



**WESTERN
MICHIGAN**
UNIVERSITY

**Faculty
Retirement
Recognition**

May 2021



Haluk Aktan

Professor Emeritus

Civil and Construction Engineering

Haluk received his Bachelor of Science and Master of Science degrees in civil engineering from the Middle East Technical University, and his Ph.D. degree in civil engineering from The University of Michigan.

His employment positions prior to coming to Western Michigan University were: Professor Emeritus, Department of Civil and Environmental Engineering, Wayne State University; Professor, Department of Civil and Environmental Engineering, Wayne State University; Associate Professor of Civil Engineering, Wayne State University; Visiting Professor, University of California-Berkeley; and Assistant Professor, Department of Civil and Environmental Engineering, Wayne State University. At WMU, he has been Professor Emeritus, Department of Civil and Environmental Engineering; Professor, Department of Civil and Construction Engineering; and Professor and chair of the Department of Civil and Construction Engineering.

Haluk's professional registration is State of Michigan PE No. 29256. His professional organization memberships include: ABET Program Reviewer, Civil Engineering Programs; Structural Engineering Association of Michigan (SEAMi); American Society of Civil Engineers (ASCE); Transportation Research Board; American Concrete Institute (ACI); and Earthquake Engineering Research Institute (EERI).



Donald L. Alexander

Professor Emeritus

Economics

Donald was born in Fairborn, OH. He received his Bachelor of Science degree in economics from Bowling Green State University and his Ph.D. in economics from Penn State University. He joined the economics faculty at Western Michigan University in 1991 after teaching at The College of William and Mary and Penn State New Kensington.

At WMU, he taught principles of microeconomics, microeconomic theory, industrial organization and antitrust economics, sports economics, and government regulations. His publications include: "The Impact of Market Share on Health Insurance Premiums," (with Jon Neill), *Atlantic Economic Journal* 43 (December 2015): 477-488; "Does Athletic Success Generate Legislative Largesse from Sports-Crazed Representatives? The Impact of On-Field Performance on State Appropriations to Universities," (with William Kem), *International Journal of Sports Finance*, 5 (November 2010): 253-267; "Drive for Show and Putt for Dough? An Analysis of the Earnings of PGA Tour Golfers," (with William Kem), *Journal of Sports Economics*, 6 (February 2005): 46-60; "Valuing the Consumption Benefits from Professional Sports Franchises and Facilities," (with William Kem & Jon Neill), *Journal of Urban Economics*, 48 (2000): 321-337; and "An Empirical Test of the Mutual Forbearance Hypothesis: The Case of Bank Holding Companies," *Southern Economic Journal*, 52 (July 1985): 122-140.

Don's hobbies include fishing, hunting, and reading. In retirement, he plans to travel to Texas to visit his children, to Mexico, and to various locations across the United States and Canada.



Betsy M. Aller

Associate Professor Emerita

Design, Management and
Manufacturing Systems

Betsy was born and raised in Detroit, Michigan. She received three degrees in rhetoric and technical communication from Michigan Technological University: Bachelor of Science, Master of Science, and Ph. D.

Betsy joined Western Michigan University in 2001 in Engineering Design, Manufacturing, and Management Systems. In 2007, WMU became a Registered Educational Provider for the Project Management Institute, providing the learning necessary for graduate students to attain certification. She underwent training, became certified as a CAPM, and completely reconfigured the course in order to align with PMI standards. She was co-leader of the “Engineering in Germany” Study Abroad experience for the College of Engineering and Applied Sciences.

Betsy published over 40 peer-reviewed journal articles. She was co-program manager for the Michigan Louis Stokes Alliance for Minority Participation Program, which involved undergraduate research, faculty mentoring, and peer community building activities to assist and support underrepresented STEM students. This was the work she was proudest of.

In 2006, she was selected as the Outstanding New Educator, and in 2020, received the Outstanding Teaching Award from the American Society of Engineering Education. She has served on the ASEE NCS Board since 2005 and is the current Section Chair.

Future plans include spending more time at her cottage in the beautiful Keweenaw Peninsula, and being able to join her long-time hiking group in national parks.



Mary L. Anderson

Associate Professor Emerita

Education and Counseling Psychology

Mary was born in Denver, Colorado. She obtained her Bachelor of Arts degree from Western Michigan University in secondary education. She went on to earn both a Master of Arts degree and a Ph.D. degree in counseling from Oakland University.

Mary joined Western Michigan University in 2008, where she served in the Department of Counselor Education and Counseling Psychology. She served as the coordinator of the school counseling programs and enjoyed teaching a variety of graduate, doctoral, and master courses. Mary gained national recognition for her work in developing college readiness curricula for school counselors, which led to her participation at several White House Reach Higher convenings sponsored by former First Lady, Michelle Obama. Mary enjoyed working on university/community/K-12 partnership initiatives and advocating for marginalized populations.

Mary's major publications include several editions of the book, *Counseling Adults in Transition*. She has published a number of book chapters and journal articles focused on transitions and counseling with various populations. Awards include the Strengthening Community Connections Award from the College of Education and Human Development; the Steward Award from Michigan College Access Network; and an Appreciation Award from the American Counseling Association.

Future plans include artistic pursuits, especially with quilting projects, and further writing endeavors. Mary remains open to further professional opportunities, along with travel and time spent with family.



Paula Andrasi

Associate Professor Emerita

Interdisciplinary Health Programs

Paula was born in St. Joseph, Michigan. She graduated from Benton Harbor High School, received her B.A. in psychology from Michigan State University, her M.A. in counseling and a Specialty Certificate in alcohol and drug abuse, and her doctorate in counseling psychology from Western Michigan University.

Paula joined WMU in 1995, and spent her 15 years as service faculty working in the Counseling and Testing Center. During that time, she served as the training director of the professional psychology internship program and the advanced doctoral externship program for the Psychology Department and the Department of Counselor Education and Counseling Psychology (CECP). In 2011, she transferred to the College of Health and Human Services faculty in Integrative Holistic Health and Wellness.

Professional recognition came from completing self-study reports for the four APA accreditation processes for the internship program at UCTC and serving as the chair of APA site visit teams for other university-based internship programs. Paula also developed and presented numerous professional presentations. The majority of these were provided to psychologists who were responsible for training advanced doctoral psychology students and interns, and post docs.

Since she hadn't really planned on retirement, she will be continuing to provide clinical supervision and consultation to private practice psychologists and holistic practitioners in the area. Paula also hopes to offer some self-care support groups to health care providers.



Kailash M. Bafna

Professor Emeritus

**Entrepreneurial Engineering
and Engineering Management**

Kailash was born in India. He received his B.S. degree with honors in mechanical engineering from Banaras Hindu University, Varanasi, India; his M.S. degree in production management from the University of Mississippi, Oxford, MS; and his Ph.D. degree in industrial engineering from Purdue University, W. Lafayette, IN.

Kailash joined the Department of Industrial Engineering at Western Michigan University in 1979. He was chair of the Department of Industrial Engineering from 1986-90. He then moved to the assistant dean position in the College of Engineering & Applied Sciences from 1990-91. In 1982, he introduced using the Apple IIe computer to students in his classes for doing computations. After that initial introduction, he maintained current technology throughout the following 38 years using the latest available computers in all of his classes along with implementing any new applications such as Excel, Word, and PowerPoint for his students.

He received the 2020 Albert G. Holzman Distinguished Educator Award, the 2020 Wellington Award, 2014 Best Engineering Economy Teacher Award, and 2006 Outstanding Educator Award.

Kailash has travelled with his family, the most memorable trip undertaken in 1975 from Atlanta to New York, and a 18,000 mile road trip through 17 countries from Belgium to India over three months. He would like to write his memoirs about this unique trip illustrating it with photographs. He also plans to prepare short videos of memorable events in his life and pass them on to his grandchildren.



Ila M. Baker

**Master Faculty Specialist
Language Specialist Emerita**

**Center for English Language
and Culture for International Students**

Ila was born in Grand Rapids, Michigan. She earned a Bachelor degree in history from Aquinas College in Grand Rapids. She earned her Master degree in TESOL and a Michigan secondary teaching certificate from Michigan State University. She later earned a second Master degree in speech language pathology and K-12 Speech Impaired Endorsement from Western Michigan University.

Ila came to WMU in 1990. Ila served CELCIS as a tenured faculty member and curriculum coordinator. She served on numerous CELCIS hiring and tenure/promotion committees as well as accreditation and curriculum committees. In addition to teaching CELCIS courses, she developed and taught credit-bearing English support courses in the College of Arts and Sciences, the Haworth College of Business, and the Graduate College. She represented CELCIS on the Faculty Senate, the Faculty Senate Library Committee, and the International Education Council. She was a member of the WMU-AAUP Executive Committee and the Association Council.

She is co-author of the book chapter, "American and Chinese Readers Learning from Lexical Familiarization in English Text," in T. Huckin, M. Haynes, and J. Coady's *Second Language Reading and Vocabulary Learning*.

Ila's future plans are to revise her knowledge and skills in the area of speech language pathology. To that end she is taking courses in WMU's Department of Speech, Language, and Hearing Sciences. She hopes to stay active on campus promoting the interests of international students.



Blair Balden

Associate Professor Emeritus

Aviation

Blair was born in San Antonio, Texas, the son of a career United States Air Force officer. A high school dropout, he went on to earn a GED certificate while he was on active duty in the Air Force. Blair earned a Bachelor of Science degree from Regents College at age 32, a Master of Arts in technology education from West Virginia University at age 41, and a Juris Doctor degree from Thomas M. Cooley Law School at age 52. He earned all of his degrees while working full-time and raising a family.

Blair worked in the aviation industry for 13 years before beginning his career in higher education. He came to work for Western Michigan University's School of Aviation Sciences (which would later become the College of Aviation) in 1996, after teaching for four years at Fairmont State College in West Virginia. He taught many aircraft systems courses, especially aircraft electrical systems and avionics courses. While teaching at WMU, he was a Designated Mechanic Examiner for 19 years. In that capacity, he administered hundreds of examinations on behalf of the United States Federal Aviation Administration. He also taught aviation law.

