

Western Michigan University
AFSCME Wage Rate Tables

Rates effective July 2025

GRADE	RATE	GRADE	RATE
M-2	\$18.21	P-1	\$21.90
M-2.5	\$21.00	SC	\$20.30
M-3.5	\$22.00	STH	\$22.47
M-4	\$23.27	ST1	\$28.47
M-4.5	\$24.09	ST2	\$30.04
M-5	\$27.15	ST-2.5	\$34.70
M-6	\$28.65	ST3	\$38.45
F-2	\$18.84	ST4	\$40.45
F-3	\$19.71	WA-1	\$18.21
F-4	\$21.43	WA-2	\$21.00
F-5	\$23.84	W-1	\$25.43

Rates effective July 2026

GRADE	RATE	GRADE	RATE
M-2	\$18.67	P-1	\$22.45
M-2.5	\$21.53	SC	\$20.81
M-3.5	\$22.55	STH	\$23.03
M-4	\$23.85	ST1	\$29.18
M-4.5	\$24.69	ST2	\$30.79
M-5	\$27.83	ST-2.5	\$35.57
M-6	\$29.37	ST3	\$39.41
F-2	\$19.31	ST4	\$41.46
F-3	\$20.20	WA-1	\$18.67
F-4	\$21.97	WA-2	\$21.53
F-5	\$24.44	W-1	\$26.07