Instructor Academic Career Specialist, Department of Asian and Middle Eastern Languages, effective February 19, 2001 through December 10, 2001.

Kathi Fuller, Assistant Academic Career Specialist, School of Community Health Services, effective December 11, 2000 through June 30, 2001.

Martin Grant, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Ian Hewitt, Assistant Academic Career Specialist, College of Aviation, effective October 4, 2000 through June 30, 2003.

May 30, 2001

**Appointments – Academic Career Specialist – (Cont.)**

Harold Hladky, Assistant Academic Career Specialist, Department of Paper and Printing Science and Engineering, effective January 2, 2001 through June 29, 2001.

Michael Ludwiczak, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Dennis McFall, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Ken Miles, Assistant Academic Career Specialist, College of Aviation, effective September 18, 2000 through June 30, 2003.

Mark Murphy, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Mariola Perez de la Cruz, Assistant Academic Career Specialist, Department of Foreign Languages and Literatures, effective August 6, 2001.

Gilbert Sinclair, Assistant Academic Career Specialist, College of Aviation, effective January 1, 2001.

Peter Waters, Instructor Academic Career Specialist, College of Aviation, effective October 4, 2000 through June 30, 2003.

**Resignations**

A.J. Cataldo, Assistant Professor, Department of Accountancy, effective April 15, 2001.

Melissa Gibson, Assistant Professor, Department of Communication, effective August 5, 2001.

Anna Liesl Haas, Assistant Professor, Department of Political Science, effective August 5, 2001.

Yi-Ping Liu, Assistant Professor, Department of Chemistry, effective May 14, 2001.

Michael Slack, Associate Professor, Department of Mathematics and Statistics, effective August 5, 2001.

May 30, 2001

**Retirements with Emeriti Status**

Raymond Alie, Department of Management, Professor Emeritus of Management, effective June 30, 2001.

Dale Brethower, Department of Psychology, Professor Emeritus of Psychology, effective December 30, 2001.

Mary Anne Bunda, Department of Educational Studies, Professor Emerita of Educational Studies, effective January 1, 2002.

Loren Crane, Department of Communication, Associate Professor Emeritus of Communication, effective December 31, 2001.

Ronald Crowell, Department of Teaching, Learning and Leadership, Associate Professor Emeritus of Teaching, Learning and Leadership, effective January 1, 2002.

Robert Eisenberg, Department of Biological Sciences, Professor Emeritus of Biological Sciences, effective April 21, 2001.

Dean Kaul, Department of Physics, Associate Professor Emeritus of Physics, effective December 31, 2001.

Thomas Pagel, Department of Communication, Associate Professor Emeritus of Communication, effective January 2, 2002.

Thomas Seiler, Department of English and Department of Medieval Studies, Professor Emeritus of English and Medieval Studies, effective January 1, 2002.

Nancy Steinhaus, Department of Family and Consumer Sciences, Associate Professor Emerita of Family and Consumer Sciences, effective January 2, 2002.

Ralph Steinhaus, Department of Chemistry, Professor Emeritus of Chemistry, effective January 2, 2002.

Morton Wagenfeld, Department of Sociology and School of Community Health Services, Professor Emeritus of Sociology and Community Health Services, effective January 1, 2002.

**Promotion**

Thomas Amos, Professor, University Libraries, effective January 8, 2001.

May 30, 2001

**Professional Development Leave**

Barbara Brotherton, Associate Professor, Department of Art, effective August 6, 2001 through August 4, 2002.

**NON-ACADEMIC Appointment**

Arnold Taylor, Assistant to the President, effective January 29, 2001.

**Professional Development Leave**

Arthur J. Fedor, Certified Addiction Counselor, University Counseling and Testing Center, effective June 4, 2001 through August 24, 2001.

**Retirements**

William Cotton, Director, Business Development Services, Haworth College of Business, effective March 6, 2001.

Robert Donewald, Special Assistant to Director, Intercollegiate Athletics, effective May 1, 2001.

Stephen Vesbit, Coordinator of Operations, Division of Continuing Education, effective June 30, 2001.

Kay Yeckley, Office Coordinator, Department of Art, effective June 30, 2001.

Curriculum Transfer and Change in Department Name. Effective July 1, the Board of Trustees approved the moving of the Africana Studies major and minor from the Diether H. Haenicke Institute for International and Area Studies to Black Americana Studies and renaming the Black Americana Studies program, Africana Studies. It was indicated that the action moved by Trustee Klohs, supported by Trustee Haworth, recognizes the importance of the history of Africa in the study of African Americans. As noted, there will be no changes in graduation requirements or course offerings and no new resource requirements.

Department Change to Institute. As moved by Trustee Klohs, supported by Trustee Aseritis, the Board approved changing the name of the Department of Science Studies to the Institute of Science Education. The change, effective July 1, will allow the

placement of science education faculty into their respective departments, retain the graduate program within the Institute as well as the in-service program and develop a science education coordinating function. It was also noted that new resources are not required to accomplish this change.

#### Budget and Finance Committee Recommendations

Gift Report. Following a motion by Trustee Haworth, supported by Trustee Klohs, the Board of Trustees approved the gift report for November, December, January, February, March and April. As indicated, the year-to-date total is \$14,664,022, an increase of more than \$2 million over last year.

Personnel Report. The personnel report was approved by the Board of Trustees, after a motion by Trustee Haworth, supported by Trustee Anthony.

#### Appointment

Kenneth DeVries, Associate Vice President for Development, effective March 28, 2001.

#### Retirements

Beatrice Clawson, Clerk III, Alumni Relations, effective June 30, 2001.

Joyce Gregg, Assistant Cook, Valley I Dining Service, effective April 30, 2001.

Sharon Johnson, Custodian, Plant-Building Custodial and Support Services, effective May 31, 2001.

Janey Lutzka, Manager, WMU Apartments, effective March 4, 2001.

Revised WMU Foundation Bylaws. Revisions to the WMU Foundation bylaws were approved by the Board of Trustees, following a motion by Trustee Haworth, supported by Trustee Pero. The action updates the bylaws (on file in the Board office) and deals with the following areas.

- 1) The position of President of the Foundation should be filled by a volunteer. Therefore, the positions of Chair and Vice Chairs of the Foundation should be changed to President and Vice Presidents. Additionally, the role of the Vice President for Development should also carry with it automatically the role of Executive Director and Secretary of the Foundation, and the position of Treasurer of the Foundation should be filled with the person who is then acting

as Chief Financial Officer of Western Michigan University. As such, those positions will be filled automatically by the person who has the corresponding role at the University as that there will not be potential for confusion if a person leaves his/her role at the University. It is also recommended that the Foundation bylaws authorize an assistant secretary and assistant treasurer.

- 2) A new Real Estate Committee should be established in recognition of the fact that this function is separate from the Investment Committee.
- 3) No major changes in the structure of the Foundation or its relationship to the University are recommended. A separate Foundation continues to provide substantial benefits to the University, and the role of the President of the University in the Foundation should be maintained.

Transfer of Property. Following a motion by Trustee Haworth, supported by Trustee Aseritis, the Board authorized the administration to execute documents necessary to transfer a small parcel of land (legal description on file in Board office) 33' wide and 1,180' long, located along U.S.-131 in the city of Kalamazoo to the adjacent landowner Housing Resources, Inc., a 501 (c) (3) corporation. The landlocked property connected parcels sold by the University and will be transferred for a fee of \$1.00 to Housing Resources, Inc, adjacent landowner.

Urban Cooperation Agreement. After a motion by Trustee Haworth, supported by Trustee Aseritis, the Board of Trustees authorized the administration to execute the Urban Cooperation Agreement to Establish the Kalamazoo County Dispatch Authority (on file in the Board office). This action is a follow-up to the Board's October 2000 action when it authorized the administration to sign a letter of intent to participate in the authority. As indicated, the purpose of the consolidation will be to create a single primary public safety answering point within Kalamazoo County which will provide the most cost-effective and efficient response to public safety emergencies. The agreement will include the public safety departments of the County of Kalamazoo, City of Kalamazoo, Charter Township of Kalamazoo and WMU.

Confirmation and Ratification of Business Technology and Research Park Real Estate Transactions. Following an 8-0 roll call vote, after a motion by Trustee Haworth, supported by Trustee Klohs, the Board of Trustees approved a series of items re the development of the BTR, including a purchase agreement of \$482,880 for 15.09 acres to Ridgewood Partners, L.L.C. for the development of Richard-Allan Scientific, Inc., along with the authorization of future conveyance of an 8-acre adjacent parcel if Richard-Allan exercises its option; and a purchase agreement with Glyssan, LLC, entity affiliated with Fluid Process Equipment, Inc. for a 5.5 acre parcel at \$215,000. Also approved was a Declaration of Restrictive Covenants to govern private development in the park; ratification of the subdivision of the park; approval of new and relocated utility

easements; approval of the future conveyance of the park's loop road to the city of Kalamazoo, which will make it a public street; approval of the conveyance of a 17-foot wide piece of property along the south side of Parkview Avenue to the city of Kalamazoo to allow for expansion of the Parkview Avenue right-of-way, along with the future conveyance of any substantially similar portion of land along the north side of Parkview Avenue to the city of Kalamazoo if needed; and authorized the administration to execute all ancillary documents necessary to carry out all of the above items. (Agreements on file in Board office)

On a motion by Trustee Haworth, supported by Trustee Chormann, the Board approved the tabling of the following four items to allow for public comment and to await the outcome of the state budget process—vehicle registration rates, continuing education tuition rates, fall semester 2001 tuition schedule and student room and board and apartment rental rates for 2001/02.

Vehicle Registration Rates. The proposed vehicle registration rate schedule, effective fall semester 2001, will provide revenue needed for improvements to the University's roads and parking facilities.

Proposed Vehicle Registration Rates

<u>Class</u>	<u>For</u>	<u>Current</u>	<u>Proposed</u>
<u>Motor Vehicles</u>			
Full-time	Academic Year	\$175.00	\$225.00
Part-time	Academic Year	105.00	135.00
Full-time	Winter/Spring/Summer	105.00	135.00
Part-time	Winter/Spring/Summer	65.00	85.00
All	Spring/Summer	65.00	85.00
<u>Two-Wheel Motor Vehicles</u>			
Full-time	Academic Year	\$100.00	\$130.00
Part-time	Academic Year	60.00	80.00
Full-time	Winter/Spring/Summer	60.00	80.00
Part-time	Winter/Spring/Summer	35.00	45.00
All	Spring/Summer	35.00	45.00
<u>Lawson Parking (any vehicle type)</u>			
Full-time	Academic Year	\$ 85.00	\$110.00
Part-time	Academic Year	50.00	65.00
Full-time	Winter/Spring/Summer	50.00	65.00
Part-time	Winter/Spring/Summer	30.00	40.00
All	Spring/Summer	30.00	40.00

Continuing Education Tuition Rates. Effective fall semester 2001, a \$20 increase per credit hour in Continuing Education tuition is recommended, bringing the differential from \$40 to \$60 per credit hour for both the campus resident upper division rate for undergraduates and the resident graduate rate for graduates. The differential, which includes the facility fee, is used to cover additional expenses involved in off-campus education.

Fall Tuition 2001 Tuition Schedule. Based on uncertainty regarding the appropriation level for the University, three tuition and fee options were presented to the Board, reflecting 7.7%, 10.6% or 16.9% increases (attachments A, B and C). Proposal A-7.7% is based on the House proposal of a 7 percent increase; proposal B-10.6%, the Senate proposal of 4.8%; and proposal C-16.9% ;Governor Engler's 0% increase. It was indicated as in the past, the University continues to be concerned about keeping tuition costs as low as possible; but this year in addition to the uncertainty re appropriations there are unusual increases in operating expenses, including an expected 14.75% increase in energy costs, 20% higher health care costs, and a 15% increase in contributions needed for the state retirement plan.

