

***Ph.D. in Educational Leadership:
Organizational Leadership and Learning
Program of Study (60 Hours)***

Overview: Prior to starting this Ph.D. program, students must have completed a master's degree. Their Ph.D. program must include at least 60 credits as noted below:

I. Leadership Core	6 hours
II. Professional Inquiry, Research and Dissertation Core	30 hours
III. Organizational Analysis Core & Cognate	<u>24 hours</u>
	60 hours

I. Leadership Core (6 credits)

(EDLD 6020 or equivalent is a required prerequisite)

EDLD 6060 Advanced Systems Thinking
EDLD 6090 Theories of Leadership

**II. Professional Inquiry Research and
Dissertation Core (30 credits)**

***A) Professional Inquiry Component (18
credits)***

EDLD 6861 Doctoral Studies Seminar I
EDLD 6862 Doctoral Studies Seminar II
EDLD 7300 Dissertation Seminar (3 credits)
EDLD 7300 Doctoral Dissertation (9 credits)

***B) Research Methods Component (12
credits)***

(EMR 5400 or equivalent is a required prerequisite)

EMR 6450 Data Analytics I
EMR 6650 Data Analytics II
EMR 6480 Qualitative Methods
2nd Qualitative Methods Course

**III. Organizational Analysis (OA) Core (24
credits total)**

A) Core OA Required Classes (12 credits)

EDLD 6630 Personnel Administration
EMR 6420 Eval I: Theory, Meth. & Program Eval
EMR 6430 Eval II: Prod., Personnel & Policy
EMR 6500 Survey Research

***B) Cognate Courses (12 credits from the
following, or equivalent, as approved by
advisor)***

EDLD 6810 Policy Development
EDLD 6980 Readings in EDLD
EMR 6410 Fund. of Measurement Techniques
EMR 6580 Qualitative Research Practicum
OCL 6400 - Foundations in Organizational Change
Leadership
OCL 6410 - Organizational Culture and Globalization
OCL 6430 - Group Dynamics and Team Development
in an Age of Globalization
OCL 6440 - Large Scale Change and Organizational
Design
OCL 6890 - Special Topics in Organizational Change
and Leadership

(Revised for Fall 2018 Effective Date)