

Topical Module: Inclusiveness and Engagement with Cultural Diversity

2. <i>How much does your institution emphasize the following?</i>		% of faculty responding “Very much” or “Quite a bit”
	Count	
a. Demonstrating a commitment to diversity (n=188)	150	80
b. Providing faculty with the resources needed for success in a multicultural world (n=188)	101	54
c. Creating an overall sense of community among faculty (n=188)	54	29
d. Appreciating the expression of a variety of opinions and values (n=188)	90	48
e. Ensuring that you are not stigmatized because of your identity (n=186)	114	61
f. Providing information about anti-discrimination and harassment policies (n=188)	124	66
g. Taking allegations of discrimination or harassment seriously (n=183)	115	63
h. Helping faculty develop the skills to confront discrimination and harassment (n=184)	75	41
i. Appreciating your unique background and experiences (n=184)	72	39
j. Connecting to groups of people at your institution with interests like yours (n=185)	50	27
k. Connecting to groups of people beyond your institution with interests like yours (n=186)	32	17