Student Room and Board and Apartment Rental Rates. Effective fall semester, an average 8.8% increase is being recommended for room and board rates and a 6% increase in apartment rental rates. The rate increases will be applied to operating costs for compensation, utilities, food, maintenance and renovation.

<u>RESIDENCE HALLS</u>	<u>20000-01</u>	<u>Change</u>	<u>2001-02</u>	<u>% Change</u>
<u>Room and Board (20 Meal Plan)</u>				
Academic Year	\$5,073.00	\$444.00	\$5,517.00	8.8%
<u>Room and Board (15 Meal Plan)</u>				
Academic Year	\$4,994.00	\$373.00	\$5,367.00	7.5%
Spring	\$1,209.00	\$105.00	\$1,314.00	8.7%
Summer	\$1,209.00	\$93.00	\$1,302.00	7.7%
<u>Room and Board (10 Meal Plan)</u>				
Academic Year	\$4,557.00	\$468.00	\$5,025.00	10.3%
Spring	\$1,129.00	\$56.00	\$1,185.00	5.0%
Summer	\$1,129.00	\$44.00	\$1,173.00	3.9%
Single Room – Per day	\$8.50	\$0.00	\$8.50	0.0%

Aggregate rate increase 8.8%

Rates include \$25 per semester/\$12.50 per session deferred maintenance fee

<u>APARTMENTS (Per Month)</u>	<u>2000-01</u>	<u>Change</u>	<u>2001-02</u>	<u>% Change</u>
<b>Goldsworth Valley</b>				
1BR – Furnished	\$475.00	\$38.00	\$513.00	8.0%
2BR – Furnished	\$539.00	\$43.00	\$582.00	8.0%
1BR – Unfurnished	\$434.00	\$33.00	\$467.00	7.6%
2BR – Unfurnished	\$491.00	\$46.00	\$537.00	9.4%
<b>Stadium Drive</b>				
1BR – Furnished	\$483.00	\$30.00	\$513.00	6.2%
2BR – Furnished	\$571.00	\$21.00	\$592.00	3.7%
1BR – Unfurnished	\$448.00	\$19.00	\$467.00	4.2%
2BR – Unfurnished	\$519.00	\$26.00	\$545.00	5.0%
<b>Elmwood</b>				
1BR – Furnished	\$531.00	\$35.00	\$566.00	6.6%
2BR – Furnished	\$692.00	\$25.00	\$717.00	3.6%
1BR – Unfurnished	\$494.00	\$25.00	\$519.00	5.1%
2BR – Unfurnished	\$605.00	\$25.00	\$630.00	4.1%

Aggregate rate increase 6.0%

Rates include \$6 per month deferred maintenance fee

Public Comments. Chris Donathan, president of the Western Student Association, welcomed the new trustees and reported on the work of the WSA.

Executive Session. On an 8-0 roll call vote, following a motion by Trustee Chormann, supported by Trustee Klohs, the Board of Trustees went into executive session at 3:45 p.m. as provided for under Michigan law, and returned to general session for adjournment at 4:00 p.m.

Respectfully Submitted,



Betty A. Kocher  
Secretary  
Board of Trustees

May 30, 2001

**RECOMMENDATION re FALL SEMESTER 2001 TUITION RATES** -Exhibit A

It is recommended that effective with the Fall Semester, 2001 the following tuition rates be approved. These rates represent a 7.7% increase in tuition and required fees over the Fall Semester 2000 rates.

<u>GROUP</u>	<u>Basis</u>	<u>Current</u>	<u>Proposed</u>
Resident Undergrad-Lower	Cr. Hr.	\$ 116.40	\$ 126.91
Resident Undergrad-Upper	Cr. Hr.	130.42	142.01
Resident Graduate	Cr. Hr.	166.64	181.40
Non-Resident Undergrad-Lower	Cr. Hr.	290.99	314.94
Non-Resident Undergrad-Upper	Cr. Hr.	326.73	353.43
Non-Resident Graduate	Cr. Hr.	399.77	432.48

**REQUIRED FEES:**

Enrollment Fee (2001/02 Full-Time Students)*	\$ 578.00
Student Assessment Fee (2001/02 Full-Time Students)	\$ 24.00

\*The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.

**RECOMMENDATION re FALL SEMESTER 2001 TUITION RATES -Exhibit B**

It is recommended that effective with the Fall Semester, 2001 the following tuition rates be approved. These rates represent a 10.6% increase in tuition and required fees over the Fall Semester 2000 rates.

<u>GROUP</u>	<u>Basis</u>	<u>Current</u>	<u>Proposed</u>
Resident Undergrad-Lower	Cr. Hr.	\$ 116.40	\$ 130.87
Resident Undergrad-Upper	Cr. Hr.	130.42	146.37
Resident Graduate	Cr. Hr.	166.64	186.96
Non-Resident Undergrad-Lower	Cr. Hr.	290.99	323.96
Non-Resident Undergrad-Upper	Cr. Hr.	326.73	363.49
Non-Resident Graduate	Cr. Hr.	399.77	444.80

**REQUIRED FEES:**

Enrollment Fee (2001/02 Full-Time Students)*	\$ 578.00
Student Assessment Fee (2001/02 Full-Time Students)	\$ 24.00

\*The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.

**RECOMMENDATION re FALL SEMESTER 2001 TUITION RATES -Exhibit C**

It is recommended that effective with the Fall Semester, 2001 the following tuition rates be approved. These rates represent a 16.9% increase in tuition and required fees over the Fall Semester 2000 rates.

<u>GROUP</u>	<u>Basis</u>	<u>Current</u>	<u>Proposed</u>
Resident Undergrad-Lower	Cr. Hr.	\$ 116.40	\$ 139.46
Resident Undergrad-Upper	Cr. Hr.	130.42	155.85
Resident Graduate	Cr. Hr.	166.64	199.04
Non-Resident Undergrad-Lower	Cr. Hr.	290.99	343.56
Non-Resident Undergrad-Upper	Cr. Hr.	326.73	385.34
Non-Resident Graduate	Cr. Hr.	399.77	471.57

**REQUIRED FEES:**

Enrollment Fee (2001/02 Full-Time Students)*	\$ 578.00
Student Assessment Fee (2001/02 Full-Time Students)	\$ 24.00

\*The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.

Western Michigan University  
Board of Trustees  
Regular Meeting  
July 6, 2001

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 12:20 p.m. on Friday, July 6, 2001, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee Chormann, Trustee DeNooyer, Trustee Haworth, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio).

Remarks by the Chair. Chair St. John spoke of the large freshmen class admitted for the fall semester, with more than 4,500 freshmen, 3,000 parents, and 600 transfer students slated to attend orientation sessions during the summer. He also talked about the global impact of the University, noting the wide range of activities going on worldwide, as well as many area outreach programs.

Remarks by the President. President Floyd reported the conferring of nearly 1,400 degrees at the June commencement ceremonies; the announcement of the first Delta Airlines scholarships recipients in our College of Aviation; progress in construction projects; and continued increase in private giving as well as research grants.

Acceptance of Agenda. The agenda was accepted as presented, following a motion by Trustee Chormann, supported by Trustee Klohs.

Approval of the Minutes of the May 30, 2001 Regular Meeting. The minutes were approved as distributed on a motion by Trustee Klohs, supported by Trustee Anthony.

Academic and Student Affairs Committee Recommendations

Grant Report. Following a motion by Trustee Klohs, supported by Trustee DeNooyer, the Board of Trustees approved the \$3.6 million grant report for May.

Personnel Report. The personnel report was approved by the Board after a motion by Trustee Klohs, supported by Trustee Aseritis.

**PERSONNEL REPORT****Administrative Appointments**

Alexander Enyedi, Interim Chair, Department of Biological Sciences, effective July 1, 2001 through June 30, 2002.

James Leja, Associate Dean, College of Health and Human Services, effective July 1, 2001.

Paul Ponchillia, Professor and Chair, Department of Blind Rehabilitation, effective July 1, 2001.

Benjamin Wilson, Professor and Director, Africana Studies Program, effective July 1, 2001 through June 30, 2004.

**Appointments - With Tenure**

Amos Beyan, Associate Professor, Africana Studies Programs and Department of History, effective August 6, 2001.

**Appointments - Tenure Track**

Amos Aduroja, Assistant Professor, Department of Health, Physical Education and Recreation, effective August 6, 2001.

Julie Aldrich, Assistant Professor, Department of Chemistry, effective August 6, 2001.

Marc Alspector-Kelly, Assistant Professor, Department of Philosophy, effective August 6, 2001.

Julie Apker, Assistant Professor, Department of Communication, effective August 6, 2001.

James Biles, Instructor, Department of Geography, effective August 6, 2001.

Evelyn Clingerman, Assistant Professor, WMU Bronson School of Nursing, effective August 6, 2001.

Lisa DeChano, Assistant Professor, Department of Geography, effective August 6, 2001.

Scott Gaynor, Assistant Professor, Department of Psychology, effective August 6, 2001.

**Appointments – Tenure Track (Continued)**

Geraldine Gorman, Assistant Professor, WMU Bronson School of Nursing, effective August 6, 2001.

Esther Gray, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 6, 2001.

Andrew Kline, Assistant Professor, Department of Paper and Printing Science and Engineering, effective August 6, 2001.

Robin McKinney, Assistant Professor, School of Social Work, effective August 6, 2001.

William Miller, Assistant Professor, School of Music, effective August 6, 2001.

Andreas Philaretou, Instructor, Department of Family and Consumer Sciences, effective December 10, 2001.

Bernard Proeschl, Assistant Professor, Department of Family and Consumer Sciences, effective August 6, 2001.

Carl Ratner, Assistant Professor, School of Music, effective August 6, 2001.

Donna Ritenour, Instructor, Department of Health, Physical Education and Recreation, effective August 6, 2001.

Eric Sauer, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective July 23, 2001.

Mary Schutten, Associate Professor, Department of Health, Physical Education and Recreation, effective August 6, 2001.

David Schuster, Associate Professor, Department of Physics, effective December 10, 2001.

Mary Ann Stark, Assistant Professor, WMU Bronson School of Nursing, effective August 6, 2001.

**Reappointments - Term**

Heidi Douglas-Vogley, Assistant Professor, Department of Speech Pathology and Audiology, effective August 6, 2001 through August 4, 2002.

Donna Hetzel, Instructor, Department of Accountancy, effective August 6, 2001 through August 4, 2002.

**Reappointments – Term (Continued)**

Karen Hileski, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Melissa Howse, Instructor, Department of Biological Sciences, effective August 6, 2001 through August 4, 2002.

Susan Hubert, Assistant Professor, Department of English, effective August 6, 2001 through August 4, 2002.

Patrick Ryan, Instructor, Department of Health, Physical Education and Recreation, effective August 6, 2001 through August 4, 2002.

Joseph Wingard, Assistant Professor, Department of Art, effective August 6, 2001 through August 4, 2002.

**Appointments – Term**

Allen Landers, Assistant Professor, Department of Physics, effective August 6, 2001 through August 4, 2002.

Robert McKee, Instructor, Department of Political Science, effective August 6, 2001 through August 4, 2002.

Michelle Miller-Adams, Assistant Professor, Department of Political Science, effective August 6, 2001 through August 4, 2002.

Mustafa Mirzeler, Assistant Professor, Department of Anthropology, effective August 6, 2001 through August 4, 2002.

