

Restorative Justice Practices

Having a Restorative mindset shifts your thinking of conflict from right and wrong to focusing on repairing a valuable relationship. Restorative practice empowers us to build stronger communities and communicate more effectively resulting in growth opportunities.

Restorative Justice Practice is moving away from blame and retribution and toward responsibility and self-awareness when dealing with conflict. Each conference uses a trained facilitator to create a safe space, foster respectful conversation, and help participants problem-solve and come up with a mutually agreed-upon solution.

What to Expect



Intake

All parties will speak with a certified practitioner about the issue and learn about their options.



Conference

If all parties agree to repair the relationship they will have a conversation about the harm that was done and what is needed to move forward.



Follow up

Weeks after the conference you will talk with the practitioner about the state of the relationship.



When to use Restorative Justice:

- ✓ Department Disagreements
- ✓ Leader-Leader Conflict
- ✓ Leader-Employee Conflict
- ✓ Co-worker Disputes

Call or email us to get started!