

**PROPOSAL: Academic Tenure and Promotion**

**Tenure**

It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2026/27 academic/fiscal year:

Andre, Mauro; Department of Human Performance and Health Education  
Beasley, W. Jason; Department of Economics  
Brady, Benjamin; School of Interdisciplinary Health Programs  
Carr, Kellie; Department of Accountancy  
Fries, Matthew; Irving S. Gilmore School of Music  
Hagler, Anderson; Department of World Religions and Cultures  
Harnar, Michael; Department of Educational Leadership, Research and Technology  
Holohan, Melinda; Department of Family and Consumer Sciences  
Jansen, Brian; College of Aviation  
Kutzler, Evan; Department of History  
Marquardt, Gary; Institute of Intercultural and Anthropological Studies  
Ngo, Duy; Department of Statistics  
Remo, Amanda; Department of Accountancy  
Souther, Eric; Gwen Frostic School of Art  
Tierney, Katherine; Department of Sociology

**Promotions**

It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2026/267 academic/fiscal year:

**Faculty Promoted to Professor**

Bloom, Devin; Department of Biological Sciences and School of Environment, Geography, and Sustainability  
Coons, Lisa; Irving S. Gilmore School of Music  
Foster, Jennifer; Department of Counselor Education and Counseling Psychology  
Hennlich, Andrew; Gwen Frostic School of Art  
Hock, Nancy; Department of Occupational Therapy  
Jasperse, Gregory; Irving S. Gilmore School of Music

**Professor (Continued)**

Kuruppu, Sandun; Department of Electrical and Computer Engineering  
Lee, Sangwoo; Department of Human Performance and Health Education  
Lewis, Ryan; Gwen Frostic School of Art  
Rawls, Glinda; Department of Counselor Education and Counseling Psychology  
Schroeter, Daniela; School of Public Affairs and Administration  
Springstead, James; Department of Chemical and Paper Engineering  
Tuttle, Robert; Department of Engineering Design, Manufacturing and Management Systems  
Wang, Abby; Department of Management  
Zondag, Marcel; Department of Marketing  
Zwanka, Russell; Department of Marketing

**Faculty Promoted to Associate Professor**

Andre, Mauro; Department of Human Performance and Health Education  
Beasley, W. Jason; Department of Economics  
Brady, Benjamin; School of Interdisciplinary Health Programs  
Carr, Kellie; Department of Accountancy  
Fries, Matthew; Irving S. Gilmore School of Music  
Hagler, Anderson; Department of World Religions and Cultures  
Harnar, Michael; Department of Educational Leadership, Research and Technology  
Ngo, Duy; Department of Statistics  
Souther, Eric; Gwen Frostic School of Art  
Tierney, Katherine; Department of Sociology

**Faculty Promoted to Master Faculty Specialist**

Ernst, Beth; Department of Business Information Systems  
Harris III, Trey; Irving S. Gilmore School of Music  
Rigley, Katherine; Department of Speech, Language and Hearing Sciences  
Speer, Sunday; Department of Accountancy  
Xiang, Li; Department of World Languages and Literatures

**Faculty Promoted to Faculty Specialist II**

Altschul, Dustin; Richmond Institute for Design and Innovation  
Jansen, Brian; College of Aviation  
Kahwaji, Michael; Richmond Institute for Design and Innovation  
Moreno, Marie; Department of Business Information Systems  
Nieves, Deirdre; Institute of Intercultural and Anthropological Studies and School of Environment, Geography, and Sustainability  
Zhao, Mingchen; Department of World Languages and Literatures  
Zufelt, Amy; Department of Business Information Systems