Kathryn Shafer, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

**Appointments - Academic Career Specialist**

Thomas Armstrong, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Duncan Amesbury, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Michael Beeston, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

**Appointments - Academic Career Specialist (Continued)**

Robert Bunday, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Margaret Dupuis, Assistant Academic Career Specialist, Department of English, effective July 1, 2001.

Peter Garside, Academic Career Specialist, College of Aviation, effective January 1, 2001 through June 30, 2002.

Stephen Hasenick, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Tony Jenner, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Glen Langworthy, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Billy McCormick, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Thomas McLaughlin, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Carl Muehlenbeck, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Dominic Nicolai, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

William Pease, Assistant Academic Career Specialist, School of Music, effective July 1, 2000.

Robert Seward, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Thomas Speerstra, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Patrick Taylor, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

**Appointments - Academic Career Specialist (Continued)**

Gregory Thompson, Academic Career Specialist, College of Aviation, effective July 1, 2001 through June 30, 2002.

Richard Underwood, Academic Career Specialist, College of Aviation, effective October 2, 2000 through June 30, 2002.

**Reappointments - Adjunct**

Wilbur Courter, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

John Creviere, Adjunct Associate Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Vicky Davis, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Thomas Edmonds, Adjunct Professor, Department of Finance and Commercial Law, - effective August 1, 2001 through July 31, 2004.

Grace Emley, Adjunct Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Paul Ginter, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Susan Jones, Adjunct Assistant Professor, Department of Occupational Therapy, effective August 1, 2001 through July 31, 2004.

Thomas Kasdorf, Adjunct Associate Professor, School of Music, effective August 1, 2001 through July 31, 2004.

Nancy Laugeman, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Tom Lowry, Adjunct Assistant Professor, Department of Theatre, effective August 1, 2001 through July 31, 2004.

Anta Lutz, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Blair Miller, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

July 6, 2001

**Reappointments – Adjunct (Continued)**

Julie Miller, Adjunct Professor, Department of Finance and Commercial Law, effective August 1, 2001 through July 31, 2004.

Jane Nelson-Holmes, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Eve Reid, Adjunct Assistant Professor, Department of Art, effective August 1, 2001 through July 31, 2004.

James Ryan, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Jeffery Thompson, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

**Appointments - Adjunct**

Kathryn Caskey, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Nancy Douglas, Adjunct Assistant Professor, Department of Art, effective August 1, 2001 through July 31, 2004.

Ying Gee, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Frank Jeremy, Adjunct Associate Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Barbara Toshalis, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

Laurie Young, Adjunct Assistant Professor, School of Community Health Services, effective August 1, 2001 through July 31, 2004.

**Resignations**

Robert Hafner, Associate Professor, Department of Science Studies, effective August 5, 2001.

John Monaghan, Associate Professor, Department of History, effective August 5, 2001.

**Resignations (Continued)**

Theresa O'Halloran, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 10, 2001.

Camille Vande Berg, Associate Professor, Department of Foreign Languages and Literatures, effective August 5, 2001.

**Retirement with Emeriti Status**

Jeffrey Gardiner, Associate Professor, Department of Foreign Languages and Literature, Associate Professor Emeritus of Foreign Languages and Literatures, effective January 2, 2002.

**Tenure**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2001/2002 academic/fiscal year:**

Osama Abudayyeh, Department of Construction Engineering, Materials Engineering and Industrial Design.

Mary Anderson, Department of Counselor Education and Counseling Psychology.

Brooks Applegate, Department of Educational Studies.

Peter Blickle, Department of Foreign Languages and Literatures.

Barbara Brotherton, Department of Art.

Michael Chiarappa, Department of History.

John Clark, Department of Political Science.

Kevin Corder, Department of Political Science.

Charles Crawford, Department of Sociology.

Cat Crotchett, Department of Art.

Edward Daly III, Department of Psychology.

Kristal Ehrhardt, Department of Psychology.

**Tenure – (Continued)**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2001/2002 academic/fiscal year:**

Leigh Ford, Department of Communication.

Thomas Ford, Department of Sociology.

Tycho Fredericks, Department of Industrial and Manufacturing Engineering.

Arthur Garmon, Department of Teaching, Learning and Leadership.

Randle Gedeon, University Libraries.

Miranda Haddock, University Libraries.

Emily Hauptmann, Department of Political Science.

Joseph Kayany, Department of Communication.

Paula Kohler, Department of Educational Studies.

Mary Lagerwey, WMU Bronson School of Nursing.

James Lewis, Department of Health, Physical Education and Recreation.

William Liou, Department of Mechanical and Aeronautical Engineering.

Elena Lisovskaya, Department of Educational Studies.

John Lychner, School of Music.

John Miller, Department of Chemistry.

Subra Muralidharan, Department of Chemistry.

Betty Parker, Department of Marketing.

Kathleen Propp, Department of Communication.

Dewei Qi, Department of Paper and Printing Science and Engineering.

Silvia Rossbach, Department of Biological Sciences.

**Tenure – (Continued)**

**It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2001/2002 academic/fiscal year:**

Paul Solomon, Department of Art.

Gregory Veeck, Department of Geography.

Delores Walcott, University Counseling and Testing Center.

Xiaojun Wang, Department of Asian and Middle Eastern Languages.

**Continuing Status – Academic Career Specialists**

**It is recommended that the following Academic Career Specialists be approved for continuous status, effective with the beginning of the 2001/2002 academic/fiscal year:**

Sandra Glista, Department of Speech Pathology and Audiology

Lorna Kierepka, Department of Industrial and Manufacturing Engineering

Lois Lemon, Department of Paper and Printing Science and Engineering

John Nielson, School of Social Work

Joseph Petro, Department of Industrial and Manufacturing Engineering

**Promotions**

**It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2001/2002 academic/fiscal year:**

**Professor**

Miriam Bat-Ami, Department of English.

Ellen Brinkley, Department of English.

John Cameron, Department of Paper and Printing Science and Engineering.

James Croteau, Department of Counselor Education and Counseling Psychology.

**Professor (Continued)**

Sandra Edwards, Department of Occupational Therapy.

William Fenn, Department of Physician Assistant.

Richard Gershon, Department of Communication.

Diane Hamilton, WMU Bronson School of Nursing.

William Kern, Department of Economics.

Robert Landeros, Department of Management.

Lynn Nations Johnson, Department of Teaching, Learning and Leadership.

Silvia Roederer, School of Music.

Jianping Shen, Department of Teaching, Learning and Leadership.

Scot Tanner, Department of Political Science.

Scott Thornburg, School of Music.

**Associate Professor**

Osama Abudayyeh, Department of Construction Engineering, Materials Engineering, and Industrial Design.

Richard Adams, School of Music.

John Austin, Department of Psychology.

Peter Blicke, Department of Foreign Languages and Literatures.

James Carr, Department of Psychology.

Michael Chiarappa, Department of History.

Charles Crawford, Department of Sociology.

Cat Crotchett, Department of Art

Sime Curkovic, Department of Management.

**Associate Professor – (Continued)**

Edward Daly III, Department of Psychology.

Ruth Ervin, Department of Psychology.

Igor Fedotov, School of Music.

Leigh Ford, Department of Communication.

Thomas Ford, Department of Sociology.

Arthur Garmon, Department of Teaching, Learning and Leadership.

Randle Gedeon, University Libraries.

Theresa Grant, Department of Mathematics and Statistics.

Miranda Haddock, University Libraries.

Emily Hauptmann, Department of Political Science.

Elizabeth Hoger, Department of Business Information Systems.

David Hurtt, Department of Accountancy.

Antonio Isea, Department of Foreign Languages and Literatures.

Joseph Kayany, Department of Communication.

Matthew Knewton, Department of Theatre.

Paula Kohler, Department of Educational Studies.

Mary Lagerwey, WMU Bronson School of Nursing.

Jil Larson, Department of English.

James Lewis, Department of Health, Physical Education and Recreation.

Elena Lisovskaya, Department of Educational Studies.

John Miller, Department of Chemistry.

Marc Perkovic, Department of Chemistry.

**Associate Professor – (Continued)**

Srdjan Petrovic, Department of Mathematics and Statistics.

Kathleen Propp, Department of Communication.

Dewei Qi, Department of Paper and Printing Science and Engineering.

Mark Roehling, Department of Management.

Silvia Rossbach, Department of Biological Sciences.

Nancy Schullery, Department of Business Information Systems.

Robert Vann, Department of Foreign Languages and Literatures.

Delores Walcott, University Counseling and Testing Center.

Xiaojun Wang, Department of Asian and Middle Eastern Languages.

Lester Wright, Department of Psychology.

**Promotions – Academic Career Specialists**

**It is recommended that the following promotions be approved for the following Academic Career Specialists, effective with the beginning of the 2001/2002 academic/fiscal year:**

**Associate Academic Career Specialist**

Robert Dlouhy, Career English Language Center for International Studies.

Lois Lemon, Department of Paper and Printing Science and Engineering.

Mary Lu Light, Career English Language Center for International Studies.

Joseph Petro, Department of Industrial and Manufacturing Engineering.

Darryl Salisbury, Career English Language Center for International Studies.

Lovette Teichert, Career English Language Center for International Studies.

**Assistant Academic Career Specialist**

Lorna Kierepka, Department of Industrial and Manufacturing Engineering.

**Professional Development Leaves**

Dina Bangdel, Assistant Professor, Department of Art, effective July 1, 2001 through August 4, 2002.

Ruth Noblett, Instructor Academic Career Specialist, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

**Personal Leave of Absence**

Gwendolyn Etter-Lewis, Professor, Department of English, effective August 15, 2001 through August 15, 2002.

**Sabbatical Leaves**

Kevin Corder, Associate Professor, Department of Political Science, Fall 2001.

Delores Walcott, Associate Professor, University Counseling and Testing Center, academic year 2001/2002.

**NON-ACADEMIC**

**Retirement**

Thomas Pfau, Laboratory Assistant, Department of Chemistry, effective July 31, 2001.

Faculty Senate Constitution Amendments. On a motion by Trustee Klohs, supported by Trustee Aseritis, the Board of Trustees approved a series of amendments to the constitution of the Western Michigan University Faculty Senate. As noted, Board approval is the final step in the process with the amendments already approved by the president and a majority vote of the Senate. Changes include: establishment of a new beginning and ending to the Senate year; attendance requirements; term of Senate officers increased from four to six years; elimination of the text that conflicts with the Senate's current 30-day review process; and the addition of the University's vice president for business and finance as a permanent member of the Senate's Technology and Operations Council.

### Budget and Finance Committee Recommendations

Gift Report. On a motion by Trustee Haworth, supported by Trustee Pero, the gift report was accepted by the Board.

Personnel Report. The personnel report was approved by the Board following a motion by Trustee Haworth, supported by Trustee Klohs.

#### Retirements

Clara Bizzell, Custodian/Plant-Bldg. Custodial and Support Services, effective August 31, 2001.

Robert Haner, Painter, Maintenance Shop, effective June 30, 2001.

David Mahieu, Supervisor, Maintenance Services, effective September 30, 2001.

The following four items, tabled at the May meeting to allow for additional input, were removed from the table for action, as moved by Trustee Haworth, supported by Trustee Klohs.

Vehicle Registration Rates. Increased vehicle registration rates were approved by the Board of Trustees on an 8-0 roll call vote, following a motion by Trustee Haworth, supported by Trustee Klohs. As indicated, this increase (the first in two years) will provide revenue needed for University road improvements and parking facilities and will become effective fall semester.

