Office of Faculty Development

Faculty Senate
February 5, 2026

Presentation by: Dr. Ramona Lewis & Dr. Adrienne Redding

OFD

WESTERN MICHIGAN UNIVERSITY®

How OFD works

❖ Faculty-led and peer-based
❖ Collaborative and partnership-driven
❖ Grounded in faculty questions and priorities

Housed within the Center for Teaching, Learning, and Development with:

❖ Instructional Design & Development (IDD)
❖ Instructional Technology Center (ITC)
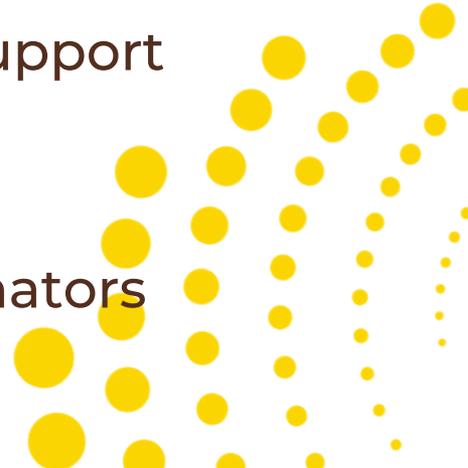❖ Accessibility

How OFD supports faculty

Focused on faculty work across career stages and disciplines in:

- ❖ Teaching
- ❖ Career support
- ❖ Scholarship
- ❖ Leadership development

What that looks like in practice

- ❖ Faculty-led learning communities, faculty–student partnerships

- ❖ Teaching innovation projects, Instructional Development Grants

- ❖ New faculty orientation, Early Career Faculty Seminar, PIO orientation & support

- ❖ Faculty Advancement Awards, writing groups/support scholarship advancing teaching & learning

- ❖ Academic Leadership Academy, MAC-ALDP

- ❖ Graduate teaching support for GTAs and coordinators

Faculty-Led Work & Student Success

Gateways to Completion (G2C)
OFD & Merze Tate in partnership with the Gardner Institute

PAST
- Over a decade of building community around faculty redesigning courses
- Three cohorts of redesign teams (14 courses)
- Participation: 60+ faculty as well as hundreds of other stakeholders across campus
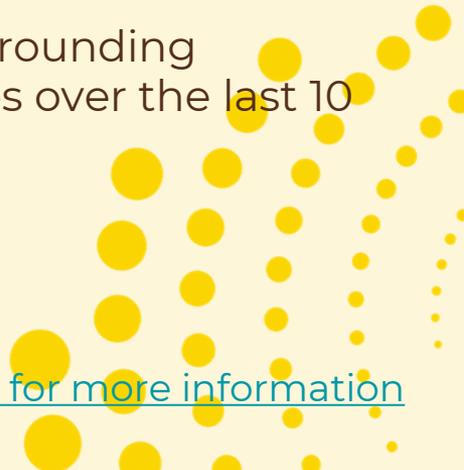- Over $9 million in ROI from student retention

PRESENT:
- Soon to be released Course Study Anthology: Scholarship surrounding individual and collaborative accomplishments and discoveries over the last 10 years

FUTURE:
- Fall 2026 COHORT 4
  - Accepting applications for 5 new courses
  - Targeted recruitment meetings scheduled

Visit the G2C website for more information

Connect with OFD & CTLD team

Visit our [Events & Opportunities](#)

- ❖ **Individual Consultations** - Confidential, customized support
- ❖ **Collaborative Partnerships** - Work with departments, groups & programs
- ❖ **Learning Communities** - Workshops, events, peer connections
- ❖ **Specialized Expertise** - Faculty career development, accessibility, instructional design, instructional technology
- ❖ **Resources** - Event archives, Institutional Memberships, instructional guides, articles & videos