

Three Years of Effectiveness Ratings for All WMU Prepared K-12 Administrators						
Year	2022-23		2023-24		2024-25	
Number of Rated Administrators	94		13		71	
*Rating	#	%	#	%	#	%
Highly Effective	23	24.47%	7	53.85%		
Effective	67	71.28%	6	46.15%	67	94.37%
Minimally Effective/Developing	3	3.19%	0	0%	3	4.23%
Ineffective/Needing Support	1	1.06%	0	0%	1	1.41%
Combined Percent Highly Effective or Effective	95.74%		100%		94.37%	

Data Source: Michigan Department of Education

Three Years of Effectiveness Ratings for District Level WMU Prepared K-12 Administrators						
Year	2022-23		2023-24		2024-25	
Number of Rated Administrators	26		24		53	
*Rating	#	%	#	%	%	%
Highly Effective	8	30.77%	6	25.00%		
Effective	17	65.38	16	66.67%	49	92.45%
Minimally Effective/Developing	1	3.85%	2	8.33%	3	5.66%
Ineffective/Needing Support	0	0%	0	0.00%	1	1.89%
Combined Percent Highly Effective or Effective	96.15%		91.67%		92.45%	

Data Source: Michigan Department of Education

Three Years of Effectiveness Ratings for Building Level WMU Prepared K-12 Administrators						
Year	2022-23		2023-24		2024-25	
Number of Rated Administrators	67		63		18	
*Rating	#	%	#	%	#	%
Highly Effective	15	22.39%	13	20.63%		
Effective	50	74.63%	48	76.19%	18	100%
Minimally Effective/Developing	2	2.99%	2	3.17%	0	0%
Ineffective/Needing Support	0	0%	0	0%	0	0%
Combined Percent Highly Effective or Effective	97.01%		96.83%		100%	

Data Source: Michigan Department of Education

*With Public Acts 224 and 225 of 2023, the Michigan Legislature changed [the effectiveness ratings](#) beginning July 1, 2024. Through June 30, 2024, there were four ratings: Ineffective, Minimally Effective, Effective, Highly Effective. Beginning July 1, 2024, there are 3 ratings: Needing support, Developing, Effective. The ratings are combined above where appropriate.