#### VEHICLE REGISTRATION RATE SCHEDULE

<u>Class</u>	<u>For</u>	<u>Rate</u>
<u>Motor Vehicles</u>		
Full-time	Academic Year	\$225.00
Part-time	Academic Year	135.00
Full-time	Winter/Spring/Summer	135.00
Part-time	Winter/Spring/Summer	85.00
All	Spring/Summer	85.00
<u>Two-Wheel Motor Vehicles</u>		
Full-time	Academic Year	\$130.00
Part-time	Academic Year	80.00
Full-time	Winter/Spring/Summer	80.00
Part-time	Winter/Spring/Summer	45.00
All	Spring/Summer	45.00

VEHICLE REGISTRATION RATE SCHEDULE

<u>Class</u>	<u>For</u>	<u>Rate</u>
<u>Lawson Parking (any vehicle type)</u>		
Full-time	Academic Year	\$110.00
Part-time	Academic Year	65.00
Full-time	Winter/Spring/Summer	65.00
Part-time	Winter/Spring/Summer	40.00
All	Spring/Summer	40.00

Continuing Education Tuition Rates. On a motion by Trustee Haworth, supported by Trustee Aseritis, and an 8-0 roll call vote, the Board of Trustees approved a \$20 increase per credit hour in Continuing Education tuition effective fall semester 2001. The increase brings the differential from \$40 to \$60 per credit hour for both the campus resident upper division rate for undergraduates and the resident graduate rate for graduates. The differential, which includes the facility fee, is used to cover the additional expenses involved in off-campus education.

Student Room and Board and Apartment Rental Rates. Effective fall semester 2001, the Board of Trustees, moved by Trustee Haworth, supported by Trustee Aseritis, on an 8-0 roll call vote, approved increased student room and board and apartment rental rates. As indicated, the 8.8% average increase in room and board rates and the 6% average in apartment rental rates will be applied toward operating costs for compensation, utilities, food, maintenance and renovation.

HOUSING RATE SCHEDULE

<u>RESIDENCE HALLS</u>	<u>RATES</u>
<u>Room and Board (20 Meal Plan)</u>	
Academic Year	\$5,517.00
<u>Room and Board (15 Meal Plan)</u>	
Academic Year	\$5,367.00
Spring	\$1,314.00
Summer	\$1,302.00
<u>Room and Board (10 Meal Plan)</u>	
Academic Year	\$5,025.00
Spring	\$1,185.00
Summer	\$1,173.00
Single Room – Per day	\$8.50

<u>APARTMENTS (Per Month)</u>	<u>RATES</u>
<u>Goldsworth Valley</u>	
1BR – Furnished	\$513.00
2BR – Furnished	\$582.00
1BR – Unfurnished	\$467.00
2BR – Unfurnished	\$537.00
<u>Stadium Drive</u>	
1BR – Furnished	\$513.00
2BR – Furnished	\$592.00
1BR – Unfurnished	\$467.00
2BR – Unfurnished	\$545.00
<u>Elmwood</u>	
1BR – Furnished	\$566.00
2BR – Furnished	\$717.00
1BR – Unfurnished	\$519.00
2BR – Unfurnished	\$630.00

Fall Semester 2001 Tuition Rates. As moved by Trustee Haworth, supported by Trustee Chormann, the Board of Trustees, on an 8-0 roll call vote, approved on increase in tuition and required fees, effective fall semester 2001. President Floyd reported that the 9.9% increase (approximately \$200 per semester) is necessary due to reduced state revenue and increased operating costs. He also noted that in keeping with past practice the increase was kept as low as possible and that increased financial aid funds will be available for students most impacted by the increase. Chris Donathan, president of the Western Student Association, stated that a tuition increase is always a "tough pill to swallow" but at the same wished to express appreciation to the Board and to President Floyd for continuing their commitment to keep tuition as low as possible.

#### TUITION SCHEDULE

<u>Group</u>	<u>Basis</u>	<u>Rates</u>
Resident Undergrad-Lower	Cr.Hr.	\$ 129.91
Resident Undergrad-Upper	Cr.Hr.	145.32
Resident Graduate	Cr.Hr.	185.62
Non-Resident Undergrad-Lower	Cr.Hr.	321.78
Non-Resident Undergrad-Upper	Cr.Hr.	361.06
Non-Resident Graduate	Cr.Hr.	441.83

REQUIRED FEES

Enrollment Fee (2001/02 Full-Time Students)*	\$	578.00
Student Assessment Fee (2001/02 Full-Time Students)	\$	24.00

\*The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and infrastructure Fee, for deferred maintenance projects.

Revised 2000/01 General Fund Operating Budget. Following a motion by Trustee Haworth, supported by Trustee Chormann, the Board of Trustees approved the general fund operating budget for 2000/01 on an 8-0 roll call vote (Attachment A).

General Fund Operating Budget for 2001/02. The general fund operating budget for 2001/02 was approved by the Board on an 8-0 roll call vote, after a motion by Trustee Haworth, supported by Trustee Pero.

Residency Policy Revisions. The Board of Trustees, on a motion by Trustee Haworth, supported by Trustee Pero, rescinded the current residency policy in effect since 1977 and approved the revised policy, effective fall semester 2001 (on file in the Board office). As noted, changes include clarification of the term "domicile," adjustment of the age by which students are considered residents in keeping with current law, and inclusion of a provision for immigrants with refugee status.

Communications Tower Lease. Approved by the Board of Trustees, following an 8-0 roll call vote, on a motion by Trustee Haworth, supported by Trustee Aseritis. Terms of the 10-year lease with Cricket communication, Inc. (on file in the Board office) also include the option of two, five-year extensions.

Howard Street Plaza Lease. Following an 8-0 roll call vote and a motion by Trustee Haworth, supported by Trustee Chormann, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents for a two-year lease for property (barbershop) located at 916 Buckhout.

Subway Real Estate Corporation Lease. The Board of Trustees, after a motion by Trustee Haworth, supported by Trustee Pero, on an 8-0 roll call vote, authorized the treasurer/assistant treasurer to execute the necessary documents to lease a retail site (in the lower level of the Bronco Mall) to Subway Real Estate Corporation for a two year period, with the option of extending the agreement for up to additional eight one-year periods.

Kalamazoo County Health Plan. On an 8-0 roll call vote, the Board of Trustees, after a motion by Trustee Haworth, supported by Trustee Anthony, authorized the President to execute the necessary documents and to appoint a University representative to facilitate becoming a member of the 501 (c) 4 corporation, Kalamazoo County Health Plan Corporation. As indicated, the corporation will be applying for federal matching funds and will assist the uninsured (including many students' families) in Kalamazoo County who do not qualify for Medicaid. (Articles of Incorporation and Bylaws are on file in Board office.)

Calhoun Area Millennium Partnership, L.L.C. The Board of Trustees, after a motion by Trustee Haworth, supported by Trustee DeNooyer, and an 8-0 roll call vote, approved University membership in the Calhoun Area millennium Partnership, L.L.C. and authorized the administration to execute the necessary documents and take actions required to effect the partnership and participation in the partnership. As indicated, the goals of the partnership are to install a fiber optics infrastructure to serve the Battle Creek and Marshall areas, enhance the operations of and enable the development of the University's College of Aviation, and establish a research and development area for e-learning. (Articles of Organization and Operating Agreement are on file in Board office.)

Remarks by the Provost. Provost Dobney reviewed the role of the Office of Academic Affairs.

Adjournment. The meeting was adjourned at 1 p.m.

Respectfully submitted,



Betty A. Kocher  
Secretary  
Board of Trustees

July 6, 2001

**WESTERN MICHIGAN UNIVERSITY**  
**General Fund Final Board Budget**  
**2000/01 Fiscal Year**

	<b>2000/01 Estimated Board Budget</b>	<b>Change</b>	<b>2000/01 Final Board Budget</b>
<b><u>REVENUE</u></b>			
State Appropriation - Base	\$123,856,474	\$0	\$123,856,474
Tuition - On & Off Campus	98,187,078	2,711,487	100,898,565
Investment Income	897,942	(30,000)	867,942
Indirect Cost Recovery	1,500,000	643,556	2,143,556
Special Fees (Applications, Transcripts, Graduation)	860,000	95,500	955,500
All Other	380,605	469,000	849,605
Prior Yr Carry-Over of Continuing Projects	0	15,226,027	15,226,027
Departmental Revenue	761,923	328,128	1,090,051
	<u>\$226,444,022</u>	<u>\$19,443,698</u>	<u>\$245,887,720</u>
<b>Total Revenue</b>			
<b><u>EXPENSE</u></b>			
Instruction:			
Eng & Applied Sciences	\$9,473,722	\$1,459,198	\$10,932,920
Business	11,545,705	270,524	11,816,229
Education	10,566,015	1,364,762	11,930,777
Continuing Education	7,055,394	983,070	8,038,464
Arts & Sciences	41,316,498	4,861,377	46,177,875
Aviation	1,803,919	(248,786)	1,555,133
Fine Arts	8,939,364	794,987	9,734,351
Health & Human Services	9,188,983	295,751	9,484,734
Miscellaneous Units & Reserves	5,703,191	(2,061,817)	3,641,374
Subtotal Instruction	105,592,791	7,719,066	113,311,857
Research	2,861,745	3,156,563	6,018,308
Public Service	2,854,679	306,704	3,161,383
Academic Support	26,244,440	3,503,195	29,747,635
Student Affairs	19,180,453	739,298	19,919,751
Institutional Support	24,933,678	2,721,625	27,655,303
Operation & Maintenance of Plant	26,639,769	2,854,267	29,494,036
Financial Aid	17,986,869	(1,407,422)	16,579,447
Excess Revenue over Expense	149,598	(149,598)	0
	<u>\$226,444,022</u>	<u>\$19,443,698</u>	<u>\$245,887,720</u>
<b>Total Expense</b>			

**WESTERN MICHIGAN UNIVERSITY**  
**Estimated Beginning Board Budget**  
**Fiscal Year 2001/02**

	<u>2000/01 Estimated Board Budget</u>	<u>Changes</u>	<u>2001/02 Estimated Board Budget</u>
<b><u>Revenue</u></b>			
State Appropriations - Base	\$123,856,474	\$1,857,847	\$125,714,321
Tuition - On & Off Campus	98,187,078	13,136,378	111,323,456
Investment Income	897,942	0	897,942
Indirect Cost Recovery	1,500,000	0	1,500,000
Special Fees	860,000	0	860,000
All Other	380,605	0	380,605
Departmental Revenue	761,923	93,493	855,416
<b>Total Revenue</b>	<b><u>\$226,444,022</u></b>	<b><u>\$15,087,718</u></b>	<b><u>\$241,531,740</u></b>
<b><u>Expense</u></b>			
Engineering & Applied Science	\$9,473,722	\$2,355,841	\$11,829,563
Business	11,545,705	970,679	12,516,384
Education	10,566,015	909,487	11,475,502
Continuing Education	7,055,394	1,509,876	8,565,270
Arts & Sciences	41,316,498	3,970,001	45,286,499
Aviation	1,803,919	27,780	1,831,699
Fine Arts	8,939,364	575,411	9,514,775
Health & Human Services	9,188,983	670,339	9,859,322
Misc. Units & Reserves	5,703,191	(1,268,296)	4,434,895
<b>Subtotal Instruction</b>	<b>\$105,592,791</b>	<b>\$9,721,118</b>	<b>\$115,313,909</b>
Research	\$2,861,745	\$92,290	\$2,954,035
Public Service	2,854,679	334,139	3,188,818
Academic Support	26,244,440	1,833,382	28,077,822
Student Services	19,180,453	1,195,714	20,376,167
Institutional Support	24,933,678	1,031,170	25,964,848
Operation & Maintenance of Plant	26,639,769	2,562,486	29,202,255
Student Financial Aid	17,986,869	1,131,294	19,118,163
<b>Subtotal</b>	<b>\$120,701,633</b>	<b>\$8,180,475</b>	<b>\$128,882,108</b>
Target Budget Reduction	0	(2,664,277)	(2,664,277)
Excess Income Over Expenses	149,598	(149,598)	0
<b>Total Expense</b>	<b><u>\$226,444,022</u></b>	<b><u>\$15,087,718</u></b>	<b><u>\$241,531,740</u></b>

WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
REGULAR MEETING  
OCTOBER 26, 2001

The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair St. John at 2:30 p.m. on Friday, October 26, 2001, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee DeNooyer, Trustee Klohs, Trustee Pero, Trustee St. John and President Floyd (ex officio). Absent: Trustee Chormann and Trustee Haworth.

