Organizational Change Leadership – ELRT (Updated – 09.19.25)

PSO – Partially Synchronous Online; ASYNCH – Asynchronous Online

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| **Program Course**  **Offerings** | |  | **2025-26** | | | | **2026-27** | | | | **2027-28** | | | | **2028-29** | | | | **2030-31** | | | |
| **Location** | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII |
| OCL 6400 | Foundations in OCL | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6410 | Organ Culture & Globalization | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6430 | Grp Dynamics & Team Development | Online PSO |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |
| OCL 6440 | Large-scale Change and Org Design | Online PSO |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |
| OCL 6420 | Power, Politics & Change | Online -PSO |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |
| OCL 6450 | Talent Ecosystem | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6460 | Organizational Diagnosis and Consulting | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| EDLD 6650 | Adult Learning | Online PSO |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |
| OCL 6890 | Spec Topic - Summer I & II | Online PSO |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |
| **For Doctoral Students Only** | | | | | | | | | | | | | | | | | | | | | | |
| OCL 6475 | Seminar in Field of OCL | Online ED  PSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6475 | Seminar in OCL Research Methods | Online ED  PSO |  |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |
| OCL 6475 | Publishing Seminar in OCL | Online ED  PSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| **For Undergraduate Students Only** | | | | | | | | | | | | | | | | | | | | | |  |
| OCL 2000 | Principles of Organizational Change | Online  PSO |  |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  |
| OCL  2040 | Workplace Coaching | Online  PSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL  3000 | Workplace Culture | Online  PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL  3200 | Great Thinkers of Change | Online  ASYNCH |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |
| OCL  3050 | Organizational Consulting | Online  ASYNCH |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |
| OCL 4300 | Designing Global Organization | Online  PSO |  |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |