



2026-2027 SALARY ELECTION OPTION FORM – Academic Year (AY) Faculty Only
NEW Election or Change in Current Election

New AY Faculty Current AY Faculty – Change in Election

Name: _____

Employee ID#: _____ Phone#: _____

Department: _____

I elect to receive my academic salary over 18 pay periods.

I elect to receive my academic salary over 24 pay periods.

I understand and agree to the following statements:

Academic Year faculty members whose base compensation for the academic year does not exceed \$195,000 are eligible to receive their pay over 24 pays. Faculty compensated at a base level above \$195,000 are NOT eligible for the 24 pay option and will be paid over 18 pay periods.

IRS guidelines require this form to be returned BEFORE the beginning of the first pay period of the next commencing fall semester. IRS guidelines prohibit changing an election after the beginning of the first fall semester pay period. Elections continue in effect until a new salary election form is submitted prior to subsequent fall semesters.

NOTE: If you are a new AY faculty member and this form is not returned in a timely manner, you will receive your academic salary over 24 pay periods.

Employee Signature: _____

Date: _____

NEW AY faculty, sign and RETURN this form with your letter of offer.

CURRENT AY faculty, sign and RETURN this form to University Budgets at:

Wmu-univbudgets@wmich.edu Electronic signatures are acceptable.

Internal Use Only	
Budget	HR
GL Combo Code:	EmpRec#:
Contract Begin:	BenRec#:
Contract End:	BPP:
Budget Approval:	HR Entry: