

PROPOSAL: Personnel Report

ACADEMIC

Administrative Appointments

Ann Chapleau; Director; School of Interdisciplinary Health Programs;
effective July 1, 2026 through June 30, 2029.

Amy Heath; Chair; Department of Physical Therapy;
effective July 1, 2026 through June 30, 2029.

Brad Phillips; Director; Bronson School of Nursing;
effective July 13, 2026 through June 30, 2029.

Philip Repp; Director; Gwen Frostic School of Art;
effective July 1, 2026 through June 30, 2027.

Alessander Santos; Associate Dean; College of Health and Human Services;
effective July 1, 2026 through June 30, 2029.

Appointments – Tenure Track

Jason Abendroth; Instructor; College of Aviation;
effective August 15, 2026.

Nicole Dingwell Frendt; Faculty Specialist II – Professional Specialist; School of Social
Work;
effective September 1, 2026.

Sang Kyeon Kang; Assistant Professor; Department of Industrial and Entrepreneurial
Engineering & Engineering Management;
effective August 15, 2026.

Patrick O’Connell; Faculty Specialist I – Lecturer; Department of Mechanical and
Aerospace Engineering;
effective August 15, 2026.

Robin Schoenheit; Faculty Specialist II – Clinical Specialist; Bronson School of Nursing;
effective August 15, 2026.

Appointments – Tenure Track (continued)

Donald Thursby; Faculty Specialist I – Lecturer; College of Aviation;
effective August 15, 2026.

Appointments – Term

Deanna Bush; Faculty Specialist I – Clinical Specialist; Irving S. Gilmore School of Music;
effective July 1, 2026 through June 30, 2027.

Robert Brown; Instructor; Department of Business Information Systems;
effective August 15, 2026 through August 14, 2027.

Tracey Corbett; Instructor; Department of Business Information Systems;
effective August 15, 2026 through August 14, 2027.

Molly Cryderman-Weber; Faculty Specialist I – Lecturer; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Justyna Czader; Faculty Specialist II – Lecturer; Department of World Languages and Literatures;
effective August 15, 2026 through August 14, 2027.

Carlo De Rosa; Instructor; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Kelcie Douglas; Faculty Specialist I – Lecturer; Department of Blindness and Low Vision Studies;
effective July 1, 2026 through June 30, 2027.

Timothy Dukeman; Instructor; Department of Business Information Systems;
effective August 15, 2026 through August 14, 2027.

Sarah Durham; Faculty Specialist II – Clinical Specialist; Bronson School of Nursing;
effective August 15, 2026 through August 14, 2027.

Halil Dursungoglu; Faculty Specialist I – Lecturer; Department of Computer Science;
effective July 1, 2026 through June 30, 2027.

Appointments – Term (continued)

Paula Eckert; Instructor; Department of Management;
effective August 15, 2026 through August 14, 2027.

Michael Flynn; Faculty Specialist I – Lecturer; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Scott Freeman; Instructor; Department of Accountancy;
effective August 15, 2026 through December 31, 2026.

Susan Frisbie-Yu; Faculty Specialist I – Clinical Specialist; Department of Occupational
Therapy;
effective July 1, 2026 through June 30, 2027.

Azalia Gonzalez; Faculty Specialist I – Clinical Specialist; Department of Occupational
Therapy;
effective July 1 2026 through June 30, 2027.

Erika Hartley; Faculty Specialist I – Lecturer; Institute for Intercultural and
Anthropological Studies;
effective September 1, 2026 through June 30, 2027.

Barclely Johnson; Instructor; Department of Management;
effective August 15, 2026 through August 14, 2027.

Hengameh Habibirad; Instructor; Department of Business Information Systems;
effective August 15, 2026 through August 14, 2027.

Jeffary Hoose; Instructor; Department of Business Information Systems;
effective August 15, 2026 through August 14, 2027.

Marja Kerney; Faculty Specialist I – Lecturer; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Elliott Lupp; Faculty Specialist I – Lecturer; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Alisha McKay; Faculty Specialist II – Clinical Specialist; Bronson School of Nursing;
effective August 15, 2026 through August 14, 2027.

