
EXECUTIVE BOARD
Minutes of 11 July 2025**Call to Order**

The regular meeting of the Western Michigan University Faculty Senate Executive Board was called to order at 10:30 a.m. on 11 July 2025, in Ellsworth Hall room 3201 and via Webex, by Amy Naugle, president.

Roll Call

Members in Attendance: Osama Abudayyeh, Kimberly Buchholz, Anthony DeFulio, Wanda Hadley, Janet Hahn, Amy Naugle, David Rudge, Laura Teichert

Member Absent: Kieran Fogarty, C. Dennis Simpson

Parliamentarian in Attendance: Decker Hains

Guest: Christopher Cheatham, Interim Provost and Vice President for Academic Affairs

Recording Secretary in Attendance: Sue Brodasky, Administrator

Quorum

A quorum was present with seven members in attendance, of the six needed to establish quorum.

Agenda

[MOTION] It was moved by Rudge, seconded by Hadley, to accept the agenda as amended. The motion carried.

Minutes

[MOTION] It was moved by Rudge, seconded by Hadley, to approve the 27 June 2025 minutes as provided. The motion carried.

Interim Provost

Interim Cheatham provided a report that included the following topics.

- Enrollment Update: Discussion was held.
 - Summer II census is 7.5% above the budgeted target.
 - Fall 2025 forecasted at 1.5% down. Today being 56 days away from census the actual student count is flat.
 - Undergraduate international enrollment is down 4% and graduate international credit hours are down 19%.
- International Student Climate: WMU is focusing on programs that are delivered at international sites. The newly appointed Associate Vice President, Rosemary Max, starts at Haenicke Institute for Global Education on 17 July. It is anticipated that HIGE will offer assistance to all colleges that want to expand into the international site market. The international admissions process is being improved. Interim Provost Cheatham has arranged to relaunching the “You Are Welcome Here” promotion as had been suggested at a Faculty Senate meeting. Discussion was held.
- Diversity, Equity, and Inclusion Update: The University is not changing its stance on DEI. WMU had prepared by reviewing and creating an inventory of DEI positions and offices across campus. Eight scholarships are being reviewed as they have been identified as containing perceived overtly preferencing under-represented minorities. Discussion was held.
- Reorganization Efforts: WMUx is being re-evaluated for function and budget. It is expected that functions will be reassigned to other existing departments. Those decisions are anticipated to be completed by 31 July 2025. The final reorganization plan will be announced at the October Faculty Senate meeting. Discussion was held.
- Budget Update: discussion was held.
 - Academic affairs implemented a change for SRM such that the graduate tuition rule has been changed to credit hour rather than head count which lines it up to match undergraduate tuition. This change will be phased in over the next three years.

- Subvention distribution system will be reviewed over this fiscal year. There have been 50 undergraduate programs identified that have less than 12 students enrolled. Discussion was held.

Reports of Officers

President Naugle reported:

- Meeting with Interim Provost Cheatham covered the topics already discussed at this meeting.
- President Naugle has been appointed as Co-Chair of the Presidential Transition Team. She drafted charges for the transition team. The first meeting of the team will be 23 July. The President Kavalhuna listening sessions will begin in August. Discussion was held.

Due to Vice President Simpson's absence no report was provided.

New Business

[MOTION] It was moved by Rudge, seconded by DeFulio, to accept year-end reports from the IEC, PCC, and CIC. The motion carried.

Unfinished Business

President Naugle opened discussion of University Strategic Plan topics to be selected as focus points for next academic year's Faculty Senate meetings. Strategic Plan topics should be based on 2025-26 council and committee charges. It was suggested that this discussion continue at the 8 August Executive Board retreat. It was also suggested that a WMU Essential Studies update be scheduled at the October Faculty Senate meeting.

Abudayyeh and Buchholz left the meeting at 11: 43 a.m.

President Naugle explained additional communication from Curriculum Manager DeChano-Cook regarding her concerns of advisor not following the best practices documentation. An additional WMU Essential Studies transfer evaluation meeting is

being scheduled. President Naugle hopes to expand the topic of the meeting in order to address any and all issues between the Curriculum Manager and the advisors.

Discussion was held.

Reports of Councils and Committees

None.

Announcements

Brodasky announced that the Faculty Senate office phones will be transitioned to the new computerized phone system on 17 July.

Brodasky announced the new Faculty Senate office staff member Magnolia Little and that she will be attending the next two Executive Board meetings.

Adjournment

President Naugle adjourned the meeting at 12:05 p.m. The Executive Board will meet next on 25 July 2025 at 10:30 a.m. in Ellsworth Hall, room 3201 and via Webex.

Approval

Submitted Sue Brodasky, Faculty Senate Administrator

Minutes were approved 25 July 2025.