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**CAMPUS PLANNING AND FINANCE COUNCIL  
Minutes of 18 April 2023****Call to Order**

The regular meeting of the Western Michigan University Faculty Senate Campus Planning and Finance Council was called to order at 3:04 p.m. on 18 April 2023 via Webex video conferencing by Geoffrey Lindenberg, chair.

**Members in Attendance:** Todd Barkman, Cheryl Bruey, David Dakin, Betty Dennis, Mason Deraad (substitute for Melissa Powers), Bret Geier, LuMarie Guth, Keith Hearit, Lynne Heasley, Mohammad Daneshvar Kakhki, Valerian Kwizile, Geoffrey Lindenberg, Colleen Scarff, Jan Van Der Kley

**Advisory Member Present:** Tony Proudfoot

**Advisory Member Absent:** Christopher Cheatham (substitute for Julian Vasquez Heilig)

**Ex Officio Member in Attendance:** Bret Wagner

**Guest:** Andrew Bachmann, Police Lieutenant, Emergency Management; Scott Merlo, Director of Public Safety; Matt Page, Police Lieutenant, Security Systems; Tim Unangst, Deputy Chief, WMU Police Department

**Quorum**

A quorum was present.

**Agenda**

An amendment was made to delete item 5c.

**[MOTION]** It was moved by Barkman, seconded by Van Der Kley, to accept the agenda as amended. The motion carried unanimously.

**Minutes**

**[MOTION]** It was moved by Hearit, seconded by Heasley, to approve the 21 March 2023 minutes as presented. The motion carried unanimously.

**Reports of Officers**

Chair Lindenberg did not provide a report.

Ex Officio Wagner did not provide a report

**Reports of University Representatives**

None.

**Unfinished Business**

None.

**New Business**

Merlo, Unangst, Bachmann, and Page presented regarding Charge 7: Initiate discussions with campus police to implement methods to measure and determine if minority or marginalized groups are over-represented in the frequency of encounters or in enforcement action(s) taken. An online survey was distributed as a course project in fall 2022 to measure perceptions of public safety on campus. There were 139 respondents, with 95 containing analyzable data. Many respondents identified as White (83%), with the second most identified race being Black (8%). Sixty-six percent of respondents identified as female and 34% as male. Eighty-three percent of respondents were WMU students, 13% WMU staff, and 4% WMU faculty. The majority of respondents (64%) had a positive or very positive perception of the

WMU Department of Public Safety (DPS). Twenty-seven percent had a neutral perception of WMU DPS, and 10% of respondents viewed WMU DPS as negative or very negative. Of respondents who had interactions with WMU DPS, 56% said that their experiences were helpful or mostly helpful. Three percent of respondents did not feel safe on campus. Forty-six percent of respondents who had interactions with Public Safety said they were closely aligned with their mission statement. Generally, students thought emergency alerts and advisories were a helpful safety measure. Seven percent had used the emergency call boxes on campus. Four percent had used the student escort service. Sixty-six percent of respondents wanted greater police presence on campus, and 33% did not. Respondents would like more patrols off campus. More cameras on campus would allow students to feel safer. Approximately 500 cameras will be added on campus. DPS plans to do the survey again in fall 2024 to analyze trends and get a larger response rate with a goal of repeating the survey every couple of years.

In 2022, there were 13,101 calls for service, including non-criminal, criminal, door unlocks, etc. Of those, 311 were criminal complaints. Of the suspects, 67 were white, 65 were black, and 179 were unknown. In some cases, this data is provided by the victims and may be inaccurate. Forty-three of the criminal complaints were closed by arrest (25 white suspects and 18 black suspects). In 2022, there were 17 use-of-force incidents resulting in no injuries. All incidents followed policy. 11 vehicles fled officers, and two resulted in pursuits. In one review, the officer was in compliance, and in the other, the officer was not and was disciplined. There was one foot pursuit where the officer was found in compliance. In the internal investigations in 2022, six were citizen complaints, three of them were unfounded, two were proper conduct, and one was unsupported. Officers go through implicit bias and impartial policing training every year, as well as crisis training with a focus on de-escalation. There is required training for working with disabled and neurodivergent people. There is also internal Human Resources training that officers attend. DPS works closely with Counseling Services and responds frequently to provide rides. DPS also has a seat on the Early Intervention Team. Interactions with students experiencing mental health crises have been positive.

There was a discussion of the need to have diverse officers in the department. DPS is currently fully staffed, and there is good retention of officers compared to other policing departments. When not hiring, campus police will connect candidates with local recruiters to try to keep them in the area.

There was discussion of emergency response planning, especially regarding active shooters. Six academic buildings are adding card access; this will allow remote lockdowns of a building in case of an emergency. Bachmann is available for active shooter training. There was discussion of concerns over the security of older classrooms that do not have card swipes on the doors. Management of access to active Bronco ID cards plays a factor in the safety of card swipes. If a building is locked down, people with card access will be unable to get in, which is a concern if people are seeking shelter. Building lockdowns are a part of the action plan. Active Shooter Preparedness Guidance is available on the [Emergency Management website](#).

Wagner facilitated the election of officers for CPFC. Bruey nominated Lindenberg for chair. Hearit self-nominated for vice chair.

**[MOTION]** It was moved by Guth, seconded by Dennis, to elect Lindenberg chair and Hearit as vice chair for the 2023-24 academic year. The motion carried.

The election for secretary was postponed until the May meeting.

Discussion was held on the modality for CPFC meetings for 2023-24.

**[MOTION]** It was moved by Bruey, seconded by Guth, to have virtual meetings as the default mode in the 2023-24 academic year, with the option to hold an in-person meeting if warranted. With three against, the motion carried.

## **Announcements**

None.

**Adjournment**

**[MOTION]** It was moved by Dennis, seconded by Bruey, to adjourn the meeting at 5:04 p.m. The motion carried unanimously. The Campus Planning and Finance Council will next meet on 16 May 2023 via Webex video conferencing.

**Approval**

Submitted by LuMarie Guth, Secretary

Minutes approved on 16 May 2023.