

WMU Forms Forum



December 2025

Student/Temporary Employee Pay & Michigan Minimum Wage Increase

Effective 1/01/2026, Michigan Minimum Wage Increases to \$13.73

How Does This Impact Student and Temporary Employees?

- The Student Pay Schedule has been updated to reflect the new minimum of \$13.73.
- Visit Career and Student Employment Services web site at: wmich.edu/career/campus/payrates
- All Student Employees whose pay falls below \$13.73 will automatically be increased to \$13.73.
 - **Departments do NOT need to submit a transaction via Manager Self Service to change to the new minimum.**
- All Temporary Employees whose pay falls below \$13.73 will automatically be increased to \$13.73.
 - **Departments do NOT need to submit a transaction form to change to the new minimum.**

What if I want to make additional pay changes for my student or temporary employees?

- A decrease in a student's pay should only be made if the duties are changing (per Career and Student Employment Services).
- For pay changes other than minimum wage adjustments for students, process an Ad Hoc Salary Change via PeopleSoft Manager Self Service.
- For pay changes for temporary employees, request a temporary transaction form via hr-hris@wmich.edu.
 - Include employee name, employee ID and funding source in your request.

QUESTIONS?

Student pay rate/bands:
CAREER & STUDENT EMPLOYMENT SERVICES
Web: www.wmich.edu/career/
Email: wmu-handshake@wmich.edu
Phone: 387-2745

Student online form processing:
HUMAN RESOURCES
Web: www.wmich.edu/hr/
Email: hr-hris@wmich.edu
Phone: 387-3620