Organizational Change Leadership – ELRT (Updated – 09.19.25)

PSO – Partially Synchronous Online; ASYNCH – Asynchronous Online

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| **Program Course****Offerings** |  | **2025-26** | **2026-27** | **2027-28** | **2028-29** | **2030-31** |
| **Location** | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII | F | SP | SI | SII |
| OCL 6400 | Foundations in OCL | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6410 | Organ Culture & Globalization | Online PSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6430 | Grp Dynamics & Team Development | Online PSO |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |
| OCL 6440 | Large-scale Change and Org Design  | Online PSO |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |
| OCL 6420 | Power, Politics & Change | Online -PSO  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |
| OCL 6450 | Talent Ecosystem | Online PSO  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6460 | Organizational Diagnosis and Consulting | Online PSO  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| EDLD 6650 | Adult Learning  | Online PSO  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |
| OCL 6890 | Spec Topic - Summer I & II | Online PSO |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |
| **For Doctoral Students Only**  |
| OCL 6475 | Seminar in Field of OCL | Online EDPSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 6475 | Seminar in OCL Research Methods | Online EDPSO |  |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X  |  |  |
| OCL 6475 | Publishing Seminar in OCL | Online EDPSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| **For Undergraduate Students Only** |  |
| OCL 2000 | Principles of Organizational Change | OnlinePSO |  |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  |
| OCL2040 | Workplace Coaching | OnlinePSO |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL3000 | Workplace Culture  | OnlinePSO | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  |
| OCL 3200 | Great Thinkers of Change | OnlineASYNCH |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |  | X | X |  |
| OCL3050 | Organizational Consulting | OnlineASYNCH |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |  | X |
| OCL 4300 | Designing Global Organization  | OnlinePSO |  |  |  |  |  | X |  |  |  | X |  |  |  | X |  |  |  | X |  |  |