Remarks by the Chair. Chair St. John spoke of the events of September 11, stating that the mission of the Board is now even more important as it provides the framework for educating students for the challenge of a global community. He reported steps being taken to expand the scope of University programs in neighboring communities, including the groundbreaking for the home of WMU-Southwest on the Lake Michigan College campus in Benton Harbor and the opening of the new Graduate Center in downtown Grand Rapids (the second in that city served by the University since 1909). Chair St. John spoke of another successful ComUniverCity event, marking the beginning of the football season, and noted further developments in the BTR Park.

Remarks by the President. President Floyd also spoke of the September 11 tragedy and asked that a moment of silence be observed in remembrance. He indicated that the state economy has been impacted by recent events and that the state is discussing a possible 5% budget reduction with the exact effect on higher education not yet known. He noted that the U.S. News & World Report again places the University among the nation's top institutions and that Yahoo Most Wired Campuses rank WMU 62. President Floyd also reported a record fall enrollment, nearing 29,000, a successful Homecoming celebration and plans underway for Centennial 2003.

Acceptance of the Agenda. The agenda was accepted as presented, following a motion by Trustee Klohs, supported by Trustee Pero.

Approval of the Minutes of the July 6, 2001 Regular Meeting. The minutes were approved as distributed on a motion by Trustee Anthony, supported by Trustee Aseritis.

Recommendation re Presidential Evaluation/Compensation. Chair St. John, on behalf of the presidential evaluation/compensation committee, spoke of President Floyd's many accomplishments during the third year of his presidency, saying:

President Floyd, on behalf of the Board of Trustees, thank you for your outstanding leadership. This may sound somewhat repetitive, and it is, but your consistently strong performance moves us to repeat our praise. Your promised presidency of "vim, vigor and passion" continues to enhance Western Michigan University as a "premier, student-centered research institution."

Again this year, we commend you for all that you have done both on campus and beyond – including the "Wireless Western" project, the successful kick off of the Centennial Capital Campaign, great progress in the Business Technology and Research Park, the planned College of Health and Human Services, and continued enrollment growth.

These are just a few of the significant achievements of the past year under your distinguished leadership. You also serve as chair of the Mid-American Conference Council of Presidents and chair of the Greater Kalamazoo United Way Board of Directors. We acknowledge your accomplishments and appreciate your efforts; Western continues to benefit from your leadership.

We are, therefore, recommending an increase in your annual salary from \$210,000 to \$220,000, retroactive to July 1, 2001, and an extension of your contract until July 31, 2006.

We also thank Carmento for all she does on behalf of the University. We are very fortunate to have both of you with us here at WMU.

Thank you for three outstanding years, your work is much appreciated, and we look forward to the years to come.

On a 6-0 roll call vote following a motion by Trustee Klohs, supported by Trustee Anthony, the recommendation was approved. President Floyd thanked the Board for its action.

2002 Meeting Dates. Meeting dates for the year 2002 were approved by the Board following a motion by Trustee Klohs, supported by Trustee DeNooyer. Six meetings are scheduled, with additional meetings to be added if needed:

Thursday, January 24  
 Friday, March 22  
 Friday, May 17  
 Friday, July 12  
 Friday, October 4  
 Friday, December 13

Authorization to Confer Degrees. Following a motion by Trustee Anthony, supported by Trustee Aseritis, the Board authorized the President to confer degrees at the December 8 commencement ceremonies as recommended by the Faculty.

Academic and Student Affairs Committee Recommendations – presented by Committee Chair Klohs

Grant Report. Following a motion by Trustee Klohs, supported by Trustee Pero, the grant report for June, July, August and September 2001 was approved.

Personnel Report. The personnel report was approved by the Board after a motion by Trustee Klohs, supported by Trustee Aseritis.

### **Administrative Appointments**

Said AbuBakr, Professor and Chair, Department of Paper and Printing Science and Engineering, effective August 1, 2001.

Susan O'Flaherty, Executive Director of Student Services, effective August 6, 2001.

Xiaojun Wang, Chair and Associate Professor, Department of Asian and Middle Eastern Languages, effective July 1, 2001.

### **Return to Faculty**

Leonard Beuving, Professor and Chair, Department of Biological Sciences, effective August 6, 2001.

### **Resignations – Administrative**

Cathy Zenz, Registrar, Office of the Registrar, effective August 2, 2001.

### **Appointment – With Tenure**

Said AbuBakr, Professor, Department of Paper and Printing Science and Engineering, effective August 1, 2001.

William Sauck, Associate Professor, Department of Geosciences, effective August 6, 2001.

**Appointments - Tenure Track**

Bradley Bazuin, Assistant Professor, Department of Electrical and Computer Engineering, effective August 6, 2001.

Michele Behr, Assistant Professor, University Libraries, effective July 23, 2001.

Mozhdeh Bruss, Assistant Professor, Department of Family and Consumer Sciences, effective August 6, 2001.

E. Jane Davidson, Instructor, Department of Educational Studies, effective August 6, 2001.

Albert Dzur, Assistant Professor, Department of Political Science, effective August 6, 2001.

Steven Kohler, Assistant Professor, Institute of Environmental Studies, effective August 6, 2001.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective August 6, 2001.

Norali Pernalet, Assistant Professor, Department of Electrical and Computer Engineering, effective August 6, 2001.

Andrew Purvis, Assistant Professor, Department of Manufacturing Engineering, effective August 6, 2001.

Wuwei Shen, Assistant Professor, Department of Computer Science, effective December 10, 2001.

Stephen Tasko, Assistant Professor, Department of Speech Pathology and Audiology, effective December 10, 2001.

**Reappointments - Term**

Joyce Anderson, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 16, 2002.

Nicholas Andreadis, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Linda Baird, Instructor, Department of Accountancy, effective August 6, 2001 through August 4, 2002.

October 26, 2001

**Reappointments –Term (Continued)**

Carol Bennett, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Eileen Buckley, Instructor, Department of Family and Consumer Sciences, effective August 6, 2001 through August 4, 2002.

Darlene Burk, Instructor, Department of Management, effective August 6, 2001 through August 4, 2002.

Keith Collins, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

E. Bryce Dickey, Instructor, Department of Family and Consumer Sciences, effective August 6, 2001 through August 4, 2002.

Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective July 1, 2001 through June 30, 2002.

Jeremy Hierholzer, Instructor, College of Aviation, effective August 6, 2001 through August 4, 2002.

Delores Jackson, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective August 6, 2001 through April 14, 2002.

Eva Jerome, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

James Kendrick, Assistant Professor, School of Community Health Services, effective July 1, 2001 through June 30, 2002.

Ann Leary, Instructor, School of Social Work, effective August 6, 2001 through August 4, 2002.

Helen Lee, Associate Professor, Department of Blind Rehabilitation, effective August 6, 2001 through April 14, 2002.

John Luczaj, Assistant Professor, Department of Geosciences, effective August 6, 2001 through August 4, 2002.

**Reappointments –Term (Continued)**

John Mellein, Instructor, School of Social Work, effective August 6, 2001 through August 4, 2002.

Jennifer Ostrom, Instructor, Department of Educational Studies, effective August 6, 2001 through August 4, 2002.

Ann-Marie Oulai, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Esther Page-Wood, Instructor, Department of Marketing, effective August 6, 2001 through August 4, 2002.

Elizabeth Phillips, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Theresa Reagan-Donk, Instructor, Department of Teaching, Learning and Leadership, effective August 6, 2001 through August 4, 2002.

Beth Ritsema, Instructor, Department of Mathematics, effective August 6, 2001 through August 31, 2002.

Cynthia Ruoff, Assistant Professor, Department of Foreign Languages and Literatures, effective August 6, 2001 through August 4, 2002.

Annette Skellenger, Associate Professor, Department of Blind Rehabilitation, effective August 6, 2001 through August 4, 2002.

Mary Jo Smith, Instructor, Department of Teaching, Learning and Leadership, effective August 6, 2001 through August 4, 2002.

Lisa Wolfe, Instructor, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

**Appointments – Term**

Timothy Berg, Assistant Professor, Department of History, effective August 6, 2001 through August 4, 2002.

Gary Blackmer, Associate Professor, Department of Chemistry, effective August 6, 2001 through August 4, 2002.

Charlene Brown, Assistant Professor, School of Community Health Services, effective August 6, 2001 through April 14, 2002.

October 26, 2001

**Appointments – Term (Continued)**

Megan Brown, Assistant Professor, University Counseling and Testing Center, effective August 6, 2001 through April 14, 2002.

Lisa Colgren, Instructor, Department of Accountancy, effective August 6, 2001 through August 4, 2002.

Daniel Connolly, Assistant Professor, Department of Art, effective August 1, 2001 through August 4, 2002.

Scott Cowan, Assistant Professor, School of Music, effective August 6, 2001 through August 4, 2002.

Mark Crawford, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Tracy DuBay, Instructor, Department of Educational Studies, effective August 6, 2001 through August 4, 2002.

Scott Fleming, Instructor, Department of Computer Science, effective August 6, 2001 through August 4, 2002.

Nicole Fluhr, Assistant Professor, Department of English, effective August 6, 2001 through August 4, 2002.

Elizabeth Fox, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

Brian Goetz, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

M. Daniela Hernandez, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

Anna Jelaso, Assistant Professor, Institute of Environmental Studies, effective August 6, 2001 through August 4, 2002.

Phillip Johnson, Visiting Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Amy Kavanaugh, Instructor, Department of Teaching, Learning, and Leadership, effective August 6, 2001 through August 4, 2002.

**Appointments – Term (Continued)**

Catherine Kocarek, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001 through April 14, 2002.

Wei Lin, Instructor, Department of Art, effective August 6, 2001 through August 4, 2002.

Zahida Luqmani, Instructor, Department of Business Information Systems, effective August 6, 2001 through August 4, 2002.

D. Steven Mackey, Instructor, Department of Mathematics, effective August 6, 2001 through August 4, 2002.

June Miyasaki, Instructor, Department of Foreign Languages and Literatures, effective August 6, 2001 through August 4, 2002.

Randy Rozema, Instructor, Department of Mechanical and Aeronautical Engineering, effective August 6, 2001 through August 4, 2002.

Carol Weideman, Instructor, Department of Health, Physical Education and Recreation, effective August 6, 2001 through August 4, 2002.

**Reappointments – Term Academic Career Specialist**

Alberta Bee, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001 through April 14, 2002.

Arthur Boyes, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Sherrill Busboom, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2001 through June 30, 2002.

Teresa Crumpton, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective July 1, 2001 through June 30, 2002.