Appointments – Term (continued)

Eugene McKay; Faculty Specialist II – Lecturer; School of Public Affairs and Administration;

effective August 15, 2026 through August 14, 2027.

Laura Racovita; Professor; School of Social Work;

effective August 15, 2026 through August 14, 2029.

David Renter; Faculty Specialist I – Clinical Specialist; Department of Occupational Therapy;

effective July 1, 2026 through June 30, 2027.

Dawn Robarge; Faculty Specialist I – Professional Specialist; Center for Disability Services;

effective July 1, 2026 through September 4, 2026.

Henning Schroeder; Faculty Specialist II – Lecturer; Irving S. Gilmore School of Music; effective August 15, 2026 through August 14, 2027.

James Stockman; Instructor; Department of Management;

effective August 15, 2026 through August 14, 2027.

Heidi Weiss; Faculty Specialist I – Lecturer; Gwen Frostic School of Art;

effective August 15, 2026 through August 14, 2027.

Michael Wilkinson; Faculty Specialist I – Lecturer; Department of Electrical and Computer Engineering;

effective August 15, 2026 through August 14, 2027.

Eric Zahrai; Instructor; Department of Marketing;

effective August 15, 2026 through August 14, 2027.

Appointments – Tenured

Brad Phillips; Associate Professor; Bronson School of Nursing;

effective July 13, 2026.

Appointments – Grant/Contract

Daniel Knapper; Assistant Professor; Department of English;

effective July 1, 2026 through June 30, 2027.

Change in Department Affiliation

Lori Farrer; Faculty Specialist II; Department of Family and Consumer Sciences;

effective August 15, 2026.

Sabbatical Leave

Cari Burke Kolehmainen; Associate Professor; Department of Accountancy;
effective fall 2027 (change in date only).

Leave of Absence – Personal Non-medical

Lori Sims; Professor; Irving S. Gilmore School of Music;
effective August 15, 2026 through August 14, 2027.

Faculty Retirements with Emeritus Status

David Colson; Professor Emeritus of Music; Irving S. Gilmore School of Music;
effective August 14, 2026 (change in date only).

Damodar Golhar; Professor Emeritus of Management; Department of Management;
effective August 14, 2026.

Kathleen Langan; Professor Emerita of University Libraries; University Libraries;
effective September 11, 2026.

Irma Lopez; Professor Emerita of Spanish; Department of Spanish;
effective January 31, 2027.

Administrator Retirements with Emeritus Status

Irma Lopez; Dean Emerita of Lee Honors College; Lee Honors College;
effective January 31, 2027.

Faculty Resignations

Charles Bruce; Faculty Specialist II – Professional Specialist; Department of Family and
Consumer Sciences;
effective August 14, 2026.

Xin Du; Assistant Professor; Department of Human Performance and Health Education;
effective August 14, 2026.

Molly Parsons; Faculty Specialist I – Counseling Specialist; Sindecuse Health Center;
effective July 20, 2026.

Eliseo Sanchez; Faculty Specialist II – Counseling Specialist; Sindecuse Health Center;
effective September 4, 2026.

NON-ACADEMIC

Administrative Appointments

Chris Cheatham; Executive Vice President for Academic Affairs and Provost;
effective September 8, 2026, *subject to contract execution*.

Carlos Rodriguez; Senior Vice President for Budget and Finance and Chief Financial Officer;
effective October 1, 2026, *subject to contract execution*.

Retirements

Karen Stokes Chapo; Program Manager Assessment; Office of Institutional Effectiveness;
effective June 30, 2026.

Russell Frey; Custodian; Facilities Management – Building Custodial and Support;
effective July 31, 2026.

Julie Hayward; Manager User Services; University Libraries;
effective July 31, 2026.

Geralyn Heystek; Director Business Career Center; Haworth College of Business;
effective June 30, 2026.

Dale Jansen; Senior Director Database Administration; Office of Information Technology;
effective August 3, 2026.

Devin LeDoux; First Cook - Sous Chef; Valley Dining Center;
effective July 31, 2026.

Dawn Robarge; Faculty Specialist I – Professional Specialist; Center for Disability Services;
effective September 4, 2026.