



<b>Effectiveness Ratings for WMU Prepared P-12 School Counselors (Advanced Programs) 2023-25</b>			
<b>*Rating</b>	<b>2022-23 (n=56)</b>	<b>2023-24 (n=48)</b>	<b>2024-25 (n=45)</b>
Highly Effective	46.43%	56.25%	
Effective	53.57%	39.58%	91.11%
Minimally Effective/Developing	0%	0%	6.67%
Ineffective/Needing Support	0%	4.17%	2.22%
<b>Combined Percent Highly Effective or Effective</b>	<b>100.00%</b>	<b>95.83%</b>	<b>91.11%</b>

**Data Source:** Michigan Department of Education

\*With Public Acts 224 and 225 of 2023, the Michigan Legislature changed [the effectiveness ratings](#) beginning July 1, 2024. Through June 30, 2024, there were four ratings: Ineffective, Minimally Effective, Effective, Highly Effective. Beginning July 1, 2024, there are 3 ratings: Needing support, Developing, Effective. The ratings are combined above where appropriate.

\*\* Through June 30, 2024, 40% of the effectiveness rating was based on "student growth" data. Beginning July 1, 2024, 20% of the effectiveness rating is based on "student growth" data.