



WESTERN MICHIGAN UNIVERSITY

Faculty Senate

Senate Snapshot

Faculty Senate Meeting – Nov. 6, 2025

Did You Know... A Memorandum of Action (MOA) is an approved recommendation from the Faculty Senate that is forwarded to the WMU administration for final approval. Your faculty senate representative will inform you of MOAs that are coming up for a vote and will welcome your feedback. A record of all MOAs approved since the year 2000 is available [at link](#).

Remarks from Faculty Senate President Amy Naugle

- The [Presidential Listening sessions](#) are coming to a close, a comprehensive report of data gathered will be forthcoming.
- The work of the Faculty Senate cannot be accomplished without financial assistance from the faculty. Your voluntary \$25 faculty fee supports shared governance and defrays costs. Please make your donation [at link](#).

Remarks from WMU President Russ Kavalhuna

- [Sleeping Giant Capital](#) closes \$10 million in funding, enhancing partnership with WMU.
- [United Way](#) campaign continues through Nov. 10

Remarks from Interim Provost and Vice President for Academic Affairs

Christopher Cheatham

- Forums and workshops will be held for WMU's recognition of [International Education Week](#).
- The Board of Trustees approves a standardized [Prior Learning Assessment fee](#) of \$150 per undergraduate course and \$250 per graduate course.

- [Enrollment Update](#)

University Strategic Plan

- Comments were provided by Faculty Senate leadership regarding this month's focus area [Community Building](#).

Action Items

- The Faculty Senate Executive Board put forward [amendments](#) to its Bylaws for a first reading. This action item will come forward for a vote of the Senate at the Dec. 4 meeting.

Informational Items

- Lisa Garcia, Associate Vice President for External Partnerships provided a [WMU External Partnership](#) report.
- Heather Stanley, Senior Director for Alumni Engagement provided a [Community Building through Alumni Engagement](#) report.
- University General Counsel, Keith Hahn, reported about Scholarship Administration, with principles that extend to program compliance, employee resource groups, and admissions practices. A comprehensive review of scholarship programs and related operations is underway to ensure alignment with legal requirements and institutional mission. Federal civil-rights statutes prohibit discrimination based on race, color, national origin, and sex in federally funded education, with the exception of Native American peoples. Additionally, Hahn addressed faculty concerns regarding immigration enforcement on campus. He is committed to a re-evaluation of the federal guidance webpage, particularly in the area of classrooms, to clarify existing guidance. The focus remains on minimizing risk and maintaining safety for faculty, staff, and students while ensuring that interactions are limited to law enforcement and designated administrative officials. Overall, this remains a complex and fluid area requiring collaboration between faculty and administration to define and maintain appropriate privacy expectations. Hahn reiterated what WMU's guidance has

been, that it is recommended to contact the campus police who will come to the scene.

These notes are informal communications provided as a convenience for Senators and others to communicate with their constituencies in a timely fashion. They are not intended as a substitute for meeting minutes and hold no more value, or standing, other than as an individual's recollection of events.