Over the years, Blair published several articles and made several conference presentations, primarily in the area of professional credentialing/occupational licensing for aviation maintenance technicians. He graduated *magna cum laude* from Thomas M. Cooley Law School and was awarded the Eugene Krasicky Award for his service on the Thomas M. Cooley Law Review editorial staff.

Blair looks forward to traveling with Lita, his wife of 42 years. He also enjoys visiting with his six children and with his grandchildren.



Kent Baldner

Associate Professor Emeritus

Philosophy

Kent earned his Bachelor of Arts degree at California State, Northridge, and both his Master of Arts and Ph.D. degrees from the University of California. His research interests include analytic philosophy, metaphysics, and environmental ethics.

Kent taught at the University of Arkansas, Fayetteville; the University of Kentucky; Central Michigan University; and Eastern Illinois University. Kent joined the Western Michigan University faculty in 1990. His service to the Department of Philosophy included: Departmental Sabbatical Committee; Undergraduate Advisor; Department Chair; Director of Graduate Studies; and Departmental Library Representative. Service at the University level included: Academic Program Review and Planning Observation Committee; Faculty Senator; Department Representative to the AAUP; AAUP Executive Committee; College of Arts and Sciences College Curriculum Committee; and University Accreditation Committee.

Among his many publications are: "Phenomenology," in the *Encyclopedia of Environmental Ethics*, J. Baird Callicott and Robert Frodeman (eds.), Thompson Press, November 2008; "My Life as a Dog," *Between the Species*, Issue IV, (June 2004); "Subjectivity and the Unity of the World," *The Philosophical Quarterly*, Vol. 46, No. 184 (July 1996); "Transcendental Idealism and the Fact/Value Dichotomy," *The Electronic Journal of Analytic Philosophy* (May 1992); and "Review of Paul Guyer's Kant and the Experience of Freedom," *Canadian Philosophical Reviews*, XIV, No. 1 (February 1994).



Jan Bedrosian

Professor Emerita

Speech, Language and Hearing Sciences

Jan was born in Fresno, California. She earned her B.A. and M.A. degrees in speech and hearing from the University of California, Santa Barbara. Her Ph.D. in communication disorders was earned from the University of Wisconsin, Madison.

In 1993, she joined the Department of Speech, Language, and Hearing Sciences at Western Michigan University. She has greatly enjoyed teaching and has spent hundreds of hours providing individual tutoring of students to facilitate their learning. Through her clinical work in the community, she has supervised graduate and undergraduate clinicians in providing early literacy intervention to kindergarten students from diverse cultures in the Kalamazoo Public School system.

Her research has focused on the pragmatic/communication performance of adults with intellectual disability and intervention methods to enhance performance. She and a colleague co-authored a book on this topic. She and colleagues have conducted a series of investigations examining communication variables affecting perceptions of communicative competence of adults who have complex communication needs. She and her colleagues were awarded two grants from the National Institutes of Health, National Institute on Deafness and Other Communication Disorders. Jan received the James A. Shannon Director's Award, to study the effect of intervention on interactive storybook reading of children with complex communication needs.

Jan's retirement plans include the completion of manuscripts, community service, studying of American Sign Language, playing the piano, travel, and the enjoyment of friends and family, especially her lovely granddaughters.



Sharon Carlson

Professor Emerita

University Libraries

Sharon was born in Kalamazoo and earned three degrees from Western Michigan University (B.S. 1987; M.P.A., 1991; and Ph.D. 2002). Her research focused on nineteenth century women's history and the role of women's organizations, specifically ladies' library associations, in the development of public libraries in Michigan. She also earned an M.L.I.S. degree from Wayne State University (2001) with an emphasis on academic libraries. In 2021, she was awarded the Graduate Certificate Integrative Holistic Health and Wellness, Holistic Approaches to Mindfulness from WMU.

She served as archives director and archives curator, academic auditor, and under a grant from Michigan's Department of Community Health at WMU's Specialty Program in Alcohol and Substance Abuse. Her publications focused on the use of high-density storage systems in archives, drawing from her research and experience in helping plan the Zhang Legacy Collections Center. Proceedings from two international conferences were published and include "The Use of High Bay Mobile Storage in a Traditional Special Collection Library: The Zhang Legacy Collections Center at Western Michigan University," IFLA, Lyon, France in 2014 and "Workflow Processes in a High-Density Storage Facility: Balancing Preservation and Access," IFLA, Library of Congress, 2016.

Sharon currently serves as the president of the Historical Society of Michigan and has started consulting. She plans to spend more time traveling with her husband, Tom Dietz. She is also looking forward to having more time for research and writing, gardening, and hiking.



Eva Copija

**Master Faculty Specialist – Language
Specialist Emerita**

**Center for English Language and Culture
for International Students**

Eva was born in Bielsko-Biala, Poland. Eva studied at the University of Silesia in Katowice, where she earned a Master of Arts degree in teaching English as a foreign language. Eva also earned an M.S.W. degree from Western Michigan University.

She pursued research in methodology in teaching English to speakers of other languages as a doctoral student. In 1988, Eva and her family came to live in the United States. In 1992, she worked as a tutor, then as an English language instructor, and finally a program coordinator at Ferris State University. In 2007, Eva came to WMU as a term instructor for CELCIS. She taught reading/writing, grammar/communication, and speaking/listening to English as a second language students.

Within CELCIS, Eva served as chairperson, coordinator of the reaccreditation committee, chair of the curriculum committee, on the program effectiveness and planning committee, and as a member of the department policy statement committee. She has also served on the AAUP Executive Committee and on the WMU Faculty Senate.

Eva has actively participated at professional events and conferences, including International TESOL Conventions, as well as MITESOL conferences, at which she co-presented on various topics.

In retirement, Eva plans to stay in Kalamazoo and enjoy her hobbies of taking care of her feline friends, watching wildlife, gardening, and landscaping. She would also like to spend some time cycling, camping, ice skating, and occasionally enjoying some domestic and international travel.



David Curwen

Professor Emeritus

Department of Dance

Dave was born in Boston, Massachusetts. He earned a B.A. from Trinity College, Hartford, Connecticut, and a Master of Arts in Liberal Studies Concentration in Dance from Wesleyan University in Middletown, Connecticut. In 1995, he joined Western Michigan University in the Department of Dance.

Over the course of a 25-year career at WMU, Dave created over 30 ballets. His signature works incorporated live music, digital projection technology, and movable set designs. His works covered a wide array of subject matter including poet Theodore Roethke's *Glass House*, the Syrian Refugee Crisis *Aheym*, Chinese burial site *Jinsha*, the 2016 election *Falling Tables*, and the second coming of Christ *The End*.

Dave is a founding member of CORPS de Ballet International and served as President (2006-08). He received the college of Arts and Sciences Outstanding Service Award (2008), Excellence in Creative Research (2016), and the CORPS de Ballet International Outstanding Service Award (2011).

In retirement, Dave and his wife, Sharon Garber, intend to keep Kalamazoo their home, but plan to travel as much as possible. They are fortunate to be able to work on their home, learn to cook wonderful meals, and stay in touch with friends and family.



Mervyn Elliot

**Master Faculty Specialist – Lecturer
Emeritus**

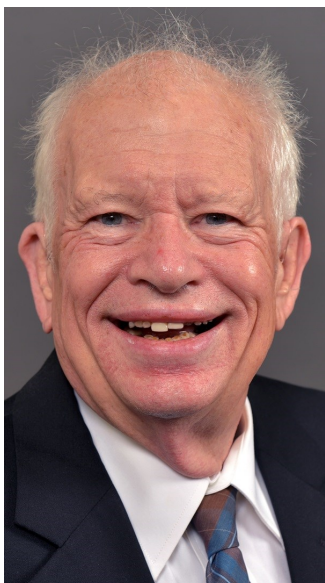
Aviation Sciences

Mervyn was born in Guildford, England. Educated at a boys English grammar school, life outside of school revolved around water sports, swimming, sailing, and rowing and coxing racing boats. He remains a member of Molesey Boat Club and of the Stewards enclosure of Henley Royal Regatta.

Mervyn studied physics with medical applications at Queen Elizabeth College, the University of London, and Guys Hospital, and was awarded a university laurel for services to the student union as president of London University Drama Society. Then he attended Hughes Hall at the University of Cambridge whilst taking a Post Graduate Certificate of Education. He was commissioned as an officer into the Royal Navy, serving in the Far East, the Caribbean, the West Indies, and the Persian Gulf. Post Navy, Mervyn was appointed as program manager to develop an aircraft maintenance program at Brooklands College, Surrey.

Mervyn joined Western Michigan University in 1999 teaching aerodynamics and aircraft systems. He regards WMU's College of Aviation a center of excellence, and what kept him here was the sense of belonging to a world class flight training institution doing exceptional work within the industry. He has enjoyed every day that he has worked at WMU.

Music has always been a central theme of his life and notwithstanding ten years of piano lessons and 40 years of practice, he still plays admirably badly.



P. Dan Fleming

Professor Emeritus

Chemical and Paper Engineering

Dan was born in Tampa, Florida. He earned a B.S. in physics from Ohio State University, a A.M. in physics, and a Ph.D. in chemical physics from Harvard University.

Dan joined the faculty and began teaching at Western Michigan University in September 1996. He has taught more than ten different courses in printing, paper engineering, and chemical engineering.

He has been on the Editorial Review Committee for the Society of Petroleum Engineers, listed in *Marquis Who's Who in America* Lifetime Achievement Award, and in *American Men and Women of Science*, and *Who's Who in Engineering*. He has over 400 publications and presentations.

Dan's retirement plans include traveling, hobbies, and interests. He will likely move closer to his grandchildren.

Yvonne Ford

Associate Professor Emerita

Nursing

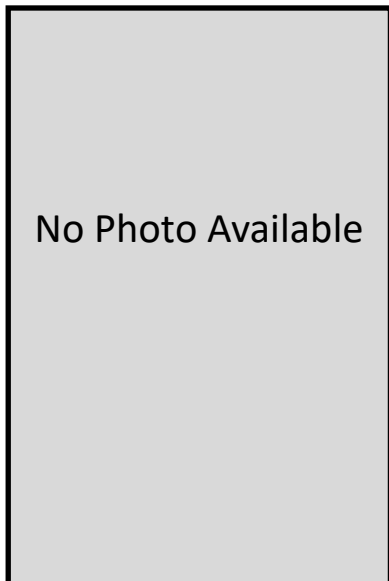
No Photo Available

Yvonne was born in Grand Haven, Michigan. She earned an R.N. from Butterworth Hospital School of Nursing, a B.S.N., M.S., and Ph.D. in nursing from the University of Michigan, Ann Arbor.

After thirty years of nursing practice, she completed her Ph.D. and joined Western Michigan University as an assistant professor in the Bronson School of Nursing in 2009. She served as the B.S.N. program coordinator (2013-19); since 2019 she has been the program director for the HRSA funded Empower Success Program, a project designed to improve the diversity of the School of Nursing and the nursing workforce by supporting the admission, enrollment, and support of students from underrepresented minorities, and economic and educationally disadvantaged backgrounds.

Some of her publications include "Patients' perceptions of Bedside Handoff: Further Evidence to Support a Culture of Always," *Journal of Nursing Care Quality*, 32(1), 15-24, 2017; "Development of Nurse Self-concept in Nursing Students: The Effects of a Peer-mentoring Experience," *Journal of Nursing Education*, 54(9 Supplement), S107–S111, 2015; "Using Gainsharing to Increase Electronic End-of-Course Evaluation Submissions," *Nurse Educator*, 39(3) 149–152, 2014; and "Challenges to Nurses' Efforts of Retrieving, Documenting, and Communicating Patient Care Information," *JAMIA: Journal of the American Medical Informatics Association*, 20(2) 245–25, 2012. In 2009, Yvonne received the Rackham One Term Dissertation Award from Rackham School of Graduate Studies at the University of Michigan.

Her future plans include traveling, weaving, overseeing house renovations, and community service.



Sharon Garber

Professor Emerita

Dance

Sharon was born in New York City, New York. Sharon earned a B.F.A. in dance (major in ballet) from York University, Toronto, Ontario and a M.F.A. in ballet from Texas Christian University, Fort Worth, Texas.

Sharon started teaching in Western Michigan University's Department of Dance in 1994. Her teaching experience in the Department of Dance centered on her ballet expertise. She taught a number of other courses for the department, and choreographed many ballets for department concerts, but she feels that the most important and meaningful assignment that she had over her 26 years in the department was as Rehearsal Director for the ballet, *Great Works*. This gave her a direct connection from her first career (performing) to her second career (teaching) and she felt that, in some small way, she was able to bring a visceral experience of the professional ballet world to university students. Many of the répétiteurs who came to set these ballets were friends and acquaintances from her past, so this was also her way of keeping in touch with that part of her former life as a ballet dancer.

Sharon's husband and she were founding members of CORPS de Ballet International. She served as president (2000-02) and in 2005, she received the organization's Outstanding Service Award. She was honored with the College of Fine Arts Excellence in Teaching Award in 2015. She has presented at numerous peer-reviewed national and international conferences and was invited to teach nationally and internationally.

Sharon is still not sure how her retirement from WMU will take shape. Her first retirement was from performing, which was very difficult and heart wrenching. She does not know where this will take her.



Richard A. Gershon

Professor Emeritus

Communication

Richard was born in Glen Cove, New York. He received a B.A. in English at Goddard College in Plainfield, Vermont, an M.Ed. in education from University of Vermont, Burlington, and a Ph.D. in mass communication specializing in telecommunications management from Ohio University, Athens.

He joined Western Michigan University in 1994. He is the co-founder of the Telecommunications & Information Management program at Western Michigan University. He received the Steven H. Coltrin Professor of the Year Award and the Barry Sherman Award for Teaching Excellence. In 2007, he received the WMU Distinguished Teaching Award. Richard received the College of Arts & Sciences Faculty Achievement Award in Teaching (2005), Research and Creative Activities (2015), and Professional and Community Service (2017). He served as president of the WMU Faculty Senate, chaired the Campus Planning and Finance Council, and was the project lead for the Interdisciplinary Academic Studies at WMU.

Richard has authored eight books and over 50 journal articles and book chapters. His most recent works include: *"Media, Telecommunications and Business Strategy,"* 3rd ed. (Routledge, 2020) and *"Digital Media and Innovation: Management and Design Strategies in Communication,"* (Sage, 2017).

He is currently working on two book projects and rebuilding his website. His hobbies include international travel, Nordic walking, hiking, golf, and pickleball. He and his wife, Casey, plan to travel to Morocco and several Scandinavian countries.



Susan Hoffmann

Professor Emerita

Political Science

Susan was born in Appleton, Wisconsin. She earned a B.A. from Marquette University with majors in history and political science, and a Master of Urban Planning degree at the University of Wisconsin-Milwaukee, specializing in housing and community development, and a Ph.D. in political science at the University of Wisconsin-Madison, specializing in U.S. public policy and public administration. Susan joined the Western Michigan University Department of Political Science in 2000.

Her publications include work on the politics and policy of financial services administration *Politics and Banking* (Johns Hopkins University Press, 2001); *Mission Expansion in the Federal Home Loan Bank System* (with Mark K. Cassell, SUNY Press, 2010). On urban politics and administration, articles include local capital budgeting in *Public Budgeting and Finance* and neighborhood planning in *National Civic Review* and *The Urban Web*, with L.J.R. Herson and John Bolland.

She was awarded a German Fulbright Scholarship in 2010. Teaching awards include the American Political Science Association's "Outstanding Teaching in Political Science" award in 2007, American Association of State Colleges and Universities inclusion in their 2006 monograph on "Exemplary Voter Education Programs," and the first-place prize in the inaugural iOme Challenge in 2009 for her team of undergrad researchers on retirement policy. Susan was director of WMU's Institute of Government and Politics from 2006 through 2012 and helped found WMU's Humanities for Everybody program.

She hopes to enjoy her family and nurture her friendships.



Bradley Huitema

Professor Emeritus

Psychology

Bradley was born in Hammond, Indiana. He earned a B.A. in psychology major at Southern Illinois University, an M.A. in industrial psychology at Western Michigan University, and a Ph.D. in industrial psychology at Colorado State University.

Bradley joined Western Michigan University in 1968 as the chair of the industrial psychology program in the Department of Psychology. He received The Michael Minervini Graduate Student Award for Outstanding Instruction, the American Psychological Association "Psychology Classics" award for a classic methodology book, and the National Academies of Science, Transportation Research Board Waller Award for an influential article. His publications include *According to Research Gate* (the European social networking site for scientists and researchers) and 233 other articles, book chapters, books, and technical reports. His work has been cited in over 300 books in the areas of experimental design, research methodology, and statistical analysis. Also, it has been cited by over 3,000 researchers who work in diverse fields in the behavioral, medical, and social sciences.

Bradley plans to finish several projects that were initiated some time ago, including several articles, a book revision, and a new book. It is likely that he will be spending a lot of time around old stomping grounds in Colorado and California so he will probably add a residence there. Bradley also plans to ramp up engagement in several lifetime activities that include physical conditioning and photography.



Yvette D. Hyter

Professor Emerita

Speech, Language
and Hearing Sciences

Yvette was born in Detroit, Michigan, and received an undergraduate and a master degree in speech-language pathology at Western Michigan University. She earned a Ph.D. from Temple University focused on multicultural populations.

Yvette joined the Speech, Language and Hearing Sciences Department at Western Michigan University in 1998. She is one of the founders of the Children's Trauma Assessment Center. Yvette created a protocol and an assessment battery designed to assess social pragmatic communication. In addition to her work at CTAC, she co-taught a study abroad course in Senegal focused on the consequences of globalization on linguistic, health, and educational systems. She is a recognized leader in culturally responsive, trauma informed, and globally sustainable practices in speech, language, and hearing sciences, and has served in leadership capacities in national and international speech and language organizations.

Yvette has served as guest editor of several journals, and published articles focused on culturally responsive practices, pragmatic and social communication of African American English speakers, and children with histories of maltreatment. She has co-authored a textbook on culturally responsive practices in speech, language, and hearing sciences.

Currently, Yvette has a packed presentation and writing schedule and plans to continue publishing articles and books focused on the social pragmatic language of African American English speakers and persons with maltreatment histories. An avid violinist, who loves to travel, cook, and crochet, she plans to spend more time being creative while traveling to wherever her heart desires.



Bharti Katbamna

Professor Emerita

Speech, Language
and Hearing Sciences

Bharti was born in Amravati, India. She earned her first Bachelor of Science in microbiology and a second Bachelor of Science in audiology and speech pathology at the University of Bombay, India. She also earned a Master of Arts and Ph.D. degrees in audiology from the University of Cincinnati, Ohio. Bharti joined Western Michigan University in 1995.

She earned the 2004-06 American Speech-Language-Hearing Foundation New Century Scholars Research Grant; the 2005 American Speech-Language-Hearing Foundation New Century Scholar Award; the 2006-07 Kalamazoo Community Foundation Award: Contemporary Technology to Diagnose and Treat Infant Hearing Problems; the 2007-08 Carls Foundation Grant: Early Detection and Intervention of Hearing Impairment in Pediatric Populations; the 2009-10 WMU Faculty Research and Creative Activities Award; the 2009-10 Prenatal Smoke Exposure: Auditory Maturation and Gene Expression; the 2010 Distinguished Alumni Award: Department of Communication Sciences and Disorders, University of Cincinnati; and the 2020 Distinguished Alumni Award: College of Allied Health Sciences for the Department of Communication Sciences and Disorders, University of Cincinnati.

In retirement, Bharti would love to explore all the hikers' delights in northwestern USA, along with visits to the olive orchards/wineries. Meanwhile, she is working on fusing her culinary skills and photography, as a means to publishing her first e-cook booklet. She is looking forward to reading and getting back into the world of mysteries and science and discovery, and designing and marketing a pediatric electrode. Finally, as an aspiring musician, she is looking forward to getting fluent with the drum band set.



Alan E. Kehew

Professor Emeritus

Geological and Environmental Sciences

Alan was born in Pittsburgh, PA. He obtained a B.S. degree at Bucknell University, an M.S. degree at Montana State University, and a Ph.D. degree at the University of Idaho, all in geology.