Mervyn Elliot, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Kathi Fuller, Assistant Academic Career Specialist, School of Community Health Services, effective July 1, 2001 through June 30, 2002.

Martin Grant, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

October 26, 2001

**Reappointments – Term Academic Career Specialist (Continued)**

Kathryn Hillenbrand, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 6, 2001 through April 14, 2002.

Cynthia Hutchinson, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2001 through June 30, 2002.

Beulah Lateef, Assistant Academic Career Specialist, Department of Teaching, Learning and Leadership, effective July 1, 2001 through June 30, 2004.

Dale Latulippe, Assistant Academic Career Specialist, Department of Blind Rehabilitation, effective July 1, 2001 through June 30, 2002.

Michael Ludwiczak, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Dennis McFall, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Ken Miles, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Mark Murphy, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Matthew Rushleau, Assistant Academic Career Specialist, Department of Counselor Education and Counseling Psychology, effective July 1, 2001 through June 30, 2002.

Gilbert Sinclair, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

Adelia Van Meter, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 6, 2001 through April 14, 2002.

Sonia Wardley, Assistant Academic Career Specialist, Department of Physician Assistant and the College of Health and Human Services, effective July 1, 2001 through June 30, 2002.

Peter Waters, Academic Career Specialist, College of Aviation, effective June 27, 2001 through June 30, 2002.

**Appointments – Continuing Academic Career Specialist**

Betsy Aller, Assistant Academic Career Specialist, Department of Industrial and Manufacturing Engineering, effective August 6, 2001.

Gwendolyn Barnes, Assistant Academic Career Specialist, Department of Management, effective August 6, 2001.

Miriam Coleman, Assistant Academic Career Specialist, Department of Business Information Systems, effective August 6, 2001.

Georgina Hill, Associate Academic Career Specialist, Department of English, effective August 6, 2001.

Janice Maatman, Instructor Academic Career Specialist, School of Public Affairs and Administration, effective July 16, 2001.

Ronald Miller, Assistant Academic Career Specialist, Department of Computer Science, effective June 25, 2001.

John Nielsen, Associate Academic Career Specialist, School of Social Work, effective July 1, 2001.

Bonnie Rencher, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Barbara Secrist, Instructor Academic Career Specialist, Department of Business Information Systems, effective August 6, 2001.

Barbara Starke, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Sally Sutkowi, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Radu Teodorescu, Associate Academic Career Specialist, Department of Mathematics, effective July 1, 2001.

Neal Turner, Instructor Academic Career Specialist, Department of Finance and Commercial Law, effective August 6, 2001.

Ellen Van Arsdale, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

**Appointments – Continuing Academic Career Specialist (Continued)**

Sally Vliem, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

Elizabeth Voshel, Assistant Academic Career Specialist, School of Social Work, effective July 1, 2001 through June 30, 2002.

Edo Weits, Assistant Academic Career Specialist, School of Community Health Services, effective August 6, 2001.

John Weitzel, Assistant Academic Career Specialist, Department of Marketing, effective August 6, 2001.

Jacqueline Wylie, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 6, 2001.

**Joint Appointment**

Carla Koretsky, Assistant Professor, Department of Geosciences and the Institute of Environmental Studies, effective August 6, 2001.

**Change of Department Affiliation**

Robert Poel, Professor, from the Department of Science Studies to the Department of Physics, effective July 1, 2001.

David Rudge, Assistant Professor, from the Department of Science Studies to the Department of Biological Sciences, effective August 6, 2001.

Kamlesh Sharma, Assistant Professor, from the Department of Science Studies to the Department of Biological Sciences, effective July 1, 2001.

Aletta Zietsman-Thomas, Assistant Professor, from the Department of Science Studies to the Department of Physics, effective August 6, 2001.

Vishva Sharma, Professor, from the Department of Science Studies to the College of Arts and Sciences, effective August 6, 2001.

**Reappointments - Adjunct**

R. Eugene Ballard, Adjunct Associate Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

**Reappointments – Adjunct (Continued)**

Norman Brown, Adjunct Professor, School of Public Affairs and Administration, effective November 1, 2001 through October 31, 2004.

David Chadderdon, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Walter Kipp, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Rolf Kletzien, Adjunct Professor, Department of Biological Sciences, effective November 1, 2001 through October 31, 2004.

Grace Mannion, Adjunct Assistant Professor, School of Music, effective November 1, 2001 through October 31, 2004.

Ronald Schmidt, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Janette Sherman, Adjunct Professor, Environmental Institute, effective November 1, 2001 through October 31, 2004.

Diana Spradling, Adjunct Assistant Professor, School of Music, effective November 1, 2001 through October 31, 2004.

Mary Tiernan, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Elizabeth Van Ark, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Gayl Walker, Adjunct Associate Professor, School of Community Health Services, effective November 1, 2001 through October 31, 2004.

Randall Wolbert, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

**Appointments – Adjunct**

Katherine Black, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Frank Chaves, Adjunct Visiting Artist, Department of Dance, effective November 1, 2001 through October 31, 2004.

**Appointments – Adjunct (Continued)**

James Cochrane, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Deborah Doherty, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Randall Eberts, Adjunct Professor, Department of Economics, effective November 1, 2001 through October 31, 2004.

Carol Echenique, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Kenneth Edwards, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

John Fisher, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Dianna Hargis, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Lori Harrington, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Edward Haughn, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Dale Hein, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Maureen Hutchinson, Adjunct Assistant Professor, School of Social Work effective November 1, 2001 through October 31, 2004.

Daryl Kimberly, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Kristen Kingm, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Pamela Kingery, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

**Appointments – Adjunct (Continued)**

Mary Kirkwood, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Philip Kunze, Adjunct Assistant Professor, Department of Art, effective November 1, 2001 through October 31, 2004.

Donn LaTour, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

John Mathieson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

James McDonald, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Ronald Peterson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Janine Rhodes, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Donald Salmon, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2001 through October 31, 2004.

Paul Schoenherr, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Dennis Sturtewant, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Tesfaye Teklu, Adjunct Associate Professor, Department of Economic, effective November 1, 2001 through October 31, 2004.

Norma Thornton, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Candace Van Orman, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

Sandra Vigants, Adjunct Assistant Professor, School of Social Work, effective November 1, 2001 through October 31, 2004.

**Resignations**

Robert Buck, Assistant Professor, Department of Statistics, effective August 5, 2001.

James Crehan, Professor, College of Aviation, effective September 30, 2000.

Nancy Cornwell, Assistant Professor, Department of Communication, effective August 4, 2002.

Cheryl Delk, Associate Academic Career Specialist, Career English Language Center for International Studies, effective May 1, 2001.

Deborah Deliyannis, Assistant Professor, Department of History, effective August 15, 2001.

Jennifer Fager, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 1, 2001.

Laura Junker, Assistant Professor, Department of Anthropology, effective April 14, 2002.

Mark Roehling, Assistant Professor, Department of Management, effective June 30, 2001.

Martine Sauret, Assistant Professor, Department of Foreign Languages and Literatures, effective August 5, 2001.

Deborah Spake, Assistant Professor, Department of Marketing, effective August 3, 2001.

**Retirement with Emeriti Status**

Karen Seelig, Department of Speech Pathology and Audiology, Associate Professor Emerita, of Speech Pathology and Audiology, effective April 27, 2002.

**Professional Development Leave**

Susan Carlson, Associate Professor, Department of Sociology, effective December 10, 2001 through April 14, 2002.

**Change in Sabbatical Leave**

Mark Richardson, Associate Professor, Department of English, effective Winter 2002, instead of Fall 2001 as previously approved.

## **NON-ACADEMIC**

### **Appointments**

Diane Swartz, Interim Vice President for Student Affairs, effective October 17, 2001.

Paul DeVries, Director of Compliance, Intercollegiate Athletics, effective July 9, 2001.

Kelly Lycan, Head Women's Track Coach, Intercollegiate Athletics, effective August 1, 2001.

### **Professional Administrative Leave**

Theresa Powell, Vice President for Student Affairs, effective October 17, 2001 through October 16, 2002.

### **Resignation**

Diane Russo, Head Women's Track Coach, Intercollegiate Athletics, effective June 30, 2001.

### **Retirements**

Patricia Duzan, Administrative Assistant, Department of Foreign Languages and Literatures, effective August 31, 2001.

Barbara Johnston, Executive Secretary, Office of the President, effective January 31, 2002.

Karen Rice, Office Assistant, Department of Sociology, effective December 31, 2001.

Proposal to Offer a Master of Arts in Marriage and Family Therapy. The Board of Trustees, following a motion by Trustee Klohs, supported by Trustee Anthony, approved the proposal to offer a Master of Arts in Marriage and Family Therapy. The only program of its kind in the state will be offered beginning fall semester 2002 and will help meet the growing need for counseling professionals to address relationship, family and mental health issues. It will be offered by the Department of Counselor Education and Counseling Psychology in collaboration with the Department of Family and Consumer Sciences.

Proposal to Offer a Master of Arts in Educational Technology. On a motion by Trustee Klohs, supported by Trustee DeNooyer, the proposal to offer a Master of Arts in Educational Technology was approved by the Board of Trustees. The program, to begin January 2002, will provide the specialized knowledge and competencies required by K-

12 teachers and administrators to use educational technology and will be offered by the Department of Educational Studies.

Proposal to Offer a Master of Science in Molecular Biotechnology. The proposal to offer a Master of Science in Molecular Biotechnology was approved by the trustees following a motion by Trustee Klohs, supported by Trustee Anthony. The program to be offered through the Department of Biological Sciences is the first of its kind in the nation and combines the disciplines of chemistry, biological sciences and statistics to train students in high throughput screening techniques. The program, beginning winter semester 2002, is being supported by several major pharmaceutical firms.

Proposal to Offer a Graduate Certificate Program in Clinical Trials Administration. A Graduate Certificate Program in Clinical Trials Administration, effective winter semester 2002, was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee Anthony. The program, offered by the Department of Physician Assistant, will focus on the essential core competencies required by clinical research personnel.

Budget and Finance Committee Recommendations – presented by Trustee Pero in absence of Committee Chair Chormann

Resolution – “Partnering for Success: The Centennial Campaign for Western Michigan University. The Board of Trustees, on a motion by Trustee Pero, supported by Trustee Aseritis, approved the following resolution, endorsing the centennial campaign:

#### RESOLUTION

WHEREAS, Western Michigan University was established in Kalamazoo in 1903 as the result of a partnership with the citizens of the community;

AND WHEREAS, the University has in the years since 1903 developed many partnerships with communities, businesses and individuals throughout the state of Michigan, the United States of America and the world;

AND WHEREAS, as a result of these many partnerships, the University has grown from an initial enrollment of 117 to now serve more than 28,000 students and has increased in scope from a regional two-year teachers college to a major doctoral-research university of international significance;

AND WHEREAS, additional funding is needed if the University is to take advantage of continuing opportunities for the further development of its reputation as one of the world's leading student-centered research universities;

AND WHEREAS, such additional funding would be used to provide for the needs of students and faculty to perform excellently across the campus and in all fields of research and academic endeavor.

AND WHEREAS, the University, through its President, Dr. Elson S. Floyd, has publicly announced on the 30<sup>th</sup> day of August, 2001, the most ambitious fund-raising effort in the history of the University for the purpose of creating greater opportunities for students and faculty;

AND WHEREAS, that fund-raising effort will also honor the University by achieving its goal in the 100<sup>th</sup> year at Western Michigan University, and thus honor the past by providing for the future;

NOW THEREFORE, the Western Michigan University Board of Trustees does unanimously and fully endorse "Partnering for Success: The Centennial Campaign for Western Michigan University."

Support Services Agreement – Western Michigan University and the WMU Foundation.

The agreement (on file in the Board office) was approved by the Board following a motion by Trustee Pero, supported by Trustee Aseritis. The University and Foundation have had a long-standing agreement to provide services to each other; and they now wish to enter into a written agreement for the University to provide continued administrative, operational and other services for the Foundation in consideration of the funding and services provided by the Foundation. Under the terms of the agreement, the Foundation agrees to compensate the University on an annual basis (\$200,000 the first year of agreement). The fee shall be paid at the beginning of each University fiscal year for services to be rendered in the upcoming year, with the University reserving the right to adjust the cost of services provided with 30 days advance written notice.

Gift Report. The gift report for July, August and September 2001 was approved by the Board of Trustees following a motion by Trustee Pero, supported by Trustee DeNooyer.

Personnel Report. On a motion by Trustee Pero, supported by Trustee Anthony, the personnel report was approved.

**Retirements**

Lester Roberts, Supervisor, Fetzer Center, effective December 31, 2001.

Jeanette Ross, Groundskeeper, Landscaper Services, effective August 31, 2001.

Janet Srackangast, Receiving Clerk, Physical Plant, effective December 31, 2001.

Elective Employee Tax Deferral Option. The Board of Trustees, after a motion by Trustee Pero, supported by Trustee Aseritis, authorized the administration to enact all necessary actions to adopt and offer University employees the new options offered under the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), relative to the 403(b) and 457(b) programs.

Lease Extension – National City Branch Bank. On a 6-0 roll call vote, after a motion by Trustee Pero, supported by Trustee Anthony, the Board of Trustees authorized the treasurer/assistant treasurer to execute a lease extension with National City Bank of Michigan/Illinois for two years with three additional one-year optional extensions. The bank branch is located on the ground floor of the Bernhard Center in the University's Bronco Mall.

Bank ATM Lease – National City Bank. The Board of Trustees, on a 6-0 roll call vote, following a motion by Trustee Pero, supported by Trustee DeNooyer, authorized the treasurer/assistant treasurer to negotiate and execute an ATM lease with National City Bank of Michigan/Illinois for two years with three additional one-year optional extensions. National City currently has three ATM machines on campus (one included in its branch bank lease in the Bronco Mall), with the installation of two additional ATM machines planned.

Lease Agreement – Center for Disability Services. On a 6-0 roll call vote and a motion by Trustee Pero, supported by Trustee Aseritis, the Board of Trustees authorized the treasurer/assistant treasurer to enter into a new lease, not to exceed three years, with Trace Enterprises, Inc. on behalf of the Center for Disability Services. The facility is located at 6857 West Main, Suite 6, in the Township of Oshtemo, and the CDS will occupy 4,200 square feet at a cost of \$46,200 annually. The lease includes a termination clause in the event that funding for community mental health is terminated.

Recommendation re. Western Michigan University Annuity and Life Income Funds – Retention of State Street. The Board of Trustees, on a motion by Trustee Pero, supported by Trustee Aseritis, approved the continuation of the University's relationship with State Street. State Street was hired by the University in 1996 to provide both administrative and investment management services.

Capital Outlay Project Request for 2002/2003. Following a motion by Trustee Pero, supported by Trustee DeNooyer, the Board of Trustees approved the Capital Outlay Project Request for 2002/03 for submission to the State of Michigan (Attachment).

Remarks by the Provost. Provost Dobney spoke of another record enrollment and the successful beginning of the fall semester.

Public Comments. Chris Donathan, president of the Western Student Association, spoke of the impact of September 11 on the student body and the work of the WSA.

Executive Session. On a motion by Trustee Klohs, supported by Trustee Pero, followed by a 6-0 roll call vote, the Board of Trustees went into executive session as provided for under Michigan law at 3:20 p.m. and returned to general session at 3:45 p.m. The agenda was then amended to include the following items on a motion by Trustee Pero, supported by Trustee Aseritis.

#### BTR Park Real Estate Transactions

Conveyance of Sanitary Sewer Mains and Associated Equipment. On a 6-0 roll call vote, following a motion by Trustee Pero, supported by Trustee Klohs, the Board of Trustees authorized the transfer of sanitary sewer mains and associated equipment located within the loop road right-of-way to the City of Kalamazoo under terms and conditions deemed appropriate by the administration.

Sale to Pro Line Opportunity Group, L.L.C. Following a 6-0 roll call vote, after a motion by Trustee Pero, supported by Trustee Aseritis, the Board of Trustees authorized the sale and conveyance of lot 13 of the BTR Park to Pro Line Opportunity Group, L.L.C. under terms and conditions deemed appropriate by the administration.

Storm Water Retention Easement. Authorization of the execution and recording of an easement agreement for water retention was approved on a 6-0 roll call vote after a motion by Trustee Pero, supported by Trustee Anthony, with terms and conditions as deemed appropriate by the administration. (The purchasers of lot 12 experienced difficulties in designing a storm water disposal plan; therefore the easement is being granted to assist in the resolution of the situation for lots 12 and 13).

Leases Involving Innovation Equities, L.L.C. As moved by Trustee Pero, supported by Trustee Anthony, on a 5-0 roll call vote (with Trustee DeNooyer abstaining), the Board approved the authorization of the execution of necessary documents with Innovation Equities, L.L.C. to effect the long-term land lease, the related space lease, and other elements of the proposed transaction upon terms and conditions deemed appropriate by the administration. Innovation Equities, L.L.C. is the entity formed by local individuals to develop the Southwest Michigan Innovation Center/Business

Incubator, in conjunction with Southwest Michigan First. The Innovation Center is to be constructed on lots 14, 15 and 16 of the BTR Park, with the property leased on a long-term basis with the rental escalated at the end of each five-year period based upon increases in the Consumer Price Index. The total area is 14.5 acres, with the University retaining the option to repurchase the project under certain circumstances and also committing to become a space tenant in the Innovation Center in the first phase of the project.

Option to Innovation Equities, L.L.C. Following a 5-0 roll call vote (Trustee DeNooyer abstaining), and a motion by Trustee Pero, supported by Trustee Aseritis, the Board approved the authorization of an option agreement for lots 4, 5, 6 and 7 with Innovation Equities, L.L.C. and of future conveyance of the lots if the option is exercised, under terms and conditions deemed appropriate by the administration. The lots total approximately 20.8 acres.

The option agreement provides for up to five Utility Easements. The Board of Trustees, on a 6-0 roll call vote, on a motion by Trustee Pero, supported by Trustees Klohs, approved the authorization to execute new or amended easements to Consumers Energy Company and other utility providers covering properties owned by the University within and adjacent to the BTR Park upon terms and conditions deemed appropriate by the administration. (Consumers Energy has requested an easement for electrical lines across University property adjacent to BTR Park.)

Adjournment. The meeting was adjourned at 4:00 p.m.

Respectfully submitted,



Betty Kocher  
Secretary, Board of Trustees

October 26, 2001

**WESTERN MICHIGAN UNIVERSITY**  
**FY 2003 Capital Outlay Project Request**  
 November 16, 2001

<u>Project Title</u>	<u>Total Cost</u>	<u>State Funds</u>	<u>WMU Share</u>
<b>State Supported Projects</b>			
College of Engineering Building	\$ 72,500.0 M	\$ 37,500.0 M	\$ 35,000.0 M
Southwest Michigan Regional Center	\$ 8,500.0 M	\$ 6,375.0 M	\$ 2,125.0 M
College of Health and Human Services	\$ 48,200.0 M	\$ 36,150.0 M	\$ 12,050.0 M
Sangren Hall Renovation	\$ 30,000.0 M	\$ 22,500.0 M	\$ 7,500.0 M
Kohrman Hall Renovation	\$ 30,000.0 M	\$ 22,500.0 M	\$ 7,500.0 M
Chemistry Building	\$ 40,000.0 M	\$ 30,000.0 M	\$ 10,000.0 M
East Campus Facilities	\$ 60,000.0 M	\$ 45,000.0 M	\$ 15,000.0 M
<i>East Hall</i>	\$ 32,000.0 M	\$ 24,000.0 M	\$ 8,000.0 M
<i>Site Development</i>	\$ 4,000.0 M	\$ 3,000.0 M	\$ 1,000.0 M
<i>West &amp; North Halls</i>	\$ 24,000.0 M	\$ 18,000.0 M	\$ 6,000.0 M

WESTERN MICHIGAN UNIVERSITY  
BOARD OF TRUSTEES  
REGULAR MEETING  
DECEMBER 7, 2001

The regular meeting of the Western Michigan University Board of Trustees was called to order by Trustee Klohs, in the absence of Chair St. John and Vice Chair Chormann, at 12:25 p.m. on Friday, December 7, 2001, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Anthony, Trustee Aseritis, Trustee DeNooyer, Trustee Haworth, Trustee Klohs, President Floyd (ex officio). Absent: Trustee Chormann, Trustee Pero and Trustee St. John.

Remarks by Chair. Trustee Klohs congratulated the entire University community on its role in the highly successful Greater Kalamazoo United Way drive. She spoke of a new book, Kalamazoo Lost and Found by Kalamazoo historians, Lynn Houghton and Pam O'Connor, edited by Maria Perez-Stable of WMU's Waldo Library and noted the creation of a new graduate fellowship made possible by the generosity of the Fredrick S. Upton Foundation. Trustee Klohs reported the appointment of Trustee Emerita Joan Krause by Governor Engler to the statewide committee responsible for selecting the design of the Michigan quarter to be released in 2004. She spoke of the December commencement ceremonies, a Universitywide holiday reception being hosted that afternoon by the Board of Trustees and President Floyd, with a Kalamazoo community holiday reception to be held the following week. She wished everyone a very happy holiday season.

Trustee Resignation. Trustee Haworth then announced his decision to resign from the Board of Trustees effective this month, having served since January 1991, citing increased business demands. He stated that it has been a great pleasure to serve his alma mater during a time of significant growth and progress, to be a part of the process that saw the University successfully move from one strong leadership team to another, and leaves knowing that the University is in good hands. The Board members expressed appreciation to Trustee Haworth for his service to the University. President Floyd also noted Trustee Haworth's eleven years of outstanding service, with special thanks for his confidence in him, as he chaired the presidential search committee when President Floyd was selected.

Remarks by the President. President Floyd reported that a new mission statement is being brought to the Board for its action later in the meeting. The original statement was adopted by the Board in 1970 and amended several times. The new version was developed by a campuswide committee, including student, faculty, staff, administration and trustee representation under the leadership of Vice Provost Linda Delene. He noted that a key component of the University's mission is graduate

education, and today's agenda includes a request for approval of three new doctoral programs, bringing the University's total doctoral offerings to 28. He also spoke of a joint program entered into recently with Cooley Law School in Lansing, combining a WMU Ph.D. in public administration and a Cooley law degree. He reported on an additional extension of services with the recently opened Graduate Center in downtown Grand Rapids with special thanks for the leadership of Trustee Emerita Krause and Trustee Klohs in helping to make the Center a reality. He also spoke of another agenda item, the changing of the name of the Division of Continuing Education to Extended University Programs to more accurately reflect the mission of this academic area. President Floyd reported a strong start in the basketball season as evidenced by a victory over the University of Michigan in the first sell-out crowd in the history of the University Arena. He said that 38 University employees have become new members of the 25-year club, stating this is a wonderful statement of our employees' strong sense of commitment and loyalty, as indicated by his executive secretary Barbara Johnston retiring after thirty years of service of the University. President Floyd then wished everyone a happy holiday season.

