
**Sustainability Committee
Minutes of 10 December 2025**

Call to Order

The regular meeting of the Western Michigan University Faculty Sustainability Committee was called to order at 10 a.m. on 10 December 2025, via Webex by Steve Bertman, chair.

Members Present: Steve Bertman, Lynne Heasley, Mitchell Luttermoser, Kate Martini, Jeff Spoelstra, Sara VanderVeen

Members Absent: Mia Breznau, Valerian Kwigizile, Timothy Palmer

Advisory Member: Stephen Root

Guest: Eleonora Philopoulos, Director of Design and Construction, Construction Services

Ex Officio: LuMarie Guth

Quorum

A quorum was present with seven members in attendance, of the seven needed to establish a quorum.

Agenda

[MOTION] It was moved by Spoelstra, seconded by Bertman, to accept the agenda as presented. The motion carried unanimously.

Minutes

[MOTION] It was moved by Spoelstra, seconded by VanderVeen, to approve the minutes from 12 November 2025 as provided. The motion carried unanimously.

Report of Officers

Chair Bertman did not provide a report.

Ex officio LuMarie Guth did not provide a report.

Report of Committees

Heasley provided an update on Charge #1: The committee made substantial progress on researching and identifying campus stakeholders at the organization level. Information will be organized into a flow chart reminiscent of the WMU Organizational Chart. Results will be provided to the Campus Planning and Finance Council (CPFC), Faculty Senate Executive Board, and other constituencies for wider awareness of/and education on the organizational level sustainability overview at WMU. Preliminary results already depict a campus-wide, values-based culture of sustainability.

New Business

The completed WMU Sustainability Organizational Chart will provide the necessary information for assessing and mapping cross-campus organizational relationships and sustainability communication flows.

Announcement

The Sustainability Committee agreed to continue virtual meetings.

Adjournment

Chair Bertman adjourned the meeting at 11 a.m. The Sustainability Committee will meet next on 14 January.

Approval

Submitted by Lynne Heasley, Secretary

The Sustainability Committee did not approve 10 December meeting minutes