Faculty Voluntary Early Separation Program

- **233 faculty** members were eligible for the VESP; **44 applied** by the September 30 deadline (approximately 19% of those eligible).
- Confirm final participation after the November 21 withdrawal deadline and update the FY27 net impact and recurring savings accordingly. In turn, a decision will be made on whether to proceed with the program.
- Continue working the deans, chairs and directors to minimize impact on students for Spring 2027 (and beyond).
- Finalize a process to evaluate proposed backfills against demonstrated academic or operational need and the University's goal of preserving VESP savings.
- The process to request that a vacated faculty line be maintained by the college will begin no later than January, with the goal of filling any approved positions by the beginning of the Fall 2027 semester.