Acceptance of the Agenda. The agenda was accepted as presented, following a motion Trustee Aseritis, supported by Trustee Haworth.

Approval of the Minutes of the October 26, 2001 Regular Meeting. The minutes were approved as distributed on a motion by Trustee DeNooyer, supported by Trustee Anthony.

#### Academic and Student Affairs Committee Recommendations

Grant Report. Following a motion by Trustee DeNooyer, supported by Trustee Haworth, the grant report for October 2001 was approved.

Personnel Report. The personnel report was approved by the Board after a motion by Trustee Anthony, supported by Trustee DeNooyer.

#### Administrative Appointment

John H. Coons, Director, University Counseling and Testing Center, effective October 22, 2001.

#### Appointments - With Tenure

John H. Coons, Associate Professor, University Counseling and Testing Center, effective October 22, 2001.

Richard Katrovas, Professor, Department of English, effective August 5, 2002.

Appointment - Tenure Track

Juanita DeBarros, Assistant Professor, Department of History, effective August 5, 2002.

Joyce Thompson, Professor (Bernadine M. Lacey Endowed Chair), WMU Bronson School of Nursing, effective August 5, 2002.

Appointments – Continuing Academic Career Specialist

Barbara Grinwis, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2001.

Laurie Hays, Instructor Academic Career Specialist, Department of Accountancy, effective August 6, 2001.

Reappointment - Adjunct

David Joslyn, Adjunct Associate Professor, School of Social Work, effective August 6, 2001 through October 31, 2002.

Appointments - Adjunct

Ollie Barnes III, Adjunct Assistant Professor, School of Community Health Services, effective January 1, 2002 through December 31, 2004.

Patricia Daniels, Adjunct Assistant Professor, Department of Theatre, effective January 1, 2002 through December 31, 2004.

Margaret Pearce, Adjunct Assistant Professor, Department of Geography, effective January 1, 2002 through December 31, 2004.

Resignations

Estella Atekwana, Associate Professor, Department of Geosciences, effective December 8, 2001.

Retirements with Emeriti Status

Seamus Cooney, Professor, Department of English, Professor Emeritus, effective April 14, 2002.

Jay Easwaran, Associate Professor, Department of Mechanical and Aeronautical Engineering, Associate Professor Emeritus, effective October 26, 2001.

Retirements with Emeriti Status – Continued

Earl Halvas, Assistant Professor, Department of Business Information Systems, Assistant Professor Emeritus, effective June 30, 2002.

Diann J. Miller, Assistant Professor, University Counseling and Testing Center, Assistant Professor Emerita, effective April 30, 2002.

Promotion

Mary Anderson, Associate Professor, Department of Counselor Education and Counseling Psychology, effective August 6, 2001.

Sabbatical Leaves

Jane Baas, Department of Dance  
Robert Bensley, Department of Health, Physical Education and Recreation  
Karen Blaisure, Department of Family and Consumer Sciences  
Peter Blickle, Department of Foreign Languages and Literatures  
James Butterfield, Department of Political Sciences  
James Croteau, Department of Counselor Education and Counseling Psychology  
Karim Essani, Department of Biological Sciences  
Nancy Eimers, Department of English  
Paul Farber, Department of Educational Studies  
Thomas Ford, Department of Sociology  
Sandra Glista, Department of Speech Pathology and Audiology  
Theresa Grant, Department of Mathematics  
David Guth, Department of Blind Rehabilitation  
Wei-Chiao Huang, Department of Economics  
Gunilla Holm, Department of Educational Studies  
Catherine Julien, Department of History  
Joseph Kayany, Department of Communication  
Sheldon Langsam, Department of Accountancy  
Charles LoVerme, Department of Art  
David Lyth, Department of Industrial and Manufacturing Engineering  
Niloufer Mackey, Department of Mathematics  
Inayat Mangla, Department of Finance and Commercial Law  
Arthur McGurn, Department of Physics  
Nickola Nelson, Department of Speech Pathology and Audiology  
Dasha Nisula, Department of Foreign Languages and Literatures  
William Olsen, Department of English  
K.C. O'Shaughnessy, Department of Management  
Betty Parker, Department of Marketing  
Dewei Qi, Department of Paper and Printing Science and Engineering  
Curtis Rhodes, Department of Art  
Jianping Shen, Department of Teaching, Learning and Leadership

### Sabbatical Leaves – Continued

Susan Stapleton, Department of Chemistry

Robert Vann, Department of Foreign Languages and Literatures

Victor Xiong, Department of History

Zoann Snyder, Department of Sociology

### NON-ACADEMIC

#### Retirements

Sue L. Barnette, Office Coordinator, School of Social Work, effective December 31, 2001.

Bonnie Guminski, Office Assistant, Department of Economics, effective December 31, 2001.

Master of Fine Arts in Performing Arts Administration. As moved by Trustee Aseritis, supported by Trustee DeNooyer, the Board of Trustees approved a master of fine arts degree in performing arts administration, effective fall semester 2002. The program, offered with significant encouragement and financial support from the Irving S. Gilmore Foundation, will provide graduates of the program with the appropriate academic and credential skills needed for administrative positions in the arts and is the first of its kind in the Midwest.

Doctor of Audiology (Au.D.) Following a motion by Trustee Aseritis, supported by Trustee DeNooyer, a Doctor of Audiology degree was approved by the Board of Trustees. The program, effective fall semester 2003, will be offered through the College of Health and Human Services. It is designed to prepare audiology practitioners to meet the accreditation criteria of the Council on Professional Standards of the American Speech-Language Hearing Association and meets the new clinical certification standards that include a doctorate as the entry-level degree for the practice of audiology.

Doctor of Philosophy in Electrical and Computer Engineering. The Board of Trustees approved a new Doctor of Philosophy degree in electrical and computer engineering following a motion by Trustee Aseritis, supported by Trustee Anthony. The degree program, effective fall semester 2002, will bring the number of doctoral programs in the College of Engineering and Applied Sciences to five. The program is designed to meet the technology needs of Michigan and beyond and will take advantage of the faculty's expertise and research ability.

Doctor of Philosophy in Interdisciplinary Health Studies. A new degree program was approved following a motion by Trustee Anthony, supported by Trustee Aseritis. The Doctor of Philosophy degree in interdisciplinary health studies, effective fall semester 2002, is designed to meet the career advancement needs of working health

and human service professionals. It will be offered through the College of Health and Human Services and includes a unique student-centered curriculum that focuses on an interdisciplinary core curriculum and strong research preparation that will provide the knowledge and understanding necessary to function effectively in all settings. In order to meet the needs of working professionals, courses will be offered through intensive weekend and summer on-campus sessions as well as through distance learning.

#### Name Change – Division of Continuing Education to Extended University Programs.

Following a motion by Trustee DeNooyer, supported by Trustee Haworth, the Board of Trustees approved the change of name from the Division of Continuing Education to Extended University Programs, effective immediately. As indicated, the new name more accurately reflects the University's presence in communities around the state and its mission in terms of delivering programs at a time, place and format convenient to the needs of the adult, part-time learner. Extended University Programs also includes an active conference and seminar unit as well as a separate office for Kalamazoo and statewide programs, specializing in working with communities that may not have a WMU campus but still want to take advantage of University programs.

Mission Statement. The Board of Trustees, after a motion by Trustee Haworth, supported by Trustee DeNooyer approved the revised mission statement, replacing the original statement adopted by the Board in 1970 and last amended in 1990. The statement (attachment) was reviewed by Vice Provost Delene, detailing the 10-month project of the 30-member campuswide committee.

#### Budget and Finance Committee Recommendations

Gift Report. The gift report for October 2001 was approved by the Board of Trustees following a motion by Trustee Haworth, supported by Trustee Anthony.

Personnel Report. After a motion by Trustee Haworth, supported by Trustee Aserities, the personnel report was approved.

#### Retirement

Patricia J. Berner, Office Assistant, Public Safety, effective January 31, 2002

Public Hearing: Grant of Powers and Authority to Public Safety Officers and Establishment of a Public Safety Department Oversight Committee. Following a motion by Trustee Haworth, supported by Trustee Anthony, the Board of Trustees approved the scheduling of a second public hearing at its next meeting. As indicated, this is the next step toward permitting the University to swear in its own public safety officers. A 1990 state law allows four-year public universities to grant law enforcement power to their own officers. WMU public safety officers are currently sworn in by the Kalamazoo County Sheriff's Department, giving them the same power and authority as other Kalamazoo County deputy sheriffs. By the University granting its own power and

authority, WMU public safety officers could act independently, if needed, on any University property throughout the state. The Michigan Commission on Law Enforcement Standards (MCOLES) is urging all Michigan universities to empower their officers. In keeping with the Public Safety Officers Act, two public hearings are required, with the first hearing officially noted at 10:50 a.m. today during the Budget & Finance Committee meeting. There were no comments from the public in attendance.

Western Michigan University-Lake Michigan College Ground Lease. On a 5-0 roll call vote, the Board of Trustees, following a motion by Trustee Haworth, supported by Trustee Anthony, authorized the treasurer/assistant treasurer to execute the necessary documents to effect a 75-year ground lease with Lake Michigan College in Benton Harbor. This lease, with conditions deemed appropriate by the administration, provides for the placement of WMU's new Southwest Michigan campus building on the LMC campus.

Public Comments. There were no requests to address the Board.

Executive Session. On a motion by Trustee DeNooyer, supported by Trustee Aseritis, the Board of Trustees went into executive session as provided for under Michigan law at 12:55 p.m. On returning to general session at 1:45 p.m., the agenda was amended to include an additional item, Acceptance of Property, as moved by Trustee Aseritis, supported by Trustee Haworth.

Acceptance of Property. On a 5-0 roll call vote, the Board of Trustees, as moved by Trustee Aseritis, supported by Trustee Anthony, authorized the treasurer/assistant treasurer to execute the necessary documents to effect the acceptance of the properties (four buildings including and surrounding the old Cole-Gilmore dealership in downtown Kalamazoo) and associated mortgage under terms and conditions deemed appropriate by the administration. As indicated, this action is a result of an agreement between the University, Gesmundo-Cole-Gilmore, LLC (GCG, LLC), and Downtown Tomorrow, Inc. (DTI) to provide a University presence in the downtown area. It was indicated that presently there are no plans for the future use of this area.

Adjournment. The meeting was adjourned at 1:50 p.m.

Respectfully submitted,



Betty A. Kocher  
Secretary  
Board of Trustees

# WESTERN MICHIGAN UNIVERSITY

Kalamazoo, Michigan

**MISSION:** Western Michigan University is a student-centered research university, building intellectual inquiry, investigation, and discovery into all undergraduate, graduate, and professional programs. The University provides leadership in teaching, research, learning, and public service. Nationally recognized and internationally engaged, the University:

- Forges a responsive and ethical academic community
- Develops foundations for achievement in pluralistic societies
- Incorporates participation from diverse individuals in decision-making
- Contributes to technological and economic development
- Engenders an awareness and appreciation of the arts

**GOALS:** Western Michigan University's mission is characterized by its pursuit of the following institutional goals:

- To foster a safe, civil, and healthy University community
- To provide access to academic programs at reasonable cost and in multiple settings
- To strengthen interdisciplinary collaboration and international programs
- To increase diversity within the student body, faculty, and staff through institutional practices and programs
- To recognize excellence in the teaching, research, learning, creative work, scholarship, and service contributions of students, faculty, and staff
- To conduct ongoing assessment activities and engage in continuous improvement initiatives within the University
- To establish life-long relationships between alumni and the University
- To advance responsible environmental stewardship
- To support community and regional partnerships that elevate civic, cultural, social, and economic life