Alan joined Western Michigan University in 1986. Over the years, he taught many courses in the disciplines of hydrogeology, geomorphology, and environmental geology and served as chair from 1997-02. During his tenure, he advised almost 50 M.S. and Ph.D. students.

He has authored or coauthored over 50 articles in international journals, two textbooks, and many abstracts, professional reports, and geologic maps. In 2008, he was elected to fellowship status in the Geological Society of America. Awards include Outstanding Geologist of the Michigan Section of the American Institute of Professional Geologists, WMU College of Arts and Sciences Professional and Community Service Award (2012-13), and the WMU Distinguished Service Award in 2013.

Currently living on the coast of Maine, Alan enjoys reading, hiking, and other outdoor activities.



William S. Kern

Professor Emeritus

Economics

William was born in Miami, Florida. He received a B.A. in economics from Florida International University, an M.S. in economics from Louisiana State, and a Ph.D. in economics from Colorado State.

William joined Western Michigan University's Economics Department in 1987. He taught courses in micro- and macroeconomics, comparative economic systems, the history of economic thought, and sports economics. He also served a seven-year term as chair.

His publications have appeared in *History of Political Economy*, *The Journal of the History of Economic Thought*, *Public Choice*, *Research in the History of Economic Thought and Methodology*, *Journal of Sports Economics*, and the *International Journal of Sports Finance*. He was also the editor of *The Economics of Natural and Unnatural Disasters*, *The Economics of Sports: Winners and Losers*, and *From Socialism to a Market Economy: The Transition Problem*. Much of William's research focused on the economic thought of Frank Knight and various aspects of the Classical School of Economics. He also published articles on various topics in the field of sports economics. Areas of interest included the economic impact of sports teams on local economic development, the determinants of the value of professional sports franchises, and the impact of athletic success on university tuition rates.

In retirement, the Kerns have become "snowbirds" spending the winter on Hutchinson Island, Florida. Post-retirement plans include travel, reading, catching large fish, and lowering his golf handicap.



Andrew Kline

Professor Emeritus

Chemical and Paper Engineering

Andrew was born in Grand Rapids, Michigan. He received an Associate of Science from Grand Rapids Community College, a Bachelor of Science in chemical engineering and a Ph.D. in chemical engineering both from Michigan Technological University. Andrew joined Western Michigan University in the Department of Chemical and Paper Engineering in 2001.

He published over 50 peer-reviewed journal articles and conference proceedings in the areas of materials science, physical property measurement and estimation, engineering process design, engineering education, and service-learning in engineering. From 2008 through 2019, he served as WMU Site Director for the Michigan Louis Stokes Alliance for Minority Participation Program, which involved undergraduate research, faculty mentoring, and peer community building activities to assist and support underrepresented STEM students in being successful in their WMU degree programs. In 2009, he was selected as the Outstanding Educator by WMU College of Engineering and Applied Sciences, and in 2013 as the Outstanding Researcher. He served as a peer reviewer for the Higher Learning Commission. In 2008, Andrew was elected to the American Society for Engineering Education North Central Section Executive Board, and he was elected to the ASEE Nationals organization Executive Board as the Zone 2 chair. For a decade before retiring, he served as the faculty advisor for the WMU Student Chapters of the American Institute for Chemical Engineers; the National Society of Black Engineers; and the Society for Automotive Engineers Baja car team.

Future plans include gardening, spending more time in Michigan's Upper Peninsula, and hiking in national parks.



Mary D. Lagerwey

Professor Emerita

Nursing

Mary was born in Grand Rapids, Michigan. She earned a B.A. in sociology from Calvin College, a B.S. in nursing from Grand Valley State, an M.S. in nursing from Michigan State University, and a Ph.D. in sociology from Western Michigan University. Mary joined the WMU faculty 1995. In 2016, she became director of the WMU Bronson School of Nursing.

Mary has conducted research on women and health care under the Third Reich; her book *Reading Auschwitz* was published as part of AltaMira's Ethnographic Series. Additional publications have been with Dutch colleagues with whom she developed collaborations. She served for 13 years on the WMU HSIRB; five of these years as chair of the board. Mary was president of the WMU Faculty Senate from 2006-07.

Some of her publications include: "Religious Problem-solving Styles and Self-efficacy with Problem-focused Coping in a Faith-based Poverty Alleviation Programme," *Mental Health, Religion & Culture*, 23:10, 888-901 (2020); "Using Buprenorphine to Treat Patients with Opioid Use Disorder," *JAAPA* 32(10) 30-35 (2019); and "Curbing the Urge to Care: A Bourdieusian Analysis of the Effect of the Caring Disposition on Nurse Middle Managers' Clinical Leadership in Patient Safety Practices," *International Journal of Nursing Studies*, November 2016, Vol.63, pp.179-188.

Post-retirement plans for Mary include teaching qualitative research in the Interdisciplinary Health Sciences Doctoral Program and to lead a study abroad program in the Netherlands. She hopes to have more time for book clubs, hiking, quilting, and visits with her four grandchildren and their parents.



Robert Landeros

Professor Emeritus

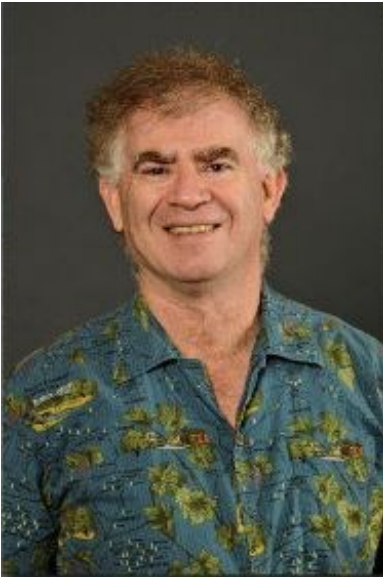
Management

Robert was born in San Fernando, California. He earned an undergraduate degree from Pepperdine University. Robert earned a Ph.D. degree in business administration at Michigan State University.

In 1989, Robert joined the Western Michigan University Department of Management. Robert and faculty from marketing and engineering developed the Integrated Supply Management program. In 2012, he was appointed director of the Center for Entrepreneurship and Innovation. The CEI operates Starting Gate, the student business accelerator; holds the annual Bronco PITCH Competition; supports Entrepreneurship Forum; and assists students who major or minor in entrepreneurship. He chaired the Department of Management from 2009-20.

Robert was a John Deere Senior Research Fellow and a Visiting Professor of Logistics at the Norwegian School of Management. He held visiting faculty appointments at universities in Latin America, Europe, Scandinavia, and the former Soviet Union. His supply management research appears in *The Journal of Supply Chain Management*, *International Journal of Physical Distribution and Logistics Management*, *Operations Management Review*, *Journal of Business Ethics*, *Computers & Industrial Engineering*, *Production and Operations Management*, among others.

Upon his retirement, Robert and his wife, Risé, purchased a farm in Bangor, Michigan, and will operate the farm and establish a private equestrian center. Personally, Robert plans to revisit countries where he lived and universities he taught at, continue adding to his collection of string instruments made in Kalamazoo, and expand his horological knowledge and collection.



David S. Lemberg

Associate Professor Emeritus

Geography

David was born in Worcester, Massachusetts. He received an A.B. degree in the political economy of industrial societies from the University of California at Berkeley, a Master degree in regional planning from the University of North Carolina at Chapel Hill, and a Ph.D. in geography from the University of California at Santa Barbara.

Dave joined the Western Michigan University Department of Geography in 1997. He chaired 25 Master committees, five senior theses, and served on other Master and Ph.D. committees in geography, geological sciences, psychology, and statistics. Dave also served a term as the undergraduate advisor in geography, where he worked with the College of Arts and Sciences in creating the “Major Excitement Event.”

He has published in the areas of spatial optimization modeling, recreation planning, environmental restoration, environmental perception, and geographic history. His grant supported research has been supported by the U.S. EPA, Michigan DEQ, and the NSF as well as WMU, departmental, and local foundation grants. Dave was active in planning and mapping water trails on Michigan’s rivers and great lakes shorelines as a founder of Michigan’s Heritage Water Trails and the Lake Michigan Water Trail.

In the future, Dave will be busy helping his wife, Bridget, at Forensic Fluids Laboratories. He will be continuing his research in habitat restoration, accessibility, and tourism, looking for opportunities to volunteer, and attempting to visit an ever growing list of travel destinations.



Daniel M. Litynski

Professor Emeritus

Electrical and Computer Engineering

Daniel was born in Amsterdam, New York. He earned a B.S. in physics from Rensselaer Polytechnic Institute, an M.S. in optics from the University of Rochester, and a Ph.D. in physics from Rensselaer Polytechnic Institute.

Prior to coming to Western Michigan University, Daniel held various teaching ranks at the U.S. Military Academy for 23 years, culminating as professor and head, United States Military Academy (USMA), Department of Electrical Engineering & Computer Science (EE & CS). Daniel joined WMU in 1999 as dean of the College of Engineering & Applied Sciences. Other positions he held include Provost and Vice President for Academic Affairs, Interim President, and Vice President for Research.

At WMU, he was a senior member of the Optical Society of America and received a National Science Foundation Certificate of Appreciation for Contributions to the Development of the NSF Impact of Proposal and Award Management Mechanisms (IPAMM) Final Report, August 2007; Upsilon Pi Epsilon (Computer Science Honor Society) member, 1993; and Sigma Xi (Scientific Research Honor Society) member, 1978. Additionally, he lists approximately 70 publications of importance. He also has a patent: Photonic Analog-to-Digital Conversion Based on Temporal and Spatial Oversampling Techniques, United States Patent No. 6,529,150 B1, March 4, 2003.

In retirement, Daniel plans to enjoy family and friends at home in Florida and around the country. He also plans to maintain a healthy, active, mental, and physical lifestyle including research, history, genealogy, travel, golf, biking, and billiards.



Mushtaq Luqmani

Professor Emeritus

Marketing

Mushtaq received Bachelor of Science degrees in chemistry and chemical engineering from the University of Karachi and Indiana Institute of Technology in Fort Wayne, Indiana, respectively. He earned M.B.A. and Ph.D. degrees in marketing from Michigan State University.

Mushtaq joined Western Michigan University in 1977. From 2009-20, he served as the chair of the Department of Marketing in the Haworth College of Business. He has been a visiting faculty at several universities including the King Fahd University of Petroleum and Minerals, Michigan State University, Universiti Kebaangsan Malaysia, Sookmyung Women's University, and Quaid-e-Azam University.

Mushtaq's research interests focus on international marketing, supply chain management, and global sourcing. He has co-authored books on international business and published over 80 articles in scholarly journals and venues including *Business Horizons*, *International Marketing Review*, *Long-Range Planning*, *MSU Business Topics*, and the *Journal of Health-Care Marketing*. He has served as an associate editor of the *Journal of Asia-Pacific Business* and as a member of the Editorial Advisory Boards of *Advances in International Marketing*, *Journal of Global Business*, and *Jurnal Pengasuran*.

Mushtaq currently serves on the NeWay Advisory Board, is a Rotary Club member, a past president of the West Michigan Chapter of the American Marketing Association and an elected member of *Who's Who in the Midwest* and *Who's Who in America*. He intends to spend his retirement traveling within the U.S. and abroad, and lend support to global educational initiatives for the underserved.



D. Steven Mackey

Associate Professor Emeritus

Mathematics

Steven was born in Havre de Grace, Maryland. He earned a B.A. in chemistry from the University of Delaware, an M.A. in mathematics from the State University of New York at Buffalo, and a Ph.D. in mathematics from the University of Manchester in the United Kingdom.

Steven joined Western Michigan University in 2001. After several research stints at the University of Manchester and Technische Universitaet Berlin, he returned to WMU in 2006. His teaching at WMU includes both undergraduate and graduate courses, ranging from calculus, to linear algebra, and advanced differential equations.

Steven's research career provides over 35 papers published in refereed professional journals, and over 80 lectures on his research at conferences, workshops, and universities in 14 countries across four continents. His research, mainly investigating the theoretical and computational properties of structured matrices and matrix polynomials, has been supported by two multi-year grants from the National Science Foundation, as well as grants from funding agencies in Spain, Germany, and the U.K.

Plans for retirement focus on gardening and continued research, with at least a dozen unfinished projects, quite a few in collaboration with former doctoral students.



Niloufer Mackey

Professor Emerita

Mathematics

Niloufer was born in Bombay, India. She earned a B.S. from St. Xavier's College, Bombay, and an M.S. from the University of Bombay, both in mathematics. She arrived in the U.S. on a graduate scholarship, earning an M.A. in mathematics and a Ph.D. in computer science from the State University of New York at Buffalo.

She began her career at Western Michigan University in 1994, where she enjoyed interacting with students and teaching a variety of undergraduate courses, numerous independent study courses, and graduate courses in numerical analysis and in applied and computational linear algebra. She served as faculty advisor to the MathClub, and to the WMU chapter of the national mathematics honors society, Pi Mu Epsilon. Among the many activities she helped organize, the highlight was the annual Pi Mu Epsilon Public Lecture in mathematics which brought well-known speakers to WMU, engaging audiences of all ages from high school students to experts.

Niloufer's research is centered around the theory and computation of eigenvalues for structured matrices and matrix polynomials. Her doctoral work on the symmetric eigenproblem won an award from the Society for Industrial and Applied Mathematics, and she also won international recognition as a finalist for the Householder Award.

Her future plans call for more gardening, reducing the height of the tower of unread books by her bedside, and visiting more national parks with her husband, Steven.



Thomas C. Marks

**Master Faculty Specialist—Language
Specialist Emeritus**

**Center for English Language and Culture
for International Students**

Tom was born in San Francisco, California. He earned a B.A. from the College of William and Mary, with a double major in English and economics; a Master in teaching English as a second language from the University of Arizona; and a Ph.D. in English literature at Western Michigan University.

In 1996, Tom joined WMU's Career English Language Center for International Students (CELCIS). In addition to teaching at CELCIS, Tom taught classes, such as English freshman composition, the Department of Engineering's Technical Communication class, and in the International Graduate Assistant training program. Within CELCIS, Tom served as the coordinator of the CEA accreditation project in 2004-05 and served on the CELCIS promotion and tenure, strategic planning, and curriculum committees. He also served as the CELCIS representative to the WMU Chapter of the AAUP's Executive Committee. Finally, from 2008-15, Tom taught an academic writing intensive course for the Department of Philosophy at the University of Tokyo, helping faculty and graduate students prepare articles for publication in English-language academic journals.

Tom served as CELCIS director from 2013-18. During his time as director, Tom led the CEA re-accreditation effort and recruited in Japan, South Korea, Vietnam, Thailand, Turkey, and at the Omani and Saudi embassies in Washington, DC.

In retirement, Tom plans to continue teaching part-time, as well as enjoying gardening, skiing, and exploring the natural beauty of Michigan and the American West.



Joseph W. McKean

Professor Emeritus

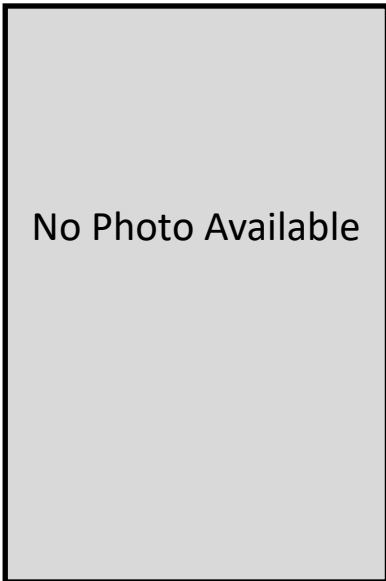
Statistics

Joe was born in Sewickley, PA. He earned a B.S. in mathematics from Geneva College, Beaver Falls, PA. He then received an M.S. in mathematics from the University of Arizona in Tucson, and a Ph.D. in statistics from Penn State University.

In 1978, Joe joined the Department of Mathematics at Western Michigan University. He worked in the statistics area that evolved into the Department of Statistics. During his career at WMU, he has taught both theory and application courses in his specialty areas of statistics. Besides theory courses, he has taught introductory statistics courses. He and his colleagues developed the Ph.D. program in statistics and, more recently, the B.S. and M.S. interdisciplinary programs in data science. While at WMU, Joe supervised twenty-eight Ph.D. dissertations in statistics.

Joe has published over ninety research papers in peer reviewed professional journals and over ten peer reviewed chapters in research books. He has co-authored eight books in statistics, including a research monograph on rank-based procedures and the *"Introduction to Mathematical Statistics,"* which is a nationally and internationally well-known textbook. He has had numerous visiting professorships at national and international universities, including five visiting professorships at the University of New South Wales in Australia. He was elected chair of the Nonparametric Section of the American Statistical Association in 2002. Joe received the WMU Distinguished Faculty Scholar award in 1994.

Joe and his wife, Margaret, enjoy traveling, playing golf, reading, and walking. He plans to spend more time on these hobbies and more time with Marge and their three children and four grandchildren.



Terrance Michmerhuizen

Associate Professor Emeritus

Aviation

Terry was born in Holland, Michigan. After completing his military service in the Vietnam Conflict, he graduated with a B.S. in mechanical engineering technology/aviation from LeTourneau College in Longview, Texas. He received an M.A. from Nazareth College, Kalamazoo, Michigan. He holds an FAA Airframe and Powerplant Certificate, Inspection Authorization Certificate, and was a Certificated FAA Designee for both manufacturing and maintenance operations.

Terry joined the faculty at Western Michigan University in 1975 teaching an evening maintenance class in aviation. Finally, in 2011, he applied for and was accepted for a full-time tenure track faculty position. He primarily taught reciprocating engine overhaul, operation, and related systems. He also taught a course in federal aviation regulations, and frequently conducted short sessions regarding human factors in maintenance operations.

During his years teaching, he frequently conducted presentations relating to human factors, or FAA certification/documentation. He made these at the following venues: ATEC, ASEE, WATS, and APATS. He has typically presented these sessions nationally but also conducted a seminar in Seoul, Korea, for APTS.

He and his wife have just celebrated their 50th anniversary, and are blessed with nine grandchildren. They enjoy spending time with them, especially during the summer camping season. Terry has a vintage 1955 Chevy that he and his wife hope to drive down Route 66 in a few years. He is currently doing some restoration work on it.



Judy Moonert

Professor Emerita

Music

Judy was born in Euclid, Ohio. She received her Bachelor of Music in performance and Master of Music in performance degrees from Indiana University-Bloomington. She did additional post-graduate study at University of Michigan taking classes in theory, composition, and percussion.

She joined Western Michigan University in 1981. She has received the College of Fine Arts Excellence in Teaching Award (2020); College of Fine Arts Outstanding Service Award (1999); Support for Faculty Scholars Award (2010); and others. Some of her performances include 2008-09 Fontana Chamber Arts; Chamber Music of America National Convention, NYC; Wabash College; Georgia O'Keefe Exhibit, Kalamazoo Institute for the Arts; 2006-07 Symphony Space, NYC; Library of Congress, Washington, DC; Grand Valley State University; Kerrytown Theatre, Ann Arbor; 2004-05 The Knitting Factory, NYC; Kerrytown Theatre, Ann Arbor; and others.

Judy would like to get involved in volunteer work teaching percussion to youths, especially young people who cannot afford to take lessons or are not presently exposed to music. She wants to travel; she has not seen much of the U.S. and wants to spend several months on a cross country road trip of the U.S. She is looking forward to having more time to visit her family and close friends. She plans to play golf, bike, and get her dog involved in agility training classes. She has always wanted to take an art history class, learn to paint, and learn to play the cello, and of course keep playing her drums.



Michael S. Nassaney

Professor Emeritus

Anthropology

Michael was born in Providence, Rhode Island. He earned all three of his degrees in anthropology. A B.A. from Providence College, Providence, Rhode Island; an M.A. from the University of Arkansas, Fayetteville; and a Ph.D. from the University of Massachusetts, Amherst.

Michael joined Western Michigan University in 1992. He rose through the ranks to professor in anthropology, ending up in the History Department. His awards include (2018) Merle D. Blue Excellence in Humanities Award, Northern Indiana Historical Society; (2017) International Education Faculty Development Fund Award to participate in the Inaugural WMU Universidad de Burgos (Spain) Short-term Faculty Exchange; (2015) WMU Distinguished Teaching Award, the highest honor given by the University to recognize faculty members for their work.

His peer-reviewed journal articles have appeared in *Advances in Archaeological Practice*, *Journal of Community Archaeology & Heritage*, *Historical Archaeology*, *American Antiquity*, *Midcontinental Journal of Archaeology*, *The Catholic Historical Review*, *Jesuit Studies*, *French Colonial History*, *Journal of Field Archaeology*, and others. He has also published more than 125 book chapters, reports, book reviews, and other works.

Michael remains physically active by exercising, gardening, and taking long walks on the beach. He is eager to get back to traveling both in the U.S. to see family and friends and abroad, particularly in Europe and the Caribbean. His wife, Nadine, and he enjoy spending time each winter in Florida and other warm climes to escape the cold Michigan winters.



Susan Nelson

Master Faculty Specialist Emerita

Nursing

Susan was born in Battle Creek, Michigan. She was accepted to Kalamazoo Valley Community College in 1970 as the first cohort for the Associate Nursing program. She graduated in 1973 with an A.D.N.

She worked in the Neonatal Intensive Care Unit for 30 years as a patient care nurse and a primary transport nurse. As she developed her skills, she realized that she needed higher education to continue her vision. She enrolled at Western Michigan University and completed her R.N.-B.S.N. in 2001. She then completed her Master degree in Nursing at Michigan State University and became a Family Nurse Practitioner in 2004. In 2001, she joined the faculty at WMU.

She has been active in the WMU-AAUP as an executive member and association council member as well as many Bronson School of Nursing committees. She was involved with the higher learning changes to the nursing curriculum to meet accreditation.

She currently functions as an FNP for Ascension Borgess Extended Care, working with the geriatric population in skilled nursing facilities.

In retirement, she plans to travel and enjoy returning back to the west and planning a trip to Italy. She has been married to her spouse, Barry, for 48 years.



Magdalena Niewiadomska-Bugaj

Professor Emerita

Statistics

Magdalena was born in Warsaw, Poland; and received an M.S. degree in mathematics from The University of Warsaw in Warsaw, Poland and a Ph.D. in statistics from The Mickiewicz University in Poznan, Poland.

In 1989, she was invited to the United States as a visiting professor in the Department of Statistics at the Ohio State University in Columbus, Ohio. After that, she spent 12 years as a faculty member in the Department of Statistics at West Virginia University in Morgantown, West Virginia. After her husband was offered a music director position in Grand Rapids, Michigan, she joined the Department of Statistics at Western Michigan University.

Her appointment as an associate professor at WMU began in 2001; she became a full professor in 2006. In 2008, she was appointed chair of the Statistics Department and held this position until her retirement in 2020. In her academic career, she guided ten Ph.D. students, taught and designed multiple courses in statistics, published about 50 refereed papers, several book chapters, and three editions of her textbook, *Probability and Statistical Inference*, published by John Wiley & Sons, Inc. She has been the biostatistics editor for the *Liver Transplantation International Journal* since 2004.

There are still papers to write or review, consulting projects to do, and perhaps other books to write. But most importantly, there will be more time for family, especially six lovely grandchildren. Jerzy (George), her husband of 43 years, and she plan on doing a lot of hiking, playing music, visiting art museums, and teaching their grandchildren to explore the beauty of mathematics and logical thinking.



Sue Poppink

Professor Emerita

**Educational Leadership, Research and
Technology**

Sue was born in Grand Rapids, Michigan. She earned a B.A. in English and education at Hope College, an M.A. in public policy from the University of Michigan, and a Ph.D. in curriculum and teaching policy at Michigan State University.

In 2001, Sue joined the Educational Leadership, Research and Technology Department in Western Michigan University's College of Education and Human Development. She was awarded the Mary L. Dawson College Wide Teaching Excellence Award. She chaired 36 doctoral committees and served as second on 47 additional committees.

Sue's research centered on school improvement. Recently, she conducted a study using a national data set to examine student outcomes related to over 15 school wide improvement practices. She published several applied policy articles, conceptually based in student achievement. She also conducted and wrote several research reports, evaluations, and grants. She presented frequently at the highly competitive American Educational Research Conference, and enabled several newly minted WMU Ph.D. students to present their dissertation work at this conference as well.

Sue has rekindled her childhood pastime of walking around freshwater ponds and creeks. She loves to snorkel and walk on the beach. She hopes to get involved with local service activities. She will continue to see her friends, large extended family, as well as her daughter, Emma, who is a musical theatre actor living in New York City with her husband, Sam.



Kenneth Prewitt

Professor Emeritus

Music

Ken was born in Detroit, Michigan. He earned a B.A. and an M.A. in voice performance from Bob Jones University in Greenville, South Carolina. He received a Ph.D. also in voice performance, with an emphasis in performance and vocal pedagogy, from the University of South Carolina.

Ken came to Western Michigan University in 2006. While at WMU, he taught undergraduate and graduate voice, vocal pedagogy, and conducted both Collegiate Singers and the tenor/bass ensemble, Amphion. From 2009-19, he served as area chair for the vocal studies programs at WMU.

He has been an active member in the National Association of Teachers of Singing. His students have distinguished themselves in state, regional, and national auditions as well as local, regional, and national competitions. Ken, an active member of the Michigan School Vocal Music Association, serves as a clinician and adjudicator for regional and state auditions. While at WMU, he was selected to teach at the American Institute of Vocal Studies in Graz, Austria. He also traveled to the former Soviet Conservatories in Kazakhstan to teach voice and conduct workshops for conductors and voice teachers. He has presented recitals throughout the U.S. and around the world including master classes in South Korea and Mexico City. He also served on the WMU Faculty Senate and presented more than nine recitals at WMU.

Ken has three sons. In retirement, he and his wife, Jan, will relocate to Denver to be near grandchildren. His plans include traveling the western United States, trips to Michigan, hiking, and enjoying the leisurely retirement lifestyle. Continued private instruction and guest residencies are also a part of his plans.



Doris J. Ravotas

**Master Faculty Specialist—Professional
Specialist Emerita**

Interdisciplinary Health

Doris was born in Palos Park, Illinois. She attended Olivet Nazarene University in Kankakee, Illinois, and graduated with a major in psychology and minors in art, literature, and physiology. She obtained an M.A. in guidance and counseling from Adams State University in Alamosa, Colorado. She received a Ph.D. in rhetoric and technical communications from Michigan Tech.

She joined Western Michigan University as the coordinator of Interdisciplinary Health Services in 2008. Doris proposed and created a required course in health literacy. This was the first undergraduate health literacy course in the country. As a faculty specialist, she did not focus on publications, but her service focused on training professionals and pre-professionals in health literacy skills. Her awards and accomplishments include (2021) appointment as a content expert for the National Health Literacy Specialist Certification Program; (2020) coordinated the Michigan Health Literacy Collaborative; (2020-21) awarded a fellowship by the Kalamazoo Literacy Council; (2018-21) accepted into the Fulbright Specialist roster; (2018-21) chair of the Ethics Committee for the International Health Literacy Association; (2016-21) represent Michigan in the Health Literacy Regional Coalition; and (2017) awarded a sabbatical to consult with the National Adult Literacy Agency on their Crystal Clear Award for literacy friendly pharmacies.

Doris is working on a children's book called, *Bear Bear Goes to Ireland*, and she has been writing her memoirs. In addition to writing, Doris pursues creating art and crafts in various media, and enjoys gardening and swimming. She plans on traveling at least once a year and spending a massive amount of time with her grandchildren.



Timothy Ready

Associate Professor Emeritus

Sociology

Tim earned a Ph.D. in anthropology from Michigan State University. He has served for twelve years as the director of the WMU Lewis Walker Institute for the Study of Race and Ethnic Relations. He also served as a founding member of the Organizing Committee of Shared Prosperity Kalamazoo, an initiative of the City of Kalamazoo. His work involves research, development, and implementation of community change strategies related to racial and ethnic disparities in health, education, economic status, and involvement in the criminal justice system.

From 2003-07 he was Research Director at the Institute for Latino Studies of the University of Notre Dame, where he wrote and coordinated the Institute's research on Latino community development, housing, and education. He also served as Research Director for the Inter-University Program for Latino Research and headed the U.S. Census Bureau's Latino Census Information Center based at Notre Dame.

From 2000-03, Tim was senior program officer and study director at the National Research Council of The National Academies in Washington, DC. There, he directed three studies on the education of racial and ethnic minorities and economically disadvantaged students that were published by National Academies Press.

In 1989, he joined the Association of American Medical Colleges where he worked for eleven years. He designed and directed *Project 3000 by 2000*, the AAMC's diversity campaign. In the 1980s he researched and wrote about Latino immigrants and refugee adolescents living in Washington, D.C.



David Reinhold

Associate Professor Emeritus

Chemistry

David was born Cleveland, Ohio. He received a B.S. in chemistry from Muskingum College in New Concord, Ohio, and a Ph.D. in biochemistry from Case Western Reserve University in Cleveland, Ohio.

He joined the chemistry faculty at Western Michigan University in 1993. In 2008 when he was appointed Associate Provost for Assessment and Undergraduate Studies, and he held that position until his retirement. His research examined the response of human fibroblasts to exposure of multiple carcinogens. Studies looked at how individual carcinogens caused cellular transformation from a normal cell to a cancer cell. These studies were extremely important in defining ways in which carcinogens transformed cells, but it did not mimic the real environmental situation of exposure to many carcinogens at the same time. His research, and associated publications, showed that if human fibroblasts were exposed to low levels of carcinogenic metals (chromium and nickel), they became resistant to the mutational effects of an organic carcinogen found in cigarette smoke. The hypothesis developed argued that the low doses of metals were able to induce DNA repair enzymes in the cells so that they were more efficient in correcting the mutations caused by the organic carcinogen. He was awarded two grants from the National Institutes of Health and one grant from the Pardee Foundation to fund this work.

David plans on spending time traveling, with his wife, to other states and countries. He also plans to get involved with more volunteer work at church and in the community. Finally, he will have more time to read books related to some of his favorite topics which include the Revolutionary War, the Civil War, World War II, and the Civil Rights Movement.



Thomas Rienzo

**Master Faculty Specialist—Lecturer
Emeritus**

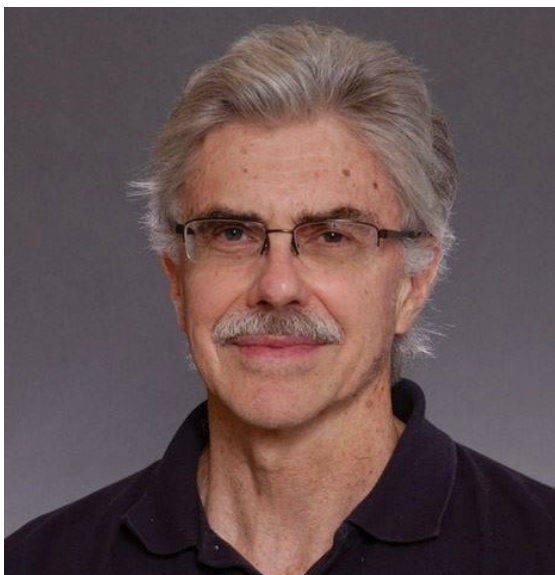
Business

Thomas was born in New Jersey. He received an M.B.A. and a Ph.D. in science education from Western Michigan University.

Thomas came into academic life as a second career. An interest in math and science prompted an undergraduate degree in chemical engineering and a career with a chemical company supplying additives to paper manufacturers that lasted 26 years. He was introduced to personal computers and spreadsheet applications. They would eventually become the focal point of his teaching. In 2000, his employer was struggling financially, and he lost his job as the company downsized.

Thomas spent five years as a lecturer in the business school teaching software, and supporting personal computing and enterprise systems. In 2007, he received an appointment as a faculty specialist focusing on the introduction of productivity software to undergraduates. During his time at WMU, Thomas received teaching awards at both the department and college levels. He published with some exceptionally gifted colleagues. Publication topics focused on teaching business software, but evolved to include neural networks, effects of increasingly robust analytical tools on the empowerment of growing segments of the population, and technology-centric services.

Thomas is grateful to be able to set his own agenda and have more time for travel and visits with the children and grandchildren. He is continuing to explore Microsoft Visual Basic for Applications, Power Query, DAX, and Power BI applying them to his personal data interests. At some time, he expects he will also take up landscape painting and investigate 3-D printing.



David Schuster

Associate Professor Emeritus

Physics and Science Education

David was born in Johannesburg, South Africa. He earned a B.S. with honors in physics at the University of the Witwatersrand. A scholarship took him to the USA in 1965 for graduate study in physics at the University of Wisconsin in Madison where he earned a Masters degree.

In 1970, David was working through the night on his last experimental run using the accelerator in Sterling Hall, when the building was bombed. David somehow survived, against all odds, and was rescued from the rubble. Most of his research notebooks also survived, and he completed his dissertation the following year.

As David explored innovative teaching methods, he became more and more drawn to what would become his new field: cognition and learning in science (particularly physics). That is, the cognitive processes and knowledge structures involved in learning and understanding physics and tackling problems.

In 2002, David returned to the USA, to join the Physics Department and the Mallinson Institute for Science Education at Western Michigan University. In recent years, David became interested in the constraining effects of the taken-for-granted institutional “educational systems” within which we all operate, and bucking this he developed a very different “operating system” for running his courses and assessments. This was done with the aid of a University Assessment Fellow award.

In retirement, David aims to maintain an emeritus association with both physics and science education, while enjoying more freedom from time and tasks.



Ola Smith

Professor Emerita

Accountancy

Ola was born in Chambley, France. She earned a B.S. in business administration with a major in accounting and an M.B.A. in finance at the University of Detroit/Mercy. She also earned a Ph.D. in accounting from Michigan State University.

Ola joined Western Michigan University in 1999 in the Department of Accountancy. In her last position, she served as chair of the Department of Accountancy. Her research focus is on managerial accounting, performance measurement, and accounting for government and nonprofit organizations. Ola worked closely with students and helped re-establish the University's National Association of Black Accountants chapter. NABA is critical to promoting accountancy and finance to a new generation of African American students and to retaining talented students in the discipline.

While at WMU, Ola has been the recipient of several distinct honors. She was named chair of the Michigan State Board of Accountancy, one of the highest oversight posts in the field. She previously served on the AICPA Board of Examiners. She has also received a service award from the Diversity Section of the American Accounting Association, the Platinum Award from the WMU Division of Multicultural Affairs, and the WMU Research Development Award.

While Ola is officially retiring from WMU, she will continue to volunteer and work in the profession of accounting. She also plans to be active with her sorority, Alpha Kappa Alpha. Ola is looking forward to having more time to spend with family and friends.



Susan R. Stapleton

Professor Emerita

Chemistry

Susan was born in Reading, Pennsylvania, and earned a Bachelor degree in Chemistry from Juniata College, Huntingdon, Pennsylvania, and a doctoral degree in chemistry (biochemistry) from Miami University, Oxford, Ohio.

She joined Western Michigan University in chemistry in 1989. She welcomed over 100 students from high school through postgraduate into her research laboratory to help investigate the hormonal, dietary, and xenobiotic regulation of the hepatic genes involved in carbohydrate and fatty acid metabolism and the relationship of that regulation to metabolic diseases such as diabetes. She also had research interests in ethics in science, and broadening the participation of those who study science.

Susan has published more than 50 articles and abstracts, and given over 100 presentations. Her laboratory research has been funded by national agencies such as the National Science Foundation, the National Institutes of Health, and the Diabetes Research and Education Foundation.

Her work has been recognized both internally and externally. Awards from WMU include the Excellence in Discovery Award; the Research Ethics Fellow Award; and the College of Arts and Sciences Dean's Appreciation Award. Externally her awards include the Excellence in Service to Students Award from the National Society of Leadership and Success; the Bennett J. Cohen Educational Leadership Award from the Michigan Society for Medical Research; and an American Council on Education Fellow Award.

Future plans include traveling and volunteering more with local community organizations.



Joseph P. Stoltman

Professor Emeritus

Geography

Joseph was born in Seattle, Washington. He received a B.A. with a major in geography at Central Washington University in Ellensburg, Washington; an M.A. with a specialization in geography at the University of Chicago; and an Ed.D. with a specialization in geographic at the University of Georgia.

In 1971, he joined the geography faculty at Western Michigan University. He chaired committees for five successful Ph.D. candidates with specialties in physical geography and science education research in the Mallinson Institute for Science Education. He served as chair of the Geography Department, assistant dean of Arts and Sciences, and director of the Mallinson Institute for Science Education.

Joseph has received awards from WMU, the State of Michigan, national, and international organizations. The 1988 WMU Distinguished Faculty Scholar Award; the 2011 American Association of Geographers Distinguished Teaching Award and Gilbert Grosvenor Honors in Geographic Education; the National Council for Geographic Education 1989 George J. Miller Award; the Michigan Council for the Social Studies Presidents Award for Outstanding Leadership; the 2006 James Park Thomson Medal from the Royal Geographical Society of Australasia, Queensland, Australia; and the 2021 Distinguished Alumnus by Central Washington University.

Joseph's retirement plans include spending time with family, travelling, catching up on deferred maintenance on a family home, canoeing, boating, and reading. A major retirement commitment is to link up with a service organization where he can serve as a productive volunteer.



Stephen Tasko

Associate Professor Emeritus

Speech, Language and Hearing
Sciences

Stephen was born in Strathroy, Ontario, Canada. He earned a B.S. in human biology and biomedical sciences from the University of Guelph; an M.S. in speech pathology from the University of Toronto; and a Ph.D. in communication disorders at the University of Wisconsin, Madison. His areas of expertise include normal and disordered speech motor control, and the effects of hazardous noise on the hearing mechanism.

Stephen joined the faculty in Speech Pathology and Audiology at Western Michigan University in 2002. He has authored dozens of research publications, given over 100 scientific presentations, and has received several federally funded research grants. He has served as an editor and associate editor for two scholarly journals in his field. He received numerous nominations for teaching awards and was awarded the College of Health and Human Services' Faculty Teaching Excellence Award in 2016.

During retirement, Stephen plans on working as a research scientist for Stephenson and Stephenson Research and Consulting, a small research consulting group focused on the study of environmental noise, its measurement, its mitigation, and its effect on the hearing mechanism.

Stephen considers his greatest achievements as his more than 25-year marriage to his spouse, Denise Sonier, and his three sons.



Ann A. Tyler

**Associate Dean Emerita
Health and Human Services**

**and Professor Emerita
Speech, Language and Hearing Sciences**

Ann was born in Frederick, Maryland. She received a Bachelor degree in speech pathology from the University of New Hampshire; a Master degree and a Ph.D. in speech pathology from Syracuse University.

She came to Western Michigan University in 2007, to serve as chair of the Department of Speech Pathology and Audiology. In 2015, she was appointed associate dean in the College of Health and Human Services. She served as acting dean for CHHS in 2017. In these administrative roles, she served on numerous University planning and review committees, fostered community partnerships, and directed interprofessional health education initiatives.

She is a Fellow of the American Speech Language Hearing Association and recognized internationally for research on the effectiveness of different interventions for children whose speech is very difficult to understand. She was a Visiting Erskine Fellow in 2004 at the University of Canterbury, Christchurch, New Zealand. She has published 45 refereed journal articles, six book chapters, and made over 100 scientific and invited presentations. She was appointed twice as associate editor for the *Journal of Speech, Language, and Hearing Research*.

Ann plans to continue to serve through volunteer work with the American Speech Language and Hearing Association and also promoting early language and literacy. She will reside in Florida but summer in northern Michigan, finding both locations conducive to her exercise passions of cycling, swimming, running, and recreational boating.



Patricia Fravel Vander Meer

Professor Emerita

University Libraries

Patricia was born in Chicago, Illinois. She received a B.A. in English minoring in dance and an M.S. in library science at the University of Illinois, Urbana-Champaign. She also received a Master of Arts in audio-visual media at Western Michigan University.

