

Respondent Identity Demographics

Characteristics	Categories	Count	Percent
Employment status (<i>n</i> =200)	Full-time	155	78
	Part-time	45	22
Adjunct (<i>n</i> =201)	Yes	29	14
	No	172	86
Hold administrative position (<i>n</i> =198)	Yes	36	18
	No	162	82
Tenure status (<i>n</i> =197)	No tenure system	6	3
	Not on tenure track	47	24
	On tenure track but not tenured	25	13
	Tenured	119	60
Years of teaching experience (<i>n</i> =196)	4 or less years		15
	5-9 years		14
	10-19 years		25
	20-29 years		25
	30 or more		21
Hold a terminal degree (<i>n</i> =200)	No	37	18
	Yes, in a different field	20	10
	Yes, in the field that I teach	143	72
Highest degree (<i>n</i> =200)	Doctorate	124	62
	Master's	66	33
	Other	10	5