

Western Michigan University Student Rights and Responsibilities

wmich.edu/studentrights

Dr. Sarah Meiser

Joe Erskine

Associate Dean of Students and Director

Assistant Director

Meet Our Team



DR. SARAH MEISER
Associate Dean of
Students/Director



MELISSA KEUPFER
Administrative
Assistant Sr.



JOE ERSKINE
Assistant Director

Student Rights & Responsibilities (not Office of Student Conduct)

- Focuses on the student not the conduct
 - · People are more than their incident of concern
- Balance
 - Rights (owed to student by WMU)
 - Responsibilities (owed to WMU/community/themselves by student)
- More than just conduct/adjudication



What does Student Rights and Responsibilities do?

- Just like everyone else in Student Affairs, we are an office that supports **learning**!
- Our mission is to enhance student learning and personal development by creating an educationally purposeful, disciplined and caring community.
- We help to create a **civil, ethical,** and **responsible** environment for WMU students.
- Maintain expectations that help students succeed!



Role of Parent/Family

- Support/Guidance/Perspective
- We need waiver to discuss specifics related to your student
- We can discuss general policy/process information
- Students can have support person of their choice with them during student conduct process



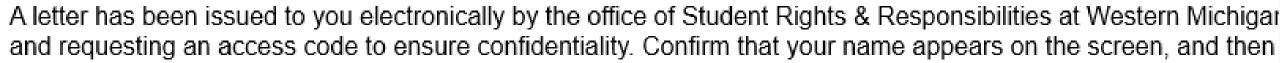
Read and Respond

- Important to read emails, open letter, and respond
- Rescheduling is possible
- Decisions will be made without you if you don't engage

From! Sarah Meiser, Ed.D (via Maxient) < notifications@maxient.com > Sent: Thursday, May 8, 2025 8:58 AM

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Subject: Official Correspondence from WMU-Immediate Action Required



Your letter will appear in PDF format and should be printed or saved for your records. It will remain accessible throu or install the free Adobe Acrobat Reader. If you continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to continue to experience difficulty accessing your letter or wish to experience difficulty accessing the properties of the propertie



Rights and Options

- Right to a hearing before a decision is made about alleged policy violation/sanction
- More than one way to resolve concern with WMU
 - Student Conduct Hearing: focused on due process rights
 - o Restorative Process: focused on repairing harm
 - ADAPT: focused on wellbeing
 - Educational Letters: focused on safety



Common Concerns

- Alcohol
- Drugs
- Unapproved Appliances/Candles
- Academic Misconduct (cheating, fabrication, plagiarism)
- Failure to comply
- Unauthorized use/destruction/defacing of property
- More in Student Code & Community Living Expectations



Please let us know if you have questions.



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