In 1977, Patricia joined Western Michigan University. She served in a number of capacities as a reference and outreach librarian, online searching and systems librarian, and liaison librarian to students and faculty in areas including education, social work, sociology, communication, psychology, economics, and anthropology.

Her research has focused on various aspects of library instruction, including audio-visual and computer-based methods of delivery. She and several colleagues received a national award for outstanding work in non-network video production for a library instruction video. She has also given over twenty presentations at state, national, and international conferences, and published over twenty articles or book chapters. In recent years she collaborated with several other librarians and faculty in conducting research and publishing or presenting on the topic of the use of social robotics in the academic library.

Patricia is already enjoying retirement and the opportunity to pursue additional paths, along with her husband. These include enhanced physical fitness, expanded travel, spending more time with her adult children and at the family cottage at Lake Michigan, and book clubs. She is also writing with a childhood friend and colleague on a fictional piece, inspired by her work with social robots.



R. Paul Vellom

Associate Professor Emeritus

**Teaching, Learning and Educational
Studies**

Paul was born in Corona, California. He received a B.A. in history at the University of California, San Diego. He earned California Teacher Certification through the post-baccalaureate program at the University of California, Berkeley, and was certified in social studies, life science, and literature. He received a Ph.D. in curriculum, teaching, and educational policy, with specializations in science education and literacy at Michigan State University.

Paul joined the faculty at Western Michigan University in 2002. He became the Department of Teaching, Learning, and Educational Studies chair and served as a faculty member in the WMU Japan-US Training and Exchange Program for English Language Teachers. He was the recipient of the College of Education and Human Development 2014 Mary L. Dawson Teaching Excellence Award. He received an Outstanding Paper award at E-Learn 2002, World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education. Paul's publications include an elementary science methods textbook, as well as numerous co-authored articles and presentations related to his interests in science teacher education, understanding student learning, pre-service teacher development, the role of curriculum in learning, and literacy development.

Paul's future plans include travel and camping in Michigan and across the U.S. with his spouse, Karen. He especially wants to see relatives and friends, and to enjoy nature's wonders in state and national parks. He is a member of the National Ski Patrol serving at Timber Ridge Ski area, and co-teaches training courses in non-skiing months. He enjoys golf, fishing, campfire cooking, and hiking.



Delores D. Walcott

Professor Emerita

Interdisciplinary Health Programs

Delores was born in Chicago, Illinois. She earned a B.S. in psychology, an M.A. in corrections, and a Psy.D. in clinical psychology from Chicago State University. Delores is a fully licensed psychologist in the State of Michigan and a member of the American Psychological Association.

She joined Western Michigan University in 1995. In addition to providing counseling services with special references to minority students, she taught part-time in the Counseling Education/Counseling Psychology Program and was the recipient of the Teaching Learning and Technology Grant. She was also a guest lecturer at the Caribbean Graduate School of Theology, Counseling Program in Kingston, Jamaica (1997-99). Delores was a grant recipient and principal investigator of WMU's Suicide Prevention Program.

She served as a director on WMU's Faculty Senate Executive Board, on the Undergraduate Student Council, and as a National Disaster Mental Health Manager/Instructor with the American Red Cross. Additionally, she was previously on the local board of Greater Kalamazoo American Red Cross. She has served on the WMU Athletic Board, was a member of Western's Campus-wide Technology Accessibility Committee, and WMU Essential Studies Executive Advisory Committee. She earned numerous awards, published, and received grants over the 25 years of services at WMU.

Delores currently volunteers as a master gardener in the Kalamazoo chapter. She serves on the Board of Midwest Enterprises for the Blind, Inc., and has a part-time private practice as a psychologist. In retirement, she plans to travel both nationally and internationally to visit many of the historical gardens worldwide.



Caroline Webber

Associate Professor Emerita

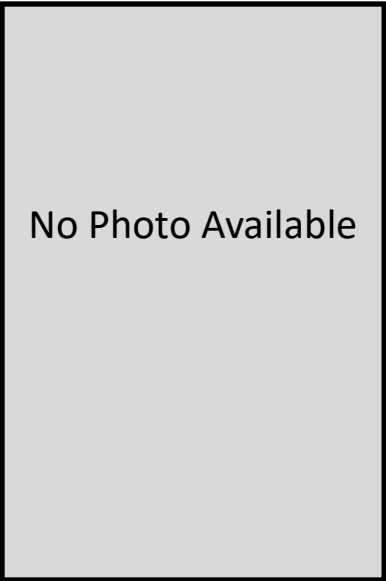
Family and Consumer Sciences

Caroline was born in Washington, D.C. She earned a B.A. in sociology and history from Kirkland College; a B.S. in nutrition and clinical dietetics from the University of California, Berkeley; an M.P.H. in public health nutrition from the University of Minnesota; and a Ph.D. in nutrition from Cornell University.

She joined Western Michigan University in 2005. She received the 2020-21 Climate Change Teaching Fellowship; the College of Education and Human Development 2011 Strengthening Community Connections Award; the Society for Nutrition Education 2005 Outstanding Student Research Award; and the American Dietetic Association 2003 Hunger & Environmental Nutrition Hunger Award.

Her publications include "Fitting Sustainable Food Systems into Dietetic Internships: A Growing Trend," *Journal of Hunger and Environmental Nutrition*, Vol. 6(4), 477-489 (2011); "Food or Fuel: Rising Gasoline Prices and Food Access Among WIC Families in Non-Metropolitan SW Michigan," *Journal of Hunger and Environmental Nutrition*, Vol. 5(4) (2010); "Shopping for Fruits and Vegetables: Food and Retail Qualities of Importance to Low-income Households at the Grocery Store," *Appetite*, Vol. 54, 297-303 (April 2010); and "Attitudes and Behaviors of Low-income Food Heads of Households Towards Sustainable Food Systems Concepts," *Journal of Hunger and Environmental Nutrition*, special double issue: "Sustainable Food Systems: Perspectives from the United States, Canada and the European Union," Vol. 3 (2 & 3), 186-195 (Summer 2008).

As for retirement plans, Caroline is not sure at this point, as she is still catching up on everything she never had time to tend to at home and the office.



No Photo Available

Lester Wright

Associate Professor Emeritus

Psychology

Lester was born in Binghamton, New York. He received an Associate of Arts from Broward Community College, Ft. Lauderdale, Florida; a Bachelor degree in psychology from Florida International University in Miami; an M.S. and a Ph.D. in psychology from University of Georgia.

Lester joined Western Michigan University in 1996 in the Department of Psychology. He was appointed to the Comprehensive Assessment of Sex Offender Management team to assist a multidisciplinary team of law enforcement, the courts, and treatment providers to examine the gaps and barriers in the system that could prevent sex offenders from being successful in the community upon being released from prison. He served as a board member for the HSIIRB for several years.

He published 25 articles and chapters in professional journals and books in the areas of homophobia and the assessment of homophobia, biphobia, and AIDSphobia. The scale his colleagues and he developed assessing homophobia is the most widely used scale for assessment of homophobia. It has been translated into many languages and is used around the world. His research on homophobia was included in the HBO documentary, *Middle Sexes: Redefining He and She*.

Lester has recently been asked to meet with a new interdisciplinary team of professionals in Kalamazoo to help solve some cold cases involving sex offenses. He also works part-time at Glass Art Kalamazoo, in the fusing studio. He has a home studio where he creates glass art and jewelry. He takes metalsmithing classes at the Kalamazoo Institute of Art and plans to take other classes that they offer. He hopes to do some traveling, both domestic and internationally.

2021 Faculty Retirees

without biographical information or photograph

- **Peter Blicke**, Professor Emeritus, Department of World Languages and Literatures
- **Elizabeth Bradburn**, Associate Professor Emerita, Department of English
- **Maira Bundza**, Associate Professor Emerita, University Libraries
- **Nancy Eimers**, Professor Emerita, Department of English
- **Paul Engelmann**, Professor Emeritus, Management Systems
- **Rob Eversole**, Master Faculty Specialist Emeritus, Department of Biological Sciences
- **Delores Gauthier**, Professor Emerita, School of Music
- **Rand Johnson**, Professor Emeritus, Department of World Languages and Literatures
- **Donna Kaminski**, Associate Professor Emerita, Department of Computer Science
- **Helen Lee**, Associate Professor Emerita, Department of Blindness and Low Vision Studies
- **Kathryn Lewis-Ginebaugh**, Associate Professor Emerita, School of Interdisciplinary Health Programs
- **Leszek Lilien**, Associate Professor Emeritus, Department of Computer Science
- **David Lyth**, Professor Emeritus, Department of Industrial and Entrepreneurial Engineering and Engineering Management
- **Jennifer Machiorlatti**, Professor Emerita, School of Communication
- **David Meade**, Associate Professor Emeritus, Department of Industrial and Entrepreneurial Engineering and Engineering Management
- **Onaiwu Ogbomo**, Professor Emeritus, Africana Studies, Institute for Intercultural and Anthropological Studies
- **John Patten**, Professor Emeritus, Department of Industrial and Entrepreneurial Engineering and Engineering Management
- **Robert Peters**, Professor Emeritus, School of Public Affairs and Administration
- **Bernard Proeschl**, Associate Professor Emeritus, Department of Family and Consumer Sciences
- **Shaila Rao**, Professor Emerita, Department of Special Education and Literacy Studies
- **Patricia Reeves**, Professor Emerita, Department of Educational Leadership, Research and Technology
- **Vladimir Risukhin**, Professor Emeritus, Department of Aviation Sciences
- **Cynthia Running-Johnson**, Professor Emerita, Department of World Languages and Literatures
- **Jocelyn Steinke**, Professor Emerita, School of Communication
- **Charlotte Thralls**, Professor Emerita, Department of English
- **Karen Vocke**, Associate Professor Emerita, Department of English
- **Philip Walcott**, Master Faculty Specialist—Lecturer Emeritus, Department of Physician Assistant
- **Earlie Washington**, Dean Emerita of Health and Human Services and Professor Emerita of Social Work
- **Huizhong Zhou**, Professor Emeritus, Department of Economics